

Raven's Circle







Qenek Portal Enhancements



2021 Virtual Next Gen Day



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CIRI YEAR-END UPDATES



The Fireweed Business Center, CIRI's corporate headquarters in midtown Anchorage. For information, visit fireweedcenter.com

Business Update

2020 has proven a challenging year for well-managed businesses throughout Alaska and across our nation. While much remains unclear, indicators point to continued instability in the financial markets and across all business sectors.

CIRI has worked tirelessly to adapt in the face of the adversity. 2020 highlighted the importance of a long-term investment strategy that protects CIRI's assets while seeking sustainable growth for the company. From an investment standpoint, CIRI stayed the course while taking steps to reduce general and administrative costs and delaying or eliminating large capital expenditures.

While the global and national economy will take years to recover from the economic fallout caused by COVID-19, we are starting to see light at the end of the tunnel. Fears that economic collapse would spiral out of control after the spring shutdowns were not realized, and the development of an effective COVID-19 vaccine has raised hopes for economic stabilization. CIRI remains focused on maintaining this positive direction.

Because of the swift actions taken by the CIRI Board of Directors and executive leadership, combined with a diversified business portfolio, cash reserves and a string of profitable years for the company, CIRI remains financially sound. Adhering to a long-term business strategy allows this company to not just weather the storm, but to face the future with confidence.

Complete financial performance information won't be fully understood until first quarter 2021. Final 2020 profits and losses and will be released in the CIRI Annual Report, which will be mailed to shareholders in April.

2021 CIRI Board Election

CIRI voting shareholders 18+ years of age with demonstrated decision-making, leadership and

communication skills are invited to apply to the CIRI Board of Directors. The deadline to apply for the CIRI Board slate is 3 p.m. AKST on Monday, Jan. 11. For more information and a candidate nominee application, visit ciri.com/2021-board-election.

As in the past, shareholders interested in running for the CIRI Board as write-in candidates—including those not selected for the Board-recommended slate—will have an opportunity to submit their information for inclusion in CIRI's election materials. Write-in candidate information packets will be posted to CIRI's website no later than Friday, Jan. 29. Completed write-in candidate information packets must be received by CIRI by noon AKST on Wednesday, Feb. 17.

2021 CIRI Calendars

2021 CIRI calendars will be hitting shareholder mailboxes soon. Thank you to all the talented shareholders and descendants who submitted photos interpreting the theme "Celebrating Every Day"!

In addition to the beautiful photography, the calendar lists important information such as holidays, CIRI office closures, and distribution deadlines and dates. As a reminder, mail delivery can be slower during the holidays, so please allow extra time for your calendar to reach you.

Reminder: CIRI Holiday Closure

In observance of the Christmas and New Year's holidays, CIRI will be closed Thursday, Dec. 24, 2020, through Friday, Jan. 1, 2021. Staff will remotely report back to work on Monday, Jan. 4. During the closure, shareholders may continue to access the Qenek portal at qenek.ciri.com to

CIRI YEAR-END UPDATES, CONTINUED ON PAGE 03

Richard Perry

Original CIRI enrollee Richard Perry (Yup'ik and Athabascan) describes himself as an artist, writer and storyteller. "I'm also a story *listener*," he adds. "Everyone has a story. I'm really fortunate that in my career I work with and serve people who have creative minds and interesting things to share."



As a program associate with The CIRI Foundation (TCF), Richard said he landed the job he "always wanted." "It aligns with my sense of values and with loving art and education," he explained. "I believe in what we do as an organization—helping Alaska Native people further their educational, career and artistic pursuits."

Growing up in Louisville, Ky., Richard says he did not have a strong connection with his Alaska Native heritage. His parents divorced when he was a toddler, and Richard stayed with his father after his mother and sister returned to Alaska.

"The only thing I knew about being an Alaska Native person was that I was a CIRI shareholder," Richard said. "My mother got sick in 2004 and I went to Alaska to help care for her. I'd been attending college off and on for years, taking classes when I had the time and could afford it. I didn't have a college degree or any idea of what I could do for work, but I really liked Anchorage and decided I wanted to stay."

Richard put in for a job with CIRI and was directed to Cook Inlet Tribal Council (CITC), a CIRI-affiliated nonprofit organization, where he worked for 10 years. With financial assistance from The CIRI Foundation, he was also able to earn a bachelor's degree in philosophy from the University of Alaska Anchorage.

While at CITC, Richard began dipping his toe in the Anchorage arts scene. In 2011, he was introduced to theater through the Alaska Native Playwright Project, a mentorship program at the Alaska Native Heritage Center with Native Voices at the Autry—a program of the Autry

SHAREHOLDER SPOTLIGHT, CONTINUED ON PAGE 03

A WORD FROM THE PRESIDENT

Sophie Minich, CIRI President and Chief Executive Officer

appy holidays! 2020 hasn't been easy, and our celebrations may look different this year. Please know that I send you warmest wishes for faith, hope, peace and, above all, good health this holiday season. I know we are all looking forward to a new year and new beginnings!

While it's human nature to dwell on the negative and overlook the positive, there are many things I am grateful for; namely, our shareholders and descendants, our team of talented CIRI employees, and the strength and wisdom of our Board. In reflecting upon 2020, a few highlights include:

CIRI's Family of Nonprofit Organizations

Throughout the COVID-19 pandemic, CIRI's family of nonprofits have stepped up in new and exciting ways to provide education, employment, health care, housing and other services to Alaska Native/American Indian (AN/AI) people residing in our region and elsewhere in Alaska. A few examples include Cook Inlet Housing Authority providing affordable housing and working with residents who are struggling to find appropriate, available resources; Cook Inlet Tribal Council's Fabrication Laboratory providing personal protective equipment to health care workers; and Southcentral Foundation offering telehealth visits, which allow customer-owners to see their health care providers from the comfort and safety of home.

