

Raven's Circle



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Left: The 2015 CIRI summer interns participated in a number of activities, including a casual lunch with CIRI Board members. Photo by Jason Moore. Right: CIRI's annual Job Resource Fair offers shareholders and descendants opportunities to apply for jobs with a number of employers, including other Alaska Native corporations. Photo by Joel Irwin.

SPOTLIGHT



CIRI descendant Cy Two Elk and Amanda Cash. Photo by Jamey Bradbury.

Cy Two Elk

Anchorage residents may have noticed a bright yellow food truck parked at various places around the city this summer. The Magpie features breakfast and lunch made from seasonal, locally sourced ingredients, and the plucky little bird on the truck's sign is the emblem of a dream made real by CIRI descendant Cy Two Elk and his wife, Amanda Cash.

"The idea behind this was to create a business where we could control our own schedules and keep our family close together," says Two Elk. For many years, he worked in construction, a job that kept him out of town for long stretches. Later, a stint on the North Slope meant he was gone most of the winter. With two small children, that kind of schedule was untenable.

"The idea behind this was to create a business where we could control our own schedules and keep our family close together."

- CY TWO ELK, MAGPIE FOOD TRUCK OWNER

Cash, meanwhile, had learned to hate the schedule she'd kept as an executive chef, which had her working 14-hour days with few days off. So this summer, the couple decided to open the business they'd been thinking about for years. They bought a ready-to-use trailer from El Rodeo Mexican Restaurant, made a few changes—like adding a small oven and removing stickers advertising tacos and burritos—then hit the road, appearing in a new spot around the city each day. Facebook posts let their fans know where they'll be.

The business combines Two Elk's love of accounting with Cash's talent for creating casual fare that's nevertheless unexpected. "I started out growing my

SPOTLIGHT, CONTINUED ON PAGE 04

CIRI IMPROVES SHAREHOLDER EMPLOYMENT PROGRAMS

Over the past year, CIRI's Human Resources (HR) department launched new initiatives targeted at encouraging increased shareholder and descendant job hire and engaging the next generation of shareholders. As 2015 draws to a close, HR staff are already gearing up for a new year focused on improving existing programs, like Take the Next Generation to Work Day and CIRI's annual Job Fair, and creating additional job-development opportunities.

Whether you're just entering the workforce or have years of experience under your belt, CIRI features a number of employment resources that can help you take the next step in your career.

Summer Internship Program

"It's exciting to get through the first year of this program and see that it went very well, and how great it turned out for our interns," says CIRI shareholder Darla Graham, manager for CIRI Shareholder Employment Programs. Four of the six interns who participated in CIRI's first summer internship program have landed positions with CIRI subsidiaries North Wind Group and CIRI Services Corporation (CSC), in CIRI's IT department and at Alyeska Pipeline. The other two interns have returned to school to finish their degrees.

Although this year's internship program was extremely successful, Graham sees room for improvement. CIRI's 2016 summer internship will offer opportunities in additional CIRI departments and with CIRI subsidiaries.

A community service component will also be added to next year's internship, offering participants the chance to volunteer in one of CIRI's villages. "It's a way to expose our young shareholders and descendants to the region and connect them with the work CIRI does and how it relates to the people we serve," Graham says.

The application period for this paid summer internship opens in February, but Graham invites any interested and eligible CIRI shareholder or descendant to contact her with questions at dgraham@ciri.com. "We've already got a lot of interest," she says.

For more information on the summer internship program, visit www.ciri.com/internship.

Take the Next Generation to Work Day

On Monday, January 18, 2016, CIRI youth are invited to spend the day at CIRI learning about the company, what it does and the career opportunities

SHAREHOLDER EMPLOYMENT PROGRAMS. CONTINUED ON PAGE 06

A WORD FROM THE PRESIDENT

Sophie Minich, CIRI president and chief executive officer

In mid-October, thousands of Alaska Native people came together for the 49th annual Alaska Federation of Natives (AFN) Convention at Anchorage's Dena'ina Civic and Convention Center. It was a week to celebrate Alaska Native cultures, discuss and act on important issues and recognize outstanding Alaska Native individuals with the AFN President's Awards.

Unfortunately, this year, the convention came to a tragic end. During the final hours, in what authorities believe was a suicide, a man jumped to his death from the third-floor balcony of the Dena'ina Center. The incident shocked attendees. But it also drew people together: People gathered to pray for strength and healing, they comforted each other and held a moment of silence. It was heartening to see how, in times of tragedy, our people look to one another for support and solace.

