

Raven's Circle



Friendship Potlatches

04



CIRI Job Fair

07



Next Generation to Work Day

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PHOTO BY JASON MOORE

Construction on the Middletown Energy Center began fall 2015. The project remains on track to reach completion by spring 2018.

CIRI INVESTS IN CLEAN-ENERGY POWER PLANT

Not all fossil fuels are created equal.

With half as much carbon dioxide per unit of energy compared with coal, natural gas has for years been becoming the fuel of choice for new power plants looking to supply low-cost energy while curbing carbon emissions. CIRI is among the companies investing in this growing energy market.

Now under construction, the Middletown Energy Center (Middletown) is a large, natural gas-fired power plant in Middletown, Ohio, located about 30 miles north of Cincinnati. Middletown will serve the PJM (Pennsylvania-New Jersey-Maryland) Interconnection, the largest wholesale power market in North America. CIRI is a major investor in the project, which will replace coal-fired power plants with cleaner, efficient energy from natural gas.

Despite its name, the PJM actually encompasses 13 states along with the District of Columbia: Delaware, Illinois, Indiana, Kentucky, Maryland, Michigan, New Jersey, North Carolina, Ohio, Pennsylvania, Tennessee, Virginia and West Virginia. Once operational, Middletown will be one of the most efficient and clean sources of capacity and energy in the PJM, supplying the power needs of approximately 400,000 homes.

NTE Energy, a Florida-based power developer and energy services provider, began constructing the Middletown plant in October 2015. Through its wholly-owned subsidiary, CIRI Energy, CIRI joins Capital

Dynamics and Guggenheim Partners as an equity partner. Construction of the 475-megawatt natural gas electric-generating facility is expected to be completed in 2018.

“The PJM Interconnection is a highly liquid market in which it is easy to buy and sell, and in which a lot of buying and selling takes place, with good information available about short- and long-term supply and demand,” said Stig Colberg, CIRI’s Chief Financial Officer. “Middletown is a steady, reliable asset that complements CIRI’s energy portfolio and positions us well for strategic growth.”

Coal currently accounts for 38 percent of the energy consumed by the PJM’s 61 million customers – more than any other source. Nuclear is second (17 percent), followed by combined-cycle natural gas (16 percent). From an energy-generation standpoint, coal plants have recently accounted for approximately half of the annual energy generated from all power plants in the PJM, followed by nuclear (31 percent) and combined-cycle natural gas (15 percent). As the technology and policies necessary to bring natural gas to market advance, natural gas is poised to unseat coal as the top source of electricity generation.

“Forty percent of the coal plants in the PJM are 40 years or older, with many of them scheduled for retirement over the next five years,” said CIRI’s Suzanne Gibson, senior director, Energy Development,

CLEAN ENERGY, CONTINUED ON PAGE 03

CIRI HOSTS SPC MEMBERS



PHOTO BY CARLY STUART

Twenty-nine SPC members, including two Youth Representatives, met Oct. 17-18 at CIRI’s Fireweed Business Center in Anchorage.

To better increase two-way communication between CIRI and its shareholders, CIRI relies on its Shareholder Participation Committee (SPC). Comprised of three committees (Anchorage, Alaska, and Lower 48 and Hawaii) of approximately 10 members each, the SPC advises CIRI on specific issues and activities identified by committee members, the Corporation and its shareholders and descendants. SPC members also assist the corporation in providing information to shareholders and descendants on the corporation’s mission and values, business operations, corporate policies, shareholder and descendant opportunities and other matters.

On Oct. 17, CIRI welcomed its current SPC members, including two SPC Youth Representatives, to the Fireweed Business Center for two days’ worth of training and workshops. Members were treated to a behind-the-scenes educational tour at the Anchorage Museum, including a peek at several key pieces of the CIRI collection, such as the original CIRI mask. The tour was led by CIRI shareholder Aaron Leggett, a former CIRI Shareholder of the Year who serves as the museum’s curator of Alaska history and culture. Other activities included an overview of Robert’s Rules of Order; a discussion of Alaska’s opioid epidemic hosted by CIRI-affiliated nonprofit Southcentral Foundation; a tour of affordable housing projects developed by CIRI-affiliated nonprofit Cook Inlet Housing Authority; an overview of IT security tips; providing suggestions for a planned descendant outreach survey; and an evening reception during which the 29 SPC members met with members of CIRI’s executive team and Board of Directors.

“In addition to learning more about CIRI and its nonprofit affiliates, serving on the SPC provides

CIRI HOSTS SPC, CONTINUED ON PAGE 06

PRESIDENT'S MESSAGE

Sophie Minich, CIRI president and chief executive officer

Thank you to all of you who turned out for CIRI and The CIRI Foundation's Friendship Potlatches this fall. While the potlatches gave us an opportunity to socialize and celebrate, this year's event in Kenai took on a somber tone.

