

Raven's Circle



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› Jonathan Ross, a shareholder of CIRC and Salamatof Native Association, reads aloud in the old Kalifornsky Village Orthodox Church Cemetery, located off Kalifornsky Beach Road near Kenai. Photo by Jamey Bradbury.

~ A VILLAGE VISIT ~ Salamatof and the greater Kenai area

LOCAL PERSPECTIVE

Eight days after CIRC shareholders Sharon Isaak and Karen Tollackson were born, the twins were adopted by Jack and Gladys Weaver, homesteaders in Sterling, Alaska – the only parents the girls would know for 18 years.

After the death of their adoptive father, the twins' family moved to Spokane, Wash. Though Sharon and Karen grew up far from their Alaskan roots, Gladys made no secret of their adoption. When the Alaska Native Claims Settlement Act passed, she enrolled her girls as CIRC shareholders.

"We never went looking for our birth family, even though we had our adoption papers," explains Sharon, a former member of the CIRC Board of Directors and a former CIRC Shareholder Participation Committee member. Sitting outside her Kenai home on an uncommonly warm summer day, she and Karen are the kind of twins who finish each other's sentences. Sharon goes on, "Then one day –"



› Sharon Isaak and Karen Tollackson. Photo by Brianna Cannon.

" – in the spring of 1987 – I opened Our Stories, Our Lives," Karen interrupts, referring to The CIRC Foundation publication of stories from 23 Elders of the Cook Inlet region. "And the first story mentions Feodoria, and says she had eight children. I called Sharon –"

Our first village, Salamatof, is located on the Kenai Peninsula between the communities of Kenai and Nikiski. The historic village site overlooks Cook Inlet and the towering Mt. Redoubt across the inlet.

The village of Salamatof was recognized prior to the 1850s. It was originally spelled Salamatowa, the surname of a Russian officer on one of the exploring expeditions sent to study Alaska. The village site is in the area where present-day maps locate Salamatof Creek and Salamatof Lake. The Dena'ina name is Ken Dech'et'it, which means "scrub timber flat lake," according to the writings of late Salamatof shareholder Peter Kalifornsky. Kalifornsky is well known for his writings of the Dena'ina people, their culture and heritage.

A VILLAGE VISIT, CONTINUED ON PAGE 4

~ A VILLAGE VISIT ~

Throughout 2015, this newsletter will showcase a series of profiles on the seven ANCSA-certified villages in the Cook Inlet region. We'll take a look at what life is like in each village: the attractions, the opportunities, the challenges. We're also expanding the CIRC website with profiles, human interest stories and interviews that will recount each visit.

Go to ciri.com for more information.

LOCAL PERSPECTIVE CONTINUED ON PAGE 4

A WORD FROM THE PRESIDENT

Sophie Minich, CIRI president and chief executive officer

If you've been following the news in the Raven's Circle for the past couple of months, you're aware of some recent investment transactions that have taken place at CIRI. I wanted to take this opportunity to explain those transactions in a little more detail and to share with you the Board's strategic plan to build a stronger, more prosperous CIRI.

In November, CIRI announced it had sold its 32-percent interest in the Hyatt Regency Lost Pines Resort and Spa near Austin, Texas. CIRI invested in the 491-room resort ten years ago and helped build it into a sustaining business that's now a sought-after destination for meeting planners and vacationers across the country.

The investment in Lost Pines followed the approach CIRI and its expert partners often take with investments of this magnitude: identify an opportunity, invest in it, build it into a sustaining business and then harvest the value that we helped create.

In December, CIRI sold its stake in Alaska Interstate Construction (AIC), a heavy construction company that does work in Alaska and Canada. CIRI and its partner, Nabors Industries, sold AIC to Cruz Construction, based in Palmer, Alaska. AIC had struggled in recent years, and we took advantage of an opportunity to exit that investment.

"CIRI is now able to recognize opportunities in the energy industry, where we can take advantage of our expertise and competitive position as a well-capitalized resource owner."