We may never know what drove this individual to take his own life. But we do know that he is not alone. Suicide is the second leading cause of death for Alaska Native people between the ages of 15 and 34. The incident at the AFN Convention and others, like the recent rash of suicides in Hooper Bay, where four people killed themselves in just 16 days, remind us that this is an epidemic we must continue to battle.

What's most tragic about suicide is that it's a preventable cause of death—yet the factors that lead any one person to take his or her own life often leave the rest of us wondering what we might have done to help.

One thing we can do is talk—to those in need, and amongst ourselves to raise awareness and find solutions. Ignoring a problem is never the solution. We must talk openly about the disproportionate rates of suicide among our people and work together to find solutions. And we must speak up: If there is someone in your life you're worried about, talk to them. You might feel afraid or nervous that you may say the wrong thing. But by talking to a friend or family member who needs help, you may save a life. Offering your support can help those in need to find resources and treatment.

We can also listen. "How many times was he trying to talk to someone?" asked suicide-prevention activist Barbara Franks after the death at the AFN Convention. We can play an active role in preventing suicide by educating ourselves about the signs and inviting those around us to open up about their problems, worries and fears. When a friend or family member desperate for help cries out, we can be the ear that hears them.

These recent suicides in the Alaska Native community demonstrate the need for more action. Fortunately, some steps are being taken to raise awareness, prevent suicides and promote healing. At the AFN Convention, Governor Bill Walker announced a new statewide initiative called Alaskans Changing Together, a network of community ambassadors that can act as a sort of "neighborhood watch" for suicide prevention. In response to recent events, state officials also met with tribal partners to review existing suicide prevention resources.



PHOTO BY YUIT, LLC

But we can't leave it up to "someone else." We must each do our part to prevent suicide. I encourage you to explore resources from the Statewide Suicide Prevention Council (www.dhss.alaska.gov/suicideprevention) or Stop Suicide Alaska (www.stopsuicidealaska.org). If you need help, let others know. And if you believe someone in your life is at risk of committing suicide, talk to them, listen to them, get help. Take action. We are all part of the solution. 📧

Sophie Minich

CIRI ENCOURAGES COMMUNITY SUPPORT THROUGH UNITED WAY CAMPAIGN

CIRI is dedicated to promoting the social and economic well-being of its shareholders, and an important part of that mission is contributing to and improving the communities in which those shareholders live. That's why each year CIRI raises funds for United Way of Anchorage with a month-long campaign that offers CIRI employees a number of ways to support the organization and its goals.

This year, CIRI employees competed in a paper airplane contest that served as both a fun competition and a fundraiser for United Way. CIRI's self-proclaimed soup experts also battled it out for the title of best soup chef in the "Risky Bisque-ness" challenge, which also raised money for United Way.

CIRI's Legal Department prevailed in both challenges. "Our motto is 'Lead with Legal,'" said Bruce Anders, CIRI's general counsel. "We love proving that is true every day."

"All the games and contests serve as a way to raise awareness about the work United Way does in Anchorage, throughout Alaska and across the country," says CIRI Community Relations Manager Rachel Batres. "Once they learn more about the important programs supported by United Way, hopefully CIRI employees will be moved to volunteer for or pledge whatever amount they can to support those efforts."

CIRI employees are able to arrange payroll-deducted contributions to United Way, with the company matching 50 percent of each contribution. Over 15 years, employees and the company have invested more than \$1.5 million in the Southcentral Alaska community through ongoing support to United Way. 📧

➤ Top, CIRI employees compete in paper airplane contest to raise money for United Way. Photo by Jamey Bradbury. Bottom, last year CIRI staff supported United Way with a fundraising chili cook-off. Photo by Jason Moore.



FOURTH QUARTER SHAREHOLDER DISTRIBUTIONS

Fourth Quarter Dividend

CIRI will mail fourth quarter 2015 dividends in the amount of \$9.99 per share on Wednesday, Dec. 9. If you participate in direct deposit, your dividend will be electronically transmitted to your designated account by 6 p.m. Alaska Standard Time on Dec. 9. If you own 100 shares of stock, your fourth quarter dividend will be \$999.

