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› Fifteen young shareholders and descendants turned out for the CIRI C3 Experience, held Aug. 13 to 15 in Anchorage and at Birchwood Camp in Chugiak, Alaska.

INAUGURAL CIRI C3 EXPERIENCE A SUCCESS

Young shareholders and descendants immerse themselves in Alaska Native culture while planning for college and future careers

By Darla Graham, CIRI Shareholder Programs manager

The Denai'ina phrase “un nitqetni” translates to “they’re calling one another to come.” It was the theme behind the first-ever CIRI C3 Experience, a three-day, two-night camp designed to foster leadership skills in CIRI shareholders and descendants ages 15 to 19, help prepare them for higher education and careers, and teach them about the rich and varied cultural heritage of CIRI’s Alaska Native shareholders.

Held Aug. 13 to 15 in Anchorage and at Birchwood Camp in Chugiak, Alaska, campers heard from Alaska Native professionals and engaged in collaborative exercises to hone their skills to successfully apply for college, draft the perfect essay, and learn about scholarship and internship opportunities. They also engaged in Alaska Native cultural activities, ranging from traditional games and dances to learning about the history of the Alaska Native Claims Settlement Act (ANCSA). Transportation, housing and meal costs were covered by CIRI.

C3 stands for college prep, careers and culture. These elements formed the pillars of the camp and were the result of feedback received from young shareholders and descendants when asked what CIRI could do to better engage and support them. The feedback was provided in connection with a survey CIRI conducted on behalf of its Shareholder Participation Committees.

“The idea for the camp came about last summer when we asked ourselves, ‘How do we provide not

only the opportunities for our young people, but access to the opportunities?’” recalled CIRI summer intern Autumn Olson, who interned in CIRI’s Human Resources department in 2017 and 2018. “Covering costs so as not to place an undue financial burden on participants and their families was a big part of this.”

Any CIRI shareholder or confirmed descendant ages 15 to 19 with a serious interest in higher education and professional development was invited to apply to the CIRI C3 Experience. Applicants were required to submit an application and a personal statement expressing their interest in the camp. Of the 15 applicants ultimately selected, many had never set foot in Alaska.

The CIRI C3 Experience schedule was jam-packed with a range of activities, programs and workshops. First up: an overview of ANCSA and CIRI’s land story with Roy Huhndorf, CIRI’s former president and CEO (1975-1995) and a current CIRI Board member; CIRI executive Greg Razo; and former CIRI Shareholder of the Year (2014) Aaron Leggett, who serves as curator of Alaska history and culture at the Anchorage Museum. Other cultural activities included painting traditional Tlingit raven designs, learning traditional tattooing practices from Inupiaq artist Holly Nordlum and engaging in traditional dances, games and songs.

CIRI C3 EXPERIENCE, CONTINUED ON PAGE 04



STAND FOR SALMON INITIATIVE STRIPPED OF UNCONSTITUTIONAL LANGUAGE

CIRI and other Alaska Native regional corporations support the “Vote No on 1” campaign; stripped-down version still poses a threat to Alaska’s communities, jobs and way of life

A controversial ballot measure that places restrictions on virtually every type of project in Alaska, the Stand for Salmon initiative (17FSH2, previously 17FSHB) would establish a permitting requirement for activities that could impact anadromous fish (those that swim up rivers to spawn) habitat.

On Aug. 8, the Alaska Supreme Court struck down sections of the initiative it said would “encroach on the discretion over allocation decisions delegated to the Alaska Department of Fish and Game by the legislature,” calling the excluded sections an “unconstitutional appropriation.” The remainder of the initiative will appear on the November general election ballot as Ballot Measure No. 1.

In July 2017, the ANCSA Regional Association voted to oppose the initiative, as did the CIRI Board of Directors. An opposition group, Stand for Alaska – Vote No on 1, was formed in October 2017 with the goal of defeating the initiative and balancing economic development with strong environmental protections. It comprises Alaska Native regional corporations, the Alaska State Chamber, Southeast Conference, members of construction and transportation companies, union organizations, the visitor industry and various other businesses and

STAND FOR SALMON INITIATIVE, CONTINUED ON PAGE 03

A WORD FROM THE PRESIDENT

Sophie Minich, CIRI President and Chief Executive Officer

Potlatch season is just around the corner! It is one of my favorite times of year as it gives us an opportunity to reflect on the many things in our lives we are fortunate to have – family, friends and the time we spend together.

The traditions we share at the CIRI and The CIRI Foundation Friendship Potlatches are similar to those that have served Alaskans for thousands of years – to celebrate life and help families and communities heal from their losses. While the Friendship Potlatches have evolved over the years to reflect the realities of our time and the diverse heritage of CIRI shareholders, the core values remain as relevant today as at any time in our history. Through traditions like the Athabascan memorial cloth ceremony, sharing traditional foods and cultural performances, we celebrate friendship, unity and cooperation.

