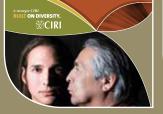


Raven's Circle







Report Guide

Career Services

Stock Will Prize Winner

Guide to Annual Report 4-5
CITC Career Development6



> Weldin Construction Project Manager and Quality Control Systems Manager James Pulkrabek accepting the U.S. Army Corps of

WELDIN SCORES RECOGNITION FOR HIGH STANDARDS

When you're operating in a construction zone, with heavy equipment maneuvering about, the number one priority for successful companies is safety. The quality of work means little if someone gets hurt. And consistently operating safely is no accident. It takes pre-planning, communication and training for both employees and management.

"Rewards for safety, in particular, exemplify the high standards that we strive for across the company.

– GREGORY RAZO

Weldin Construction, a CIRI subsidiary, recognizes the importance of safety. And others recognize Weldin's safety performance.

In March, Weldin received the Alaska Governor's Safety Award of Excellence at the Governor's Safety and Health Conference in Anchorage. The award – presented to groups demonstrating excellence in safety and health systems that protect their employees in the workplace – singles out companies whose management and employees are committed to and involved in the safety process and who emphasize on hazard analysis and hazard reduction.

"Safety is extremely important at Weldin Construction," said Jeremy Pennington, corporate safety and health manager of Weldin's parent company, CIRI Services Corporation, for which CIRI shareholder Richard (Dick) Weldin serves as president.

"We're primarily a government contractor," adds Pennington. But there are other avenues we'd like to explore and safety is leading us to those opportunities. Safety is a key component of what companies are looking for when they hire contractors, and awards like this one open up more doors for us to get those contracts and broaden our scope."

On the heels of the Governor's Award, Weldin also received news that six of its projects would be honored at the U.S. Army Corps of Engineers' (USACE) Celebrate Safety Award Ceremony on April 4, 2014. This USACE Alaska District award recognizes excellence in safety through teamwork with the goal of zero accidents.

"CIRI is proud to stand behind Weldin and its commendable safety record," said Gregory Razo, CIRI shareholder and CIRI vice president of Government Contracting. "Rewards for safety, in particular, exemplify the high standards that we strive for across the company."

»SHAREHOLDEREUENTS»»

SHAREHOLDER INFORMATION MEETINGS AND ANNUAL MEETING

CIRI welcomed shareholders on the evening of April 18 to an open house at the CIRI Building. CIRI will host information meetings in Kenai, Alaska, and Puyallup, Wash., prior to the annual meeting in Anchorage in early June. CIRI encourages shareholders to attend the events and learn the latest information about CIRI and its business activities.

Kenai Information Meeting

Saturday, April 26 Kenai Central High School 9583 Kenai Spur Hwy. Kenai, Alaska Registration opens at 10:30 a.m. Please RSVP by 3 p.m. Monday, April 21

Northwest Information Meeting

Saturday, May 3 Chief Leschi School 5625 52nd Street East, Puyallup, Wash. Registration opens at 9:30 a.m. Please RSVP by 3 p.m. Monday, April 28

Annual Meeting

Saturday, June 7 Dena'ina Civic & Convention Center 600 West Seventh Avenue, Anchorage Registration: 8 a.m. to 11 a.m.

While it is not necessary to RSVP for the Annual Meeting, it helps us to ensure the proper amount of food.

THERE ARE TWO WAYS TO RSVP

ONLINE www.ciri.com/RSVP (907) 263-5191 or (800) 764-2474 CALL and select option 5.

Please note the RSVP deadlines below each event and respond by the indicated date. Letting us know you will attend and how many people will be in your party helps us to ensure there is the right amount of food.

A WORD FROM THE PRESIDENT

By: Sophie Minich, CIRI president and chief executive officer

It was great to see so many of you at the first CIRI Open House in Anchorage! Thanks to those of you who came out to learn about CIRI's 2013 business operations and share in the financial success of our company.

The Open House and the upcoming Shareholder Information Meetings in Kenai and Puyallup, Wash., are a great opportunity to reconnect with shareholders and discuss CIRI's financial results from the past year. Those results are presented in more detail in the 2013 CIRI Annual Report that was mailed to shareholders earlier this month.

