



Employment Application

Last _____ First _____ Middle _____

Mailing Address _____

City _____ State _____ ZIP _____

(If hired, you may be required to provide proof of mailing address, such as a copy of a voter registration card, or recent utility bill)

Physical Address: _____

Telephone _____

Social Security # _____

Position applied for _____

How did you hear of this opening? _____

Are you a U.S. citizen or otherwise authorized to work in the U.S. on an unrestricted basis?

☐ Yes ☐ No

Are you able to perform the essential functions of the position with or without accommodations?

☐ Yes ☐ No

If yes, please describe conditions. _____

Have you ever been employed by this company? ☐ Yes ☐ No

When? _____ Position: _____

Are you presently employed? ☐ Yes ☐ No

May we contact your present employer? ☐ Yes ☐ No

Are you available for full-time work? ☐ Yes ☐ No

Are you available for part-time work? ☐ Yes ☐ No

Date you can start _____

Please list applicable skills _____

Are you a member of a union? ____ Yes ____ No; Name and Local _____



Education:	School Name and Location	Year	Major	Degree
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Post-College	_____	_____	_____	_____
Other Training	_____	_____	_____	_____

Do you have a CDL or Driver Medical Card? _____ Yes _____ No; if yes, please complete separate Driver Employment Application in addition to this application.

Please list any licenses, certifications, etc. that are applicable; in addition to your work history, are there are other skills, qualifications, or experience that we should consider? *(If hired, you will be required to provide copies of applicable licenses or certifications)*

Prior Work History:

Company Name _____

Address _____ Telephone _____

Date Started _____ Starting Wage _____ Starting Position _____

Date Ended _____ Ending Wage _____ Ending Position _____

Name of Supervisor _____

May we contact? ☐ Yes ☐ No

Responsibilities _____

Reason for leaving _____

Company Name _____

Address _____ Telephone _____

Date Started _____ Starting Wage _____ Starting Position _____

Date Ended _____ Ending Wage _____ Ending Position _____

Name of Supervisor _____

May we contact? ☐ Yes ☐ No



Responsibilities _____

Reason for leaving _____

Company Name _____

Address _____ Telephone _____

Date Started _____ Starting Wage _____ Starting Position _____

Date Ended _____ Ending Wage _____ Ending Position _____

Name of Supervisor _____

May we contact? ☐ Yes ☐ No

Responsibilities _____

Reason for leaving _____

Please attach resume for more information.

References

List three personal references, not related to you, who have known you for more than one year.

Name _____ Phone _____ Years Known _____

Address _____

Name _____ Phone _____ Years Known _____

Address _____

Name _____ Phone _____ Years Known _____

Address _____

Emergency Contact

In case of emergency, please notify:

Name _____ Phone _____

Address _____

Name _____ Phone _____

Address _____



Our policy is to provide equal employment opportunity to all qualified persons without regard to race, creed, color, religious belief, sex, age, national origin, ancestry, physical or mental disability, or veteran status.

Please Read Before Signing:

I certify that all information provided by me on this application is true and complete to the best of my knowledge and that I have withheld nothing that, if disclosed, would alter the integrity of this application.

Silver Mountain Construction, LLC (SMC) is a subsidiary of Cook Inlet Region, Inc. (CIRI) and CIRI facilitates the background check process. CIRI utilizes a third party provider, Background Profiles, Inc. (BPI), to conduct background checks for all job applicants. The background check process is performed electronically via computer which requires that applicants have access to a computer.

If selected as a candidate for a position with SMC, you will receive an email a notification from BPI requiring you to acknowledge receipt of the email and consent to the background check. You will also be requested to provide necessary personal information in order for BPI to conduct the background check. Not responding to BPI's email in a timely manner will delay and/or jeopardize your opportunity for employment with SMC.

In compliance with the Immigration Reform and Control Act of 1986, I understand that I am required to provide approved documentation to the company that verifies my right to work in the United States on the first day of employment.

I agree to furnish such additional information and complete such examination as may be required to complete my employment file. I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

If hired, I agree to abide by all the rules and policies of the employer.

I understand that employment at this company is "at will," which means that either I or this company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I hereby acknowledge that I have read and understand the above statements.

Signature _____ Date _____

Please submit a brief cover letter with application to:

Silver Mountain Construction, LLC

561 E. Steel Loop

Palmer, Alaska 99645

Phone: 907-746-3200 Fax: 907-746-3237 Email: sfrank@ciriservices.com