

# Raven's Circle



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## SCF RECEIVES PRESIDENTIAL HONOR

2017 Malcolm Baldrige National Quality Award Recognizes Exemplary Practices among American Organizations and Businesses



Photo by Jason Moore.

The nation's only presidential award for performance excellence and innovation, the Malcolm Baldrige National Quality Award was established by Congress in 1987 to enhance the competitiveness and performance of U.S. businesses.

On Nov. 16, it was announced that Southcentral Foundation (SCF), a CIRI-affiliated nonprofit, would receive a 2017 award. The announcement was made by U.S. Secretary of Commerce Wilbur Ross. "This program is about much more than recognizing successful organizations or winning a single award," Secretary Ross said. "The organizations that are given the Baldrige Award embody the competitive spirit that drives the American economy forward."

An independent board of examiners recommended this year's Baldrige Award recipients from a field of 24 applicants after evaluating them in seven areas defined by the Baldrige Excellence Framework: leadership, strategy, customers, measurement, analysis and knowledge management, workforce, and operations and results. An organization may compete for the award in one of six categories: manufacturing, service, small business, health care, education and nonprofit (including government agencies).

2017 marks the first time SCF has been eligible to receive the award since it first received one in 2011. And SCF is the only health organization to receive the award twice.



Graphic courtesy of SCF.

Founded in 1982, SCF provides a range of physical, mental, emotional and spiritual health and wellness services for Alaska Native and American Indian people living in Southcentral Alaska. Its Nuka System of Care is a relationship-based, customer-owned approach to transforming health care, improving outcomes and reducing costs.

"This award is a testament to the dedicated workforce at SCF and our Tribal leadership who have transformed how health care is delivered in partnership with the Alaska Native and American Indian people," said CIRI shareholder and SCF President and CEO Dr. Katherine Gottlieb. "Our commitment to excellence and innovation will benefit generations to come. I couldn't be more proud to accept this honor on behalf of SCF."

Southcentral Foundation will receive the award at the Baldrige national Quest for Excellence Conference in April.

## VISIT TIKAHTNU COMMONS

FOR ALL YOUR HOLIDAY SHOPPING NEEDS



Regal Cinemas and Target are two of nearly 50 dining, entertainment and retail destinations at the 900,000-square-foot Tikahtnu Commons. Photo by Judy Patrick.

An 85-acre shopping center with nearly 50 dining, entertainment and retail options, Tikahtnu Commons serves the growing needs of Anchorage, Eagle River and the Mat-Su Valley.

Since opening in 2007, Tikahtnu Commons has become Anchorage's largest retail and entertainment center, representing one of CIRI's most successful investments. It is anchored by Best Buy, Kohl's, Lowe's, Regal Cinemas, Sam's Club and Target.

Just in time for the holidays, a new website has been unveiled. TikahtnuCommons.com boasts a store directory with individual store hours, an interactive map and a link to information on the recently completed Glenn Highway-Muldoon Interchange, including an instructional video showing how to drive, walk or bike through the interchange.

The new interchange allows for higher vehicle capacity, reduces travel delays and provides safer, more efficient pedestrian access across the highway. It provides easy access from all directions to Tikahtnu Commons.

For more information about Tikahtnu Commons, visit [www.tikahtnucommons.com](http://www.tikahtnucommons.com).

## A WORD FROM THE PRESIDENT

Sophie Minich, CIRI President and Chief Executive Officer

Season's greetings! As we celebrate the holidays, may you experience the warmth of family, the joy of friends and the promise of the year ahead.

As we reflect upon 2017, I am reminded of CIRI's many successes. Of course, these successes would not be possible without our talented team of employees, the wisdom and guidance of our Board of Directors and the support of our shareholders.

Below are just a few of this year's highlights:

### North Wind

In January, CIRI subsidiary North Wind Group announced the acquisition of Portage Inc. and all of its subsidiaries. Already successful, the acquisition made North Wind one of the most robust and capable small businesses in the federal market. The recently-combined companies operate in 35 states and three countries and employ more than 1,100 individuals.

### Fireweed Business Center

CIRI's corporate headquarters in Anchorage achieved Leadership in Energy and Environmental Design (LEED) Gold certification. It also welcomed new tenants Umialik Insurance Company and Sonosky, Chambers, Sachse, Endreson and Perry, LLP, a law firm. With the addition of its new tenants, the Fireweed Business Center stands at 75 percent occupied. Meanwhile, CIRI's former headquarters at 2525 C Street continues to be a premier midtown Anchorage property and remains a strong asset in CIRI's real estate portfolio.

### Fire Island Wind

September marked the five-year anniversary of the Fire Island Wind Project, which delivers clean, renewable energy to Anchorage homes and beyond. The project has been recognized by

General Electric Company as one of the top four wind energy projects in the country.

### Granite

The Granite software developed by CIRI to manage its shareholder records was updated to allow it to be adopted by not just other Alaska Native regional corporations, but by village corporations as well. A simplified, cloud-based version of Granite was made available for purchase by Alaska Native village corporations in late 2016. To date, two Alaska Native regional corporations and eight village corporations have purchased the software, including Ninilchik Natives Association Inc. and Seldovia Native Association Inc., two of the ANCSA-certified villages in the Cook Inlet region.