North Wind Group

CIRI subsidiary North Wind Group continued its trajectory of success, winning important long-term contracts in the federal environmental services market, achieving project-performance and safety milestones, and earning industry awards and recognition. Based in Idaho Falls, Idaho, North Wind Group oversees several companies primarily focused

on environmental, engineering, construction and technical-consulting services.

U.S. Census

The U.S. Census Bureau reports that 99.98% of all housing units and addresses nationwide were accounted for in the 2020 Census as of the end of self-response and field data collection operations. This is an incredible statistic—thank you to everyone who responded! The census is especially important to AN/AI people, as they are historically undercounted and effective policymaking depends on precise and reliable data. An accurate count means the proper allocation of hundreds of billions of dollars in funding for public services and infrastructure—such as hospitals, emergency services, schools, roads and bridges—each year over the next 10 years.

U.S. General Election

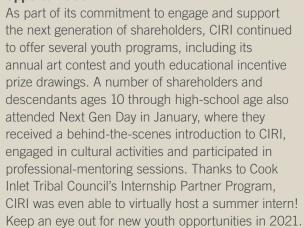
More Americans voted in the 2020 election than in any other in more than 100 years. Alaska's turnout was the highest since at least 2008, and much higher than the last two presidential elections. Many AN/AI leaders have worked tirelessly to gain and protect our right to vote. Elections go beyond who will be president; your vote is your voice on issues affecting housing, education, employment and health care. There is no greater tool in helping create the future than by being civically active. Thank you to everyone who cast their vote and made their voices heard!

Virtual Events

While I truly missed seeing our shareholders, descendants and their families at this year's Information Meetings, Annual Meeting of Shareholders and Friendship Potlatches, CIRI was pleased to offer these events virtually. There is no

substitute for inperson interaction,
and I look forward
to the day we can
all be together.
However, by bringing
these events online,
we were still able to
connect—without
risking health and
safety.

Youth Opportunities



As 2020 draws to a close, let us set our sights on the promise of a hopeful tomorrow. With the new year on the horizon, may we embrace it with an open heart and go forward with faith, hope and courage.

Warm regards,



BOARD CORNER

My name is Lou Nagy Jr. I am Yup'ik and I received my CIRI shares as a gift from my mother, Helen. In addition to being a CIRI shareholder, I am a tribal member of Seldovia Village Tribe and a shareholder of Seldovia Native Association.

Growing up in Seldovia, Alaska, Native culture was incorporated into nearly every aspect of our lives. This was particularly true of subsistence; we always put up fish and picked berries. I still have a strong connection with Kachemak Bay and the environment in which I grew up, and I'm fortunate to have family still living in the region.

Professionally, I am professor of aviation maintenance technology at the University of Alaska Anchorage. I've been teaching for the past 27 years and I love my job—helping students and seeing them launch into their careers gives me great satisfaction. Before that, I worked in the aviation industry, and I didn't realize until I started teaching how much I missed seasonal work. As an instructor, I have summers off and I wouldn't trade that for anything. It all goes back to subsistence. Growing up, salmon fishing, crabbing, digging clams, hunting and gathering – it was all seasonal, and you had to pay close attention to what was happening in your environment.

One of CIRI's five corporate values is respect, which asks us to embrace the history and heritage of CIRI—its land, resources and people—and promote responsible stewardship of CIRI resources. Just as our ancestors were good stewards of the land, we, too, must act as responsible stewards. Entrusted with

some of the richest and most delicate lands in Alaska,

your Board prioritizes striking a balance between sustainably developing resources to improve opportunities for our shareholders and protecting the land for future generations. After all, the land, with its abundant resources, is a key element of CIRI's existence today



strategically and responsibly grow this corporation while

remaining relevant and managing and controlling risk?

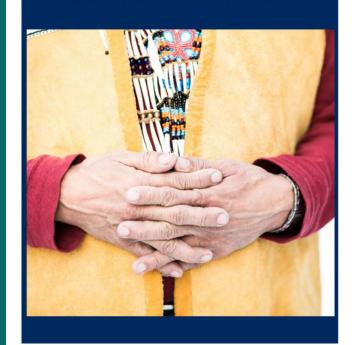
The Alaska Native value of subsistence—knowing when and how much to harvest, utilizing resources without depleting them—also informs how we make decisions as a Board. Being grounded in our culture and working toward the collective success of our people, giving something of yourself and being proud of being able to provide—these are the types of individuals we hope will put themselves forward for Board service.

CIRI Board of Directors

Interested in Board Service?

The deadline to apply is Monday, Jan. 11

More info: ciri.com/2021-board-election



If you have questions for me or any of the other CIRI directors, I invite you to email us directly at board@ ciri.com. ■

perform a variety of record changes, produce payment confirmation reports and find the answers to many frequently asked questions.

Staff and Building Operations

To protect the health and safety of employees, shareholders and visitors, CIRI offices remain closed to the public, and with COVID-19 cases continuing to rise, we have not established a target date for reopening. The company will continue to follow the guidance of national, state and local health officials while implementing its own best practices to protect the community.

CIRI implemented a telework policy in mid-March and remains fully operational. The Shareholder Relations department can be reached by phone and by emailing shareholderrecords@ciri.com Monday through Friday during normal business hours. With no on-site staff, calls will go to voicemail, but if you leave a message a Shareholder Relations team member will return your call. Please note that because staff are working from home, calls made to shareholders will not display CIRI's name or phone number.

Qenek remains available 24/7, allowing shareholders to access and make certain changes to their CIRI records. For the most current information, please visit the CIRI website, follow us on social media and enroll in the eNewsletter Program.