The theme of this year's annual report, A Stronger CIRI – Built on Diversity, reflects one of the key reasons for CIRI's success. Diversity has always been one of CIRI's strongest assets, and I'm proud to be part of an Alaska Native corporation where, instead of letting our differences divide us, we use them to unite us. Our strength lies not only in our cultural diversity, but in our financial diversity too. By developing a portfolio of assets and investments in a range of business sectors, CIRI has built a stable foundation for its continued financial success.

CIRI achieved strong results in 2013. The company reported net income of \$21.4 million, an increase of \$5 million over 2012. CIRI's total assets are \$836 million and shareholders' equity grew to nearly \$629 million. Because dividends are based on shareholders' equity, our dividends will increase in 2014. Although the increase is modest, it's a sign we are moving in the right direction.

Last year, CIRI also celebrated a huge moment in the history of our company. The dividend distribution in the fall of 2013 brought the cumulative dividends and distributions to shareholders since the company was founded to more than \$1 billion. No other Alaska Native corporation has reached that milestone, and we can all take pride in CIRI's long-standing commitment to deliver economic benefits to shareholders.

2014 will no doubt bring challenges, but I look forward to the opportunities for growth and collaboration brought by the new year.

As our company grows, we can also contribute to the growth of the community CIRI calls home. This month, construction began on the new 8-story office tower that will be the first building at the Fireweed Business Center in midtown Anchorage. This project marks an exciting new phase for CIRI, which will move its offices into the first tower in early 2015. With more than half of the building available for commercial lease, it will also generate income and cash flow for the company.

In 2014, CIRI also looks to further strengthen our connections between CIRI villages, tribes and nonprofits through the Tikahtnu Forum, an organization that provides a platform for business collaborations and discussion of issues that impact all Alaska Native people.

One such issue is subsistence. We welcomed the news this month that the U.S. Supreme Court declined to review the State of Alaska's appeal to overturn federal rules, among other things, that provide a subsistence hunting and fishing priority for rural Alaskans during times of shortage. The "Katie John" case, as it's known, affirmed the critical role of subsistence in rural Alaska and we hope the Supreme Court's action marks the final challenge to the federal law that secures this fundamental legal right.

As we continue our Shareholder Information Meetings in Kenai (April 26) and Puyallup, Wash. (May 3), I'm looking forward to meeting with shareholders to celebrate our accomplishments during 2013 and discuss ways that CIRI can better meet the needs of our shareholders. I hope to see you there!

Sophie Minich

Sophie Minich



"Our strength lies not only in our cultural diversity, but in our financial diversity too."

- SOPHIE MINICH

HIGHLIGHTS PRESIDENT'S MESSAGE

- CIRI's first Anchorage Open House held this month. Shareholders and descendants are encouraged to attend Kenai (April 26) and Puyallup (May 3) Information Meetings.
- 2013 was a strong year for CIRI, with a net income of \$21.4 million, an increase of \$5 million over 2012, and shareholders' equity at nearly \$629 million.
- The U.S. Supreme Court declined a petition to review the Katie John decision, which provides a subsistence priority for rural Alaskans during times of shortage.





Janie Leask

Leask often found herself trying to square the Native and European, urban and rural. Through President/CEO of the Alaska Federation of Natives (AFN), Leask would turn these divisions into an asset by becoming a bridge between communities. and community building, Leask was recently

"Being nominated is a real honor," said Leask, who found out in December that she'd been selected proud to be among the women who are included in the Alaska Women's Hall of Fame."

"I quickly realized I could accomplish

Metlakatla. Blonde and blue-eyed, she took after in rural Alaska, she is grateful for the many mentors and teachers who helped her traverse the urban-

She began her career working for AFN by helping people get jobs on the pipeline. Soon, she was moving up the ranks as executive secretary for Human Resources, vice president deciding to run for AFN president, a position she held from 1982 to 1989.

Like many Alaskans, Leask went right into the workforce after highschool. She recalled, "I was

During her career, she was often surrounded by people who had college degrees and initially felt she was somehow lacking because she did not. As "I quickly realized I could accomplish things that degree might have helped, not having one certainly

and fought for state laws governing access to also guided AFN to become more engaged with

Ann Marie Anderson, 67

Ann Marie Anderson passed away Jan. 19 at the Alaska Native Medical Center in Anchorage. Ms. Anderson was born Jan. 9, 1947, in Seldovia, Alaska. She is survived by her husband, A.W. Anderson; daughter, Donica Johnson; and grandson, Westin Johnson.