### Makahu'ena Estates

The Mākahu'ena Estates project team completed major construction and is now working with the County of Kaua'i to obtain subdivision approval. In September, I joined several local honored guests and neighbors, along with CIRI Real Estate Vice President Chad Nugent, for a traditional Hawaiian dedication and blessing.

### Alaska Native Hire

The revamped AlaskaNativeHire.com, an online employment solution, was rolled out in October. The easy-to-use website connects CIRI shareholders and descendants and other Alaska Native people with the companies looking to hire them.

### Other highlights included:

- Major contract wins for CIRI subsidiaries Silver Mountain Construction and Weldin Construction;
- Celebrating the 35th anniversary of The CIRI Foundation;
- The CIRI Golf Classic raising \$151,000 for youth and education organizations;



- Placing five young shareholders and descendants in temporary positions through the CIRI Summer Internship Program; and
- Hosting U.S. Secretary of the Interior Ryan Zinke and the Alaska congressional delegation.

It has, indeed, been an exciting year for CIRI. As we prepare for the new year to unfold, we look forward to many new and exciting developments, as well as more opportunities to get together and share in our Alaska Native heritage. I wish each of you a happy and healthy holiday season.

Warm regards,

*Sophie Minich*

## CIRI in the COMMUNITY

### CIRI Holiday Craft Bazaar

Nearly 40 Alaska Native artists showcased their wares at the fourth annual CIRI Holiday Craft Bazaar, held Dec. 2 at the Fireweed Business Center in Anchorage. CIRI shareholder and employee Carolyn Bickley, who conceived the idea for the bazaar and manages the event, began advertising for vendors back in September.

"This event has really grown over the years," Bickley said. "We had a record number of vendors this year. We waive the fees and give priority to CIRI shareholders and confirmed descendants, but any Alaska Native artist is invited to participate. We had a great range of items, from clothing and jewelry to ornaments and paintings."

A silent auction of donated items was held in conjunction with the bazaar. One hundred percent of the proceeds will benefit The CIRI Foundation, which provides scholarship and grant money to the Alaska Native beneficiaries of CIRI to participate in post-secondary education.

In addition to the Craft Bazaar, CIRI encourages support of its shareholder and descendant artists in a variety of other ways, including publishing a free, online directory featuring information about shareholder and descendant artists and their original Alaska Native artwork and handmade items. Additionally, CIRI shareholders and descendants who are 5 to 12 years of age are annually invited to submit



Photo by Jason Moore.

artworks that interpret a specific theme for a chance to win cash prizes.

For a link to the Alaska Native Artist Directory and information on other artist opportunities, visit [www.ciri.com/shareholders/resources/artistdirectory](http://www.ciri.com/shareholders/resources/artistdirectory). Learn more about the art contest and other youth programs at [www.ciri.com/youth](http://www.ciri.com/youth).

### THANK YOU TO THE FOLLOWING CRAFT BAZAAR DONORS AND VOLUNTEERS FOR THEIR SUPPORT:

Agnes Magby  
Alaska SeaLife Center  
Arctic Roadrunner  
Barbara Donatelli  
betsy Peratovich  
Charlene Juliussen

Cheril Cramer  
Cheryl Bailey  
Cheryl Lacy  
Dave Swenson  
Dimond Center Hotel  
Greg Razo

Hummel's Flowers  
Jason Moore  
Jason Tetpon  
Johanna Harper  
Karen Woodcock  
Katie Thibault

Kristen Guinn  
Lisa McKinney  
Lydia Thorne  
Puffin Inn of Anchorage  
Rachel Batres  
Robin Murphy

Roxanne Burdette  
Sam's Club  
Savannah Bickley  
Sherry Thompson  
Spennard Roadhouse  
Stephanie Aicher

Studio One Pilates  
Tanisha Gleason  
Target  
Vicki Otte

## SHAREHOLDERSPOTLIGHT

### Kenneth Boire

CIRI shareholder Kenneth “Ken” Boire (Iñupiaq) grew up inhabiting two worlds. His father was a French-Canadian gold miner who made his way to Nome, Alaska, after fighting three years in Europe during World War I. His mother’s side of the family “spoke Eskimo, ate traditional foods and lived the Native ways,” Ken recalled. “My brother and I learned the language because that’s the only way my grandmother would speak to her grandchildren.”



Photo courtesy of Ken Boire.

As a young child, Ken grew up on the edge of Nome in a one-room cabin without plumbing or electricity. The family dog team served as transportation. “Looking back, what seems a rough existence now was near normal for everybody then,” Ken said. The repurposed, rusty 55-gallon drum that served as the cabin’s heat source “was so common that a store-bought stove would have been a curiosity, just as a metal coat hook instead of reindeer antlers would have been.”

When the Japanese invaded the Aleutian Islands during World War II, many civilians were evacuated from Nome. In the case of 3-year-old Ken, his 5-year-old brother and their mother, they boarded a mail plane bound for Anchorage. (Ken’s father stayed behind as a member of the Alaska Territorial Guard.)

En route to Anchorage, the single-engine plane flew into a snowstorm and crashed miles from an outpost in McGrath. Not badly hurt, dressed in fur garments and traveling with a gunny sack of dried fish and two unbroken jars of seal oil, “the challenge of survival became not much different than what we faced in day-to-day life outside Nome,” Ken said. After the storm settled, an Alaska Native rescue party arrived from McGrath via dog team. The family stayed in McGrath until the weather cleared.