— SOPHIE MINICH

It's not unusual for CIRI to acquire and sell investments as our company responds to market conditions and identifies new, future growth opportunities. The CIRI Board of Directors and management team are constantly evaluating CIRI's

HIGHLIGHTS PRESIDENT'S MESSAGE

- As part of our business plan, CIRI invests in opportunities, builds them into sustaining businesses, then harvests the value we helped create.
- CIRI's Board of Directors and management team are constantly evaluating CIRI's asset mix with the motivation of growing shareholders' equity so dividends will climb.
- It is important that we know where to strategically redeploy the proceeds of CIRI sales so we can continue our trajectory of success.

portfolio of investments with the motivation of growing shareholders' equity so dividends will climb.

Last fall, the Board and executive management team participated in a strategic planning retreat where we took a close look at the actions we must be prepared to take today to achieve the growth CIRI wants five and ten years from now.

We had to ask ourselves many difficult questions: What industries are poised for substantial growth? Are we harnessing our internal strengths and competencies? Are we maximizing our competitive advantages? Are we aligned with the best industry experts and partners? Are the returns commensurate with the inherent risks of our investments?

The benefit of such a retreat is to help formulate the strategic path forward that will lead CIRI to greater profits in the years to come. At the end of the retreat, we reached a few conclusions that you will likely be hearing more about in the months ahead.

First, in the energy sector, CIRI has established itself as a strong company with a diverse portfolio of investments. CIRI's energy portfolio accounts for roughly a third of the company's assets, thanks to our position as a major subsurface land owner and lessor in the Cook Inlet oil and gas basin and as the project developer and operator of the Fire Island



PHOTO BY YUIT, LLC.

Wind project. Our energy development activities and investments have had the added benefit of strengthening our team's expertise in this field.

CIRI is thus even more capable and ready to recognize new opportunities in the energy industry, where we can take advantage of our expertise and competitive position as a well-capitalized resource owner. As we grow, we continue to build upon the foundation we have created to improve the performance of existing investments and invest in new ventures that harness our strength in the field.

When we sell investments like the Lost Pines Resort or AIC, it is important that we know where to strategically redeploy the proceeds of those sales so CIRI can continue its trajectory of success. It's a plan that grows our dividends today in a sustainable way, while ensuring a stronger company that will benefit future generations of shareholders. 📩

Sophie Minich

Sophie Minich

NORTH WIND OPENS NEW OFFICES

CIRI subsidiary North Wind, whose headquarters is located in Idaho Falls, Idaho, opened new offices in Las Vegas, Nev., and Aiken, S.C. The Las Vegas office is focused on heavy civil construction, environmental remediation and mine reclamation projects in the southwest U.S. Meanwhile, the Aiken office was established to support North Wind's five-year environmental services support contract through Savannah River Nuclear Services at the U.S. Department of Energy's Savannah River Site.

North Wind is one of the nation's leading small businesses providing environmental, engineering, construction and technical consulting to federal and state agencies and private industry. 📩

› One of the mine reclamation projects managed by North Wind near Wallace, Idaho. Photo by Jason Moore.



Stock Will incentives continue in 2015

Along with the \$200 monthly prize drawings, special incentives will continue in 2015 with quarterly drawings for an Apple iPad. Drawings will be conducted for the quarters ending March 31, June 30, September 30 and December 31. To be eligible for the drawings, you must have a valid will on file in CIRI's Shareholder Relations Department, and your will must comply with CIRI's fractional share policy. The CIRI Stock Will form, instructions and information on the fractional share policy may be found on the CIRI website.

STOCK WILL PRIZE WINNER

The winner of the January 2015 \$200 Stock Will Participation Prize is **Phyllis Marie Oliveri**.

DO YOU HAVE A VALID STOCK WILL ON FILE?

There are 2,496 CIRI shareholders as of Jan. 20 who do not have stock wills on file at CIRI. An additional 425 shareholders have been advised of issues with their stock wills. Contact CIRI's probate staff at (907) 263-5191 or toll-free at (800) 764-2474 and select option 4 to verify whether you have a will on file.



CIRI YOUTH EXPLORE FUTURE CAREERS

First Take the Next Generation to Work Day a success



> CIRI descendants Fawna Johnson, Parker Pickett, Ethan Pickett, Nate Hague, Tierra Bond and Danika Herndon participated in CIRI's first Take the Next Generation to Work Day. Photo by Jason Moore.

A group of forward-thinking young CIRI descendants got a peek at potential future careers when they participated in the first-ever Take the Next Generation to Work Day at the CIRI corporate offices on Jan. 19.