We also present the CIRI Shareholder, Elder and Youth awards, and provide an opportunity for guests to mingle with CIRI Directors, staff and representatives from CIRI-affiliated nonprofit organizations, and to learn about the many programs and benefits available, including scholarship and grant opportunities.

Friendship Potlatches are held each fall in the areas with the highest concentrations of CIRI shareholders. 2018 dates and locations will be Saturday, Oct. 13 in Kenai; Sunday, Oct. 21 in Anchorage; and Saturday, Nov. 3 in Puyallup, Wash. If your schedule allows, please join us! And please remember to let

Shareholder Relations know you are coming so we can ensure there is enough food for everyone.

Next month, some 6,000 delegates, participants, observers, vendors and visitors will attend the 51st annual Alaska Federation of Natives (AFN) Convention, to be held Oct. 18-20 in Anchorage. This year's theme, "Innovation in the Past, Present and Future," reflects the innate qualities of resourcefulness and resilience that Alaska Native people have relied on for thousands of years. These same qualities will carry us forward as we work to preserve our lands, language and culture; promote job growth and workforce development; address high rates of child and domestic violence, substance abuse, homelessness and suicide; and educate and empower the next generation of Alaska Native leaders.

AFN is the largest statewide Native organization in Alaska. Its membership includes 185 federally recognized tribes, 177 village corporations, 12 regional corporations and 12 regional nonprofit and tribal consortiums. Its mission is to enhance and promote the cultural, economic and political voice of the entire Alaska Native community. CIRI shareholder Greg Razo (Yup'ik), vice president, CIRI Government Relations, serves as director of AFN, co-chair of the AFN executive governance committee and chair of the AFN resolutions committee, and is a member of AFN's budget and legislative and litigation committees.

At this year's Convention, attendees will discuss key issues, share information and set the future course for AFN. CIRI is proud to not only be a Class A member of



AFN, but to underwrite funding for the First Alaskans Elders and Youth Conference that precedes the AFN Convention every year.

I look forward to seeing many of you next month, either at the Friendship Potlatches, AFN Convention or both!

Warm regards,

Sophie Minich

CIRI in the COMMUNITY



Summer Interns Visit Elders' Housing Facility

On Friday, July 20, summer interns from Arctic Slope Regional Corp., CIRI, Cook Inlet Tribal Council and NANA Regional Corp. participated in a collaborative workshop at a Cook Inlet Housing Authority (CIHA) Elders' housing facility.

The interns served the Elders breakfast, played bingo with them, helped in the garden and learned from CIRI Community Relations Manager Rachel Batres and Carol Gore, president and CEO of CIHA, about the importance of community service, corporate giving and philanthropy. As one Elder said, "This group has given me renewed faith in our youth."

"One of CIRI's five corporate values is Respect, which entails not only treating people with respect, but showing empathy and embracing the history and heritage of CIRI – its land, resources and people," Batres said. "Our Elders are bearers of cultural knowledge; they pass on knowledge in ways that are compatible with traditional teachings and practices. When young people spend time volunteering with Elders, they benefit as much as the Elders do." 📧

VOTE IN THE MIDTERM ELECTIONS TUESDAY, NOV. 6

On Tuesday, Nov. 6, we are called to exercise one of our basic rights of citizenship by voting for the candidates – at the national, state and local level – we believe will best lead us.



- Register to vote or update outdated voter registration information no later than Sunday, Oct. 7.
- Early and absentee in-person, electronic transmission and special needs voting begins Monday, Oct. 22.
- Alaska polls are open 7 a.m. to 8 p.m. on Election Day (Nov. 6).

For information, including sample ballots, language assistance and how to find your polling place, visit www.elections.alaska.gov. For state-by-state election dates and deadlines, visit www.usvotefoundation.org. 📧

Tanisha Gleason

By CIRI summer intern
Charles "Chas" Anderson



"Everything I've learned from my Alaska Native and African-American heritage prepared me for what it would take to properly protect and develop CIRI's natural resources."

For CIRI shareholder Tanisha Gleason (Haida), working as a revenue analyst in CIRI's Land and Resources department is more than a job – it's a passion, fueled by her intrinsic drive, the values passed down from her mother and father, and a childhood spent "hanging out in the woods, fishing, raising animals and working in our garden."

Tanisha is connected to CIRI through her late grandmother, Joy Hamilton Nelson Cutshall, and her mother, Valerie G. Corey. Both are original CIRI shareholders. Her father was born in Mississippi and grew up in Iowa.

Tanisha was raised on five acres in Chugiak, Alaska, a community 20 miles outside of Anchorage. "It was a wonderful upbringing," she recalled. "My father was an Army drill sergeant, so he was very strict, but he instilled in me a good work ethic. My mother was very compassionate. Everything you could want from a childhood, I had it – a roof over my head, clothes on my back, food on the table and two loving parents."

"My upbringing was very structured – there was discipline, there were rules – but at the same time, they (my parents) allowed me to do anything I set my mind to," Tanisha continued. "For example, I was held back in first grade. In fifth grade, I decided I wanted my grade back. I went to my parents and told them I could do sixth grade, and so I did fifth and sixth grade the same year and got straight As."