2020 TAX INFORMATION

2020 CST payments are nontaxable

CIRI shareholders approved the creation of the CIRI Settlement Trust (CST) in June 2019. Thereafter, CIRI's Board of Directors rescinded CIRI's dividend policy in favor of contributing amounts that CIRI would have issued as quarterly dividends to the CST Distribution Fund, with the CST trustees agreeing to distribute the contributed amounts to CST beneficiaries who are CIRI shareholders. Beginning in 2020, the CIRI Board also authorized CIRI to contribute amounts to permit the CST Elders Fund to distribute \$450 to qualified Elders on a quarterly basis. The quarterly payments issued in 2020 from the CST Distribution Fund and the CST Elders Fund are nontaxable; thus, tax forms will not be issued and the payments will not be reported to the Internal Revenue Service.

Tax status of 2020 CIRI payments

CIRI IRS Forms 1099 for the 2020 tax year will be mailed no later than February 1, 2021. Shareholders with portal accounts will be able to access their 1099s at qenek.ciri.com before the forms are mailed, with an email sent to advise when the forms are available. Tax information remains accessible in Qenek for seven years, allowing shareholders to easily view and print their forms, if desired.

2020 tax forms will reflect all payments made to affected CIRI shareholders in 2020, and such shareholders may receive more than one type of Form 1099 depending on type of CIRI income received. These include:

- Form 1099-DIV (estate payments). If you inherited CIRI shares in 2020, any held dividends paid by CIRI in connection with the inherited shares will be reported in Boxes 1a - Ordinary Dividends and 1b - Qualified Dividends on Form 1099-DIV. If you have held your shares for less than one year, please consult your tax advisor regarding the proper treatment of qualified dividends.
- Form 1099-MISC (resource revenue payments, prizes, SPC fees). Resource revenue—or 7(j) payments derive from resource revenue sharing obligations among the 12 Alaska Native regional corporations, as required by the Alaska Native Claims Settlement Act (ANCSA). Shareholders who owned at-large stock on March 24, 2020, received an \$18.8951 per at-large share (or \$1,889.51 per 100 shares) 7(j) payment from CIRI in 2020. Additionally, if you inherited at-large stock in 2020 and received an estate settlement payment, a portion of that payment may have consisted of held 7(j) funds.

Resource revenue payments are not dividends, and are not considered investment income, and are reported in Box 3 - Other Income on a Form 1099-MISC. ANCSA requires that resource revenue amounts distributed in connection with CIRI village-class stock be paid to the associated village; therefore, CIRI does not report these payments as individual shareholder income.

Shareholder prizes and fees paid to Shareholder Participation Committee members during the tax year are also reported in Box 3 - Other Income on a Form 1099-MISC.

PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.			1a Total	ordinary dividends	OMB No. 1545-0110		
COOK INLET REGION INC PO BOX 93330 ANCHORAGE AK 99509-3330 907-263-5191			\$	AMOUNT	2020	Dividends and	
			15 37	ed dividends	Distr		
			\$	AMOUNT	Form 1099-DIV		
				capital gain distr.	2b Unrecap. Sec. 1250	50 gain Copy E	
PAYER'S TIN	RECIPIENT'S TIN		\$	n 1202 gain	\$ 2d Collectibles (28%) ga	For Recipient	
PATEN S TIN	XXX-XX-1234		\$	n 1202 gain	\$	an .	
RECIPIENT'S name				vidend distributions	4 Federal income tax wi		
CHAREHOLDED MANE			\$		\$	This is important tax information and is	
SHAREHOLDER NAME			5 Section	n 199A dividends	6 Investment expenses	being furnished	
Street address (including apt. no.)			\$		\$	the IRS. If you are required to file a	
SHAREHOLDER ADDRESS			7 Foreig	n tax paid	8 Foreign country or U.S. pos	return, a negligence penalty or other sanction may be	
City or town, state or provin	ce, country, and ZIP or foreign post	al code	\$			imposed on you if	
ANCHORAGE AK 99509-0000			9 Cash I	quidation distributions	10 Noncash liquidation distri \$	determines that it has	
		FATCA filing requirement	11 Exemp	ot-interest dividends	12 Specified private acti bond interest dividen		
			\$		\$		
Account number (see instructions)			13 State	14 State identification no.	15 State tax withheld		
07-999-00000-01					\$ S		

Shareholder CIRI estate payments

2020 TAX INFORMATION, CONTINUED ON PAGE 05

Museum of the American West. In 2014, he co-founded Dark Winter Productions, an ensemble theater group promoting Native playwrights, directors, and actors. And in 2016, he completed an Artist Residency at the Tyrone Guthrie Centre in Ireland where he completed a draft of a full-length play.

After returning to Alaska from Ireland, Richard and some friends organized a cooperative called Shared Universe where writers, artists and others in the arts community can share skills and learn from one another. Most members of the cooperative are Alaska Native people.

"The idea, and what I felt was important for Shared Universe, was that it's important for me to be able to share stories that are real, that speak to Alaska Native people. It is a space that's for and by Alaska Native people, where they can see their faces and hear their stories," Richard explained. One of the projects the group is working on has twice received TCF Heritage Project Grant funding, which supports projects that affect and/or involve Alaska Native beneficiaries of CIRI and further the heritage goals of TCF.

After CITC, Richard landed a job as a publicrelations specialist with CIRI nonprofit affiliate Southcentral Foundation and then spent three years in the for-profit arena. He has been with TCF since June 2019 where his job entails reviewing applications, fulfilling check requests and writing letters on behalf of those with special circumstances.

"I really like working at TCF because it supports helping people with their education and future plans," Richard affirmed. "Sometimes the person we're helping is someone who's just finishing high school and is moving on to college, and other times it's a nontraditional student making a career change. Helping people transition to something they care about and have a passion for is important to me."