CIRI was honored to present its 2016 Elder of the Year award to 100-year-old Fiocla (Sacaloff) Wilson for her exemplary dedication to her Alaska Native culture, heritage and community through a lifetime of contributions that have benefited Native peoples. Ms. Wilson, a lifelong resident of Kenai, Alaska, was CIRI's oldest living shareholder, as well as the oldest living member of the Kenaitze Indian Tribe.

In the early morning hours of Oct. 8, the day of the Kenai Potlatch during which she was to receive her award, Ms. Wilson passed away at the Heritage Place continuing care facility in Soldotna. More than 20 family members attended the potlatch in her honor, including four children, many grandchildren, great-grandchildren and great-great-grandchildren. It was heartening to see so many generations of the Wilson family gathered in one place as we both celebrated Fiocla's life and mourned her passing.

I hope you will take the time to read about Ms. Wilson, as well as our other two award recipients – Shareholder of the Year Dr. Maria Williams and Youth Recognition Award recipient Parker Pickett – on pages 05 and 06 of this newsletter.

I encourage you also to take the time to read about CIRI's involvement with Middletown Energy

Center, an exciting project that grows shareholder equity while furthering the Company's commitment to environmental stewardship. A natural gas electric-generating facility based in Ohio, Middletown will deliver clean, efficient energy to residents of 13 upper Midwestern states. Middletown is an important project that will help diversify CIRI's energy portfolio and continue to build CIRI Energy's leadership strength as far as its ability to develop and manage projects.

CIRI was honored to present its 2016 Elder of the Year award to 100-year-old Fiocla (Sacaloff) Wilson for her exemplary dedication to her Alaska Native culture, heritage and community through a lifetime of contributions that have benefited Native peoples.

– SOPHIE MINICH

Oil prices have dropped very quickly over the past two years, creating a \$3.5 billion deficit for Alaska – approximately two-thirds of the state's overall budget. This plunge in commodity prices reminds us why it's so important for CIRI to have a diversified portfolio. While we have seen positive returns in many of our business operations and investments – energy development, heavy marine hauling and construction, real estate and government contracting – low oil and commodity prices have negatively impacted CIRI subsidiary Cruz Energy Services as well as our private equity portfolio.

At this time, CIRI's 2016 financial performance is below our budgeted projections. We have weathered challenging times before and this year is no exception; we will continue to carefully manage our current



investments while exploring other ventures. As reported earlier this year, CIRI's Board and management team are actively pursuing a strategy to continue to deliver strong financial success while being less vulnerable to macro-economic and market-specific fluctuations.

As we move into the holiday season, it's a good time to reflect on the many things in our lives we are fortunate to have – family, friends and the time we spend together. I hope this newsletter finds you and your family well and with the opportunity to share the season together.

Sophie Minich



CIRI in the COMMUNITY

CIRI annually raises funds for the United Way of Anchorage with a month-long campaign that offers employees a number of ways to support the organization and its goals. CIRI is especially committed to United Way's "90% by 2020" initiative, which seeks to boost high-school graduation rates in Anchorage to 90 percent by 2020.

"Over the last 10 years, CIRI, along with other businesses, has helped United Way direct funds to organizations working to increase Anchorage graduation rates – and those rates have risen from 60 percent to 80 percent," said CIRI's Rachel Batres, community relations manager, Corporate Affairs. "Those are real, measurable, positive results."

CIRI kicked off its United Way campaign the week of Oct. 24 with a food drive to benefit Food Bank of Alaska. The food drive pitted CIRI against Fireweed Business Center tenant Stantec. Because CIRI has more employees than Stantec, the winning company was determined by the total number of pounds of food per company divided by the total number of employees. With 1,107 pounds of food collected, CIRI was crowned the winner. But Stantec finished admirably as well, collecting a total of 693 pounds of food during the week-long drive.

Other campaign activities Oct. 31 to Nov. 18 included a paper airplane contest, a soup cook-off and a split-the-pot contest, with all proceeds going to United Way. CIRI employees are able to arrange payroll-deducted contributions to the organization, with the Company matching 50 percent of each contribution. Over the years, CIRI and its employees have invested more than \$1.7 million in the Southcentral Alaska community through ongoing support to United Way.

and vice president of CIRI Energy. “Middletown, as a reliable, efficient and clean source of capacity and energy, will help fulfill the PJM’s growing energy demands.”

The PJM’s power capacity market ensures there will be sufficient power generation to meet future demand in the region. Energy producers must commit to supply, and utilities must acquire, enough power supply resources to meet energy demand up to three years in the future. “The PJM’s capacity market is a way to ensure the appropriate amount of power supply resources meet predicted energy demands in the future,” Gibson said. “Essentially, power producers such as Middletown get paid for committing to being available to produce power if the market demands it.”

Plant construction, which began fall 2015, continues to be on or ahead of schedule and within budget. Significant recent progress includes completion of a circulating water pipe; foundations for the steam turbine generator, heat-recovery steam generator and combustion turbine; installation of an electrical duct bank; and completion and inspection of water storage tanks.