Tanisha's parents encouraged her not only in academic pursuits, but extracurricular activities as well. These included playing the viola, participating in cross-country running and track and field, serving on Anchorage Youth Court, and working to reduce adolescents' exposure to HIV and AIDS. "The kind of upbringing I had was, if I set my mind to it, my parents would support me," she said.

After graduating in 1997 from Chugiak High School, Tanisha spent a year in New York studying phlebotomy. She quickly decided the medical field was not for her and returned to Alaska seeking a summer job. Tanisha landed a spot on one of Peak Oilfield Services' stick-picker crews, which entailed spending 12-hour days up in Prudhoe Bay. She then moved on to Southcentral Foundation (SCF), a CIRI-affiliated nonprofit. "I worked on the SCF campus for 13 years and did pretty much every job you can imagine," she said, including stints in behavioral health, inpatient/outpatient pediatrics, food service and the office of general counsel.

In 2014, CIRI held its second annual Job and Resource Fair. Tanisha's husband, Jesse, encouraged her to attend. "What if there's an opportunity for you there?" she recalled him saying. At the job fair, Tanisha spoke with Debra Ahern, senior director, CIRI Human Resources, who told her about an administrative position opening up in the Land and Resources department. Tanisha jumped at the opportunity. "SCF is a nonprofit, so there was always this level of awe when it came to CIRI because CIRI is the parent company," she said. "It was such a privilege to be considered for the position, let alone hired. It's kind of like playing for the minors and getting called up to the majors."

The position in the Land and Resources department proved a perfect fit for Tanisha, as its goal is to responsibly develop and protect company-owned lands as a heritage asset for future generations. "My father, being African-American, owning land was a huge thing," she said. "And my mother, being an Alaska Native woman who actually gets to own and manage her own land, it's a privilege. So be part of a team that's protecting that privilege, it's something I hold dear."

Tanisha started as the Land and Resources administrative assistant, was promoted to a resource technician position and now serves as the department's revenue analyst. Her primary focus is oil and gas development, which includes site visits. "The reason site visits are so important is that you cannot expect what you do not inspect," Tanisha said. "I expect lessees to do a good job, but I want to see it."

In addition to her full-time job at CIRI, Tanisha waits tables and is working toward a business management degree at the University of Alaska Anchorage. She will have been married to her

STAND FOR SALMON INITIATIVE, CONTINUED FROM PAGE 01

industry trade groups. In fact, at last count, more than 400 Alaska businesses, trade groups and organizations have joined together in opposition to Ballot Measure No. 1.

Should the initiative become law, it is so wide-reaching that revenues from Red Dog mine, Alpine oilfield, the proposed Donlin mine, timber harvests and other responsible resource development on Alaska Native Claims Settlement Act lands could be adversely affected; which, in turn, would reduce the amount of 7(i) revenues paid to CIRI, a portion of which are divided between CIRI and the village corporations and at-large shareholders in its region.

"Given our history of respecting the land, the sea and the bounty it has provided to generations of our people, Alaska Native people and their corporations are uniquely positioned to understand and appreciate the value of balancing economic development with strong environmental protections," said CIRI President and CEO Sophie Minich. "The language in Ballot Measure No. 1 challenges the rights of Alaska Native corporations to determine how they develop their land and resources, and it does so under the guise of protecting the state's salmon economy and the Alaskan way of life."

"Experts agree that salmon runs are declining due to ocean problems, which Ballot Measure No. 1 will do nothing to fix," Minich continued. "And state fishery managers have stated publicly that they believe the rules in place today adequately protect salmon habitat. Ballot Measure No. 1 is deceptive, and its effects, if passed, would be nothing short of devastating."

In a press release, Stand for Alaska – Vote No on 1 stated that the Alaska Supreme Court's decision to remove sections of the ballot measure "validates just how flawed and poorly crafted (it) is. The actions taken today (Aug. 8) by the Court are without precedent and should concern voters across the state. Even with today's changes, this measure still replaces our science-based habitat management system with untested regulations that will result in job loss and kill current and future vital projects."

Voters will have a chance to decide whether the measure passes on Nov. 6. For more information on Stand for Alaska – Vote No on 1, visit www.standforak.com.

SHAREHOLDER SPOTLIGHT, CONTINUED ON PAGE 05



JASON MOORE, SENIOR DIRECTOR, CIRI CORPORATE AFFAIRS, PASSES AWAY

CIRI is sad to report that Jason Moore, senior director, CIRI Corporate Affairs, passed away after a lengthy illness in the early hours of Sept. 8 surrounded by family. He was 51.

Alaskans may remember Jason from his days at KTUU Channel 2 television where he was an award-winning news anchor and reporter. He was welcomed into the CIRI family in 2013. In addition to a superior work product, Jason will be remembered and missed for his wonderful personality, professionalism, sense of humor and kindness. He is survived by his wife and three children.

A collection of Jason's videos can be viewed at www.ciri.com/videos.