Richard is currently working on a comic based on Alaska Native folklore. He is also one of five members of the Perseverance Theatre Playwright's Circle, which includes commission for a twoyear period of time to write and develop a play. The goal of the Playwright's Circle is



to develop diverse Alaska plays and to amplify the voices of Alaska Native people and other underrepresented voices in American theatre.

"My experience of being an Alaska Native person growing up without a connection to that culture is not uncommon," Richard said. "My wife has a similar background—she's Inupiaq and a CIRI shareholder who moved to Alas and came to better understand her heritage as an adult, just as I did."

For those seeking a connection, "I think the biggest thing is surrounding yourself with other Alaska Native people, either virtually or in person," Richard advised. "If you can connect with an Elder, that's just some of the richest experiences you'll have. Hearing stories and asking questions is the key that helped me better understand my culture. And working around other Alaska Native people has been very impactful. It can be difficult in the Lower 48 to connect with Alaska Native cultures, but I've always discovered that you find what you seek. If you put in the time and effort to foster relationships, it will happen."

INTHUCH

Birth Announcement

CIRI shareholder David Kroto and Marie Kroto are pleased to announce the birth of their daughter, Evangeline Sierra, born Oct. 15 at the Alaska Native Medical Center in Anchorage. Little Evangeline is the granddaughter of original CIRI shareholders Ted Kroto Sr., who serves on the CIRI Board of Directors, and Bertha Kroto. She is the great-granddaughter of Adam Kroto, Violet Kroto, David Trenton and Virginia Trenton, all of whom were original CIRI shareholders.

Birth Announcement

Original CIRI shareholder
Sharlene Beck is pleased to announce the arrival of her granddaughter, Leliana Edna Rae Beck, born Aug. 19.
Little Leliana's parents are Dustin Beck and Rhonda White.

Veterans Day Tribute

The late Herbert Alex (Dena'ina Athabascan) served as vice president of the Native Village of Eklutna from 1961 until his death in 1971. Along with two other servicemen, Sgt. Alex died in a military airplane crash in the Wrangell N in eastern Alexka. Their bodies



Sgt. Alex died in a military airplane crash in the Wrangell Mountains in eastern Alaska. Their bodies remain at the crash site. In honor of Veterans Day, the Alaska National Guard Public Affairs office published an article about Sgt. Alex entitled "Sgt. 1st Class Herbert Alex: An Alaskan Legacy." The article may be accessed at dvidshub.net/news/382799/sgt-1st-class-herbert-alex-alaskan-legacy. The late Sgt. Alex is the father of original CIRI enrollee Charlene Alex Shaginaw.

2020 AFN AWARD RECIPIENTS

Each year, the Alaska Federation of Natives (AFN) awards honor Native and non-Native leaders in recognition of their dedicated efforts to serving the Native community. Congratulations to Katherine Gottlieb and Samuel Schimmel, both of whom were honored Oct. 17 at the virtual 2020 AFN Convention. Former CIRI employee Lisa Rieger was recognized as well.

Recipient of the Citizen of the Year award, original CIRI enrollee **Katherine Gottlieb** (Alutiiq/Sugpiaq) recently resigned her position as president and CEO of Southcentral Foundation (SCF) after overseeing a period of massive growth and change, including the organization twice receiving the Malcolm Baldrige National Quality Award (2011 and 2017) for performance excellence and innovation.



During her 30 years with SCF, the organization grew more than 100-fold and transformed primary care services for Alaska Native/American Indian (AN/AI) people residing in Southcentral Alaska. In 2004, Gottlieb was the first Alaskan to receive a MacArthur Fellowship, known as a "genius grant." A celebrated leader of AN/AI health care and wellness, she serves on the faculty of Harvard Medical School as a part-time lecturer on global health and social medicine.

This year's Roger Lang Youth Leadership award was bestowed upon CIRI descendant **Samuel Schimmel** (Siberian Yup'ik and Kenaitze Indian) for his work studying how climate change impacts Arctic communities. Schimmel has served as an intern for Alaska's Congressional delegation in Washington, D.C., and as a youth panelist for the Western Region Generation Indigenous Youth Conference where he joined Alaska Senator Lisa Murkowski in signing a bill to create a commission for Alaska Native children.



For his efforts to improve the health, safety and wellbeing of Native youth, Schimmel was selected as one of five youth from across the country named to the Center for Native American Youth's 2017 class of Champions for Change and was appointed to the Center's youth advisory board. He was also CIRI's 2018 Youth Recognition Award recipient.

The Denali Award recognizes the contributions of a non-Native person who has demonstrated strong commitment, dedication and service to the Alaska Native community and to rural Alaska. This year's recipient is **Lisa Rieger**, who served as in-house counsel for CIRI from 2001 to 2005. Rieger currently serves as chief legal officer for Cook Inlet Tribal Council (CITC) where she engages in non-partisan research and study in the areas relevant to CITC's services and creating systemic change to improve outcomes for AN/AI people with federal and state agencies and legislative bodies.



YOUTH EDUCATIONAL INCENTIVES

Submit report cards by Jan. 31 for a chance to win \$100!

CIRI encourages youth to attend and excel at school by conducting \$100 cash prize drawings for students who maintain a GPA of 3.5 or above and students with excellent attendance (defined as missing no more than four classes in the reporting period). CIRI shareholders and confirmed CIRI descendants enrolled in grades 7 through 12 are eligible to participate.

Drawings are conducted twice a year. In February, and again in July, nine winners in each category are randomly selected to receive \$100 cash cards, including three youth who reside in Anchorage, three youth who reside in Alaska outside of Anchorage, and three youth who reside outside of Alaska. Youth may not win more than one award per semester.