"I've been a youth representative for the Shareholder Participation Committee, but I still learned stuff about what CIRI does," said CIRI descendant Parker Pickett, age 14.

He and five other CIRI descendants spent the Martin Luther King Jr. holiday talking with representatives from CIRI departments to get a first-hand look at the kind of work CIRI employees do. Participants learned how Corporate Communications puts together a newsletter, took a behind-the-scenes building tour led by the Real Estate department, met CIRI President and CEO Sophie Minich and other members of CIRI's executive team and even discovered how IT would keep the company's computer hardware safe in the event of a fire. ("They suck all the oxygen out of the server room!" Pickett explained.)

The group also got a sneak peak at CIRI's shareholder database, learned about the Fire Island Wind project, heard from the CIRI Land Department and representatives from The CIRI Foundation and had an opportunity to play "Never Alone" (Kisima Ingitchuna), the new video game inspired by Iñupiat folklore and

developed through a partnership between Cook Inlet Tribal Council and E-Line Media.

Take the Next Generation to Work Day was conceived by CIRI's Shareholder Relations Department and implemented by its Human Resources Department to help young shareholders and descendants explore potential career paths and learn more about what it would be like to work for their corporation.

"Before, I just thought CIRI was a corporation – I wasn't exactly sure what it did," said 12-year-old CIRI

descendant Danika Herndon. "I was really surprised at how much CIRI is involved in the community, too."

"The day was a great success," reported Darla Graham, manager of CIRI Shareholder Employment Programs. "Participants walked away with a better understanding of what CIRI does and the opportunities that are available to them as CIRI descendants, from scholarships to internships and future career paths."

"It was great to spend the day with CIRI youth," added betsy Peratrovich, senior director of CIRI Shareholder Relations. "We can't wait to do it again next year!"



"Before, I just thought CIRI was a corporation – I wasn't exactly sure what it did. I was really surprised at how much CIRI is involved in the community, too."

– DANIKA HERNDON

> Suzanne Gibson, CIRI senior director of energy development, describes the Fire Island Wind project to CIRI's next generation. Photo by Joel Irwin.



Participants from Southcentral Foundation's RAISE program learn to process fish at the Kenaitze Kahtnu fishnet site. Photo by Brianna Cannon.

~ A V I L L A G E V I S I T ~

Salamatof

and the greater Kenai area

CONTINUED FROM PAGE 1

Salamatof's village designation in the Alaska Native Claims Settlement Act (ANCSA) came about after an aggressive fight for recognition that was challenged by some of the non-Native population living in the Kenai area. The designation led to the creation of Salamatof Native Association, the village corporation for the 129 original shareholders.

Today, Salamatof is closely affiliated with the greater Kenai area. Kenai is the seventh largest city in Alaska and the traditional homeland to the Kahtnuht'ana (Kenai River people) Dena'ina Athabascan. Kenai is also recognized in ANCSA as one of four urban areas with a significant Alaska Native population.

Incorporated in 1960, Kenai is a major sport fishing destination, famous for king and sockeye salmon. The other major economic driver is the oil and gas industry, developed from Alaska's first oil strike in 1957 near the Swanson River, 20 miles northeast of Kenai. "Everything was oil-related in those days, all the good jobs," recalls Charles Toloff, a shareholder of CIRI and Salamatof Native Association.



"I remember hearing about the land exchange, and I chose CIRI as my corporation. I'm a member of Salamatof, and a tribal member, too. We got in with them right away, as soon as we got down here. I'm glad we did."

— CHARLES TOLOFF

LOCAL PERSPECTIVE CONTINUED FROM PAGE 1

"Mom knew that we were Native, Greek and Danish, and that our biological mom was Feodoria Kallander," Sharon finishes.

Going on that scant information, they penned a letter to their birth mother and took it to The CIRI Foundation. Shortly after, Karen and Sharon were reunited with Feodoria Kallander Pennington and their eight biological siblings.

The twins have taken time out of a busy summer day to relate this story. Karen, who still lives in Spokane, comes back to Alaska regularly to reconnect with her sister. Summers in Kenai, for them, mean fishing – a part of their culture they inherited from Feodoria, who passed away in 2010.