SHAREHOLDER-OWNED BUSINESS

Northwest Polite Society

<http://nwpolitesociety.com>
chuck@nwpolitesociety.com
(206) 660-0678
1100 East Pike Street, Suite 3
Seattle, Washington 98122
Charles Z. Zimmerman, owner

Northwest Polite Society is owned by CIRI shareholder Charles Z. Zimmerman. It is a Seattle-based integrated marketing agency specializing in street marketing, media buying, public relations, social media and brand ambassadors.

To list your shareholder or descendant-owned business on CIRI's website, submit an online Shareholder-Descendant Business Registration form via the CIRI website.

NEW SHAREHOLDER AND DESCENDANT DISCOUNTS

CIRI is pleased to present the following new shareholder and descendant discounts. CIRI identification must be shown to be eligible. If you have any questions, please contact the vendor or CIRI Human Resources at (907) 263-5562.

Alaska Industrial Hardware (AIH)

Stores in Anchorage, Eagle River, Juneau, Kenai, Fairbanks and Wasilla
(907) 276-7201
www.aih.com

CIRI shareholders and confirmed descendants are entitled to the highest discount given by AIH to an Alaska Native corporation. Discount varies depending on the item(s) purchased. Mention account number 26235 and present CIRI identification at checkout.

Land's End Resort

4786 Homer Spit Road
Homer, Alaska 99603
(907) 235-0400
www.lands-end-resort.com

Offers a year-round 10 percent discount (excluding June, July, and August).

Lewis and Lewis Computer Store

405 East Fireweed Lane #100
Anchorage, Alaska 99503
(907) 743-1600

Pay cost plus 5 percent markup and shipping.

Shockwave Trampoline Park

3101 Penland Parkway, Suite M-8
Anchorage, Alaska 99502
(907) 339-9283
www.shockwaveparks.com

First hour free, \$10 each additional hour. Two-hour minimum. Mention CIRI at the counter.

Treeforms Furniture Gallery

Stores in Anchorage and Wasilla
(907) 332-9350
www.treeforms.net

10 percent off already-discounted prices. Some exclusions apply.

Visit www.ciri.com/discounts for a full listing of available discounts. 📄

\$1,000 STOCK WILL PRIZE DRAWING REMINDER

Don't forget: CIRI will conduct five \$1,000 prize drawings from the names of shareholders who **return a valid will on the new CIRI Stock Will form to CIRI by Nov. 16, 2018.** If the new will does not comply with CIRI's fractional share policy or if the CIRI mailing address is not current, a new winner will be selected. The new CIRI Stock Will form was mailed to shareholders in early September and includes an alternative beneficiary clause allowing shareholders to specify the person(s) or entity(ies) to inherit the CIRI stock in case a primary beneficiary dies before the shareholder.

SAVE THE DATE: 2018 FRIENDSHIP POTLATCHES

CIRI and The CIRI Foundation Friendship Potlatches offer CIRI shareholders an opportunity to socialize and celebrate important cultural traditions with family and friends. Each year, the potlatch program includes cultural entertainment, children's activities, Alaska Native arts and crafts booths, CIRI-affiliated nonprofit information booths, door prizes and a meal that includes traditional Alaska Native foods.

Friendship Potlatches are open to CIRI shareholders, confirmed CIRI descendants and their immediate family members (i.e., spouse, children and parents). Daycare is available upon advance request.

KENAI

Saturday, Oct. 13 • 11:30 a.m. to 3 p.m.
Kenai Middle School, Kenai, Alaska
RSVP by 3 p.m. on Friday, Oct. 5

ANCHORAGE

Sunday, Oct. 21 • 11 a.m. to 3 p.m.
Begich Middle School, Anchorage, Alaska
RSVP by 3 p.m. on Monday, Oct. 15

NORTHWEST

Saturday, Nov. 3 • 11 a.m. to 3 p.m.
Chief Leschi School, Puyallup, Wash.
RSVP by 3 p.m. on Friday, Oct. 26



CIRI C3 EXPERIENCE, CONTINUED FROM PAGE 01

On the careers and college-prep front, participants received guidance on how to fill out the Free Application for Federal Student Aid, apply for scholarships, and tell personal and impactful stories for their college application essays. Guests from the Alaska Native Student Council at the University of Alaska Anchorage spoke about the transition from high school to college, and campers received tips from CIRI's summer interns about how to make the most of their future college experiences.

Alaska Native career professionals and CIRI staff members jumped at the opportunity to engage with the group, making the trip out to camp to provide career insight and guidance. Mini-mentoring sessions complemented the career exploration activities led by Cook Inlet Tribal Council.

"C3 was an amazing experience," said Noah Wittman, age 19, of Washington. "I felt a great

connection to everyone in the group; by the end, it was like a big family. I wish I could do it all again next year with the same people."

The CIRI C3 Experience would not have been possible without the help and support of summer interns Charles "Chas" Anderson, Rachel Crosley, Autumn Olson and Ron Perry; CIRI staff and executives; representatives from CIRI-affiliated nonprofit organizations; and the many individuals from our community who enthusiastically donated their time and talents. CIRI's values of Mission Driven and Unity truly shined during the CIRI C3 Experience.