Upon arriving in Anchorage, the family moved into an unheated woodshed and Ken’s mother found work as a housecleaner. “We would wait outside until the family left in the morning, then come inside and warm up while our mom worked,” Ken said.

“Our existence was fundamentally pretty basic, but we were used to that lifestyle – scratching along, just getting enough to eat. When my dad found his way to Anchorage at the end of World War II, it’s like our whole world changed.”

“He was a hard-working guy with many different skills and could get a job pretty much anywhere,” Ken explained. “He found work as a barber and eventually purchased the barbershop, then the liquor store next door, then a bar. He did very well for a man who wasn’t schooled beyond the fifth grade.”

The family lived in Anchorage until Ken was about 13. “Attending school during that time was a novel experience in itself,” Ken recalled. “Anchorage was really a white man’s town; Alaska Natives weren’t really integrated into the social and economic infrastructure. Teachers weren’t sympathetic to us. It was just a fact of life then.”

Ken and his family relocated in the early 1950s to a multi-ethnic neighborhood in Seattle. “We were the only Alaska Native people, but there were a lot of African-American, Asian and poor white people. I kind of fit in – being different wasn’t ‘different’ there,” he recalled.

Ken put himself through college by working the night shift at the local post office, eventually receiving a bachelor’s degree with honors in economics from the University of Washington. He subsequently earned two master’s degrees. Prior to the passing of the Alaska Native Claims Settlement Act (ANCSA) in 1971, Ken traveled to Washington, D.C. to lobby for the settlement. He co-founded the Alaska Native Association of Oregon and, as executive director, conducted “Operation Manhunt,” a nationwide media campaign publicizing and assisting the ANCSA enrollment process.

Though he left Alaska 65 years ago and currently resides in Beaverton, Ore., “I still feel connected,” Ken said. “I’m multiracial, but I call myself Alaska Native; that’s never faded into the background. I had a consultancy business, and I did a lot of work in Alaska, sometimes making half a dozen trips a year. I take pride in having had a hand in improving practically every commercial harbor in Alaska, especially in Nome. It’s been years since I’ve been up there (to Alaska), but we’ll see – I might make another trip.”

## CHINA KING RESTAURANT COMES DOWN TO MAKE WAY FOR NEW TENANT



Photo by Jason Moore.

Dark and early on Nov. 9, demolition began of the structure that previously housed China King restaurant on Fireweed Lane in Anchorage. CIRI Human Resources Manager Molly Webb won the opportunity to assist the demolition crew in taking the first strike.

Ever since the previous tenant moved out in October 2016, CIRI Land Development Company had been marketing the building for lease. “While there have been discussions over the last year with possible tenants regarding options for the aging building, it was determined that it would be more cost effective for tenants to build to suit and get exactly what they want, rather than spend a large amount to renovate and retrofit the space,” said CIRI’s Russell Blacker, director, Real Estate Assets. “Given that, and because holding costs – electricity, heat and water – increase during the winter, we decided to demo the building before colder temperatures set in.” Removing the building also improves the aesthetics of the Fireweed Business Center property and revitalizes the Fireweed Lane business area.

If you are interested in the property or a build-to-suit structure, located at the south end of the Fireweed Business Center parking lot, contact Mark Rowley with PTP Management at (907) 561-4010.



## SHAREHOLDER-OWNED BUSINESS THOMAS AUTOMOTIVE

errollthomas7@gmail.com  
(907) 406-5282  
20965 Eastside Drive  
Chugiak, Alaska 99567  
Erroll R. Thomas, owner

*CIRI shareholders receive 10% off parts.*

Thomas Automotive is owned by CIRI shareholder Erroll R. Thomas. The business specializes in automotive services, including tune-ups; brakes; timing belts; heater diagnoses; engine, transmission and transfer-case swaps; code reading; leak repairs; window and radiator replacements; and electronics, sensors and wiring.

*To list your shareholder- or descendant-owned business on CIRI’s website, submit an online Shareholder-Descendant Business Registration form via the CIRI website.*

## COMING SOON: CIRI C3 EXPERIENCE Culture • College Prep • Careers Aug. 13-15, 2018

Delve into Alaska Native culture, discuss your post-high school plans, receive guidance and counseling on college and careers, learn about CIRI and more!

CIRI shareholders and confirmed descendants ages 15 to 19 years are invited to apply to take part in the inaugural CIRI C3 Experience, which will take place in and near Anchorage. Transportation (including airfare, if required), lodging and meals for selected participants will be covered by CIRI. Information and application materials can be found at [www.ciri.com/c3](http://www.ciri.com/c3).



## RECIPE



# CRUNCHY CARAMEL POPCORN

Adapted from the recipe by Emma Christensen, [www.thekitchn.com](http://www.thekitchn.com).

As the author wrote about this recipe, “The best caramel popcorn is a two-part process: making stovetop caramel sauce and then baking the coated popcorn in the oven.”