Fish isn't the only thing that runs in the family. When Sharon's artist son, CIRI shareholder Joel Isaak, began to experiment with fish skin sewing, he opened a door to traditional arts that provided his mother and aunt a new connection to their heritage.

"When Joel began studying, he went to Tyotkas [Kenaitze's Elders program] and sat with the women," Sharon describes. "He took notes, and they poured their hearts out to him. They live this lifestyle as a way of life. I do it for tradition and the gift we've been given." As she talks, she peels the bark from a root she'll use to stitch together a birch basket.

"There isn't a book you can check out at the library that says, 'This is how you do it,'" Karen points out.

"Go get Birch Root Basket 101. You can't," adds Sharon.

So they seek help with their crafts from the Elder women at Tyotkas. At the beach, they watch children from the community learn how to fillet salmon with an ulu. They take their porcupine quills and beads to Tyotkas, make earrings and give them to their Elder friends.

The fish, the baskets, the porcupine quill earrings: It's not just a connection to a distant, hazy past the twins gain from these things, but a real, tangible connection to their own history. ☰

"I remember hearing about the land exchange," Toloff recalls from the late 1960s. "I chose CIRI as my corporation. I'm a member of Salamatof and a tribal member too. We got in with them right away, as soon as we got down here. I'm glad we did."

The Kenaitze Indian Tribe is the major tribal organization in the area and helps to provide important social services. The Tribe opened the Dena'ina Wellness Center in 2014, integrating all of its health care services, including traditional healing, in one location.

The Kenaitze Tribe has fought hard to safeguard its traditional access to the fishery and won a 1989 legal challenge that attempted to ban the Tribe's historical way of life. Today, a designated tribal fishing area near the mouth of the Kenai River allows elders to teach youth about traditional fishing methods.

"I'm 74 years old and I still teach fish camp," says CIRI shareholder Mary Lou Bottorff. "Kids didn't want to learn before, but now they all want to learn. So they come to me to learn how to fillet the fish, what to keep, what to throw away, how to brine, how long to smoke. It's all a big process of learning."

"Nagantughedul: The tide has turned around and is coming back in," says Jonathon Ross, a shareholder of CIRI and Salamatof and a Kenaitze Tribal member. "A lot of our history has been lost—culture and language—but it's turning around and coming back to us."



› Holy Assumption of the Virgin Mary Russian Orthodox Church. Photo by Jamey Bradbury.



› Historic Cabin Park, located in Old Town Kenai. Photo by Brianna Cannon.

"Kids didn't want to learn before, but now they all want to learn. So they come to me to learn how to fillet the fish, what to keep, what to throw away, how to brine, how long to smoke it. It's all a big process of learning."

– MARY LOU BOTTORFF



LOCALFACTS

POPULATION	Greater Kenai area: 7,247 (2013)
LOCATION	Kenai Peninsula
HEATING FUEL	\$3.88 per gallon (July 2014)
TRADITIONAL LANGUAGE	Dena'ina Athabascan
INCOME	\$59,906 median household
HEALTHCARE	Dena'ina-Wellness Center
INDUSTRIES	Seafood processing, tourism, oil production, commercial fishing, lumber, agriculture, transportation services, construction and retail trade.
ANCSA DESIGNATION	Salamatof is an ANCSA village, while Kenai is one of four urban Alaska cities recognized under ANCSA regulations that allowed Native organizations in the greater Kenai area to make land selections.

KENAITZE INDIAN TRIBE
110 N. Willow Street
Kenai, Alaska 99611
(907) 335-7200
www.kenaitze.org

SALAMATOF NATIVE ASSOCIATION, INC.
230 Main Street Loop
Kenai, Alaska 99611
(907) 283-7864
www.salamatof.com

KENAI NATIVES ASSOCIATION
215 Fidalgo Avenue
Kenai, Alaska 99611
(907) 283-4851

› Clockwise from top left: Dena'ina Wellness Center, with sculpture by CIRI shareholder Joel Isaak; fish harvesting at Kenaitze traditional fishery; area statistics; CIRI region map with Salamatof/Kenai area detail. Photos by Brianna Cannon, Jamey Bradbury; map by Yuit, LLC.