The deadline to apply for the 2019 CIRI C3 Experience is March 15, 2019. More information will be made available in the coming months. 📄



Please RSVP

Please RSVP and help CIRI plan for enough food for attendees and their families:

- Via the shareholder portal at <https://qenek.ciri.com>
- Via the CIRI website at www.ciri.com/potlatch
- Or by phone at (907) 263-5191 or (800) 764-2474 (choose option 5).

Cultural Activities

- Jam and jelly tasting: Share your homemade jelly or jam with Potlatch attendees! Jams and jellies will be made available during mealtime.
- Attendees are encouraged to wear traditional regalia.

Arts and Crafts

CIRI shareholders and confirmed descendants who are interested in displaying or selling arts and crafts should email info@ciri.com or call (907) 274-8638 for information and to reserve space.

RECIPE



FIREWEED JELLY

This is the recipe the CIRI summer interns used when they made and donated jelly to the Cook Inlet Housing Authority Elders' facility.

SERVINGS: Makes four 8-ounce jars

INGREDIENTS:

- 2½ cups fireweed juice (see recipe below)
- 1 teaspoon lemon juice
- ½ teaspoon butter
- 1 package (1¾ ounces) dry pectin (SURE-JELL is a popular brand)
- 3 cups sugar

DIRECTIONS:

For the fireweed juice:

1. Rinse 8 packed cups fireweed flowers and place rinsed flowers in a 2-quart pot. Add water so that it doesn't quite cover the flowers.
2. Boil flowers until color is boiled out and petals are a grayish color. Juice should be a deep purple color when finished. (If too much water is used, the juice will be a brownish color. More water can always be added after flowers are boiled to increase amount of juice.)
3. Strain juice through cheesecloth to remove petals.

For the jelly:

1. Warm fireweed juice, lemon juice and butter on stovetop.
2. Add pectin; bring to a hard boil for 1 minute.
3. Add sugar and bring to full boil for one minute. Skim top of jelly.
4. Pour into pitcher and skim again.
5. Fill sterilized jars, leaving 1/8-inch space at top. Process in hot water bath for 10 minutes.
6. Chill jelly in refrigerator until ready to serve.

The Raven's Circle would like to feature our readers' favorite recipes! To submit visit www.ciri.com/recipe.

SHAREHOLDER SPOTLIGHT, CONTINUED FROM PAGE 03

husband for 14 years in November. "He's a vet tech, so we're complete opposites," she laughs. "He used to work a security job and was a hockey player, so he can hang with the toughest of the tough, but then you see him walking around holding a kitten. One of the highlights of my life was meeting him."

As for the future, "I want to be part of the team making long-term decisions for CIRI," Tanisha said. "I cannot emphasize enough the importance of maintaining and protecting our assets. I want the land to be here for generations. My niece will be 14 this year; I want it to be around for her kids, and for their kids. I strongly believe it's important for CIRI and all Alaska Native corporations to protect what they have. Alaska Native people can effectively own and manage lands; no one can do it better than the people who know it best. Protect it, cherish it and never take it for granted." 📖



INTERN-ai AFFAIRS

My name is Autumn Olson. I am a CIRI shareholder of Inupiaq descent, and this is my second summer as an intern in CIRI's Human Resources department.



I am connected to CIRI through my grandfather, Andrew Kalerak Jr., who moved from the Nome, Alaska, area to Anchorage and enrolled his family – which included his daughter and my mother, Vickie Kalerak – in CIRI at the time of the Alaska Native Claims Settlement Act (ANCSA).

Growing up, I knew of my family's connection to CIRI; my mother even worked in CIRI's Shareholder Relations department for a time. But having lived mostly in Washington State, I wanted to forge my own connection.

This CIRI summer internship gave me the experience I was looking for. I have been given the opportunity to try traditional foods, harvest ingredients to make bread and jam, take an Alaska Native languages class, learn traditional dances and games, and I'm in the process of making my first kuspuk. These experiences have taught me respect for the land, environment and resources around us, and how important it is to care for, share with and learn from our Elders. From our Elders, I have learned about ANCSA, CIRI's history and all that they fought for so that I can take advantages of the myriad opportunities CIRI has given me.

As part of my internship in CIRI's Human Resources department, I get to help connect the next generation of CIRI shareholders and descendants with their corporation. The largest project I worked on was the CIRI C3 Experience. This inaugural program helped root 15 shareholders and descendants – the majority of whom reside outside Alaska – in their heritage, taught them about CIRI and equipped them with the tools, resources and skills they need to pursue post-secondary education and future careers.

The CIRI C3 Experience encouraged these young participants to see themselves as leaders and agents of change in their communities. In sharing their newfound knowledge, skills and experiences, they can inspire others to reach their own goals and dreams.