Important Dates

Fourth Quarter	Direct Deposit Sign Up Deadline 3 p.m.	Address Change and Cancel Direct Deposit Deadline 3 p.m.	Distribution Date
Dividend	Mon., Nov. 23	Tues., Dec. 1	Wed., Dec. 9
CIRI Elders' Settlement Trust	Mon., Nov. 23	Tues., Dec. 1	Fri., Dec. 11

Elders' Settlement Trust Payments

Fourth quarter CIRI Elders' Settlement Trust payments of \$450 will be mailed on Friday, Dec. 11. Eligible Elders who have their CIRI dividends directly deposited will have their trust payments electronically transmitted to the same account by 6 p.m. Alaska Standard Time on Dec. 11. Original shareholders who are 65 years of age or older and who own at least one share of CIRI stock as of Dec. 11 are eligible to receive the payments.

Direct Deposit Deadlines

The deadline for signing up for direct deposit or changing an existing direct deposit instruction for the fourth quarter distributions was 3:00 p.m. on Monday, Nov. 23. Direct deposit forms are available from the Shareholder Relations Department, and may also be printed from CIRI's website. To cancel direct deposit, please submit a signed, written request prior to 3:00 p.m. on Tuesday, December 1.

Address Changes

Checks and direct deposit vouchers for the fourth quarter distributions will be mailed to the address CIRI has on record as of 3:00 p.m. on Tuesday, Dec. 1. Checks cannot be picked up at the CIRI office.

To ensure receipt of CIRI mail – including dividends – shareholders should immediately notify the Shareholder Relations department of address changes and should also update the address on file with the U.S. Postal Service. If the address on the CIRI records does not match the address on file with the Postal Service, CIRI mail and dividends may be returned as undeliverable. When this occurs, CIRI must place the shareholder's records on hold, and any distributions issued in connection with the CIRI shares are held pending receipt of a valid address.

If your address has changed, please send a signed Address Change Form to CIRI and include a current telephone number so CIRI may contact you with any questions. If you fail to notify CIRI of your new address before the deadline, and your check is sent to your

FOURTH QUARTER DISTRIBUTIONS, CONTINUED ON PAGE 07

DENA'INA WELLNESS CENTER ARTWORK PROVIDES HEALING SPACE



› About 200 people attended the dedication of Raven Plaza, designed by Jon Ross, outside the Dena'ina Wellness Center. Courtesy of Dena'ina Wellness Center.

“People forget how important it is to have art living with us. Having those spaces where we can be peaceful and be empowered and heal, that's what helps keep our community well,” says artist and CIRI shareholder Joel Isaak as he reflects upon the artwork outside of the Kenaitze Indian Tribe's (KIT) Dena'ina Wellness Center in Kenai, Alaska.

Construction of the Wellness Center itself was completed in 2014, but recently KIT held a dedication for Raven Plaza, a gathering area outside the building conceived and designed by CIRI shareholder Jon Ross. The plaza includes Nak'eljay (“we have the light”), a circular, granite representation of Dena'ina cosmology, a central fire pit and benched seating around the perimeter.

In September, about 200 people assembled for a dedication of the plaza and the opening of Isaak's exhibit, “Lay Your Burdens Down.” This conceptual art installation features a human form covered in salmon skin and encourages healing and forgiveness in its viewers. Isaak also created the bronze sculptures of a Dena'ina family processing fish, which are also situated on the grounds of the Wellness Center.

“We were very pleased that these pieces we commissioned were created by tribal members,” says CIRI shareholder Jaylene Peterson-Nyren, KIT executive director. “Joel's piece depicts a family gathering healthy, traditional food in the past, much as we do today. Jon's piece connects us to the life cycles that have sustained us for generations. Both capture our sense of place here.”

Ross designed the Raven Plaza to tie together Dena'ina history and culture with the land, values and more. “It's not just for connecting intellectually but also connecting in our hearts—with the land, with the Heavenly Father, with the seasonal cycle, with how and when we do things,” Ross says.

The September dedication connected the plaza and the “Lay Your Burdens Down” exhibit by inviting attendees to write their burdens on a piece of paper, then place them in a birch basket, which was then burned in the ceremonial fire pit at the center of Raven Plaza.

While conceptualizing his exhibit, Isaak says, he thought of the ideas he wanted to reflect. In addition to “healing” and “forgiveness,” he sought to emphasize “community”—a key element essential to the actual creation of the exhibit pieces, which include moose hides and fish skins. “Acquiring and scraping so many moose hides myself wasn't feasible,” Isaak explains. “Some people either gave me hides they had or would tell me where to find them in the woods after a hunt. And the fish skins came from a Kenaitze Elder who wanted to process their fish; I skinned the fish for them and used those skins in the show.”

Both installations use artwork to provide a place where people can feel safe, gather together and share stories.

