



RAVEN'S CIRCLE

SHAREHOLDER AND DESCENDANT NEWSLETTER
WINTER 2025



A LOOK BACK AT 2025 AND AHEAD TO 2026

As 2025 draws to a close, it's a natural time to pause, reflect and look ahead to what 2026 may hold. This past year has been one of growth, connection and continued strength for our Company. Despite challenging circumstances across our state and nation, CIRI remains steadfast—grounded in our values and focused on creating opportunities for our Shareholders and Descendants.

A STRONG FOUNDATION

Financially, 2025 has been a successful year for CIRI. Our continued diversification and improved performance allowed us to increase Shareholder distributions 14% over the previous year, marking the largest single-year increase in more than a decade.

Our year-end 2024 acquisition of OSC Edge, a leading IT solutions provider to government and defense organizations, made CIRI a global company, with a presence now in 45 states, eight countries and three continents. Our diversified portfolio of investments continues to deliver strong results, underscoring the value of strategic investments that balance stability with growth, even amid broader economic uncertainty and ongoing challenges within the federal government.

INVESTING IN OUR PEOPLE

This year also brought meaningful advancements across our Shareholder and Descendant programs. The Ada Honor Program was introduced in June to provide burial assistance for families of deceased Shareholders—a tangible way to honor loved ones and ease the

financial burden of funeral costs. In July, the inaugural Stellar Space Experience inspired a new generation through hands-on learning that combined science, technology, engineering and math with Alaska Native culture and heritage.

CIRI also deepened our engagement with our Cook Inlet villages and Tribes through on-the-ground visits and ongoing dialogue. Conversations held over the last several months have focused on both challenges—such as the impacts of cuts to federal funding—and opportunities for partnership and economic development. Each visit reaffirmed our shared commitment to strengthening the cultural and economic foundations of our villages and Tribes.

At the same time, CIRI continued to advocate for broader benefits for Alaska Native people. The Alaska Native Settlement Trust Eligibility Act, which CIRI strongly supported, was signed into law in July. The legislation ensures payments from CIRI and other Alaska Native corporations can be placed into settlement trusts without jeopardizing eligibility for federal assistance programs for Alaska Native Elders (aged 65+), people with disabilities and those who are blind.

CELEBRATING CULTURE AND CONNECTION

Among the highlights of the year were our fall Friendship Potlatches, which brought Shareholders, Descendants and families together in celebration. These gatherings are at the heart of who we are, providing opportunities to reconnect, share stories and uplift our cultures.

This year, CIRI introduced even more cultural content into our Potlatch programs, from traditional tea-making to arts and crafts led by Alaska Native artists. The response was

CIRI IN THE COMMUNITY: TYPHOON HALONG RECOVERY

Western Alaska storm devastates communities; CIRI organizations unite to support those displaced.

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2026 YAH PROGRAM EXECUTIVES

CIRI Shareholders Darla Graham (Yup'ik) and Jennine Jordan (Iñupiaq) began their respective tenures in October.

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overwhelmingly positive, and we look forward to continuing to grow these elements in the years ahead.

ADVOCACY AND LEADERSHIP

Throughout 2025, CIRI continued to advocate at both the state and federal levels on issues that matter most to our people. From resource development to federal policy impacting Alaska Native corporations, CIRI's Board and executive team have worked to ensure our voice is heard.

We also partnered with the Alaska Native community to support recovery efforts in Western Alaska, ensuring that individuals, families, communities and local economies affected by the storm damage from Typhoon Halong have the support and resources they need to rebuild.

While this fall's federal government shutdown—the longest in U.S. history, lasting 43 days—created uncertainty as we close out the year, CIRI remains focused on advancing our mission and protecting the interests of our Shareholders and Descendants.

LOOKING AHEAD WITH OPTIMISM

The year ahead will undoubtedly bring new challenges. But if 2025 proved anything, it's that CIRI's strength lies in our unity. We remain committed to sound stewardship, sustainable growth and supportive programs that make a difference in the lives of our people. As we look to 2026, we do so with optimism, guided by the same values that have carried CIRI forward for more than 50 years. /



A MESSAGE FROM CIRI CEO SWAMI IYER & PRESIDENT TABETHA TOLOFF

BUILDING STRENGTH AND STABILITY THROUGH PURPOSE AND PARTNERSHIP

As 2025 draws to a close, we reflect on a year of growth, balance and a deeper connection. CIRI has continued to evolve—financially, operationally and culturally—while staying true to our purpose of promoting the economic and social well-being of our Shareholders and their families.

This year, we strengthened the foundation of a global enterprise that now spans multiple states, countries and continents. From supporting U.S. military operations and advancing cybersecurity to environmental cleanup and infrastructure development, CIRI’s reach is broad and purposeful. Across CIRI and our family of companies, nearly 3,000 people are working around the world, often in demanding conditions, to contribute to the prosperity of our Shareholders.