To enter, eligible youth must submit a copy of the report card for the immediately preceding semester to CIRI Shareholder Relations by Jan. 31 or June 30, as applicable. The report card must clearly show the minor's name, the time period being reported on, the minor's grades and attendance record, and the name and contact information of the minor's school.

CIRI will attempt to contact the winner using the contact information in its files. If the winner cannot be contacted within 10 days of attempts, the prize will be awarded to an alternative winner, selected in accordance with contest rules.

Learn more about the drawings and how to register as a descendant at ciri.com/nextgen. ■

COMING SOON: CULTURES OF CIRI AND VIRTUAL MENTORING PROGRAM

CIRI is rolling out two exciting new web-based programs in early 2021—Cultures of CIRI and virtual mentoring, both of which offer shareholders and descendants the opportunity to connect, share and learn from one another from the comfort and safety of home.

Cultures of CIRI

Alaska Native peoples have long used storytelling as a means of communication—to educate, present ideas and values, and simply to entertain.



An innovative story-sharing platform, Cultures of CIRI will provide shareholders and descendants an opportunity to share "sukdu"—Dena'ina Athabascan for "stories"—and connect with one another. An interactive Cultures of CIRI website will allow visitors to both share their own stories and hear the stories of others.

Virtual Mentoring

With the goal of providing professional and personal enrichment to maximize potential, develop skills, improve performance and achieve goals, CIRI's virtual mentoring program will provide mentorship in several areas—careers, culture, board service and more. Unlike traditional top-down mentoring, CIRI's program will cultivate a reciprocal relationship between mentor and mentee where each develops through a two-way transfer of experience and perspective. Matching will be done through a competitive process, and CIRI will help guide and support the program.

More information on Cultures of CIRI and the virtual mentoring program will be provided in early 2021. Questions may be directed to Darla Graham, senior manager, shareholder engagement, at dgraham@ciri.com.

PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.			p 1 Rents	OMB No. 1545-0115		
COOK INLET REGION INC PO BOX 93330 ANCHORAGE AK 99509-3330		\$ 2 Royalties	20 20 Form 1099-MISC	Miscellaneous Income		
	907	-263-5191	3 Other income \$ 1889.91	4 Federal income tax withhe	Copy B For Recipient	
PAYER'S TIN	RECIPIE	ENT'S TIN XXX-XX-1234	5 Fishing boat proceeds	6 Medical and health care payments		
RECIPIENT'S name SHAREHOLDER NAME			7 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale	Substitute payments in lieu dividends or interest	This is important tax information and is being furnished to	
Street address (including apt. no.) SHAREHOLDER ADDRESS City or town, state or province, country, and ZIP or foreign postal code ANCHORAGE AK 99509-0000			9 Crop insurance proceeds	10 Gross proceeds paid to an attorney \$	the IRS. If you are required to file a return, a negligence penalty or other	
			11	12 Section 409A deferrals	sanction may be imposed on you if this income is taxable and the IRS	
Account number (see instruction 07-999-00000		FATCA filing requirement	13 Excess golden parachute payments	14 Nonqualified deferred compensation	determines that it has not been reported.	
			15 State tax withheld \$	16 State/Payer's state no.	17 State income \$	

Shareholder prizes, 7(j) payments and SPC fees are reported on Form 1099-MISC Please note that it is your responsibility to accurately report your CIRI income on your tax returns; CIRI cannot provide tax advice. The proper IRS forms and schedules to use when completing individual tax returns may vary depending on the types of CIRI payments received. Shareholders are encouraged to consult with a tax advisor regarding individual circumstances and applicable federal and state tax requirements.

2021 CIRI CALENDAR PHOTO CONTEST -

Thank you to all those who submitted entries for the 2021 CIRI Calendar Photo Contest! Out of nearly 300 entries, the following photos were selected for the calendar cover and each of the 12 months of the year - no easy task given the number and quality of the submissions. CIRI extends its sincere appreciation to the shareholders and descendants who, through original photographs, interpreted the theme "Celebrating Every Day"!



Cover: Sage O'Neill Anchorage, AK



February:

Angeli Kristovich

Palmer, AK

March:

April: Connie Sedlac Placer Valley, AK







Sage O'Neill

Anchorage, AK



May: Robin Murphy Twenty Mile Valley, AK

June: Sierra Rife Resurrection Bay, AK

Sonita Cleveland Quinhagak, AK

August: Dora Lefor Beluga Point, AK



September: Teresa Thiele Anchorage, AK



November: Tia Hale Seward, AK

December: Charlene Lane Gambell, AK

RECIPE >



SALMON MOUSSE

Adapted from the recipe by Elise Bauer, simplyrecipes.com.

As the author wrote about this recipe, "An easy-to-make, delicious salmon mousse, not too rich and quite flavorful. Perfect for spreading on crackers and crudité dips."

START TO FINISH:

15 minutes, plus 6 hours chill time

SERVINGS:

12 as an appetizer

INGREDIENTS:

1 pound cooked or canned salmon

½ cup diced celery

½ cup diced green bell pepper

½ cup chopped onion or 1 tablespoon dried, minced onion

3 tablespoons chopped fresh dill or 1 tablespoon dried dill

½ cup mayonnaise

½ cup plain unsweetened yogurt

1 8-ounce package of cream cheese

1 can concentrated tomato soup or 8 ounces pureed tomato sauce

Tabasco sauce to taste, or substitute your favorite hot sauce, chili powder or cayenne pepper

3 tablespoons lemon juice

34 cup cold water

4 teaspoons (2 envelopes) unflavored, unsweetened gelatin

DIRECTIONS:

- 1. In a bowl, mix salmon, celery, bell pepper, onion, dill, mayonnaise, yogurt and lemon juice.
- 2. In a saucepan, melt the cream cheese. Add tomato soup or tomato sauce and continue cooking over low heat, stirring constantly, until the mixture is smooth and creamy. Add several dashes hot sauce. Pour the cream cheese and tomato mixture into the salmon mixture and mix thoroughly.
- 3. Pour the cold water into a small pot and stir in the gelatin. (Be sure to use cold water; gelatin needs this to disperse properly.) Slowly heat the water and gelatin just until the gelatin dissolves. Do not boil the gelatin or it will not set properly.
- **4.** Add the dissolved gelatin to the salmon mixture and mix well.
- **5.** Pour the mixture into a decorative mold or into serving bowls and refrigerate 6 hours, or until

The Raven's Circle would like to feature our readers' favorite recipes! To submit visit www.ciri.com/recipe.