“People have come up to me and told me about being able to process whatever it was in their life that they needed to let go,” Isaak says, “whether it was about drug or alcohol abuse or sexual assault. Some people have said they've just felt an overwhelming sense of peace and comfort coming to the show.”



› Joel Isaak's exhibit, “Lay Your Burdens Down,” at the Dena'ina Wellness Center features a human form constructed of salmon skin. Courtesy of Dena'ina Wellness Center.

SPOTLIGHT, CONTINUED FROM PAGE 01

own food and using what was available seasonally,” explains Cash, who spent several years honing her chef skills in Indiana. She brought her cooking philosophy with her to Alaska, where she uses local vendors like Alaska Pure Salt in Sitka and Turkey Red bread in Palmer. At Magpie, she whips up delicious dishes like biscuits and gravy with fried egg and basil, or herbed goat cheese and beet sandwiches.

After years of operating heavy equipment, driving trucks and performing skilled labor, Two Elk recently earned an associates degree in small business administration from the University of Alaska Anchorage and is now pursuing an accounting degree online from UA Southeast.

“The CIRI Foundation has been very helpful in my educational pursuits,” Two Elk says. “In turn, this has helped me gain a better understanding of accounting, and we use that knowledge all the time for this business.”

Two Elk doesn't just do the accounting and bookkeeping for Magpie, though. Every day, he conducts a pre-inspection of the truck and helps Cash get set up. Often, he'll do an emergency run to the store if the truck runs out of propane or Cash needs eggs or tomatoes. In the evenings, he disposes of the truck's waste water, changes the oil, maintains the generator and gasses up.

“There's a lot of behind-the-scenes operations,” he says. “Then there's all the cost accounting that goes into it. And, of course, I'm the taste-tester.”

When not helping out on the truck, Two Elk can often be found studying and watching the couple's kids.



▶ The Magpie food truck makes appearances throughout Anchorage all summer long. *Courtesy of Cy Two Elk.*

“If the truck is close to home, I'll bring the kids over to play and see their mom,” he says. Their older daughter has gotten used to sauntering over from the playground to order lunch from “Mommy's pie-pie.” It's exactly the life they pictured for themselves when they dreamed of opening a food truck: family, food and fun.

“It just creates joy in the neighborhood,” Cash says. “People see the truck and come out, see their friends, get some local food.”

After just one year in business, she and Two Elk have fed hungry customers at Southcentral Foundation, Cook Inlet Housing Authority housing openings, and Alaska Native Medical Center's primary care facility. They pop up at various food truck carnivals and town events, and they've even held a pay-what-you-can fundraiser to raise money for Abused Women's Aid in Crisis.

As colder weather sets in, the Magpie food truck will go into hibernation, but Two Elk and Cash plan to stay busy with a boxed meal delivery service, if they can find the right space out of which to work. In the meantime, they've already been voted the third-best food truck in the Anchorage Press Picks.

For more information, or to keep tabs on the Magpie's summer schedule, like them on Facebook at www.facebook.com/themagpieak. 📱

LOCAL NONPROFITS SCORE WITH CIRI GOLF CLASSIC

For the 32nd year running, CIRI held its annual Golf Classic in August, raising more than \$110,000 for local youth and education nonprofits. The recipients of funds from this year's tournament were Best Beginnings, Big Brothers Big Sisters (BBBS) and My House.

Best Beginnings is a public-private partnership that mobilizes people and resources to ensure that all Alaska children begin school ready to succeed. A portion of the proceeds from this year's Golf Classic will go toward Best Beginnings' participation in Imagination Library, a program that mails a brand new book for free each month to children up to age five in communities that support the program.

BBBS of Alaska helps children realize their potential and build their futures by matching adult volunteers with children ages six through 18 in meaningful, positive relationships that change children's lives for the better. “We help find mentors to spend time with kids who are facing one kind of adversity or another, kids who just need someone else in their lives to help them develop the kind of confidence they need to succeed in school and life,” said BBBS CEO Taber Rehbaum at this year's post-Golf Classic banquet.

My House is a relatively new Matanuska-Susitna Valley nonprofit that provides safe shelter for homeless youth and connects kids to a network of caring adults and

agencies able to assist young people in becoming self-sufficient. My House generates a portion of its own funding through three for-profit businesses, which also serve as training programs that provide homeless teens and young adults with job skills and experience.

“The fundraising that you're doing here today helps us keep going forward,” My House founder and director Michelle Overstreet told this year's Golf Classic participants. “Thank you so much, CIRI, for choosing us to be one of your beneficiaries, and thank you for coming out and playing golf today.”