IN MEMORY

Melissa Sydney Abell, 18

Melissa Sydney Abell passed away Dec. 14, 2014, at the Chemawa Indian School in Salem, Ore. Miss Abell was born Aug. 27, 1996, in Anchorage. She enjoyed drumming and singing performances at pow-wows and gatherings and will be remembered for her passion for her Alaska Native culture. Miss Abell's interest in the care of animals led her to volunteer at pet centers; she also donated her time to local food banks. She is survived by her parents, Treasa and Dale Keith; sisters, Danielle Keith and Kari Lynn White; grandparents, John Standifer and Jennie McCammon; great-grandmother, Lorean Jones; nieces, Harmony and Lorraine White; and many aunts, uncles, cousins and friends.

Moses Edwards Jr., 60

Moses Edwards Jr. passed away Dec. 24, 2014, at the Alaska Native Medical Center in Anchorage. Mr. Edwards was born July 28, 1954, in Holy Cross (Lucky Point), Alaska. He is survived by his mother, Mary A. Edwards; sisters, Jenny R. Souders and Antonia M. Lekanof; and brothers, Sergie, Alphonse, George and Alex Edwards.

Aloysius Anthony Mayac, 64

Aloysius Anthony Mayac passed away Dec. 7, 2014, at home in Anchorage. Mr. Mayac was born June 28, 1950, in King Island, Alaska. He graduated from the Copper Valley School in Glenallen, and later served in the Navy during the Vietnam War as a radarman, earning the National Defense Medal, a Vietnam Service medal with one bronze star and the Vietnam Campaign Medal. Mr. Mayac enjoyed fishing and loved to hunt with his brothers and nephews. He is survived by his siblings, Thaddeus Mayac Sr., Mary Dillard, Joseph Mayac, Roseanne Cysewski, Rita Ambrosio and Lucy Steve.

Condolences

Tommy Joe Campbell, 50
June S. Lund, 84
Cassandra Leigh Six, 46
Anthony J. Wilson Sr., 48

MISSING SHAREHOLDERS

The following CIRI shareholders do not have a current mailing address on record. **When CIRI mail is returned as undeliverable, the CIRI records are placed on hold and any distributions are held pending receipt of a valid address.** Shareholders can fill out the change of address form at CIRI's offices, download it from the CIRI website or send a signed and dated letter that includes the new address, telephone number, birth date and the last four digits of their social security number.

(As of 02/11/15)

Byron Keith Abell	Diana Marie Call
Dorcas Ekayuk Ahsoak	Jennifer Denise Campbell
Vanessa Michelle-Sonnen Alex	Diane Rene Carlo
Thor Amos Allen	Aaron George Ring Cameron
Carla M Arshen	Chapman
Jonathan Michael-Brandt	Oliver Wendell Chapman
Averkamp	Charlene Marie Charls
Fred Jr. Bahr	Allen Wesley Chase Jr.
Derek Levi Bain	Amber Marie Christensen
Ernest Dale Baker Jr.	Fullmer
Timothy Vern Bell	Curtiss Bruce Christenson
Donna Irene Beltz	Anthony Chuitt
Flora Violet Beuning	Daisy Mae Clark
Jean Caroline Blakely	Kenneth Lee Clark
Kenneth Lawrence Boyle	Marie Angela Clarkson
Elmer Roy Bradley	Robert Bradlaugh Cole Jr.
Leeanna Dee Brock	Teresa Elaine Cook
James Patrick Brown	Robert Dean Coultas

MISSING SHAREHOLDERS CONTINUED ON PAGE 8

2014 CIRI SHAREHOLDER TAX INFORMATION

CIRI mailed IRS 1099 forms to all shareholders for the 2014 tax year on January 29, 2015. You may receive more than one type of Form 1099, depending on the type of income received from CIRI. The 1099 forms reflect payments including:

- Quarterly dividends (reported in boxes 1a and 1b on Form 1099-DIV)
- CIRI Elders' Settlement Trust distributions (reported in boxes 1a, 1b and 3 on Form 1099-DIV)
- 7(j) resource payments (reported in box 3 on Form 1099-MISC)
- Shareholder prizes (reported in box 3 on Form 1099-MISC)

CIRI paid \$35.06 per share (or \$3,506 per 100 shares) in quarterly dividends in 2014, which were reported on a 1099-DIV in both Box 1a - Ordinary Dividends, and Box 1b - Qualified Dividends. The Box 1a amount is the total of all taxable distributions CIRI paid for dividends and Elders' Benefit Program distributions. Box 1b shows the same amount and may qualify for a reduced tax rate. If you have held your shares for less than one year, please consult your tax advisor regarding the proper treatment of qualified dividends.