INMEMORY »»»

Breck Abell, 61

Breck Abell passed away July 16 in Anchorage. Mr. Abell was born July 1, 1959, in California. He is survived by his children, Andrew Enright, Breck Jr. and June Cagungun; and brothers, Bryon, Tim, Russ and Danny Abell.



Anna Vigluak Beebe, 89

Anna Vigluak Beebe passed away Sept. 25 at the Alaska Native Medical Center in Anchorage. Ms. Beebe was born Feb. 8, 1931, in Napakiak, Alaska. She is survived by her daughter, Carrie E. Alexie; grandson, Angel Bruce Alexie; and great-grandchildren, Tony Alexie-Johnson and Angela, Angeline, Alexander and Carrie-Jayne Alexie.

Elmer Roy Bradley, 63

Elmer Roy Bradley passed away Sept. 29 at Alaska Regional Hospital in Anchorage. Mr. Bradley was born Nov. 13, 1956, in Unalakleet, Alaska. He is survived by Elliot Bradley and Irene Balnis.

Carol Marie Carroll, 80

Carol Marie Carroll passed away Sept. 16 at home in Livermore, Calif. Ms. Carroll was born July 22, 1940, in San Antonio, Texas. After earning a Bachelor of Science degree in nursing, she accepted a commission as an ensign in the U.S. Navy Nurse Corps and was engaged in the care of seriously wounded sailors and



Marines returning from Vietnam. She eventually earned a Master of Nursing degree and ultimately accepted an appointment to the position of nurse manager at the large U.S. Veterans Affairs Clinic in Corpus Christi, Texas. Ms. Carroll dearly loved having the opportunity to again provide medical care for veterans. After retirement, she enjoyed travel, including three transatlantic cruises, and growing orchids. She and her husband were both certified in the Texas A&M Master Gardner Program and provided support to local botanical gardens and the learning-to-grow program at elementary schools.

Ms. Carroll is survived by her husband, Paul Carroll; daughter, Elizabeth (Kevin) Forde; sons, David and Michael Carroll; and grandchildren, Katelyn Carroll, Thomas Carroll, Conor Forde and Caroline Forde.

Thomas John Cheemuk Sr., 66

Thomas John Cheemuk Sr. passed away April 26 in St. Michael, Alaska. Mr. Cheemuk was born Jan. 22, 1954, in St. Michael. He is survived by his wife, Elsie Cheemuk; children, AidaAnn, Thomas Jr., Tamira, Axel, Tommicina and Leon; and 14 grandchildren.

Maria K. Larsen, 64

Maria K. Larsen passed away June 16 in Memphis, Tenn. Ms. Larsen was born Oct. 11, 1955, in St. Paul, Alaska. She is survived by her children, Windy Dix, Stacey Short, Ramona Lorenz and Loren Larsen.

Lois "Lala" Marsden, 76

Lois "Lala" Marsden passed away Aug. 4 at home in Sterling, Alaska. Ms. Marsden was born May 31, 1944, in Golovin, Alaska. She earned a degree from the University of Alaska Anchorage in 1968 and enjoyed a career as a nurse. She is survived by her children, grandchildren, great-grandchildren and countless nieces, nephews, friends and extended family.



Jerry N. Peter Jr., 60

Jerry N. Peter Jr. passed away Oct. 12 at the Alaska Native Medical Center in Anchorage. Mr. Peter was born March 20, 1960, in Anchorage. He is survived by his wife, Mary J. Eaddy Peter; siblings, Vera Trenton, Annie Peter, Emma Constantine, Elsie Roehl, Samuel Peter and Gordon Peter; stepson, Leonard Trenton; and stepfather, Bill Standifer.

Ronald A. Piersen, 62

Ronald Ailak Piersen passed away Oct. 19 at home in Anchorage. Mr. Piersen was born Sept. 4, 1958, in Cape Nome, Alaska. He is survived by his nephews, Daniel Mearkle and Robin Mearkle.

Leon R. Stephan, 59

Leon R. Stephan passed away May 22 at home in Anchorage. Mr. Stephan was born Nov. 19, 1960, in Anchorage. He is survived by his wife, Annie Stephan; daughter, Shawna Stephan; son-in-law, Eddie Myas; grandchildren, Tiana Myas, Eddie Myas Jr. and Eliejah Myas; father, Leo Stephan; siblings, Gloria Lorah, Mary Charley, Angela Waskey, Robbin



Cooks, Raven Stephan, Lee Stephan, Lester Stephan and Lewis Stephan; 17 nieces and nephews; and 25 greatnieces and -nephews.

IN MEMORY, CONTINUED ON PAGE 07

QENEK PORTAL ENHANCEMENTS

Qenek is better than ever!

Qenek is a Dena'ina Athabascan word that means news or information. CIRI's Qenek portal is a free online resource that provides easy access to a wealth of news, information and forms, while also offering the convenience of performing certain tasks and record changes online. Recent improvements have rendered Qenek an even more valuable tool.