Preparations for the arrival of the heat-recovery steam generator, including construction of a large steel support frame to hold it, are currently underway. A 710-ton crane is on site to assist with equipment placement. The two natural gas pipeline connections are 90 percent complete, and Duke Energy, a



PHOTO BY JASON MOORE

➤ Emissions rise from the John E. Amos Power Plant, a three-unit coal-fired power plant in West Virginia. Middletown will replace aging coal-fired power plants with cleaner, efficient energy from natural gas.

North Carolina-based electric power holding company, has completed the foundation and delivered circuit breakers for the substation.

Dedicated to the project are more than 180 on-site laborers. Since work began 11 months ago, the project has maintained a zero lost-time incident status. The project is approximately 43 percent complete and remains on track to achieve the guaranteed substantial-completion milestone by April 9, 2018.

“CIRI is pleased to be an investor in Middletown,” Colberg said. “The PJM is a compelling market opportunity and Middletown is a well-designed, well-situated project with experienced, aligned partners and strong potential for attractive returns.”

For more information, visit www.middletownenergycenter.com.

SHAREHOLDER SPOTLIGHT: TAMMY ASHLEY



PHOTO COURTESY OF TAMMY ASHLEY

Tammy Ashley drinks a lot of coffee. With a full-time job, a busy family life and volunteer commitments that range from Girl Scouts to emergency medical response, it’s easy to see why. “I don’t really sleep,” she admits.

An original CIRI shareholder of Aleut and Inupiaq descent, Ashley currently lives in the same southwest Anchorage neighborhood in which she grew up. After a 14-year career with nonprofit Southcentral Foundation, she moved on to the Alaska Native Justice Center (ANJC) as its director of program operations last spring.

“When I was at Southcentral Foundation, I was working as a special executive assistant to the Office of the President,” Ashley said. “A lot of what I was working on were projects related to reducing recidivism (being rearrested for a similar offense after serving jail time). When an opportunity with the Justice Center became

available, I jumped. I wanted to do something that I felt made a real difference in the community, and this was it.”

ANJC is a CIRI-founded nonprofit organization that provides legal advocacy, referral and support to Alaska Native and other Native American people involved with Alaska’s legal system. Alaska Native individuals face increasingly disproportionate rates of incarceration and other justice-related issues in Alaska. Through culturally-based advocacy, prevention and intervention initiatives, ANJC works to restore dignity, respect and humanity to all Alaska Native people.

ANJC recently became a subsidiary of another CIRI-affiliated nonprofit, Cook Inlet Tribal Council (CITC). “I’ve been working a lot with (CITC president and CEO) Gloria O’Neill and her leadership team, aiding the transition and putting strategic plans in place, specifically around grants,” Ashley said. “We’re looking at the processes we have and figuring out how to make them more streamlined and efficient.”

Ashley holds a Master of Business Administration degree from Alaska Pacific University (APU), as well as a bachelor’s degree and two associate degrees, and was a member of the inaugural class of APU’s Alaska Native Executive Leadership Program, a graduate-level certificate program covering nine months of intensive study in the history, operation and challenges of managing Alaska Native corporations. But it was a vocational career that allowed her to work when her daughter was young. “When I was in my 20s, a grant from The CIRI Foundation enabled me to attend cosmetology school to become a nail technician, which I did when my daughter was in elementary school because I was able to work around her school schedule,” Ashley explained.

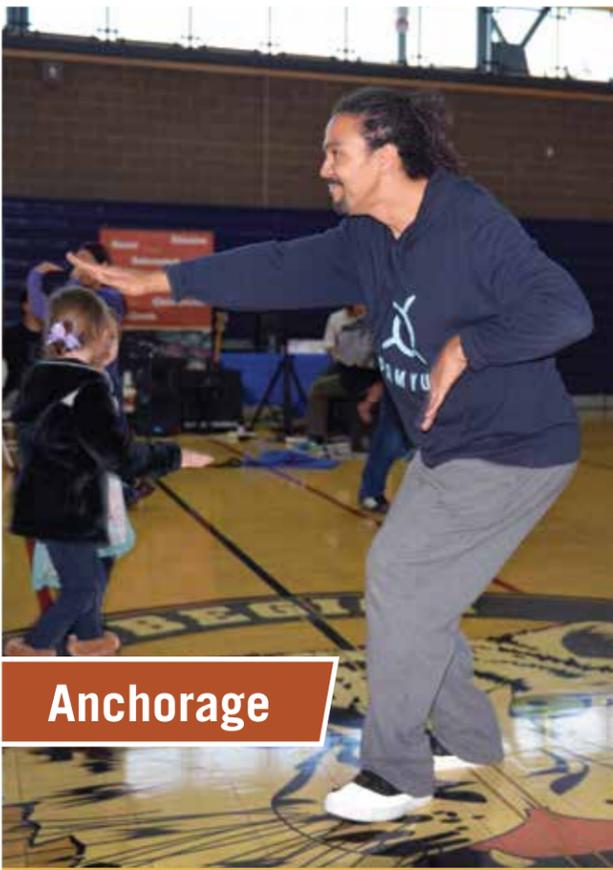
She also became a Girl Scout troop leader, which ignited her “passion for working with kids.” “I got involved with Girl Scouts because my daughter