If you inherited new shares during 2014 you may have an amount reported in box 3 (nondividend distributions) on the 2014 Form 1099-DIV. Please consult your tax advisor for the appropriate treatment of distribution totals reported in box 3. In some circumstances, depending upon an individual's tax "basis" in their stock, some or all of the box 3 total could be subject to tax.

Distributions received in 2014 from the Elders' Benefit Program are also reported by CIRI on a Form 1099-DIV, both in box 1a (ordinary dividends) and in box 1b

(qualified dividends). However, CIRI Elders' Settlement Trust payments had both a taxable and nontaxable portion, with the taxable portion reported in Boxes 1a and 1b on a 1099-DIV, and the nontaxable portion reported in Box 3 (nondividend distributions). If you received all four Elders' Trust payments last year, \$1,382.74 is reported in Boxes 1a and 1b, and the remaining \$417.26 is reported in Box 3.

At-large shareholders received a \$13.8833 per share (or \$1,388.33 per 100 shares) 7(j) resource revenue payment in 2014. If you are an at-large shareholder, your 7(j) payment is reported on a Form 1099-MISC in box 3 (other income). The resource revenue payment derives from resource sharing among the 12 regional corporations as required by the Alaska Native Claims Settlement Act. Your 7(j) payment appears on a different form because resource revenue payments are not dividends and are not considered investment income. ANCSA requires that resource revenue be paid to village shareholders' village corporations, so that CIRI does not report these payments as individual shareholder income. CIRI reports payments made in 2014 to shareholders for prizes or awards on Form 1099-MISC in box 3 (other income).

The proper IRS forms and schedules to use when completing your tax return may vary depending on the types of CIRI payments received. For example, IRS instructions stipulate that IRS Form 1040A is not the proper form to use if a 1099-MISC was received. Remember, it is your responsibility to accurately report your CIRI income on your tax returns. While we hope this information has been helpful, it does not constitute tax advice, particularly as it relates to any individual reporting situation. CIRI cannot provide tax advice. Shareholders are encouraged to consult with a tax advisor regarding individual circumstances and applicable federal and state tax requirements.

PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.		1a Total ordinary dividends	OMB No. 1545-0110
COOK INLET REGION INC PO BOX 93330 ANCHORAGE AK 99509-3330 (907) 274-8638		3506.00	2014 Form 1099-DIV
		1b Qualified dividends	
		3506.00	
PAYER'S federal identification number		2a Total capital gain distr.	2b Unrecap. Sec. 1250 g
92-0042304		\$	\$
RECIPIENT'S identification number		2c Section 1202 gain	2d Collectibles (28%) gai
		\$	\$
RECIPIENT'S name, Street address (including apt. no.), City or town, state or province, country, and ZIP or foreign postal code		3 Nondividend distributions	4 Federal income tax with
SHAREHOLDER NAME ADDRESS CITY, STATE & ZIP		\$	\$
		5 Investment expenses	6 Foreign tax paid
		\$	\$
		7 Foreign country or U.S. poss	8 Cash liquidation distributions
		\$	\$
		9 Noncash liquidation distrib	10 Exempt-interest dividends
		\$	\$
		11 Specified private activ bond interest dividend	12 State
		\$	13 State identification no.
		\$	14 State tax withheld
Account number (see instructions)		\$	\$

› Quarterly dividends and Elders' distributions are reported on Form 1099-DIV.

PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone number		1 Rents	OMB No. 1545-0115
COOK INLET REGION INC PO BOX 93330 ANCHORAGE AK 99509-3330 (907) 274-8638		\$	2014 Form 1099-MISC
		2 Royalties	
		\$	
PAYER'S federal identification number		3 Other income	4 Federal income tax with
92-0042304		\$	\$
RECIPIENT'S name, street address (including apt. no.), city or town, state or province, country, and ZIP or foreign postal code		5 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale	6 Medical and health care p
SHAREHOLDER NAME ADDRESS CITY, STATE & ZIP		\$	\$
		7 Nonemployee compensation	8 Substitute payments in dividends or interest
		\$	\$
Account number (see instructions)		9 Excess golden parachute payments	10 Crop insurance proceed
		\$	\$
		13 Gross proceeds paid to an attorney	14 State/Payer's state no.
		\$	\$
15a Section 409A deferrals		15b Section 409A income	16 State tax withheld
		\$	\$
		\$	\$

› Shareholder prizes and 7(j) resource payments are reported on Form 1099-MISC.