Expanded eDelivery options

We are excited to offer new electronic delivery options that allow both shareholders and CIRI to lessen our environmental impact. These include eDelivery options for Annual Meeting materials, tax forms, CIRI

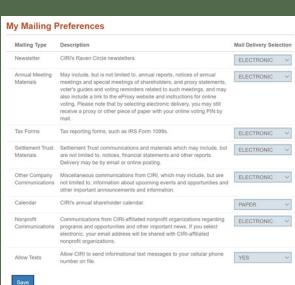
Settlement Trust materials and other communications from CIRI and its affiliated nonprofits. Because some shareholders have said they do not wish to receive them, we've also included an option to opt-out of receiving CIRI calendars, and there's even an option that allows us to communicate with you via text messages.

Signing up is easy. Click on the Update my Contact Info or the View or Change my Mailing Preferences by perfink to view onlines, change your delivery.

hyperlink to view options, change your delivery preferences and reduce paper waste and clutter.

Enhanced security through two-factor authentication

Two-factor authentication offers an extra layer of security designed to help ensure that you are the only person who can access your Qenek account. With two-factor authentication, along with your password, you must now also enter a unique, temporary verification code when signing into Qenek. The code will be sent via text message to the cell phone number or email address you have on file with CIRI. Once you are signed in, you may change the method of two-factor authentication by selecting the My Account hyperlink on the top right side of the Qenek home page. As always, Qenek sign-in information should be treated confidentially and not shared. Visit qenek.ciri.com/Account/Security for more security tips.



Wills

The dates of all Wills a shareholder has on file for their CIRI stock now display in Qenek, making it easy to consider if the most recent Will might be outdated. As a reminder, CIRI urges each shareholder to update his or her Will after giving or receiving a gift of stock, upon the death of a designated beneficiary or if additional shares are inherited. Marriage, divorce, the birth or adoption of children and other life changes are also reasons to complete a new Will. As before, an alert displays on the Qenek home page if there is an issue with the most recent Will on file with CIRI.

Descendant access

Adult CIRI descendants who have registered with CIRI may now create Qenek accounts to access news and information, more easily keep their contact information updated and even request replacement ID cards. Along with having their names entered into quarterly descendant prize drawings, registered descendants with valid email addresses on file will now also be entered in quarterly Qenek drawings for a YETI cooler!

Our Alaska Native ancestors relied on and worked in harmony with the earth to feed themselves and their families. Today, we respect and embrace our history and heritage through responsible stewardship of our land and resources. We hope you will consider reducing your environmental footprint by accessing the Qenek portal to manage your CIRI records and take advantage of the new eDelivery options.

New Prizes with Green Link

To encourage shareholders to reduce their carbon footprint by opting for electronic delivery, CIRI is introducing **new GreenLink drawings for a \$1,000 prize, which will be conducted for the months ending Jan. 31, Feb. 28 and March 31, 2021**, with quarterly drawings for \$500 conducted thereafter.

To have your name included, you must have a valid email address and direct deposit instruction on file and must have opted into electronic delivery of all of the following:

- Newsletters
- Annual Meeting materials
- Tax forms
- Settlement Trust materials
- Other company communications

Winners will be notified by phone, text or email, after which the winnings will be directly deposited to the bank account designed in CIRI's records. Another winner will be selected if CIRI is unable to contact the winner within one week, mail sent to the selected shareholder has been returned as undeliverable or the deposited funds are rejected.

CIRI HOLIDAY CLOSURE

In observance of the Christmas and New Year's holidays, CIRI will be closed Thursday, Dec. 24, 2020, through Friday, Jan. 1, 2021, and will reopen at 8 a.m. on Monday, Jan. 4.

During the closure, shareholders may continue to access the Qenek portal at qenek.ciri.com.

We wish all our shareholders, descendants and their families a safe and happy holiday season!



CIRI in the COMMUNITY

United Way Employee Giving Campaign

Strong, financially stable families, successful, prepared kids, healthy communities and putting an end to homelessness—United Way of Anchorage works to advance the common good by mobilizing the caring power of community.

The work United Way is doing is more important now than ever. In March, when the COVID-19 pandemic hit, approximately 100,000 Alaskans became unemployed virtually overnight. Thanks to United Way and its donors, more than 500 Alaskan families received assistance before federal stimulus checks

"CIRI has long supported United Way's efforts in the areas of education, income and health," said CIRI President and CEO Sophie Minich. "In fact, over the years, CIRI and its employees have invested approximately \$2 million in Southcentral Alaska through ongoing support to United Way. As communities respond, recover and rebuild amid the COVID-19 pandemic, our support to United Way is even more vital."



United Way of Anchorage

CIRI's United Way Employee Giving Campaign was held Nov. 13-20, with nearly three-quarters of employees participating. In addition to the employees' contributions made by payroll deduction, CIRI matched 50% of each contribution. Employees also bid on "mystery boxes" that held items like electronics, gift cards and airline tickets, with all proceeds benefitting United Way.

"Many families go without gifts during the holiday season, and sometimes even without a hot meal or a warm place to sleep," Minich said. "United Way works to create positive, permanent change in our communities, and CIRI is proud to be a long-time supporter of such a worthy organization."

IN MEMORY, CONTINUED FROM PAGE 06

Condolences

Sandra Pauline Aaron, 64 Exenia Dushkin, 46 Matthew Lee Fox, 40 Chester William Koonuk Jr., 53 Patrick Timothy Watts, 67 Paul Walter Woods Jr., 61

STATEMENT ISSUED **IN SUPPORT OF ANCs RECEIVING CARES ACT FUNDING**

On Sept. 25, the U.S. Court of Appeals for the D.C. Circuit ruled that Alaska Native corporations (ANCs) are ineligible for Coronavirus Aid, Relief, and Economic Security (CARES) Act funding. Treasury appealed the decision to the Supreme Court of the United States.