wanted to join,” Ashley said. “I was involved with her troop, then my niece’s, then my cousin’s – Daisies (grades K-1) through Ambassadors (grades 11-12). When I was a troop leader, we focused on STEM (science, technology, engineering and math) and outdoor education activities with a hands-on, learning-by-doing emphasis. I wanted the girls to always be learning, even if they didn’t realize it. With the older girls, we worked on life skills – how to get a job, find an affordable apartment, pay bills and manage budgets. I would give them a menu and a budget and take them grocery shopping. And we did a lot of community service – three projects a year, chosen by the girls.”

In addition to serving as a troop leader and chaperone – and selling way more than her share of Girl Scout cookies – Ashley has served on the Girl Scouts of Alaska board of directors since 2012.

Ashley has also served on the boards of Alaska Native Heritage Month and the Alaska Native Professional Association; as a committee member of ANCSA at 40; and as a CIRI Shareholder Participation Committee member. She has been an Emergency Trauma Technician since 2006, putting her training to work with both youth responder groups and at health fair vital check booths. And she somehow still finds time to otherwise volunteer in the community, from gathering items for distribution to the homeless, including homeless youth, to serving meals at Beans’ Café.

“Being a CIRI shareholder has absolutely impacted me,” Ashley said. “The CIRI Foundation supported me every single semester I was in school. Over the past 10 years, I’ve really connected with the Corporation through meetings. My brother’s son is 13 and he’s attended every Annual Meeting with me since he was 5. It’s really important that my family stays connected to its culture.”



Anchorage



Kenai



Anchorage



Northwest

2016 FRIENDSHIP POTLATCHES



Northwest



Anchorage

FOURTH QUARTER SHAREHOLDER DISTRIBUTIONS

Fourth Quarter	Direct Deposit Sign-up Deadline: 3 p.m.	Address Change and Cancel Direct Deposit Deadline: 3 p.m.	Distribution Date
Dividend	Monday, Nov. 21	Wednesday, Nov. 30	Thursday, Dec. 8
CIRI Elders' Settlement Trust	Monday, Nov. 21	Wednesday, Nov. 30	Friday, Dec. 9

Fourth Quarter Dividend

Fourth quarter 2016 dividends in the amount of \$10.42 per share (or \$1,042 if you own 100 shares of stock) will be mailed or directly deposited by 6 p.m. Alaska Standard Time on Thursday, Dec. 8, to all shareholders with a valid mailing address on file as of 3 p.m. Wednesday, Nov. 30.

Elders' Settlement Trust payments

Fourth quarter CIRI Elders' Settlement Trust payments of \$450 will be mailed or directly deposited by 6 p.m. Alaska Standard Time on Friday, Dec. 9, to eligible Elders with a valid mailing address on file as of 3 p.m. Wednesday, Nov. 30. Original shareholders who are 65 years of age or older and who own at least one share of CIRI stock on Dec. 9 are eligible to receive the payment.

The trustees are expected to set the 2017 schedule of Elders' payments in the near future. Once approved, those dates will be announced in the newsletter and on the CIRI website. It is anticipated that the dates will once again be set for the second Fridays of March, June, September and December, the same months as CIRI's quarterly dividend payments.

CIRI shareholders voted in June 2003 to establish the Irrevocable Elders' Settlement Trust. In accordance with the vote, CIRI initially funded the Trust with a \$16 million contribution. At the time, it was anticipated that Elders would receive quarterly distributions of \$450 until 2023. This projection was based upon assumptions regarding the performance of Trust investments over time and the number of beneficiaries. However, due to the 2008 global economic downturn on investments and the fact that shareholders are living longer than anticipated, the Trust could run out of money as early as 2019. The Trustees are working with CIRI to explore potential options for additional funding to extend the life of the Trust. Any news regarding the future of the Elders' Settlement Trust will be shared in the Raven's Circle and by other means.

Direct Deposit/Remote Deposit

CIRI urges shareholders who receive their dividends in check form to consider either implementing direct deposit or taking advantage of remote deposit. Both options are fast, easy and eliminate the need to drive to the bank and stand in line.

Shareholders who participate in direct deposit and have a current CIRI mailing address are also eligible to participate in quarterly prize drawings. Direct deposit forms are available from Shareholder Relations and at ciri.com. To cancel direct deposit, please submit a signed, written request prior to 3 p.m. on the specified deadline. **If you have a Qenek portal account, you can cancel your existing direct deposit instruction online via the portal.**

Visit ciri.com for more information about direct deposit, remote deposit and the Qenek shareholder portal, or call (907) 263-5191 or 1-800-764-2474 and press "0" to speak to a Shareholder Relations representative.