Margaret Elsie Baker, 79

Margaret Elsie Baker passed away Dec. 7, 2013, at the Alaska Native Medical Center in Anchorage. Ms. Baker was born March 2, 1934, in Biorka, Alaska. She is survived by her children, Thomas Baker, Daniel Baker, Valorie Brunkhorst and Darrell Baker.

Karen Mae Clark, 46

Karen Mae Clark passed away Feb. 4 at home in Grovespring, Mo. Ms. Clark was born March 24, 1967. She is remembered as a loving wife, mother, grandmother, daughter and sister, and as a caring neighbor and friend. Karen enjoyed music, hunting and fishing. She continued to work beside her father on their family farm for many years and as a carpenter for her father-in-law. Karen is survived by her husband, Steven Clark; children, Kari, Sarah, Gavin and Jerry Clark; mother, Pat Simpson; and grandson, Hunter Napier.

Robert Roy Ellis Sr., 80

Robert Roy Ellis Sr. passed away Dec. 12, 2013, at Harborview Medical Center in Seattle, Wash. Mr. Ellis was born in Seattle, Wash. He is survived by his children, Robert Ellis Jr., Carol Ellis and Russell Ellis; daughter in-law, Dana Ellis; grandchildren, Jason and Jeff Ellis; great-grandchildren, Lilly, William, Montessa, Julian and Ryleigh; and siblings, George Ellis and Mary Moyer.

Gertrude Layne Frostad, 78

Gertrude Lane Frostad passed away Feb. 5 at home in Kenai, Alaska. Ms. Frostad was born Sept. 11, 1935, in Kenai, Alaska. She is survived by her children, James Coveyou, Debbie Coveyou, Virginia Fraase and Carey Edwards; and siblings, James Segura, Clara Swan, William Segura, David Segura, Rita Smagge and Richard Segura.

Machelle Violet Haynes, 55

Machelle Violet Haynes passed away Feb. 22 at the Alaska Native Medical Center in Anchorage. Ms. Haynes was born Dec. 31, 1958, in Anchorage. She is survived by her siblings, Mary McDaniel, Ramona Morgan, Oscar Haynes III, Claudine Haynes and Marina Haynes.

Emily Lovern Shell Holcomb, 79

Emily Lovern Shell Holcomb passed away Feb. 16 at home in Winston-Salem, N.C. Ms. Holcomb was born June 5, 1934, in Seldovia, Alaska. She was a member of the Wallburg Baptist Church Choir, Ladies 3 Sunday School Class, Homemakers Club of Davidson and the Native Village of Seldovia. Ms. Shell is survived by her children, Kathleen (Claude) Bullis, Laura Huffman and David (Kaylene) Huffman; grandchildren, Carin Ioannou, Ryan Bullis, Kory Huffman, Shawn Huffman, David Huffman Jr., Coby Brodigan, Melissa Wright and Jamie Huffman; nineteen greatgrandchildren; and several nieces and nephews.

Kelvin Lee James, 47

Kelvin Lee James passed away March 5 at the Alaska Native Medical Center in Anchorage. Mr. James was born Dec. 10, 1966, in Anchorage. He is survived by his son, Nicholas James; sister, Linda Merculieff; niece and nephew, Joyce and Austin Merculieff; uncle, Elary Gromoff; and aunts, Piama Merculieff, Jeanie Gromoff and Alexandria Tu.

John F. Kiminock Jr., 77

John F. Kiminock Jr. passed away March 1 at the Alaska Native Medical Center in Anchorage. Mr. Kiminock was born on Little Diomede Island, Alaska. He is survived by his siblings, James Kiminock, Lena Kiminock and Mary Moyer.

Duniel (Don) Murillo, 67

Duniel Murillo passed away Jan. 19 at Evergreen Hospice in Kirkland, Wash. Mr. Murillo was born in San Francisco, Calif. He lived most of his life in the Redmond, Wash., area and was retired from the King County Public Works as a snowplow and truck driver. Mr. Murillo is survived by his wife, Sylvia; children, Jon and Duniel Marie; daughter in-law, Kristin; and grandchildren, Kyle and Shayne.