**START TO FINISH:** 90 minutes (30 minutes active)

**SERVINGS:** Makes 10 to 12 cups

### INGREDIENTS:

- ½ cup popcorn kernels
- 1 tablespoon coconut or peanut oil
- ¾ cup (1-1/2 sticks) unsalted butter
- 1 cup packed brown sugar
- 1 teaspoon pure vanilla extract
- ½ teaspoon salt
- ¼ teaspoon baking soda

### EQUIPMENT:

- 2-quart saucepan
- 3-quart covered saucepan
- Large heatproof mixing bowl
- Silicone spatula
- 2 baking sheets
- Parchment paper or 2 silicone baking mats

### DIRECTIONS:

1. Arrange two oven racks in the top and bottom third of the oven and preheat to 250°F. Line the baking sheets with parchment or silicone baking mats.
2. Make the popcorn.
  - a. Warm 3 popcorn kernels and the oil in 3-quart saucepan over medium heat.
  - b. When the kernels pop, add the rest of the kernels to the pan, shake to coat with oil, and cover. Pop the corn, shaking the pan occasionally, until the popping slows.
  - c. Empty popcorn immediately into a large heat-proof bowl.
3. Make the caramel sauce.
  - a. Melt the butter in a 2-quart saucepan over medium heat.
  - b. Mix in the sugar until the sugar is completely moistened. Increase the heat to medium high and bring the mixture to a boil.
  - c. Boil for 3-4 minutes while continuously stirring and scraping the bottom of the pan. (Boil for a minute less if cooking on an electric stove.) Ideally you want the sugar mixture to reach between 250°F and 300°F.
4. Turn off the heat, add the vanilla, salt and baking soda; stir until combined. The sugar mixture will bubble up. Continue stirring until a thick, glossy sauce forms.

RECIPE, CONTINUED ON PAGE 05

## CIRI COMPLIANCE STRIVES FOR GREATNESS

In her professional life, CIRI shareholder and employee Raymie Hamann abides by the adage “an ounce of prevention is worth a pound of cure.” As CIRI’s Corporate Compliance manager, Raymie works hard to monitor and report on current trends and developments in the compliance industry and to identify emerging new risks and evolving industry practices.

The Raven’s Circle sat down with Raymie to talk about what she does to help CIRI fulfill its mission.

**RC:** Tell us what a compliance manager does and why a compliance program is so important?

**Raymie:** One of CIRI’s greatest assets is its reputation. We are respected by business partners, the communities in which we operate and the public at large. Our reputation is built on a commitment to excellence by our whole team. A robust compliance program ensures the entire CIRI team – from the CEO on down – understands the ethical principles that guide our business behavior.

**RC:** What are some examples of the business behaviors that CIRI strives for?

**Raymie:** It starts with a strong set of corporate values, and for CIRI these are Mission Driven, Excellence, Honor, Respect and Unity. These values dictate our behavior. Everyone working at CIRI knows they don’t just represent themselves; they represent their department, the company and, most importantly, CIRI shareholders. CIRI’s corporate values, together with its Code of Ethics, ensures company business is conducted with integrity and fairness.

**RC:** It seems we are reading a lot in the news these days about what happens when ethical behavior is not practiced...

**Raymie:** That’s right. And those who act inappropriately not only lose their jobs and damage their reputations, but their actions – whether it’s a harassment issue or conflict



CIRI Corporate Compliance Manager Raymie Hamann. Photo by Yuit Communications.

of interest – can be incredibly disruptive for a corporation and potentially damaging to its reputation as well. CIRI takes a zero-tolerance approach to both unlawful discrimination and harassment. Our employees know it and appreciate it. Every year, the staff participates in training to help ensure ethical dilemmas are avoided.

**RC:** Do you ever feel like the CIRI law enforcement officer, ready to lower the boom on an offender?

**Raymie:** It’s not like that at all. We take a more proactive approach. When an incident arises, it is usually a training opportunity in disguise. CIRI hires good people and we give them the tools and information that enable them to thrive. Beginning with our corporate values, the CIRI culture cultivates honesty and integrity, and the team embraces that. My job is to continue to foster the dialogue and training to ensure CIRI always promotes the best business practices in our behaviors and interactions.



## CALL FOR PHOTOS: 'WINTER WONDERLAND'

What does winter look like where you live? We invite all CIRI shareholders and confirmed descendants to send us their photos interpreting the theme “Winter Wonderland” by Monday, Jan. 15. Selected photos will appear in a future Raven’s Circle.

High-resolution photos in .jpg format can be emailed to [info@ciri.com](mailto:info@ciri.com). Please include your full name, photo location and contact information.

# 2018 BOARD ELECTION

## Seeking applicants for Board slate

The CIRI Nominating Committee seeks CIRI shareholders interested in nomination to the 2018 CIRI Board of Directors' candidate slate. To be considered, all Board slate applicants, including incumbents, must complete and return a candidate nominee application to CIRI by 3 p.m. Alaska Standard Time on Monday, Jan. 15. Additional information can be found on CIRI's website or by contacting the Shareholder Relations department.

The Nominating Committee will review all timely applications, conduct selected interviews and recommend candidates to CIRI's Board of Directors. Based on the Nominating Committee's recommendations and the Board's subsequent evaluation, the CIRI Board will name five candidates to the Board-recommended slate.

## Board write-in candidates

As in the past, all shareholders interested in running for the CIRI Board of Directors as write-in candidates, including those individuals not selected for the Board-recommended slate, will have an opportunity to submit their information for inclusion in CIRI's election materials.