Address Changes

Checks and vouchers will be mailed to the address CIRI has on record as of the specified deadline. If your address has changed, be sure to update your address with both CIRI and the U.S. Postal Service. These addresses must match or your CIRI mail may not reach you. When CIRI mail is returned as undeliverable, distributions are held and the shareholder does not qualify to participate in any prize drawings until the address is updated. This is true even if a shareholder has his or her dividends electronically deposited.

If you have a Qenek portal account, you can submit an address change update online via the portal. Alternatively, CIRI address change forms can be downloaded and printed at ciri.com, or you may send a signed, written address change request that includes a current telephone number. Address change forms can be mailed to CIRI at P.O. Box 93330, Anchorage, AK 99509, scanned and emailed

SHAREHOLDER DISTRIBUTIONS, CONTINUED ON PAGE 08

CONGRATULATIONS TO CIRI'S 2016 SHAREHOLDER, ELDER AND YOUTH OF THE YEAR



Stacey Lucason accepted the award on Dr. Williams's behalf.

Shareholder of the Year Dr. Maria Williams

CIRI annually bestows the Shareholder of the Year Award on a shareholder who has demonstrated exemplary dedication to Alaska Native culture, heritage and communities. The 2016 Shareholder of the Year Award was presented to Dr. Maria Williams, a CIRI shareholder of Tlingit descent who earned her master's degree and Ph.D. from the University of California Los Angeles, both with specializations in the ethnomusicology of Alaska Native people. Dr. Williams currently serves as the director of the Alaska Native Studies Program and teaches Alaska Native and world music at the University of Alaska Anchorage. Throughout her career, Dr. Williams has fostered cultural awareness and preservation through music, language and storytelling. Her dedicated advocacy and leadership has promoted and strengthened education programs to support Alaska Native students.



Elder of the Year Fiocla Wilson

The Elder Shareholder of the Year Award honors shareholders whose contributions have benefited their community, and who are recognized as leaders, educators and preservers of Alaska Native culture and traditions. This year's award recognized CIRI Elder Fiocla Wilson. At the time of her passing, Ms. Wilson was the oldest living CIRI shareholder. You can read more about her life and accomplishments on page 06.

CIRI 2016 SHAREHOLDERS OF THE YEAR, CONTINUED ON PAGE 06

IMPORTANT CIRI DATES

November 22, 2016	Artist registration deadline for CIRI's Holiday Craft Bazaar
November 24-25, 2016	Thanksgiving holiday: CIRI offices closed
December 3, 2016	CIRI's Holiday Craft Bazaar: 10 a.m.-3 p.m., CIRI Fireweed Business Center, Anchorage
December 8, 2016	Fourth quarter dividend distribution
December 9, 2016	Fourth quarter Elders' Settlement Trust distribution Deadline to complete online Job Fair survey
January 6, 2017	Deadline to apply to Take the Next Generation to Work Day
January 16, 2017	Martin Luther King Jr. Day; CIRI Take the Next Generation to Work Day
January 27, 2017	CIRI Job and Resource Fair



Youth Recognition Award Parker Pickett

CIRI's Youth Recognition Award was developed to recognize CIRI shareholders and descendants 12 to 17 years of age for superior academic achievements, demonstrated leadership qualities, dedication to Alaska Native culture and heritage, outstanding contributions to community and family, and exceptional determination and stamina in overcoming significant life challenges. Parker Pickett, the recipient of CIRI's 2016 Youth Recognition Award, is a 16-year-old CIRI descendant of Athabascan, Iñupiaq and Yup'ik descent from Gambell, Alaska. He attends Steller Secondary School in Anchorage and was selected by his school to participate in the Alaska Federation of Natives Youth and Elders Conference. Parker is active in the Alaska Native Science and Engineering Program, winning the program's "Power of One" award; served as a CIRI Shareholder Participation Committee youth representative; and enthusiastically volunteers and mentors children, including teaching English to children in a small village in the mountains of Nicaragua. He plans to attend college as an engineering major with an emphasis on renewable energy. 📧

CIRI HOSTS SPC, CONTINUED FROM PAGE 01



members an opportunity to directly interact with CIRI leadership, including members of the CIRI Board of Directors," said CIRI's betsy Peratrovich, senior director, Shareholder Relations. "For example, the SPC chairs serve as nonvoting members of the Nominating Committee of the CIRI Board. And to date, 10 former SPC members have gone on to serve on the CIRI Board."

"SPCs are a vital link between the Corporation and its more than 8,700 shareholders, as well as their descendants," Peratrovich continued. "Over the years, members have also given back to CIRI-related organizations and the communities in which CIRI conducts business, including raising funds for a washer and dryer for a Cook Inlet Housing Authority Elder facility in Anchorage, initiating a book drive for the elementary library at the Chief Leschi School in Puyallup, Wash., raising money and membership awareness for the Alaska Native Heritage Center and catching and donating salmon to Elders via the Ninilchik Traditional Council."