To hear more about Golf Classic recipients, check out Episode 2, “Perk, Putt, Provide,” of CIRIosity, CIRI's podcast, at www.ciri.com/ciriosity.

Employees of Peak Oilfield Service Co. launched the golf tournament in 1983 to raise funds for The CIRI Foundation, a CIRI nonprofit. More recently, proceeds have gone to other charitable organizations dedicated to youth and education. Through the years, the tournament has raised about \$1.8 million toward this common goal.

CIRI is grateful to the many generous sponsors and volunteers who help make this tournament a success. For more information on the CIRI Golf Classic, visit www.cirigolf.com. 📱



▶ 2015 CIRI Golf Classic. *Photos by Joel Irwin.*

SECOND ANNUAL HOLIDAY CRAFT BAZAAR

Friday, Dec. 4, 9 a.m. to 3:30 p.m. | 725 E. Fireweed Lane | First floor conference room



Get your holiday shopping done at CIRI's Second Annual Holiday Craft Bazaar!

The event is open to the public and will host up to 40 artists selling a range of handmade Alaska Native items like woven baskets, kuspuks, acrylic paintings, holiday ornaments and more.

A silent auction will be held to benefit the Alaska Native Heritage Center's skin sewing program for at-risk youth. 📱



2015 FALL FRIENDSHIP
POTLATCHES



ANCHORAGE, KENAI AND NORTHWEST POTLATCHES

MISSING SHAREHOLDERS

The following CIRI shareholders do not have a current mailing address on record. **When CIRI mail is returned as undeliverable, the distributions are held and the shareholder does not qualify to participate in any prize drawings until the address is updated.** Shareholders can fill out the change of address form at CIRI's offices, download it from the CIRI website or send a signed and dated letter that includes the new address, telephone number, birth date and the last four digits of their social security number.

(As of 11/20/2015)

Edgar Ailak	Dustin Mitchel Kilborn
Carla M Arshen	Gary James Kious
Ernest Dale Baker Jr.	Samuel Leonard Komakhuk
Steven Lawrence Bartels	Agapia Susie Kozeroff
Timothy Vern Bell	Andrew Gene LaFrance
Chassie Rae Berntsen	Christy Ann Lange
Kenneth Lawrence Boyle	Anthony Quentin Lieb
Chase Lynn Brewer	Debra Kay Marth
Christina May Briddick	Sue Anne May
Richard Kenneth Bright	Jessica Ann-Marie Merlino
Steven Patrick Bright	Jack Joseph Milligan
James Patrick Brown	Vera Laura-Natascha Milligan
Diana Marie Call	Darleen Susan Mishakoff
John Joseph Carmen	Ronnie Lee Moody
William Kevin Centers	Shaun Michael Moore
Oliver Wendell Chapman	Karina Eleanor Anne Munson
Catherine Coddington	Hannah Marie Mylander
Louise Ann Copeland	Frank Spoon Nanooruk
Tamra Lee Cox	Diane Lea Nappier
Don Dale-Lief Crow	Nolan Ryan Ogle-Endresen
Samuel P Davic	Anisha Lee
Angelo Patrick Davis	Oksoktaruk-Lumiansky
Anita Jewell Davis	Erik Alan Olsen
Bernard A. Deasis Jr.	Shanda Michelle O'Neill
Juan Eugene Delacruz Jr.	Bryan Lee Outwater
Judy Ann Dennis	Alan J. Peterson
Jeremiah Lester Dilts	John David Peterson
Darius William Dimascio	Kathlyn Jean Rambow
Christy Lynn Downs	Leeann Marie Redick
Danny Dreamkowski	Jerid Francis Rednall
Lena Marie Eognuk	Patricia Ann Rhymes
Agnes Anne-Marie Farmer	Lindsey Morgan Roberts
Mary Christina Faulkner	Olaf John Runstrom
Rachel B. Fisk	Sharon Renee Rutan
Maribeth Forrest	Hannah J-H-C Sellers
Martin James Forton	Kayleigh R-K-C Sellers
William Joseph Fuller	Michael Robin Shearer
Francielia Gangwer	Jacqueline Sue Silook
Susan Helene Gonzalez	Don Foster Simmonds
Janice Deanne Gransbury	Christine Michelle Starling
Jennifer Dorothy Gregory	Michael Roy Stem
Vera Ann Gregory	Lonnie William Stineburg
Willis Harvey Hamilton Jr.	Denis Ray Straughn Jr.
Tania Marie Hassler	Veronica Ann Takeuchi
James Douglas Hatten	Earl Wade Thomas
Richard Matthew Haygood	Gerald Turner Jr.
Henry William Holmes	Ignatius A. Tyson
Neil Kent Hunter	Penny Jean Vogt
Christopher Marion-Stone	James Marion Voyles Jr.
Jacobsson	Deanna Joelle Waisanen
Patricia Ann Johns	Anthony Wayne Waterbury
Edward Charles Ayak Johnson	Debbie M. Welcome
John Joseph Josefsen	Isaac Jesse Westcoast
Margaret Elizabeth Kaloke	Jamaal Earl Wheeler
Wade Alexander Kamkoff	Cody Douglas White
David Michael Karabelnikoff	Steven John Whitley
Alyssa J. Kashevaroff	Jarred J. Wilson
Shara Marisa Kay	Kathy Blair Wilson
Laura Keaton	Christine Sandell Yingling