As summer comes to a close, the five CIRI summer interns will return to our respective colleges – or, in my case, to pursue post-baccalaureate studies, as I received my bachelor's degree from the University of Washington in 2016. But one thing is certain: we'll never forget our time here at CIRI. And who knows – maybe one day, I'll settle into a permanent position here at the company. Until then, I'm signing off on our final 2018 INTERN-ai Affairs article.

Autumn Olson

CIRI SUMMER INTERNS GAIN VALUABLE SKILLS, INSIGHT INTO CORPORATE CULTURE



› L to R: Charles "Chas" Anderson, CIRI Shareholder Programs Manager Darla Graham, Autumn Olson, Rachel Crosley and Ron Perry.

CIRI's summer internship program creates opportunities for shareholder and descendant college students, recent college graduates and those enrolled in or recently graduated from an applicable vocational training program to directly apply their education in a practical work setting, while gaining insight into CIRI's culture and businesses.

This year, CIRI hosted five summer interns. On Aug. 22, four of them presented to the CIRI staff and executive team, highlighting what they had learned and how it will help them as they pursue their educational and career goals. (A fifth intern, **Mahalia Hunt** (Alutiiq), was unable to present due to her college's earlier start date.)

Whether writing articles for the Raven's Circle or helping plan future land-development projects, **Charles "Chas" Anderson** (Aleut) benefitted from "incredible mentors at CIRI who taught me about the amazing things the company is doing and a lot about business in general." A junior at the University of Virginia double majoring in economics and English, Chas spent his summer in CIRI's Land and Resources and Real Estate departments with forays into Corporate Communications.

Rachel Crosley (Alutiiq) is going into her senior year at the University of Alaska Fairbanks, double majoring in computer science and mathematics. For her, the CIRI summer internship taught her "so much more" than she could ever learn inside the classroom.

"I've experienced writing code for real software, learned four new programming languages, experienced working in a professional setting, did a lot of public speaking and learned about Alaska

Native culture," Rachel explained. "In the future, I'd really like to work for a company that cares about the community as much as CIRI."

Autumn Olson (Inupiaq) received her bachelor's degree from the University of Washington in 2016. She is currently pursuing post-baccalaureate studies in physical medicine and rehabilitation. This was her second consecutive summer as a CIRI intern.

"When I started my internship last summer, I didn't really know anything about CIRI or my culture," Autumn said. "For me to come up and be an intern and have my voice heard was so amazing.

"A huge thing I did this summer was work on the CIRI C3 Experience," she continued. "The CIRI value of 'act in the best long-term interest of shareholders,' the C3 program is doing it. I can't wait to see how it grows."

A recent graduate of Oregon State University with a bachelor's degree in business administration, **Ron Perry** (Tlingit) appreciated the hands-on aspect of the internship. "I pitched Granite, which was described to me as the Cadillac of shareholder records management software, to Alaska Native regional and village corporations," he said. "I actually got to type a few contracts, which was exciting – putting pen to paper, that's how business gets done."

CIRI would like to thank its 2018 summer interns and commend them on a job well done!

For information on CIRI's summer internship program, visit www.ciri.com/internship. 📞

PHONE SCAM TARGETING ANC SHAREHOLDERS

Thank you to Eyak Corporation for alerting us to a scam targeting shareholders of Alaska Native corporations (ANCs), whereby a scammer claiming to be an ANC representative may call and request a shareholder's (or a family member's) banking or personal information, such as his or her Social Security number.

If you receive a call like this, please do not share your personal or banking information. Instead, hang up and immediately contact the ANC's shareholder department to report the call.

Please remember that to protect our shareholders' confidentiality and personal information, it is important that we know who we are speaking to before releasing any information. That's why CIRI Shareholder Relations staff asks questions intended to confirm your identity before discussing your CIRI

records. The questions asked pertain to a variety of information contained in your CIRI stock records, such as verifying your shareholder identification number, which is one reason it's so important to treat your shareholder identification number confidentially. However, like most legitimate businesses, **CIRI will never ask you for your full Social Security number as a means of verifying your identity, nor will CIRI ask you to verify your bank account number over the phone.**

If, at any time, you receive a call from someone saying they are from CIRI, but you are unsure whether you are communicating with a CIRI staff member, simply advise that you will contact CIRI directly. Then, call CIRI Shareholder Relations as soon as possible by dialing (907) 263-5191 or 1-800-764-2474 (press "0") and ask to speak to someone about your concerns.

SAVE THE DATE: 2018 ANNUAL AFN CONVENTION



“Innovation in the Past, Present and Future”

October 18-20, 2018 | Dena'ina Center, Anchorage

The annual Alaska Federation of Natives (AFN) Convention serves as the principal forum and voice for the Alaska Native community in addressing critical issues of public policy and government. The Convention convenes thousands of official delegates and participants from membership organizations across the state, and is preceded by the First Alaskans Institute Elders and Youth Conference. In addition, the Convention features a trade show, cultural performances, a health fair, walk-in legal clinic and closing banquet. For more information, visit www.nativefederation.org/convention.