In November, the ANCSA Regional Association Association (ANVCA) issued a statement following the filing of an amicus brief from the Alaska eligibility to receive COVID-19 relief funding under the CARES Act.

how Congress carefully chose the statutory definition of 'Indian Tribe' to determine funding eligibility for the CARES Act to specifically include Alaska Native corporations, recognizing that the COVID-19 pandemic affects us all. AFN also highlights how the appellate court's misinterpretation of ANCs wrongfully disqualifies our communities from CARES Act funding and sets a dangerous precedent that could undermine the self-determination of Alaska Native people programs that our communities rely on."

ancsaregional.com/cares-act/

APPLY NOW: 2021 VIRTUAL NEXT GEN DAY



Learn about CIRI and its family of companies, gain exposure to future career paths and participate in Alaska Native cultural activities—shareholders and descendants 10 years through high-school age are invited to apply to participate in CIRI's 2021 Next Gen Day, which will be held virtually!

Next Gen Day provides an inside look into the company and future opportunities available to CIRI youth. The event will be held Monday, Jan. 18, which coincides with Martin Luther King Jr. Day, an Anchorage School District holiday.

The application deadline is Tuesday, Jan. 5. For more information and an application, visit ciri.com/ nextgen. Eligible CIRI youth, no matter where in the world they live, are encouraged to apply!

MISSING SHAREHOLDERS

The following CIRI shareholders do not have a current mailing address on record. When CIRI mail is returned as undeliverable, the distributions are held and the shareholder does not qualify to participate in any prize drawings until the address is updated. Shareholders with Qenek portal accounts may update their addresses online. Alternatively, shareholders may visit CIRI's website or call Shareholder Relations at (907) 263-5191 or (800) 764-2474 for address change forms and information.

(As of 12/21/2020)

Adriene Rene Active Edgar Ailak Johnathan Allan Anaruk Randy Milo Armstrong Dorothea Marika Barron Steven Lawrence Bartels Don Harold Benedix Kenneth Lawrence Boyle Benjamin Howard Brown II Glenn Mark Brown Daniel Forrest Call Donald Richard Capsul Crystal Dawn Copeland Robert Lawrence Crowe Jr. Kamakana Charles-Nukapigak Danner Robert Neil Darien Jeremy Nathan Donaldson Barbara Jean Doss Christy Lynn Downs Owen Francis Eben Anthony Davis Estabrook John Joseph Evan Jr. William D. Ferguson Tiffany Marie Ferrier Glenn Leroy Foss Matthew Louis Goodlataw Janice Deanne Gransbury Michelle Denise Hale Samuel Clifford Hatfield Hunter Kelli Hogan Hannah Isaac Patrick Brown James Leah Marie Jaworski-Foy Jacqueline Veronica Jenkins Brittney Dorrika Johnson Russell Thomas Jones Sammy Martin Komakhuk Jr. Paul Matthew Larson Maria Elizabeth Malven John Kelly McConnell Virgil Dasius McCord Jr. Kendall Resianna McIntyre Arnold Thomas Milligrock Shaun Michael Moore

Forrest James Nayukok

Jacqulyn Holli Nuglene Cynthia Robin Ogle Florence Helen Okpealuk Michael Terrance O'Neill II Michael Devin Osness Bryan Lee Outwater Minell Ruby Peace Alan J. Peterson Ronald Joseph Peterson Sherri Anne Peterson Charles L. Purvis Jayne Katchatag Rebecca Joseph Paul Reich Melanie Brook Ritter Gregory Alan Rowe Glenn Ross Shook Shane Allen Shumaker Soliel Monet Sims-Hamilton James Earl Smith Jennifer Nicole Smith Viola M. Soxie Oleana Stepanoff Veronica Ann Takeuchi Cynthia Laura Thiele Gloria Tippins Robert Dennis Towne Martin Sean Tucker Cyril M. Tyson Darya Lillis Vanwinkle Janelle Elizabeth Verduce Robert Paul Vlasoff Ir Jerome David Walker Anthony Wayne Waterbury Thomas Edmund Welcyng Jenell Ski Westcoast Kiley Renee White Daniel Wilson Opal Yates John Martin Zeller III

Royce Raymond Nickalaski

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* Denotes a member of the Board of Trustees of the CIRI Settlement Trust

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CIRI CONTACT INFORMATION

CIRI Headquarters

725 E. Fireweed Lane, Suite 800 Anchorage, Alaska 99503 Tel. (907) 274-8638

www.ciri.com

Shareholder Relations

Tel. (907) 263-5191 or (800) 764-2474 Fax (907) 263-5186



Shareholder Participation Committees www.ciri.com/spc

Submit ideas, stories & recipes to info@ciri.com

EDITOR: CARLY STUART I LAYOUT AND DESIGN: KEVIN BENNETT AND YUIT COMMUNICATIONS I © CIRI, 2020



ALASKA 2-1-1

If you or someone you know is in need of help during the holidays or at any other time of the year, 2-1-1 is a good place to start. A program of United Way, 2-1-1 is a one-stop resource for finding help in communities across the U.S. Simply dial 2-1-1 or visit 211.org to be connected to a specialist who will work with you to understand your needs and connect you to programs and services that may be able to help.



» SHAREHOLDER ESTATES

ALSO MISSING

When CIRI shareholders pass away, gathering the information necessary to settle the stock estate is often a difficult task and may delay settlement. CIRI is looking to contact the individuals listed below in connection with the following estates:

- Estate of Patrick Joseph Gutmann Buffy Switzer
- Estate of Francine M. Morris Flo Steitz

If your name appears above or you know the whereabouts of any of the individuals listed above, please contact CIRI Probate at (907) 263-5191 or toll free at 1-800-764-2474, and select option 4.