KENAITZE TRIBE HONORED FOR TRIBAL COURT

The Kenaitze Indian Tribe's Tribal Court has been selected as one of six 2015 awardees by the Harvard Project on American Indian Economic Development's Honoring Nations program.

Every year, the Honoring Nations program identifies and celebrates exemplary programs in tribal governance, sharing best practices so that all governments—tribal and non-tribal alike—can benefit. Award applicants are evaluated on effectiveness, significance to sovereignty, cultural relevance, transferability and sustainability.

The Kenaitze Tribe's Nitghu k't'uch' qenashen ("one who talks for equity") Tribal Court honors traditional

customs for the purpose of preserving, strengthening and ensuring justice on behalf of Dena'ina Athabascan people. The Court's Tribal Youth Justice Program assists Alaska Native and American Indian youth dealing with issues that led to delinquency, using Talking Circles to allow youth, their families and community members to engage in dialogue and address issues in an honest and respectful environment. 🗨️

Congratulations to the Kenaitze Tribe on this honor!



Participants in the 2015 Take the Next Generation to Work Day meet with Suzanne Gibson, senior director of Energy Development, to learn more about CIRI's energy investments. Photo by Joel Irwin.

SHAREHOLDER EMPLOYMENT PROGRAMS, CONTINUED FROM PAGE 01

it offers. TNGW Day participants will also lunch with former CIRI interns to learn more about the summer internship program and to encourage them to apply for an internship when they are eligible.

"Next year we're trying to tie the two programs together a little more," Graham says.

CIRI HR is making other improvements to TNGW Day. "This year, we received feedback that participants would really enjoy and benefit from a cultural component," Graham says, "so we're going to have someone from the Alaska Native Heritage Center come and talk to them about the different Alaska Native cultures."

The biggest change, though, will come in the afternoon of TNGW Day. While participants got to briefly visit every CIRI department this year, next year participants will instead choose a specific department where they'll spend quality time learning about the work that department does.

Next year's TNGW Day will also start a little later—at 10 a.m. To learn more about this opportunity and how to apply, visit www.ciri.com/nextgen.

Job and Resource Fair

For the last three years, CIRI has held a Job and Resource Fair meant to connect CIRI shareholders and confirmed, registered descendants to employment opportunities with CIRI, its affiliated entities, other Alaska Native corporations and private employers in the Cook Inlet region. CIRI continues the tradition on January 29, 2016, with a few minor tweaks.

"The real change is location," Graham says. "The Job Fair will be here, at the Fireweed Business Center, on the first floor, and it's a great opportunity not only to explore and apply for jobs but to see the building if you haven't had the chance yet."

Instead of holding the usual Resume Development Workshop, hosted by Cook Inlet Tribal Council (CITC), next year's Job Fair attendees will have access to a bank of computers where they can work on and print out their resumes. CITC representatives will also be on-hand to answer questions and offer resume advice.

More on the fourth annual CIRI Shareholder Job and Resource Fair can be found at www.ciri.com/jobfair.

Additional opportunities

"If you're interested in summer employment, now is a great time to apply with CIRI Alaska Tourism Corporation," says Graham. Shareholders are encouraged to apply for a variety of seasonal jobs. CIRI is also working with both CATC and The CIRI Foundation (TCF) to encourage TCF scholarship recipients and other college students to apply for summer tourism jobs. "What a great way to spend a summer between semesters!"

Apply for CATC jobs at www.ciritourism.com/employment.