Howard Mahle Oborn, 66

Howard Mahle Oborn passed away Jan. 30 at Providence Hospital in Anchorage. Mr. Oborn was born Nov. 26, 1947, in Anchorage. He is survived by his siblings, Corrie Oborn Player, Paxton Oborn, Celestia Oborn Whitehead and Charles Oborn.

Alaska Shiers, 81

Alaska Shiers passed away Jan, 17 at home in Prescott, Ariz. Ms. Shiers was born March 29, 1932, in Takotna, Alaska. She was an avid reader, photographer and loyal fan of the Alaska Iditarod and the Prescott World's Oldest Rodeo. She loved her large family and is remembered as being generous with her time, her help and, most of all, her love. She is survived by her children, Janet (Bob) Chesnut, Robert Sturdevant and Jo Roddy; grandchildren, Stacy (Daniel) Padilla, Monica Madrid (Shaun Medina), Ashley Sturdevant, Mason Smith and Josia Rees; and four great-grandchildren.

Condolences

Tammy Sue Christensen, 56 Nereus Dock Harris III, 38 Thomas William Highsmith, 56

Herman Sigfrid Lindgren, 61 Victor Lynn Phillips, 44

» MISSINGSHAREHOLDERS

The following CIRI shareholders do not have a current mailing address on record. When CIRI mail is returned as undeliverable, the CIRI records are placed on hold and any distributions are held pending receipt of a valid address. Shareholders can fill out the change of address form at CIRI's offices, download it from the CIRI website or send a signed and dated letter that includes the new address, telephone number, birth date and the last four digits of their social security number.

James Wendell Adkins Alec Ahsoak Reuben Joseph Attatayuk Daevin Brandon Barnes Ryan Lee Belcher Donna Irene Beltz Michelle Marie Bonnet Lisa Marie Boster Steven Patrick Bright James Patrick Brown **Daniel James Bushey** Diana Marie Call Susan C. Camp Laura Lynn Cantrell Timothy Garrett Carmen Kenneth Lee Clark Loretta May Cox Bryan Jack-Ross Crow Elizabeth Anne Davis Rufino Davis

David Manual Delacruz Jeremy Nathan Donaldson Christy Lynn Downs Michael Anthony Dumesnil Jeri Elizabeth Elmasry John Joseph Evan Jr. William D. Ferguson Mandy Lyn Gardner Lisa Marie Garza William Herbert Gibson Nicole Lyn Graham Lisa Michele Harris-Chiklak Craig Henderson Trudy Ellen Hodgins Krystal Joyce Holmes Christopher Marion-Stone Jacobsson Leona Violet Johns Robert William Karabelnikoff Alyssa J. Kashevaroff Gail Ann Kirkman

Harold Theodore Larson Cody Julian Mack Jr. Randy Francis Madiso Michael West Mason Shelby Joan Matthews Aaron Thomas Mells Jack Joseph Milligan Arnold Thomas Milligrock Jean Jennie Moonin Susan Lynn Mossman Michael Bryan Mullins Charles Lewis Mumchuck Andrew Raymond Newlon Glenda Lee Nicholi Jeronimo Magno Ofrancia Florence Helen Okpealuk Kellen St-Clair Okpealuk Lane Gennaro Okpealuk Crystal Michaela O'Neill Josephine Ann Ovrebo Kevin Lee Parker

Mark Alan Reisdorf Sierra Tiffany Rife Dan Donald Ritte Gregory Alan Rowe Jr. Thomas Wayne Sampson Daryll Arnold Shafer Jacqualine Sue Silook Viola M. Soxie Susan Kay Stanford **Edward Lee Swift** Veronica Ann Takeuchi Eda Wendy Thomas Sara Louise Thorpe Joshua Snooky Titus Sandra Ann Townsend Cyril M. Tyson Anthony Wayne Waterbury Patrick James Westdahl Jamaal Earl Wheeler Carmen Christina Williams