CONNECTING PEOPLE WITH OPPORTUNITY

Job Fair celebrates third year

Though chilly temperatures kept some folks at home, about 100 job-seekers still came out for CIRI's third annual Shareholder Job and Resource Fair on Jan. 29. The fair brought shareholders and descendants together with a variety of CIRI-affiliated companies, nonprofits and other non-CIRI businesses and organizations looking for promising new employees. The event featured 25 vendors from a variety of sectors.

"I talked with shareholders a lot about entry-level positions and training opportunities," says Beverly Willmon, who represented Southcentral Foundation at the job fair. "Last year was a little busier—I talked with job-hunters all day long. I think the colder weather kept people away."

Two days prior to the fair, shareholders and descendants honed their job-hunting skills and polished their resumes at the second annual CIRI Shareholder Resume Development Workshop, held in collaboration with Cook Inlet Tribal Council. Once again, CIRI employees held a professional clothing drive to provide fair attendees with job-appropriate attire. 📧



PHOTOS BY JASON MOORE



SHAREHOLDER 101

Is CIRI considered a tribe? If you're enrolled in a tribe, does that make you a shareholder? Is a tribe a village? The differences between tribes, villages and corporations can be difficult to figure out. And each term can have a variety of definitions, depending on which source you consult.



Disclaimer: Shareholder 101 is a new column intended to help answer common questions shareholders and descendants might have. It is in no way intended to be a thorough exploration of each topic; instead, it's meant to provide general information only. For additional information, visit the CIRI website. Have a question for Shareholder 101? Submit it to info@ciri.com.

The term "village" is sometimes used interchangeably with "tribe." For example, the legal definition of "Native village" under the Alaska Native Claims Settlement Act (ANCSA) refers to "any tribe, band, clan, group, village, community or association in Alaska listed in [ANCSA...]" that meets certain requirements laid out by ANCSA.

Generally, "tribe" refers to a Federally Recognized Tribe. The Bureau of Indian Affairs defines a Federally Recognized Tribe as "an American Indian or Alaska Native tribal entity that is recognized as having a government-to-government relationship with the United States, with the responsibilities, powers, limitations and obligations attached to that designation."

Of course, the reality of what constitutes a tribe is more complex than this definition. Tribes are sovereign – they can determine their own membership criteria (usually based on blood quantum and community affiliation) – and make their own laws. An individual who is enrolled in a tribe may not necessarily be enrolled as a shareholder of an ANCSA village corporation or a regional corporation, but frequently a tribal member is also a shareholder of a regional and/or village corporation.

The term "village" is sometimes used interchangeably with "tribe." For example, the legal definition of "Native village" under the Alaska Native Claims Settlement Act (ANCSA) refers to "any tribe, band, clan, group, village, community or association in Alaska listed in [ANCSA...]" that meets certain requirements laid out by ANCSA, such as being composed of 25 or more

Alaska Native individuals. Additionally, the Indian Reorganization Act of 1934 allowed tribes and villages to organize into tribal governments as a way to decrease Federal control.

A "village corporation" is different from a village. ANCSA created both regional and village corporations. A village corporation is a "business for profit or nonprofit corporation to hold, invest, manage and/or distribute lands, property, funds and other rights and assets for and on behalf of a Native village in accordance with [ANCSA]." The term "Alaska Native corporation" can refer to either a regional or village corporation. ANCSA also defines "group corporation" and "urban corporation," which are similar to village corporations, except that they apply to established Native groups and urban communities of Alaska Native people, respectively.

CIRI is an ANCSA regional corporation. Like the other 11 regional corporations, CIRI is a for-profit business that represents shareholders with ties to the Cook Inlet region; it makes investments and acts as the steward of its lands on behalf of its shareholders. CIRI is not a tribe. However, under certain Federal laws, CIRI is entitled to obtain Federal funds that are also available to tribes.