For more information on the SPCs, including how to apply, visit www.ciri.com/shareholders. 📧

IN MEMORY

Richard Riley Clyde, 77

Richard Riley Clyde passed away Sept. 9. Mr. Clyde was born on Sept. 16, 1938, in Sleetmute, Alaska. He married his wife, LaNora, in 1961 in Anchorage; the couple settled in 1968 in Carson City, Nev., where they raised four sons. Mr. Clyde worked for the State of Nevada, first for the Department of Transportation and later for the Division of Water Resources, retiring in 1995. Mr. Clyde was active in youth sports and a member of the Fraternal Order of the Eagles and the Ormsby Sportsman's Association. He is survived by his wife, LaNora; sons, Leonard Clyde (Celeste), Gordon Clyde (Diane), Wes Clyde and Aaron Clyde (Davida); granddaughters, Kathleen Clyde, Teagan (Josh Kolodzie), Taelor Clyde and Shayla Clyde; sister, Grace Slayter; and brother, Bill Clyde.

Willis Harvey Hamilton Jr., 79

Willis Harvey Hamilton Jr. passed away Sept. 11 at the PeaceHealth Ketchikan Medical Center in Ketchikan, Alaska. Mr. Hamilton was born July 18, 1937, in Ketchikan, Alaska. He is survived by his sister, Bertha Peratrovich and brothers, Gary Hamilton and Dana Hamilton.



Patricia Ann Johnson, 62

Patricia Ann Johnson passed away Sept. 28 at home in Seward, Alaska. Ms. Johnson was born June 16, 1954, in Anchorage, where

she grew up, graduated high school and attended college. She worked at Spring Creek Correctional Center in Seward from 1988 until her retirement in June 2016. Ms. Johnson enjoyed photography, gardening, berry picking, fishing, the beach and walking her dog, Wicket. She is survived by her husband, Charlie Johnson; sisters, Virginia Wilcoxson (Jim) and Mae Faucett; brother, Vic Sanders (Becky); nieces, Mandy Taylor (Tom) and Annie Wenstrup (Mike); nephews, Jamie Wilcoxson (Megan), Dan Faucett and Justin, Jarrod and Josh Sanders; and numerous great-nieces and great-nephews.

Eleanor Rita Thurmond, 82

Eleanor Thurmond passed away Sept. 17 in North Pole, Alaska. Ms. Thurmond was born June 22, 1934. She is survived by her children, Rebecca Gagnon, John Flink, Maryann Flink and Josephine Gillmer.

Condolences

Maxem Alex Jr., 71
Debra Ann Carltikoff, 62
Carolyn Jean Clark, 68
Gary Allen Greatrecks, 65
Gene Tunney McCarty, 87
Mike J. Steik, 82



Members of the family of Fiocla Wilson gathered Oct. 8 at the Kenai Potlatch to accept the 2016 CIRI Elder of the Year Award on her behalf. Far right is CIRI President and CEO Sophie Minich, who presented the award.

CIRI'S OLDEST LIVING SHAREHOLDER PASSES AWAY AT 100

Original CIRI shareholder and 2016 CIRI Elder of the Year award recipient Fiocla (Sacaloff) Wilson passed away Oct. 8 at Heritage Place continuing care facility in Soldotna, Alaska. She was 100.

Wilson was born June 30, 1916, in Old Town Kenai, Alaska. Growing up she attended the Eklutna Industrial School for Natives, where she learned skills like sewing and waitressing. In the book *Our Stories, Our Lives*, a publication of The CIRI Foundation, Wilson recounted being punished for speaking a language other than English. "I said something to another girl at school in Russian, and it was overheard, and we both had our mouths washed out with soap! That's how strict they were," she recalled.

As an adult, Wilson served as a Sunday school teacher, Cub Scout leader, volunteer librarian for the City of Kenai, member of the Kenai Senior Citizen Committee, member of the Homemakers Association and volunteer for the Kenaitze Indian Tribe's youth programs and Elder services. While serving her community, Wilson raised six children and commercial fished with her late husband.

A respected Elder of Athabascan and Russian decent, at the time of her passing Wilson was the oldest living CIRI shareholder and the oldest member of the Kenaitze Indian Tribe. For her exemplary dedication to her Alaska Native culture, heritage and community, and through a lifetime of contributions that benefited Native peoples, Wilson was recognized as CIRI's 2016 Elder of the Year. Her family accepted the award on her behalf at the CIRI and The CIRI Foundation's Friendship Potlatch on Oct. 8, the day of her passing.

Wilson was preceded in death by her husband, Philip Wilson; and sons, Arnold and Philip Wilson. She is survived by her daughters, Joyce Williford, Phyllis (Jim) Bookey and Kathy (Carl) Rodgers; sons, Coby (Connie) Wilson, Phillip Wilson and Russell Wilson; 27 grandchildren; 21 great-grandchildren; and nine great-great-grandchildren.