GUIDE TO THE 2013 ANNUAL REPORT

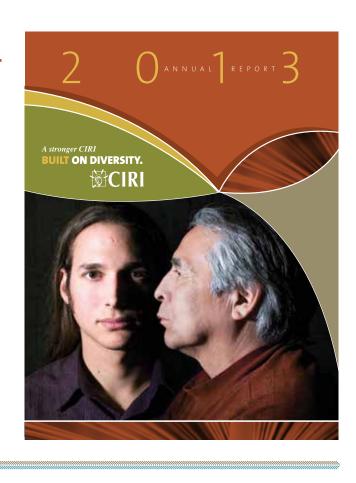
Understanding CIRI's financial statements

CIRI recently released its 2013 Annual Report. This document summarizes the company's performance last year and contains information that shareholders and interested readers can use to better understand CIRI's business and investments. Annual report financial statements can be difficult to understand. This guide explains key parts of the financial statements that are on pages 25-29 of CIRI's 2013 Annual Report.

The consolidated financial statements include:

- Consolidated Balance Sheets
- Consolidated Statements of Operations
- Consolidated Statements of Other Comprehensive Income
- Consolidated Statements of Changes in Shareholders' Equity
- Consolidated Statements of Cash Flows

The consolidated financial statements are accompanied by footnotes that provide additional details about the company's financial position, investments and earnings. An independent auditor, KPMG LLP, audits the financial statements and issues opinions as to CIRI's conformity with generally accepted accounting principles. Following the financial statements and footnotes is CIRI Management's Discussion and Analysis that provides additional information about the company's operations and holdings.



COOK INLET REGION, INC. CONSOLIDATED BALANCE SHEETS 2013 Assets: Cash and cash equivalents Marketable securities (notes 4 and 12) Trade and other receivables, net (note 5) Restricted cash and cash equivalents and marketable securities (notes 4, 14, 15, 20 and 21) Income taxes receivable (note 19) T-Mobile exchange rights agreement (notes 6 and 7) Investments in unconsolidated affiliates (note 7) Investments in unconsolidated affiliates (note 7) Real estate investments, net of accumulated depreciation of \$11,239,000 and \$10,189,000 for 2013 and 2012, respectively (note 10) and \$10,189,000 and \$525,000 for 2013 and 2012, respectively (note 10) of \$2,305,000 and \$525,000 for 2013 and 2012, respectively (note 10) of \$58,412,000 and \$51,680,000 for 2013 and 2012, respectively (note 11) Goodwill (note 9) Intangible assets, net (note 9) Other December 31, 59,982 83,679 53,421 38,873 2,639 212,630 158,134 75,643 70,17 67,445 ,188 836,30 Total assets 178,715 24,502 13,344 10,308 34,468 3,379 26,172 290,888 Liabilities and shareholders' equity: Liabilities: Notes payable (notes 7, 8 and 15) Notes payable (notes 7, 8 and 15) Accounts payable Accrued liabilities (notes 20 and 21) Due to other regions, at-large sharehold Deferred income taxes (note 19) Derivative liability (note 13) Other (note 14) Total liabilities rs and village corporations 29,017 226 Shareholders' equity: Common stock of no par value (note 17) Paid-in capital Retained earnings Accumulated other comprehensive income - unrealized gains and losses Accumulated other comprehensive income - unrealized gains and losses on marketable securities and cash flow hedge (notes 4 and 13) on marketable securities and cash flow hedge (notes 4 and 13) (1,927) 627,565 628,870 16,452 644,017 Total shareholders' equity attributable to Cook Inlet Region Inc. oncontrolling interests (note 17) Commitments and contingencies (notes 7, 8, 14, 15, 16, 18, 19, 20 and 21) 934,905 836,308 Total liabilities and shareholders' equity (See accompanying notes to the consolidated financial sta 礟 A stronger CIRI BUILT ON DIVERSITY.