Write-in candidate information packets will be available from CIRI Shareholder Relations and posted on CIRI's website no later than Wednesday, Jan. 31. Completed write-in candidate information packets must be received by CIRI by noon Alaska Standard Time on Feb. 20.

In accordance with CIRI's By-Laws and election policies and procedures, the names, photographs and accurate and appropriate personal statements of all eligible write-in candidates will appear in CIRI's election materials. There is no charge to a write-in candidate to have this information included. This process enables any eligible CIRI shareholder to run

for election to the CIRI Board of Directors with minimal effort and expense and reduces the number of mailings and materials shareholders receive.

## Director responsibilities and experience

CIRI Directors are responsible for initiating and developing the policies that further the goals of the company, while addressing the economic, social and cultural needs of the shareholders. All applicants should be well-rounded and possess a strong understanding of business. In selecting a Board-recommended slate, the CIRI Board looks for demonstrated decision-making, leadership and communication skills, as well as honesty and integrity. Knowledge of business operations, involvement with Alaska Native issues and a college degree or equivalent business experience are also desired.

## Director eligibility

Pursuant to CIRI's By-Laws, no person shall be qualified to serve as a CIRI Director who:

- (1) is not at least 18 years of age;
- (2) is not a voting CIRI shareholder;
- (3) has been convicted, as determined by a court of competent jurisdiction, of a felony within five years before election;
- (4) has been found, as determined by a court of competent jurisdiction, to have engaged in fraud or illegal business practices; or
- (5) has been found, as determined by a court of competent jurisdiction, to have breached a confidentiality agreement with the corporation.

## Reminder

Alaska law defines proxy solicitations as a request to execute or not to execute, or to revoke a proxy; or the distributing of a proxy or other communication to shareholders under circumstances reasonably

2018 BOARD ELECTION, CONTINUED ON PAGE 06

# TAKE THE NEXT GENERATION TO WORK DAY



Monday, Jan. 15, 2018

**Deadline to apply: Friday, Jan. 5, 2018**

For the fourth year, CIRI invites young shareholders and descendants to explore future career paths by spending a day at CIRI on Martin Luther King Jr. Day, an Anchorage School District holiday. (Take the Next Generation to Work Day is annually scheduled to fall on Martin Luther King Jr. Day to eliminate the need for participating youth to miss any school.) The 2018 event will take place on Monday, Jan. 15, and will provide youth an opportunity to learn about the company and experience what's involved in and required for jobs they may be interested in. Participants will hear from CIRI executives and spend time with an employee sponsor to learn about areas of the company that align with their interests.

To be eligible to participate, youth must have parental or legal guardian permission, be between 10 years old through high-school age, and be a CIRI shareholder or confirmed descendant. The parent or guardian must arrange for the minor's transportation to and from CIRI's corporate office in Anchorage.

Interested young people must complete an application. Applications are available at [www.ciri.com/nextgen](http://www.ciri.com/nextgen) and from CIRI's Shareholder Relations department. Completed forms must be received by CIRI Human Resources no later than 3 p.m. on Friday, Jan. 5. Email [hrreplies@ciri.com](mailto:hrreplies@ciri.com) or call 907-263-5562 with questions about the program or application process. Visit [www.ciri.com/descendant](http://www.ciri.com/descendant) to learn how to register as a descendant.

# YOUTH EDUCATIONAL INCENTIVES



## SUBMIT REPORT CARDS BY WEDNESDAY, JAN. 31, 2018

CIRI encourages youth to attend and excel at school by conducting \$100 cash prize drawings for students who maintain a grade point average (GPA) of 3.5 or above and students with perfect attendance. (Perfect attendance is defined as missing no more than four classes in the reporting period.) CIRI shareholders and confirmed CIRI descendants enrolled in grades 7 through 12 are eligible to participate.

Drawings are conducted twice a year – in February, and again in July, nine winners in each category are randomly selected to receive \$100 cash cards, including three youth who reside in Anchorage, three youth who reside in Alaska outside of Anchorage, and three youth who reside outside of Alaska. Youth may not win more than one award per semester.

To enter, eligible youth must submit a copy of the report card for the immediately preceding semester to CIRI Shareholder Relations by Jan. 31 or June 30, as applicable. The report card must clearly show the minor's name, the time period being reported on, the minor's grades and attendance record, and the name and contact information of the minor's school. CIRI will attempt to contact the winner using the contact information in its files. If the winner cannot be contacted within 10 days of attempts, the prize will be awarded to an alternative winner, selected in accordance with contest rules.

Learn more about the drawings at [www.ciri.com/shareholders/descendants/youth-programs/youth-educational-incentives](http://www.ciri.com/shareholders/descendants/youth-programs/youth-educational-incentives). Visit [www.ciri.com/descendant](http://www.ciri.com/descendant) to learn how to register as a descendant. 📄

RECIPE, CONTINUED FROM PAGE 04

5. Slowly pour the caramel sauce over the popcorn while stirring the popcorn. (It helps if you have a partner for this step — one person pouring while the other stirs the popcorn.) Continue stirring the sauce into the popcorn until all kernels are coated.
6. Divide the popcorn between two baking sheets, spreading into an even layer. Bake for 1 hour, stirring every 15 minutes and breaking up any clumps.
7. Let the popcorn cool completely on the baking sheets. Serve immediately or store in an airtight container.