Funeral services were held Oct. 15 at The Holy Assumption of the Virgin Mary Russian Orthodox Church in Old Town Kenai. 📧

AEDC'S 'WHERE TO STARTUP' VIDEO SERIES FILMED AT FIREWEED BUSINESS CENTER



Up-and-coming entrepreneurs in Alaska would be wise to check out the Alaska Economic Development Corporation's (AEDC) "Where to Startup" video series. The series touches on a range of topics, including building a website, conducting market research, legally structuring your business, making a successful pitch and much more.

The free, 20-video series was produced over a two-year period. The 10 most recent videos were filmed this summer at CIRI's Fireweed Business Center. CIRI Chief Financial Officer Stig Colberg is featured in two of the videos, "Business Goals and Feasibility Studies" and "Learning from Failure."

To view the videos visit <http://aedcweb.com/where-to-startup/>.

OTHER BUSINESS RESOURCES

Many other resources are available to individuals interested in starting a business. For example, the Small Business Administration (SBA) provides a business loan program, workshops and free counseling on how to start a small business, and you may qualify for federal programs that steer a portion of government contracts to businesses owned by minorities, such as the SBA 8(a) program.

The Bureau of Indian Affairs (BIA) also administers a small business loan program and provides workshops and counseling on how to start a small business. Additionally, many colleges and universities provide reference libraries, workshops and technical assistance on starting a small business, developing

business plans and preparing commercial loan proposals. Listed below are a few useful links:

- **University of Alaska Anchorage Business Enterprise Unit**
www.uaa.alaska.edu/business-enterprise-institute/
- **Alaska Growth Capital**
www.alaskagrowth.com
- **The Small Business Administration**
www.sba.gov
- **Bureau of Indian Affairs**
www.bia.gov

INTOUCH



BIRTH ANNOUNCEMENT

Tiana Mae Doll Myas was born to CIRI descendant Shawna M. Stephan and Eddie Myas on March 13 in Anchorage, Alaska, weighing 6 pounds 12 ounces and measuring 20 inches. Tiana's grandparents are original CIRI shareholders Leon and Annie Stephan.



SAVE THE DATE: FIFTH ANNUAL CIRI JOB FAIR

Friday, Jan. 27, 2017
10 a.m.-3 p.m.

**Fireweed Business Center
Conference Center, first floor
725 East Fireweed Lane, Anchorage**

CIRI's fifth annual Job and Resource Fair for shareholders and confirmed descendants will be held on **Friday, Jan. 27**. More information to come! Visit www.ciri.com/jobfair for future updates.

WINNERS' CIRCLE

To increase participation in certain programs, CIRI holds periodic prize drawings from the names of those enrolled who meet certain criteria and have a current mailing address with CIRI. If CIRI has returned mail, a different winner will be selected. Visit the CIRI website or call (907) 263-5191 or (800) 764-2474 to learn more. The following shareholders have been selected as winners for the most recent CIRI drawings:

STOCK WILL PARTICIPATION PRIZES

\$200 Monthly Stock Will Prize:

- July – Roberta Marie Day
- August – Wendy Kay Wiltfong
- September – Betty Anna Steciw

Third quarter drawing for Apple iPad Air 2 with Smart Case:

- Daphne Diane Rondeau

Must have a valid will on file that complies with CIRI's fractional share policy.

DIRECT DEPOSIT DRAWING

Third quarter drawing for \$500:

- Elizabeth Foster Conrad

The direct deposit instruction must be current with CIRI to win.

ENEWSLETTER DRAWING

Third quarter drawing for a Kindle Fire HD:

- Joann Lee Jackinsky

Must be enrolled in the eNewsletter program with a valid email address on file.

CONFIRMED, REGISTERED DESCENDANT DRAWING

Second quarter drawing for a Fitbit:

- Justin Jared Rice

Third quarter drawing for a Fitbit:

- Joseph Richard Butzke

Direct lineal descendants of CIRI shareholders who are not themselves shareholders, who have submitted legal documents substantiating descent and who have a valid email address on file.



JOB FAIR SURVEY

To assist CIRI in planning its annual Job Fair, interested shareholders and descendants are asked to complete an online survey by Friday, Jan. 6. Questions? Email hrrplies@ciri.com.

<https://www.surveymonkey.com/r/shareholderemployment>

MISSING SHAREHOLDERS

The following CIRI shareholders do not have a current mailing address on record. **When CIRI mail is returned as undeliverable, the distributions are held and the shareholder does not qualify to participate in any prize drawings until the address is updated.** Shareholders can fill out the change of address form at CIRI's offices, download it from the CIRI website or send a signed and dated letter that includes the new address, telephone number, birth date and the last four digits of their social security number. (As of 11/15/2016)

Byron Keith Abell
Edgar Ailak
Matthew Jacob Anahonak
Roseanna Alexandria Baehm
Michael Vincent Baktuit
Michael Wallace Batt
Blake Arnold Beatty
David Anthony Berry
Joel Keith Blatchford
Elmer Roy Bradley
Richard Kenneth Bright
Steven Patrick Bright