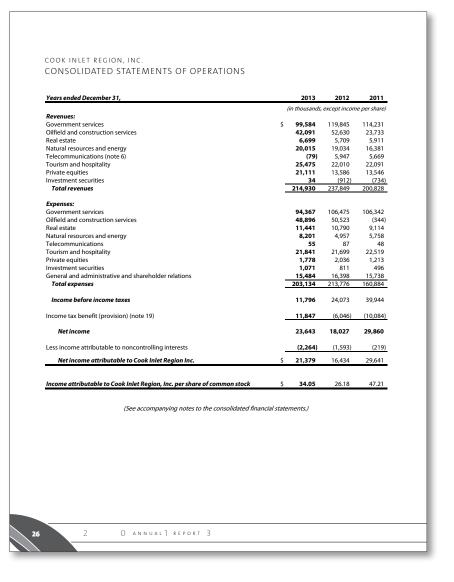
CONSOLIDATED STATEMENTS OF OPERATIONS -->

CIRI's revenues and expenses are reported by operating segment:

- **Government services income** includes CIRI's operations that provide services to local, state and federal government agencies.
- Oilfield and constructions services income is CIRI's share of net earnings from its 50 percent ownership of AIC and revenues from oilfield services and heavy marine hauling and construction support.
- Real estate income includes property leases, property management fees and brokerage commissions and CIRI's interests in multi-family and retail investments as well as revenues from the sale of real estate holdings.
- Natural resources and energy income is from oil and gas royalty revenues, 7(i) resource sharing payments received from other ANCSA corporations and investments in wind farms.
- **Telecommunications income** was from CIRI's previous ownership interest in a joint venture with T-Mobile.
- **Tourism income** is from CIRI's Alaska Tourism Company and CIRI's interests in an out-of-state resort and hotel.
- Private equities income is from investments in general private equity and venture capital funds that invest in a broad variety of industries, both foreign and domestic.
- Income per share of common stock divides the net income by the number of outstanding CIRI shares (627,800), to report the amount of income earned per share.

← CONSOLIDATED BALANCE SHEETS

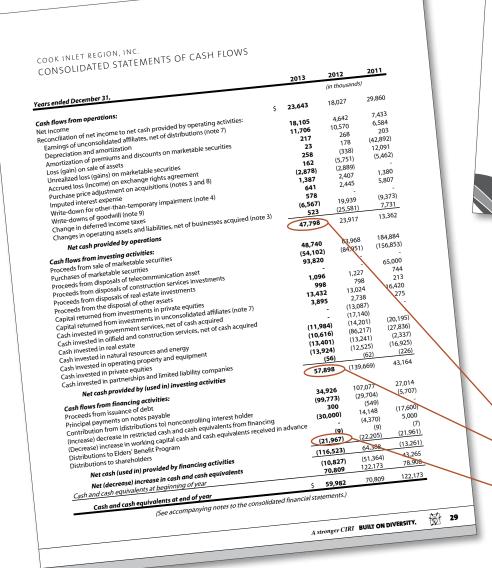
- Assets: What the company owns and what is owed to it.
- Liabilities: What the company owes.
- Shareholders' equity: The net worth of the company, which is equal to company assets minus company liabilities.
- **Cash and cash equivalents and marketable securities:** Cash in bank accounts, money market accounts, equities and bonds that can easily be converted into cash.
- **Restricted cash and cash equivalents and marketable securities:** Cash and marketable securities the company has set aside to pay future liabilities.
- **Investments in unconsolidated affiliates:** CIRI's ownership interests in other corporations, partnerships, limited liability companies and joint ventures in which CIRI does not hold a controlling interest.
- Natural resource and energy investments: Land and resource property and energy investments, including the Fire Island Wind project.
- Liabilities: Amounts owed by CIRI from debt or costs unpaid at year-end.



THE CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY -->

This financial statement shows the year's activity in each of the components of shareholders' equity including current year net income and dividends paid to shareholders.

- Net income as reported in the statements of operations.
- Total dividends paid to shareholders during 2013.