The Raven's Circle would like to feature our readers' favorite recipes! To submit visit [www.ciri.com/recipe](http://www.ciri.com/recipe).

# ANCSA AUTHOR BILL VAN NESS PASSES AWAY AT 79

William J. "Bill" Van Ness Jr. passed away Nov. 21 in Port Townsend, Wash. He was 79.



From 1966 to 1977, Van Ness served as special counsel for Sen. Henry "Scoop" Jackson. In this role, he was instrumental in helping craft the legislation that would become the Alaska Native Claims Settlement Act (ANCSA) of 1971.

He established the law firm of Van Ness, Feldman, Curtis and Sutcliffe (now Van Ness Feldman LLP) in 1977. Since the day the firm opened its doors, it has served Alaska Native corporations, tribally-owned businesses and their enterprise partners.

Mr. Van Ness is survived by his wife, Patricia "Pat" O'Meara, and four children.

## IN MEMORY

### Desa Erica Leslie Jacobsson, 69

Desa Erica Leslie Jacobsson passed away Sept. 21 in Anchorage. Ms. Jacobsson was born Nov. 9, 1947, in Hooper Bay, Alaska. She is survived by her daughters, Teresa Jacobsson and Tracy L. Craig; sisters, Jean Hull and June Jarine; brother, John J. Jacobsson; grandson, Christopher Behrens; and granddaughter, Kara Behrens.

### Arlene Kurtti, 81

Arlene Kurtti passed away Oct. 29 at Providence Alaska Medical Center in Anchorage. Ms. Kurttti was born Jan. 22, 1936, in Anchorage. A lifelong Alaskan, her early summers were spent at fish camp across Cook Inlet. She also enjoyed roller-skate dancing and bowling. Her family remembers her as a woman who enjoyed life to the fullest and worked to instill a sense of love and unity in her three children. She is survived by her husband, Paul Kurtti; brother, Peter McKinnon; daughters, Dolene Simone and Kelly Simon; son, Terry Simon; four grandchildren; and five great-grandchildren.



### Tamara English Pickett, 48

Tamara English Pickett, M.D., passed away Sept. 23 at home in Anchorage. Dr. Pickett was born Nov. 20, 1968, in Seattle. She grew up in Anchorage and graduated from East Anchorage High School, Stanford University and the University of Washington School of Medicine, eventually becoming a primary care physician at Southcentral Foundation, an Alaska Native health care organization. Tammy had many passions, including watching her son Wiley play basketball and, although ambivalent about swimming, she competed in several mother-daughter triathlons with her daughter Greta. She also loved chocolate, tea, her many rescue dogs and to run, hike, race and bike. Dr. Pickett is survived by Jeff Pickett and their children, Margaret ("Gretta") Claire English Pickett and William ("Wiley") Peter Pickett; her father, William ("Bill") Deshay English; mother, Shirley English; sister, Sharon English; and brother, William ("Bill") Deshay English Jr.

IN MEMORY, CONTINUED ON PAGE 07

# IMPORTANT CIRI DATES

<b>JAN. 1, 2018</b>	New Year's Holiday: CIRI Offices Closed
<b>JAN. 5, 2018</b>	Deadline to apply for Take the Next Generation to Work Day
<b>JAN. 15, 2018</b>	Martin Luther King Jr. Day; CIRI Take the Next Generation to Work Day; "Winter Wonderland" photo submission deadline; CIRI Board Slate Application Deadline: 3 p.m.
<b>JAN. 27, 2018</b>	Southcentral Foundation's Annual Gathering (free admission and open to the public)
<b>JAN. 31, 2018</b>	Youth Educational Incentive Drawing Deadline: 3 p.m.; IRS Forms 1099 mailed to shareholders no later than today (available in the Qenek portal earlier)
<b>FEB. 16, 2018</b>	Elizabeth Peratrovich Day
<b>FEB. 19, 2018</b>	President's Day; Elizabeth Peratrovich Day observed: CIRI offices closed
<b>FEB. 20, 2018</b>	CIRI Board Write-In Candidate Packet Deadline: noon

## 2018 BOARD ELECTION, CONTINUED FROM PAGE 05

calculated to result in the procurement, withholding or revocation of a proxy. Shareholders who campaign or solicit votes/proxies in connection with CIRI's 2018 Annual Meeting are reminded to become familiar with the State of Alaska's laws and regulations pertaining to ANCSA proxy solicitation. As an example, under Alaska regulations, materials published on the Internet – including electronic forums such as Facebook – are presumed to be distributed to more than 30 Alaska resident shareholders and must be filed with the State of

Alaska's Department of Commerce, Community and Economic Development, Division of Banking and Securities at the same time they are published. Failure to make the required disclosures, failing to file or to timely file the required proxy solicitation materials, and/or making a disclosure or other material statement that is false or misleading, could result in the invalidation of proxies. Any questions pertaining to the regulations should be directed to the Division of Banking and Securities. 📧



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# 2018 SHAREHOLDER DISTRIBUTIONS

## Dividend Payments

CIRI's dividend policy states that the total CIRI dividend payment to shareholders in any given year is equal to 3.5 percent of total shareholders' equity, calculated as of Dec. 31 of the prior year. The CIRI Board has approved the distribution dates shown in the table below for 2018. Dividend amounts will be calculated shortly before the date of record for the 2018 first quarter dividend distribution, which generally falls within the last two weeks of March.