CIRI HR has several other exciting shareholder and descendant employment programs in the works. Keep an eye out for upcoming opportunities. Until then, visit www.ciri.com/careers to check out current openings with CIRI and its subsidiaries. 🗨️

IN MEMORY

Carol Ann Segura, 80

Carol Ann Segura passed away Sept. 8 at the Alaska Native Medical Center in Anchorage. Ms. Segura was born Feb. 19, 1935, in Marshall, Alaska. A lifelong Alaskan, she was raised on the Yukon River and spent many days of her early years on the Riverboat Nenana. Later, Ms. Segura was instrumental in Alaska Native politics during the Alaska Native land claims settlement. She is survived by her husband, James Segura Sr., and children, Darlene Wright, Don "Sonny" Wright, George C. Wright, Gareth Wright and James O. Segura Jr; and numerous grandchildren and great-grandchildren.

Lee Ann Wheeler, 60

Lee Ann Wheeler passed away Sept. 11 at home in Phoenix, Ariz. Ms. Wheeler was born Dec. 25, 1954, in Anchorage. She is survived by her children, Norma B. Wheeler, Anne Wheeler-Williams and John M. Wheeler II; mother, Norma Propts; and sisters, Martha and Linda Flanagan.

Condolences

Lovie Dee Marie Johnson, 86	Marilyn Janet Thomas, 75
James Langsom Oksoktaruk, 45	Jeri Lee Walker-Coven, 56
Emily Louise Rodland, 76	Leon Fedrick Wallin, 67
John N. Swartz, 64	

LADERA COMMUNITY BREAKS GROUND

CIRI Land Development Company has broken ground on its 1,100-acre planned community in San Antonio, Texas. Named for the Spanish word for “hillside,” Ladera’s proposed master plan includes eight unique neighborhoods and offers access to nearby employers, schools and attractions. Some roads and infrastructure have already been put in place, and homebuilding company Lennar is building the first model homes on the property. For more information, visit www.LaderaSanAntonio.com. To see an aerial tour of the Ladera property, go to https://youtu.be/_AUpKOr29Aw.



See the aerial video at https://youtu.be/_AUpKOr29Aw >>



FOURTH QUARTER DISTRIBUTIONS, CONTINUED FROM PAGE 03

old address, CIRI cannot reissue that check to you unless it is either returned to Shareholder Relations or a minimum of 90 days has elapsed. Change of address forms can be downloaded from the CIRI website, and completed forms should be mailed to CIRI at P.O. Box 93330, Anchorage, AK 99509, scanned and emailed to shareholderrecords@ciri.com or faxed to (907) 263-5186. All faxed requests should be followed up as soon as possible with a call to confirm the fax was received.

Online forms and information on changing your address or submitting a mail-forwarding request with the U.S. Postal Service are available on the Postal Service website, and are also available at your local post office.

TAX REMINDER

As a reminder, CIRI does not withhold taxes from distributions; however, shareholders who anticipate owing tax on their distributions have the option of making quarterly estimated tax payments directly to the IRS. To find out more about applicable federal and state tax requirements or making quarterly estimated tax payments, please consult with a tax advisor or contact the IRS directly. 📧



Register today!

SOUTHCENTRAL FOUNDATION
2016 NUKA CONFERENCE HAWAII
 MARCH 10-11, 2016
 HONOLULU, HAWAII

Best practices for health care innovators,
 directors and direct-care workers

LEARNING OBJECTIVES

People: Engaging your community to build a better health care system
 Relationships: Valuing the connection between staff and patients (called
 customer-owners) to create a culture of improvement.
 Health: Leveraging data at the population level to remove barriers to access and
 target health services.

AGENDA

Day 1, March 10	Day 2, March 11
7:30 a.m. Networking Breakfast	8 a.m. Networking Breakfast
8:30 a.m. Welcome	9 a.m. Concurrent Sessions • Improvement Processes & Improvement Tools • Facility Design & Virtual Tour
8:45 a.m. Opening Plenary: SCF Nuka System of Care Overview	10:30 a.m. Customer-Owner Panel
10 a.m. Q&A with SCF Governance	12 p.m. Lunch
11:15 a.m. Lunch	1 p.m. Core Concepts Overview • Check-in • Relational Styles • Material Models • 4-Player Model
12:30 p.m. Concurrent Sessions • Engaging the Community to Own & Design the Health System • Introduction to Human Resources	4:15 p.m. Debrief/Closeout • Q&A
3 p.m. Concurrent Sessions • Leadership • Behavioral Services Redesign: Multidisciplinary Approach	
3:30 p.m. Concurrent Sessions • Strategic Planning • Introduction to Integrated Care	

COMING SOON: 2016 NUKA SYSTEM OF CARE HAWAII CONFERENCE

March 10-11, 2016
 Hilton Hawaiian Village Waikiki Beach Resort
 2005 Kalia Road, Honolulu, Hawaii 96815

Register before Feb. 19, 2016, 11:59 p.m. (AKST) for early registration fee.