KOAHNIC, KNBA TO AIR LIVE AFN BROADCAST

KNBA will air live coverage of the AFN Convention proceedings Oct. 18-20, broadcasting from the Dena'ina Center in Anchorage to public stations across Alaska. Learn more at www.KNBA.org.

TRAVEL DISCOUNTS

Alaska Airlines

Alaska Airlines is offering a 15 percent discount Oct. 13-26 on all published fares to Anchorage from any Alaska Airlines or Horizon Air city in Alaska, the Lower 48 and Canada.

To take advantage of the discount, visit www.alaskaair.com and click “Use Discount Code.” Enter your origin and destination cities and travel dates. Enter **Discount Code ECMZ635** and click “Find Flights.” All eligible flights will display for you to choose from.

You can also book by phone by calling (800) 445-4435 and referencing **ID number MZ635**.



A \$15 ticketing fee will apply for bookings made over the phone.

Ravn Air Group

Ravn Air Group is offering a 15 percent discount Oct. 16-Oct. 22 on any published fares for travel between any Ravn Alaska or Ravn Connect location and Anchorage.

To take advantage of the discount, visit www.flyravn.com and enter **Promo Code AFNSAVE18**, origin/destination cities and travel dates. All eligible flights will display for you to choose from.

The promotional discount is not available for purchase via the Statewide Reservations Office or Ravn ticket counters.

IMPORTANT DATES

OCT. 8, 2018	Indigenous Peoples' Day
OCT. 12, 2018	Alaska Native Book Fair: 11 a.m. to 7 p.m. (alaskanativemedia.org for info)
OCT. 18-20, 2018	Annual Alaska Federation of Natives Convention
NOV. 4, 2018	Daylight Savings Time Ends
NOV. 16, 2018	Deadline for special \$1,000 Stock Will prize drawings
NOV. 19, 2018	Fourth quarter direct deposit deadline: 3 p.m. AKST
NOV. 22, 2018	Thanksgiving: CIRI offices closed
NOV. 23, 2018	Native American Heritage Day: CIRI offices closed
NOV. 29, 2018	Fourth quarter change of address and cancel direct deposit deadline: 3 p.m. AKST
DEC. 1, 2018	CIRI Holiday Craft Bazaar: 10 a.m. to 3 p.m.

ALAXSXA | ALASKA

Stories of cross-cultural encounters on stage Oct. 5-6



Image courtesy of the Anchorage Concert Association.

As part of its goal to enhance the heritage of Cook Inlet region's Alaska Native people, The CIRI Foundation is joining with community partners to bring the acclaimed theatrical production “ALAXSXA | ALASKA” (uh-LUCK-shkuh) back to the state that inspired it.

A partnership of the Anchorage Concert Association, Bunnell Street Arts Center, CIRI-affiliated nonprofits The CIRI Foundation and Cook Inlet House Authority, and New York's Ping Chong + Company, “ALAXSXA | ALASKA” weaves puppetry, video, recorded interviews and yuraq (Yup'ik drum and dance) in a collage of striking contemporary and historical encounters between Alaska Native communities and newcomers to our state. Performers Ryan Conarro, Gary Upay'aq Beaver and puppeteer Justin Perkins reveal little-known histories — at times humorous, at times tragic — and juxtapose them against their own personal histories as “insider” and “outsider” in the Last Frontier.

“Cultures collide and coexist in Ping Chong + Company's sumptuous anthropological collage ‘ALAXSXA | ALASKA.’ This theatrical feast bursts with vitality as vast as its subject.”

-Time Out New York

As part of this production, the artists will present a special showing for 300 Alaska Native and Native American students in the Anchorage School District's Elitnaurvik Within East program, and an excerpt at the First Alaskans Institute Elders and Youth Conference, as well as community forums and discussions at public performances in Anchorage on Oct. 5 and 6.

After the initial performances in Anchorage, “ALAXSXA | ALASKA” will go on to tour to communities across Alaska.

“ALAXSXA | ALASKA,” presented by Anchorage Concert Association

- 7:30 p.m. Oct. 5-6, 2018
- Sydney Laurence Theatre at the Alaska Center for the Performing Arts, Anchorage
- Tickets available at anchorageconcerts.org

IN MEMORY

John F. Beach, 53

John F. Beach passed away Feb. 9 at Providence Regional Medical Center in Everett, Wash. Mr. Beach was born May 31, 1964, in Seattle. He is survived by his wife, Laura Beach; children, Michael and Kyle Beach; mother, Lydia Guerrero; brothers, Markel Beach and Buck Unsderfer; and granddaughter, Brynlee Beach.

Virginia Louise Olson, 73

Virginia Louise Olson passed away June 18 at the Alaska Native Medical Center in Anchorage. Ms. Olson was born Nov. 27, 1944. She is survived by her son, Dave (Tammy) Olson; grandsons, Avery and Jacob Olson; and sisters, Theresa Presl, Bette Popp, Linda Taddy and Gloria Zietlow.