COOK INLET REGION, INC CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY Years ended December 31, 2013, 2012 and 2011 Income (Loss) to CIRI Total Balance as of January 1, 2011 \$ 208,464 Net income 627,434 ret income
Comprehensive loss
Change in noncontrolling interests,
other than allocation of income
Elders Benefit Program distribution
(note 17)
Cash distributions - \$34.98 per
share (note 17) 627,730 29,641 219 29,860 (636) 19 (7) (7) (7) Balance as of December 31, 2011 (21,961)(801) (21,961) 634,471 635,005 16,434 16,434 Change in noncontrolling interests other than allocation of income Elders' Benefit Program distribution 1,593 (1,126) (1,126) (note 17) Cash distributions - \$35.37 per share (note 17) 14,325 14,325 (9) hare (note 17)

Balance as of December 31, 2012 (9) (9) 208,464 (22,205) 627,565 Net recome Comprehense income Change in noncontrolling inte other than allocation of incon Elders' Benefit Program distribi (note 17) Cash distributions - \$34.99 per share (note 17) (22,205) 544,017 21,379 23,643 1,902 300 (9) (9) (21,967) Balance as of December 31, 2013 (21,967) \$ 208,464 CIRI's outstanding shares of con on stock with no par value totaled 627,800 for the three years noted above. 19,016 mpanying notes to the co O ANNUAL 1 REPORT 3

CONSOLIDATED STATEMENTS OF CASH FLOWS

This statement shows how CIRI used or received cash during the year.

- CIRI generated \$47.8 million from its operations in 2013.
- CIRI received a net \$57.9 million in 2013 from a variety of operating companies, interests in partnerships and marketable securities.
- CIRI paid \$22.0 million in shareholder dividends in 2013.

GLOSSARY OF FINANCIAL TERMS

Asset: Something of value that is owned, including cash and items that are convertible to cash. Examples of assets include receivables (supplies), property and equipment (buildings, land, machinery, etc.).

Consolidated Balance Sheets: These reports show what a corporation and its subsidiaries own (assets) and owe (liabilities) at a certain date. They also show shareholders' equity.

Consolidated Statements of Cash Flows:

These reports show the amount of cash received **Fiscal year:** CIRI's fiscal year is Jan. 1 through and spent during a fiscal year, including:

- Cash received or spent operating a business
- Cash received or spent buying and selling
- Cash borrowed or paid on debt and/or paid to shareholders.

Consolidated Statements of Operations: These reports show the combined revenues, expenses and net income or net loss of a company.

Consolidated Statement of other **Comprehensive Income:** These reports show non-cash gains (or losses) not recognized in the Statements of Operations.

Expenses: The costs required to generate revenue. For example, fuel to operate

Dec. 31.

Liability: A company's legal debt or obligation that arises during the course of business

Liquidity: Cash and current assets sufficient to satisfy a company's liabilities and commitments

Marketable securities: A general term for stocks, bonds or other investments that can be

Net loss: When total expenses exceed total

Revenue: The money received from operating a business or earned from holding an asset.

Total shareholders' equity: Total assets minus total liabilities.

SPOTLIGHT CONTINUED FROM PAGE

young people and to connect more actively with diverse communities.

Serving on the board of the Anchorage Chamber of Commerce, Leask organized trips to rural Alaska for Anchorage businesspeople, with the goal of helping city-based businesses learn the real needs and issues faced by their rural customers. She also co-chaired Commonwealth North's Urban Rural Unity Study with former Anchorage Mayor Rick Mystrom. "For me," she recalled, "the value of these projects was people coming together to talk about issues that impact rural Alaska and how they really impact the entire state."

For her work on urban-rural issues, Leask was awarded the Alaska Governor's Award, the Alaska Village Initiative's Chief's Knife Award and CIRI Shareholder of the Year. She was also named the 2000 YWCA Woman of Achievement and one of 2001's Top 25 Most Powerful Alaskans.

She says one of her proudest moments was wher she and her son were formally adopted into the Tsimshian Eagle Clan, the clan of her father, and she received the Tsimshian name of Gyetm Wilgoosk, "a person of wisdom."

Leask lives in Homer, Alaska, with her husband, Don Reed, where she hopes to continue building networks of women involved in community issues She also plays defense for the Homer Divas hockey team.

For more information on the Alaska Women's Hall of Fame, visit www.alaskawomenshalloffame.org



» STOCKINFO »»»

Stock Will Prize Winner

The winner of the March 2014 \$200 Stock Will Participation Prize is **Carlene Deanne Williams** and **John Raymond Viera Jr.** is the winner of the first quarter drawing for an Apple iPad Mini with Retina display. Shareholders will have three more opportunities to win an Apple iPad Mini in 2014, with drawings conducted for the quarters ending June 30, Sept. 30 and Dec. 31.