Though defining words can often help us better understand a concept, it's important to remember that when it comes to determining identity or membership, the right to do so belongs not to the state or any other outside entity, but to indigenous peoples themselves. 📧

Sources: www.law.cornell.edu/uscode/text/43/1602; www.bia.gov/FAQs; www.genetics.ncai.org/tribal-sovereignty-and-enrollment-determinations.cfm

- | | |
|--------------------------|----------------------------|
| Haley Elaine Cox | Beverly Mills |
| Tamra Lee Cox | Shaun Michael Moore |
| Sophie Crain | Winfred Stanley Naper Jr. |
| Karen Joyce Crow-Turner | Gerald Harry Nelson |
| Crystal Alyse Curran | Marianne Ondola |
| William Colin Dahl | Karen Ann Otton |
| Gidget Marie Dennis | Raymond Wayne Ozenna |
| Mabel Virginia Deshong | Gordon Leroy Paul |
| Walter John Egelak | Anna Marie Pushruk |
| Cheryl Lynn Evan | Mark Lee Reamer |
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| Gabriel Matthew Evans | Leeann Marie Redick |
| Kathy M. Evans | Jerid Francis Rednall |
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| Elizabeth MSH Evon | Shelley Ann Robertson |
| Arlene Jane Feldt | Neil Christopher Rodriguez |
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| Mandy Lyn Gardner | Clifford Murray Shoemaker |
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| Dale Johnathon Martin | Anthony Wayne Waterbury |
| Manuel Mesa | Timothy Michael Watson |
| Alexander Matthew Miller | Diane Kay Wheatley |
| Robert Emmett Miller | Paul Richard White |
| Shawn Kelly Miller | |



AFFORDABLE CARE ACT UPDATE

IRS Form 8965 now available

IRS Tax Form 8965, "Health Coverage Exemptions," is now available. Alaska Native and American Indian people can use this form to apply for the Indian Exemption to the Affordable Care Act when filing their 2014 federal income tax returns.

For more information, visit www.anthc.org/aca. If you have questions, email the Alaska Native Tribal Health Consortium Team at healthreform@anthc.org or call 907-729-7777. IRS Tax Form 8965 can be found at www.irs.gov/pub/irs-pdf/f8965.pdf, and instructions for filing IRS Tax Form 8965 are available at www.irs.gov/pub/irs-pdf/f8965.pdf.



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Shareholder Participation Committees
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Submit your stories & ideas to info@ciri.com

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NEW PRIZE DRAWING FOR CONFIRMED DESCENDANTS

Email address must be valid to win

CIRI regularly communicates with descendants through eNewsletters and announcements regarding items of interest, such as upcoming events, new programs and services and educational, training and job opportunities.

In an effort to encourage descendants to keep their information updated, beginning in 2015, quarterly prize drawings for a Fitbit will be conducted from the names of all confirmed, registered descendants (those who have been issued a CIRI descendant identification card). An email will be sent to each winner at the email address specified for receipt of CIRI eNewsletters. If the email address is not valid, another winner will be selected. The random drawings will be conducted for the quarters ending March 31, June 30, Sept. 30 and Dec. 31.

Descendant contact information may be updated online, using a form available on CIRI's website, or an email with the changed information may be sent to shareholderrecords@ciri.com. If sending an email, please note that the change is being submitted for a descendant, include the descendant's full name and also include a working phone number in case there are any questions. 📧

NOT A REGISTERED DESCENDANT YET?

The CIRI Descendant Registry is for direct lineal descendants (e.g., the children, grandchildren, etc.) of CIRI shareholders who are not CIRI shareholders themselves. To register, descendants must submit a completed registration form and the appropriate legal documents to substantiate descent from a CIRI shareholder. These are the same documents that are required when a shareholder wishes to gift shares to an eligible family member, or when lineal descendants of an original shareholder apply to The CIRI Foundation for scholarships or grants. Identification cards are issued to confirmed descendants. The cards indicate whether or not the bearer is a direct lineal descendant of an Alaska Native CIRI shareholder and may assist in proving eligibility to receive services from various agencies and organizations. They may also be used to check in at CIRI events if the descendant arrives before the shareholder and may be presented to vendors and shareholder and descendant business owners that provide descendant discounts. **Visit the CIRI website for additional information and registration forms.**



www.ciri.com >>