Condolences

- Poldine Carlo, 97
- Michael Wayne Goodhope, 47
- Lucy Ann Kenezuroff, 87
- Laura A. Martin, 83
- Dorothy Jo McMullen, 74
- Richard L. Rondeau, 88
- Dorothy Topolic, 71

MISSING SHAREHOLDERS

The following CIRI shareholders do not have a current mailing address on record. **When CIRI mail is returned as undeliverable, the distributions are held and the shareholder does not qualify to participate in any prize drawings until the address is updated.** Shareholders with Qenek portal accounts may update their addresses online. Alternatively, shareholders may visit CIRI's website or call Shareholder Relations at (907) 263-5191 or (800) 764-2474 for address change forms and information.

(As of 9/27/2018)

David Glenn Allen	Christopher J. Harris
Noelle Cherie Bates	Samuel Clifford Hatfield
George Allen Beeter	Annie Marie Heinrich
Thomas Michael Bellinger	Marilou Evelyn Holstrom
Isaac Bob	June Frances Jaidinger
Robyn Sophie-Christine Bob	Jacqueline Veronica Jenkins
Jacquelyn Charity Boyer	Brittney Dorrika Johnson
Kenneth Lawrence Boyle	Richard Nicholas Johnson
Richard Kenneth Bright	Marie Bertha Kaloa
Steven Patrick Bright	David Michael Karabelnikoff
Carolyn Jane Burns	Amy Louise Keith
Desiree Dawn Castle	Lewis Kirk
John Richard Cheemuk III	Edward Frank Komakhuk
Carolyn Colette Choate	Cristina Carolyn Korn
Anthony William Chudocken	Charlene Anette Kunnuk
Michael James Cooper	Judy Lammersen
Patrick Don DeCamp	Leroy Richard Layland
Judy Ann Dennis	Anita Elaine Litchfield
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Robert Elliott Donlun Jr.	David Atlas Lock Jr.
Christy Lynn Downs	Elsie Theresa Luke
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Philip Axel Eben	Anthony James Malburg
Peter Joseph Egelak	Sandra Lee Marcus
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David James Engelstad	Debra Kay Marth
John Joseph Evan Jr.	Nellie Lavonne Mayer
William D. Ferguson	Shaun Michael Moore
Tiffany Marie Ferrier	Kimberly Ann Mosquito
Leonty Guy Fratis II	Cherise Alain Mullins
Marisa Anita Garrett	Forrest James Nayukok
Thomas William Greenberg	Vencent Micael Nelson
Ernesto Gutierrez Jr.	Amanda May Nielsen
Dahmir Lamarr Hale	Leah May Carol O'Fallon
David Hames	Nolan Ryan Ogle-Endresen
Mark Noble King Hamilton	James Theodore Ollice

SAVE THE DATE: CIRI'S FIFTH ANNUAL HOLIDAY CRAFT BAZAAR

Saturday, Dec. 1 | 10 a.m. to 3 p.m.
CIRI's Fireweed Business Center
725 East Fireweed Lane, Anchorage

CIRI's Holiday Craft Bazaar will host approximately 60 artists selling a range of unique and gorgeous handmade items such as beadwork, jewelry, ivory carvings, kuspuks, mukluks, woven baskets and more. A silent auction will be held in conjunction with the Craft Bazaar, the proceeds of which will benefit Cook Inlet Tribal Council's education, employment, family preservation and substance-abuse counseling programs.

All vendor tables have already been spoken for. If you have questions about this year's event, contact Carolyn Bickley at cbickley@ciri.com.



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CIRI CONTACT INFORMATION

CIRI Headquarters
725 E. Fireweed Lane, Suite 800
Anchorage, Alaska 99503
Tel. (907) 274-8638
www.ciri.com

Shareholder Relations
Tel. (907) 263-5191 or (800) 764-2474
Fax (907) 263-5186



Shareholder Participation Committees
www.ciri.com/spc

Submit ideas, stories & recipes to info@ciri.com

EDITOR: CARLY STUART | LAYOUT AND DESIGN: YUIT COMMUNICATIONS | © CIRI, 2018

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Tony James Smart Jr.	Jenell Ski Westcoast
James Earl Smith	Steven John Whitley
Jedediah Ian Smith	Walter Stanislaus Whitley Jr.
Jennifer Nicole Smith	Kristina Marie Yankovic
Josiah Paul Smith	

SHAREHOLDER ESTATES

ALSO MISSING

When CIRI shareholders pass away, gathering the information necessary to settle the stock estate is often a difficult task and may delay settlement. CIRI is looking to contact the individuals listed below in connection with the following estates:

- Estate of Thomas William Highsmith – Tonya Lorraine Highsmith
- Estate of Lily Mae Marshall – Kamette R. Myers and Christian James Marshall
- Estate of Richard Lloyd Sargent (aka Lloyd Richard Sargent) – Derek Bernard Sargent and John Michael Sargent Clark
- Estate of Leonard Turgeon – Ashley Moore

If your name appears above or you know the whereabouts of any of the individuals listed above, please contact CIRI Probate at (907) 263-5191 or toll free at 1-800-764-2474, and select option 4.