As the first step in the process, the company's 2017 accounting books must be "closed" (i.e., all 2017 expenses and income must be received and either paid or properly accounted for). Next, the finance and accounting department prepares CIRI's 2017 financial statements, after which an independent accounting firm retained by CIRI reviews its financial statements and confirms their accuracy. This process will determine CIRI's total shareholder equity upon which the 2018 dividends will be based.

When the Board declares a dividend, shareholders are notified via the newsletter, CIRI's website and the dividend hotline, which can be accessed by dialing (907) 263-5100 in Anchorage or toll-free outside of Anchorage by dialing (800) 764-2435 (CHEK).

Once calculated, a table containing the dates and amounts for each type of payment CIRI expects to issue to shareholders in 2018 will be posted on CIRI's website. Information on CIRI's dividend policy may also be found online at [www.ciri.com](http://www.ciri.com).

## Elders' Payments

The trustees of the CIRI Elders' Settlement Trust have approved the 2018 distribution schedule for Elders' payments. As reflected in the table below, the payments will once again occur in the same months as CIRI's quarterly distributions in order to reduce the number of months that some Elders lose their Social Security income payments because their monthly income exceeds limitations set by the Social Security Administration.



The trust mandates quarterly payments of \$450 per eligible Elder for as long as the trust has assets available to make the distributions. Original shareholders who are 65 years of age or older and who own at least one share of CIRI stock as of these dates are eligible to receive payments. CIRI shareholders who are turning 65 and want to receive the payments do not need to do anything other than to keep a current mailing address with CIRI's Shareholder Relations department.

CIRI shareholders voted in June 2003 to establish the Irrevocable Elders' Settlement Trust. In accordance with the vote, CIRI initially funded the Trust with a \$16 million contribution. At the time, it was anticipated that Elders would receive quarterly distributions of \$450 until 2023. This projection was based upon assumptions regarding the performance of Trust investments over time and the number of beneficiaries. However, due to lower than predicted market returns as a result of the 2008 global economic downturn and the fact that shareholders are (thankfully) living longer than anticipated, the Trust could run out of money as early as the fall of 2019. The Trustees are working with CIRI to explore potential options for additional funding to extend the life of the Trust. Any news regarding the future of the Elders' Settlement Trust will be shared in the Raven's Circle and by other means.

## 2018 Distribution Dates and Deadline

Payment type	Direct deposit sign-up deadline – 3 p.m.	Address change and cancel direct deposit deadline – 3 p.m.	Distribution date
First quarter Elders' Settlement Trust	Feb 26, 2018	March 1, 2018	March 9, 2018
First quarter dividend	March 12, 2018	March 21, 2018	March 30, 2018
Resource revenue, or 7(j), payment	March 12, 2018	March 21, 2018	April 2, 2018
Second quarter Elder's Settlement Trust	May 29, 2018	May 31, 2018	June 8, 2018
Second quarter dividend	June 11, 2018	June 21, 2018	June 29, 2018
Third quarter Elders' Settlement Trust	Sept. 4, 2018	Sept. 6, 2018	Sept. 14, 2018
Third quarter dividend	Sept. 10, 2018	Sept. 20, 2018	Sept. 28, 2018
Fourth quarter dividend	Nov. 19, 2018	Nov. 29, 2018	Dec. 7, 2018
Fourth quarter Elders' Settlement Trust	Nov. 19, 2018	Nov. 29, 2018	Dec. 14, 2018

## 2017 CIRI SHAREHOLDER TAX INFORMATION

After Dec. 31, CIRI's accounting and finance department will be able to determine the proper treatment of the various types of distributions CIRI made to shareholders in 2017 with respect to IRS 1099 Form reporting requirements. As soon as the proper treatment is determined, the dividend hotline and CIRI website will be updated. An article about how CIRI distributions will be reported to the IRS will also appear in a future issue of Raven's Circle.

CIRI's IRS Forms 1099 will be mailed to shareholders no later than Wednesday, Jan. 31, 2018, as required

by law. **However, shareholders with Qenek portal accounts will also be able to access their tax information and print their IRS Forms 1099 online, prior to receiving their forms in the mail.** The tax information will be available via Qenek as soon as the forms have been processed, or no later than Tuesday, Jan. 30.

To create a Qenek account or access your existing account, visit <https://Qenek.ciri.com>.

IN MEMORY, CONTINUED FROM PAGE 06

## Condolences

Teresa Margaret Evan Alexie, 77  
 Pete Edward Blakley, 57  
 John Theodore Borenin, 67  
 Wilben Halvor Dahl Sr., 79  
 Andrew Dolchok, 73  
 Shirley Ellen Gonnason, 87  
 Corey Roy Katairoak, 43  
 Callie Lee Page, 55  
 James Carroll Robertson, 62



Photo by CIRI shareholder Christine Donnelly.