The 2016 Nuka Hawaii Conference is hosted by Southcentral Foundation (SCF) leadership and features sessions on community engagement, data information management, integrated care, and more. SCF is also excited to offer an afternoon on their renowned Core Concepts Workshop. Visit www.southcentralfoundation.com/nuka/conferences/ for more information. 📧

SAVE THE DATE

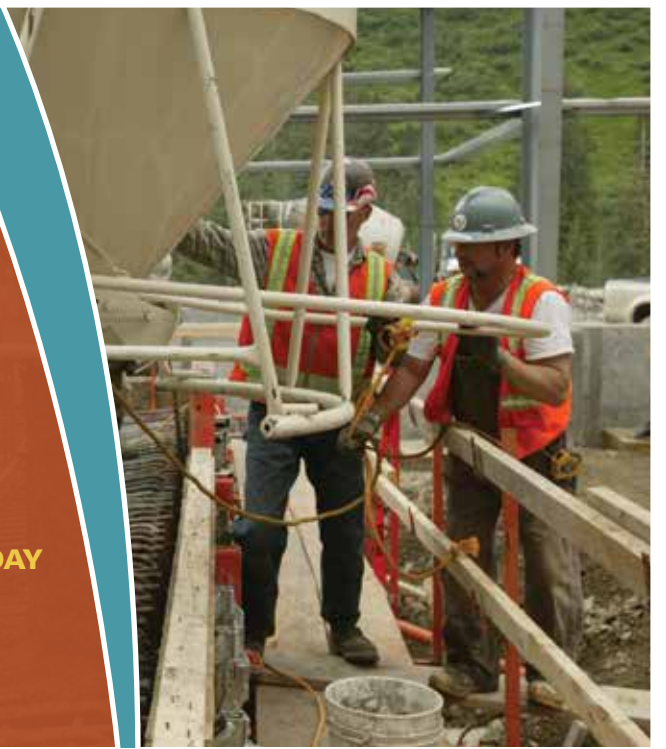
Shareholder and Descendant Job Resource Opportunities

FOURTH ANNUAL JOB AND RESOURCE FAIR

Friday, Jan. 29, 2016
 725 E. Fireweed Ln.
 First floor conference room
www.ciri.com/jobfair

TAKE THE NEXT GENERATION TO WORK DAY

Monday, Jan. 18, 2016
 725 E. Fireweed Ln.
www.ciri.com/nextgen
 Application deadline applies.



P.O. Box 93330
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 Fax (907) 263-5186

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Submit your stories & ideas to info@ciri.com

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NEW ALASKA NATIVE BUSINESS MINOR AT UAA

The University of Alaska Anchorage (UAA) now offers the first-ever minor in Alaska Native Business Management.

Since the 2014 fall semester, the new minor has presented students with an in-depth look at how Alaska Native corporations have diversified into successful state, national and global companies. The minor employs targeted education, hands-on training, research and technical assistance to grow the next generation of Alaska Native corporate and nonprofit leaders.

"As of 2015, UAA has over 2,000 Alaska Native and American Indian students," says Sharon Lind, term assistant professor for UAA's College of Business and Public Policy. "We have more Alaska Native students than any other university, so this program makes sense here."

The Alaska Native Business Management minor is comprised of five required courses totaling 13

credits and an additional five elective credits that are focused on Alaska Native topics. Concepts covered in the required courses include Alaska Native corporation business practices, leadership and business management.

For the spring semester of 2016, classes will include Alaska Native Organizations; Indigenous Leadership; and Inside the Boardroom of an Alaska Native Organization.

The Alaska Native Business Management minor is targeted at undergraduate, bachelor degree-seeking students. The curriculum is valuable for anyone seeking to do business with Alaska Native organizations and is available to all UAA undergraduate students, regardless of their major.

"We have a strong interest in these classes by Alaska Native students," Lind says. "Additionally, we are starting to see a very strong interest from our accounting students. Those majoring in accounting

know they will probably start their careers in an auditing firm, and it is to their advantage to have knowledge in this area before joining that firm."

To learn more, contact Sharon Lind at 907-786-4166 or sglind@uaa.alaska.edu. 📧