To be eligible for the \$200 monthly prize drawings and the quarterly drawings for an iPad Mini with Retina display in 2014, you must have a valid will on file in CIRI's Shareholder Relations Department and your will must comply with CIRI's fractional share policy. The CIRI Stock Will form, instructions and information on the fractional share policy may be found on the CIRI website.



Do you have a valid stock will on file?

As of March 31, 2014, 2,598 CIRI shareholders did not have stock wills on file at CIRI. There are issues with the stock wills of an additional 422 shareholders, and these shareholders have been so advised. Contact CIRI's probate staff at (907) 263-5191 or toll-free at (800) 764-2474 and select option 4 to verify whether you have a will on file.



P.O. Box 93330 Anchorage, Alaska 99509-3330



First-Class Mail U.S. Postage *PAID* Permit No. 257 Anchorage, AK

CIRI CONTACT INFORMATION

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Shareholder Relations

Tel. 907-263-5191 or 800-764-2474 Fax 907-263-5186

Shareholder Participation Committees www.ciri.com/spc

Submit your stories & ideas to info@ciri.com

EDITOR: BRIANNA CANNON | LAYOUT AND DESIGN: YUIT, LLC. | © CIRI, 2014

CIRI BOARD OF DIRECTORS

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Roy M. Huhndorf, *Yup'ik* **Chair Emeritus**

Charles G. Anderson, *Aleut* **Chair Emeritus**

Douglas W. Fifer, *Tlingit* **Vice Chair**

Jeffrey A. Gonnason, *Haida* **Secretary**

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Erik I. Frostad, *Athabascan*Robert E. Harris, *Iñupiaq*Katrina M. (Dolchok) Jacuk, *Aleut*Ted S. Kroto Sr., *Athabascan*Patrick Marrs, *Aleut*

CAREER DEVELOPMENT SERVICES, FROM RESUME WRITING TO BEYOND

Cook Inlet Tribal Council Alaska's People

For many unemployed individuals, getting a job isn't a simple matter of writing a resume or submitting an application.

"To get that job, you need someone to watch your children while you're working," explained Mark Hiratsuka, senior program manager with the Alaska's People Career Development Center at Cook Inlet Tribal Council (CITC). "But to get your childcare set up, you need transportation. Or maybe you don't have the proper clothes or tools to do that job—we help with that too."

The Career Center, which is open to all Alaska Native and Native American people, serves about 150 participants every month. While "career" is the emphasis, the Career Center's intake specialists are trained to look beyond a person's training or resume development needs. That includes the more basic and immediate needs that might prevent that individual from getting or keeping a job.

To do that, intake specialists connect participants with services in other departments, like Temporary Assistance for Needy Families (TANF) or CITC's Childcare Assistance program. The Career Center partners with CIRI nonprofits and other organizations and State programs to meet needs CITC isn't equipped to help with, such as housing.

"We try not to be just reactive to our participants' needs," adds Hiratsuka. "The people who come to us aren't coming because they have everything in place; they're often desperate for a job, and need to become work-ready. So we take a proactive approach by developing training programs in-house."

The Career Center offers a variety of trainings on-site, such as job readiness classes, resume-building workshops, interview preparation, GED programs and—new this month—Computer Levels I and II. Participants can freely use the Career Center's computer lab to search for jobs.

Employment specialists also focus on building partnerships with Alaska businesses. "We work extremely hard to make sure we have engaging relationships with the employers in our community because ultimately they're employing our people," Hiratsuka said. "We recruit for a lot of their open positions. And we attend job fairs to make sure our networks are continually being revised and enlarged so we can connect our participants to as many opportunities as possible."

To learn more about the services CITC provides and CITC's Alaska's People Career Development Center



CITC Alaska's People Career Development Center. Courtesy of CITC.

services, visit www.citci.org or call (907) 793-3600; (877) 985-5900 toll free. The Career Center is located at 3600 San Jeronimo Drive, Suite 300 in Anchorage.

If you live outside of Anchorage and are interested in looking for similar services in your area, visit **www.211.org** to start your search. The site 211.org is managed by United Way and provides free and confidential information and referral for help with food, housing, employment, health care, counseling and more.

citci.org