Robert Garland Brown
John Lyle Burdette Sr.
Diana Marie Call
Lawrie W. Campbell Jr.
Gordon Walter-Wesley Cheemuk
John Scott Cleghorn
Frank Ross Cooper
Tracy Lynn Craig
Christy Lynn Downs
Karl Frederic Dunder
Ernest Edward Fortenberry
Matthew Lee Fox

D'Brianne Panigeo Friemering
William Joseph Fuller
Amber Ellen Gardner
Susan Helene Gonzalez
Robert Dean Gransbury II
Jade Ariane Grunert
Annie Marie Heinrich
Thomas Gerald Hilty
Laura Lynn Huffman
Pauline Jeffrey
Brian Wayne Jones
David Michael Karabelnikoff
Julie Marie Kenick
Stephanie Dyana Koezuna
Autumn Nicole Krier
Jennifer Mary Lane
Lorna Kay Larsen
Cammy Sue Lockridge
Brian Kurt Long
Brittany Kristine Lovelace

William Dean Luttrell Jr.
Anthony James Malburg
Lydia Josephine Maloy
Michael James Mason
Jack Joseph Milligan
Shaun Michael Moore
Cynthia Lynnett Muller
Harvey Lee Muller
Forrest James Nayukok
Mykal Anthony Norbert
Lauren Nicole O'Keefe
Bryan Lee Outwater
Ida Gail Paniptchuk
Judith Anne Richards
Ronald Richard Riley
Melanie Brook Ritter
Alicia Ann Roy
William Jack Schneider Jr.
Amanda Agetha Sebwenne
Shane Allen Shumaker

James Earl Smith
Jane Louise Standifer-Trenton
Kenneth Curtis Stehman
David James Stroman
Veronica Ann Takeuchi
Charmaine Lavonne Triplett
Martin Sean Tucker
Cyril M. Tyson
Terilyn Irene Wamser
Anthony Wayne Waterbury
Brian Thomas Watson
Ralph Lee Watson
Sarah Melissa Whalen
Jordan Brando Wik
Sarah Joy Wild
Philip Hunter Wilson Jr.

SHAREHOLDER DISTRIBUTIONS, CONTINUED FROM PAGE 05

to shareholderrecords@ciri.com or faxed to 907-263- 5186. If faxed, please call Shareholder Relations as soon as possible to confirm receipt. Forms and information on changing your address or submitting a mail-forwarding request with the U.S. Postal Service are available at www.usps.com or at your local post office.

Please be aware that if you fail to notify CIRI of your new address before the deadline, and your check is sent to your old address, CIRI cannot reissue that check to you unless it is either returned to Shareholder Relations or a minimum of 90 days has elapsed.

Tax Reminder

As a reminder, CIRI does not withhold taxes from distributions; however, shareholders who anticipate owing tax on their distributions have the option of making quarterly estimated tax payments directly to the IRS. To find out more about applicable federal and state tax requirements or making quarterly estimated tax payments, please consult with a tax advisor or contact the IRS directly. 📧



P.O. Box 93330
Anchorage, Alaska 99509-3330



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CIRI CONTACT INFORMATION

CIRI Headquarters
725 E. Fireweed Lane, Suite 800
Anchorage, Alaska 99503
Tel. (907) 274-8638
www.ciri.com

Shareholder Relations
Tel. (907) 263-5191 or (800) 764-2474
Fax (907) 263-5186



Shareholder Participation Committees
www.ciri.com/spc

Submit your stories & ideas to info@ciri.com

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CIRI BOARD OF DIRECTORS

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SHAREHOLDER ESTATES

Also Missing

When CIRI shareholders pass away, gathering the information necessary to settle the stock estate is often a difficult task and may delay settlement. CIRI is looking to contact the individuals listed below in connection with the following estates:

- Estate of Thomas William Highsmith – Tonya Lorraine Highsmith
- Estate of Lily Mae Marshall – Kamette R. Myers and Christian James Marshall
- Estate of Richard Lloyd Sargent (aka Lloyd Richard Sargent) – Derek Bernard Sargent and John Michael Sargent Clark
- Estate of Leonard Turgeon – Ashley Moore
- Estate of Lawrence M. Wade – Alex H. Wade

If your name appears above or you know the whereabouts of any of the individuals listed above, please contact CIRI Probate at (907) 263-5191 or toll free at 1-800-764-2474, and select option 4.

APPLY NOW: TAKE THE NEXT GENERATION TO WORK DAY



DEADLINE TO APPLY: FRIDAY, JAN. 6, 2017

Shareholders and confirmed descendants ages 10 through high school are invited to apply for CIRI's Take the Next Generation to Work Day, which is scheduled for **Monday, Jan. 16.**

Selected participants will spend a day at the Fireweed Business Center, where they will learn about CIRI's businesses and explore future career paths. For applications and additional information, visit www.ciri.com/nextgenday.