



A Word from the President May 2020

My fellow CIRI shareholders:

I hope all of you are healthy and well. First off, thank you for all you have done to help slow the spread of COVID-19. By maintaining the mitigation measures that have been in place since mid-March, the U.S. is starting to see the number of active cases flatten, and even decline, in some areas. Frequent hand-washing, disinfecting frequently touched surfaces, social distancing and wearing cloth face coverings when out in public remain the most effective methods of combatting the pandemic. Thank you for doing your part!

At the end of April, both the State of Alaska and Municipality of Anchorage released plans to begin easing restrictions and open up certain segments of the economy. International and out-of-state travel restrictions were extended to mid-May and social distancing requirements are extended until further notice.

While we are heartened by efforts to restart the economy beginning in areas least affected by the pandemic, we understand that any economic plans must be balanced against a potential spike in positive cases.

CIRI will continue to carefully monitor the spread of COVID-19 and heed the advice and directives of the World Health Organization, U.S. Centers for Disease Control and Prevention, and Alaska Department of Health and Human Services. At this time, the CIRI building remains closed to staff, shareholders and visitors. CIRI is nonetheless fully operational, and our Shareholder Relations department continues to be reachable by phone and [email](#).

2019 Annual Report

2019 CIRI Annual Reports finished mailing to shareholders last week and a copy is also available in the [Qenek](#) shareholder portal. I hope you will take the time to read the report, as it contains a detailed accounting of CIRI's 2019 financial condition. The theme, "Innovation in Motion," reflects how your corporation is always in motion, charting its course while remaining true to our

Alaska Native values. Featured throughout the report are examples of businesses, individuals and organizations taking traditional concepts and blending them with modern innovation. A guide to the Annual Report is also available in [Qenek](#).

Vote Your Proxy!

Voting in the annual election of CIRC Directors is one of the most important shareholder responsibilities. This year, shareholders have two ways to vote in the election of Directors: 1) complete and return the paper proxy included in your Annual Report mailing (proxies may also be printed from the [CIRC website](#)), or 2) complete an electronic proxy (eProxy) using CIRC's [web-based proxy system](#).

I personally hope you will take the opportunity to vote online this year at [vote.circ.com](#)! Online voting is quick and easy, allows you to vote anytime, anywhere (even when social distancing) and reduces your carbon footprint. Casting your eProxy also qualifies you for special eVote prize drawings if you vote by 5 p.m. AKDT by the following deadlines:

May 12, 2020: 1 prize of \$3,000

May 19, 2020: 2 prizes of \$2,000

CIRC's [web-based proxy system](#) will be available until the proxy deadline of 2 p.m. AKDT on Wednesday, May 27, 2020.

Please note that the first two Early Bird prize deadlines have been extended from May 1 and May 5 to Friday, May 8. The deadlines are now as follows:

May 8, 2020: 2 prizes of \$500 and 4 prizes of \$750

May 12, 2020: 1 prize of \$2,000

May 19, 2020: 4 prizes of \$1,000

May 26, 2020: 4 prizes of \$750

If submitted by the appropriate deadlines, your [eProxy](#) qualifies you for both the Early Bird and eVote prize drawings.

CIRC Information Meeting

In the interest of everyone's health and safety, CIRC cancelled its in-person 2020 spring Information Meetings. In lieu of in-person meetings, we will produce an Information Meeting video address that will include 2019 financial information, a business/economic forecast, Board candidate speeches and a question-and-answer session.

Once the Information Meeting video is complete, we will notify shareholders and you may access the video through [Qenek](#).

Annual Meeting of Shareholders

The 2020 Annual Meeting of Shareholders will be held via a virtual meeting webcast beginning at 10 a.m. AKDT on Saturday, June 6. The meeting will include an overview of 2019 operations and results, an update on 2020 and information on how CIRI is charting its course during these challenging times. If you have questions you would like addressed during this webcast, please submit them to board@ciri.com prior to May 27. These questions will be compiled and answered during the meeting.

To register and view the webcast:

- Register via the shareholder portal at genek.ciri.com or ciri.com/rsvp.
- Once your registration is processed, you will receive secure login information.
- Access the virtual meeting webcast at ciri.com/annual-meeting-webcast.
- If you need registration assistance, email info@ciri.com prior to Friday, June 5.

Please note that as the Annual Meeting will be held via webcast, there will be no in-person voting this year. The only way shareholders may vote in the election of Directors is [online](#) or by completing and returning a paper proxy.

Other CIRI News

This communication will replace the April 2020 Raven's Circle. I invite you to check out this month's articles, including our [Shareholder Spotlight](#), [Board Corner](#) and a [write-up](#) about how Cook Inlet Tribal Council's Fabrication Laboratory is being used to help provide PPE during the COVID-19 pandemic. And to help make social distancing a little easier, we've compiled our favorite [cultural resources](#), including articles, podcasts, recipes, videos, virtual visits and more!

As a reminder, please email any questions you may have to board@ciri.com by Wednesday, May 27, and don't forget to vote online at vote.ciri.com.

I look forward to the opportunity to address you all during the upcoming Information Meeting video!

Warm regards,

Sophie Minich
CIRI President and CEO