## MISSING SHAREHOLDERS

The following CIRI shareholders do not have a current mailing address on record. When CIRI mail is returned as undeliverable, the distributions are held and the shareholder does not qualify to participate in any prize drawings until the address is updated. Shareholders with Qenek portal accounts may update their addresses online. Alternatively, shareholders may visit CIRI's website or call Shareholder Relations at (907) 263-5191 or (800) 764-2474 for address change forms and information.

(As of 12/8/2017)

Byron Keith Abell	Forrest James Nayukok
Edgar Ailak	Elsie Nicklie
Matthew Jacob Anahonak	Nolan Ryan Ogle-Endresen
Egan Hugh Askay	William J. Ondola
Howard Rock Batt	Bryan Lee Outwater
Rebecca Lynne Bellin	Helen Ann Oyoumick
Thomas Michael Bellinger	Jaylene Faye Peterson
Kenneth Lawrence Boyle	Barbara N. Redington
Richard Kenneth Bright	Maryah Dorothy Showalter
Steven Patrick Bright	Steven Shuravloff
Carolyn Jane Burns	Don Foster Simmonds
Diana Marie Call	James Earl Smith
Kenneth Lee Clark	Susan Kay Stanford
Michael James Cooper	Veronica Ann Takeuchi
Louise Ann Copeland	Breanne Maile Leialoha Tozer
Kamakana Charles-Nukapigak Danner	Martin Sean Tucker
Christy Lynn Downs	Anthony Wayne Waterbury
Edwin Eugene Ehrmann III	Ralph Lee Watson
John Joseph Evan Jr.	Melford Nunoolik Nupeauk Wesley Jr.
William D. Ferguson	Kathryn Marie Weston
Mabel Hall	John Michael Wheeler II
Hans Jacob Halverson	Kristina Marie Yankovic
Mark Noble King Hamilton	
Lucy F. Harris	
Annie Marie Heinrich	
Elizabeth Alexis Hickok	
Rodney Wayne Hoeldt	
Richard Nicholas Johnson	
Richard Eric Juliussen	
David Michael Karabelnikoff	
Dustin Mitchel Kilborn	
Virginia Lee King	
Alexandra Nicole Lochbaum	
William Dean Luttrell Jr.	
Tony Lee Manuel	
Debra Kay Marth	
Nellie Lavonne Mayer	
Chase William-Mejia McMichael	
Shaun Michael Moore	

# Save the Date 21st Annual Gathering

Celebrating family as the heart of the Native Community

Saturday, Jan. 27  
10:30 a.m. – 3:30 p.m.  
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### CIRI CONTACT INFORMATION

**CIRI Headquarters**  
725 E. Fireweed Lane, Suite 800  
Anchorage, Alaska 99503  
Tel. (907) 274-8638  
[www.ciri.com](http://www.ciri.com)

**Shareholder Relations**  
Tel. (907) 263-5191 or (800) 764-2474  
Fax (907) 263-5186



**Shareholder Participation Committees**  
[www.ciri.com/spc](http://www.ciri.com/spc)

Submit ideas, stories & recipes to [info@ciri.com](mailto:info@ciri.com)

EDITOR: CARLY STUART | LAYOUT AND DESIGN: YUIT COMMUNICATIONS | © CIRI, 2017

## CIRI BOARD OF DIRECTORS

Thomas P. Huhndorf, *Yup'ik*  
**Chair**  
Roy M. Huhndorf, *Yup'ik*  
**Chair Emeritus**  
Douglas W. Fifer, *Tlingit*  
**Vice Chair**

Jeffrey A. Gonnason, *Haida*  
**Secretary**  
Michael R. Boling, *Athabaskan*  
**Treasurer**  
Louis "Lou" Nagy Jr., *Yup'ik*  
**Assistant Secretary**

Robert E. Harris, *Iñupiaq*  
**Assistant Treasurer**  
Hallie L. Bissett, *Athabaskan*  
Margaret L. Brown, *Yup'ik*  
Rolf A. Dagg, *Yup'ik*

Erik I. Frostad, *Athabaskan*  
Katrina M. (Dolchok) Jacuk, *Aleut*  
Ted S. Kroto Sr., *Athabaskan*  
Patrick Marrs, *Aleut*  
Samuel G. Spangler, *Aleut*

Connect with  
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[qenek.ciri.com](http://qenek.ciri.com)

- Update your contact information
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- View information about your stock
- View and print payment information
- Print dividend confirmations and tax forms
- Request replacement checks

Maintain an up-to-date CIRI mailing address and access your Qenek account quarterly to be eligible for quarterly drawings for an Echo Dot!

## SHAREHOLDER ESTATES

### ALSO MISSING

When CIRI shareholders pass away, gathering the information necessary to settle the stock estate is often a difficult task and may delay settlement. CIRI is looking to contact the individuals listed below in connection with the following estates:

- Estate of Thomas William Highsmith – Tonya Lorraine Highsmith
- Estate of Lily Mae Marshall – Kamette R. Myers and Christian James Marshall
- Estate of Richard Lloyd Sargent (aka Lloyd Richard Sargent) – Derek Bernard Sargent and John Michael Sargent Clark
- Estate of Leonard Turgeon – Ashley Moore

If your name appears above or you know the whereabouts of any of the individuals listed above, please contact CIRI Probate at (907) 263-5191 or toll free at 1-800-764-2474, and select option 4.