While national and global markets remained volatile throughout 2025, our diversified portfolio and commitment to steady, long-term growth allowed us to manage that unpredictability. This measured approach extends beyond our financial strategy to our overall business philosophy: seeking efficiencies, strengthening relationships, and ensuring we

continue delivering meaningful benefits to our Shareholders and Descendants, even in uncertain times.

Our success as a business enables us to do more for our Shareholders and Descendants, culture and communities, and that connection remains at the heart of all we do. This year, we increased our commitment to cultural, educational and professional development programs, creating new pathways for future generations to connect, succeed and thrive.

We have welcomed several CIRI Shareholders to leadership roles within the CIRI enterprise, including OSC Global President and CEO Michelle Lindersmith (Iñupiaq) and Board members Charles Lee (Tlingit), Cale Tolbert (Athabaskan) and Kaarlo Wik (Aleut). Their strategic vision and diverse experience strengthen our ability to serve our Shareholders and Descendants at multiple levels of the organization.

Looking ahead, we plan to launch a new professional development initiative designed specifically for early- to mid-career professionals, creating opportunities for skill building, leadership growth and mentorship.

In addition, we are exploring cyber training and certification programs that will prepare Shareholders and Descendants for high-demand roles within CIRI’s expanding cyber enterprise. Together, these initiatives reflect CIRI’s long-term commitment to empowering our people through education and opportunity.

CIRI’s ANCSA mission and business remain deeply interconnected; strength in one fuels opportunity in the other. As we prepare to enter 2026, we move forward with clear purpose and a commitment to growth that honors our values and responsibilities. We are mindful of the challenges many are facing and remain committed to doing our part to create stability, opportunity and connection in the year ahead.

With respect and gratitude,


Swami Iyer **Tabetha Toloff**
CIRI CEO CIRI President

WINNERS’ CIRCLE

To increase participation in certain programs, CIRI holds periodic prize drawings from the names of those enrolled who meet certain criteria and have a current mailing address on file with CIRI. If CIRI has returned mail, a different winner will be selected. Call Shareholder Relations at (907) 263-5191 or (800) 764-2474 to learn more. The following Shareholders and Descendants have been selected as winners for the most recent CIRI drawings:

DIRECT DEPOSIT DRAWING
Third quarter drawing for \$250:
–MADELINE WALTER
The direct deposit instruction must be current with CIRI to win.

CONFIRMED, REGISTERED DESCENDANT DRAWINGS
Third quarter drawings for \$100 gift cards:
– MATHEW MILLER (ADULT)
– ISABEL BERISTAIN (YOUTH)
Direct lineal Descendants of CIRI Shareholders who are not themselves Shareholders, who have submitted legal documents substantiating descent and who

have a valid email address on file.

QENEK ACCOUNT DRAWING
Third quarter drawing for \$250 gift card:
–MICHELE TODD
Shareholders and confirmed Descendants who have created a Qenek account or accessed an existing account during the preceding quarter.

GREENLINK DRAWING
Third quarter drawing for \$100:
–JENNIFER ARNOLD
Shareholders who have a valid direct deposit instruction and email address on file and who have opted into electronic delivery of certain materials.

IN TOUCH

NAVY BOOT CAMP GRADUATE

CIRI Shareholder Brady Kent is pleased to announce that his son, CIRI Descendant Brayden Taylor-Kent, recently graduated from Navy boot camp. Brayden was selected as the recruit chief petty officer, a leadership position of the recruit training division. He is next headed to the Hospital Corpsman Basic Program in San Antonio, Texas. Congratulations, Brayden!



DENTAL ASSISTING PROGRAM GRADUATE

CIRI Shareholder Tammy A. Thompson is pleased to announce that her son, CIRI Descendant Jozef Giovanni Thompson, graduated May 16 from the College of Western Idaho dental assisting program. Jozef plans to continue his studies in Idaho. Father is Jon Eric Thompson. Grandmother is CIRI Shareholder Mary Rastetter. The family is grateful to CIRI and The CIRI Foundation for their support.





BOARD CORNER

CHARLES LEE

My name is Charles Lee (Tlingit), and I was appointed by the CIRI Board of Directors this past August to serve my fellow Shareholders and Descendants in the seat previously held by Michelle Lindersmith (Iñupiaq), who resigned to accept her new role as president and CEO of OSC Global, a CIRI subsidiary. It is an honor to step into this responsibility, and I am grateful for the trust placed in me.

My lifelong connection to CIRI began with my grandmother, Janet Beatrice Lee, an original Shareholder who gifted me my shares. Growing up in Anchorage, CIRI newsletters and Annual Reports were regular fixtures on our kitchen table. From an early age, my grandmother impressed upon me what the Corporation meant, not just to our family, but to all Alaska Native people. Her encouragement led me to enroll with the Central Council of the Tlingit and Haida Indian Tribes of Alaska, explore CIRI programs and

pursue scholarship opportunities through The CIRI Foundation. These acts helped shape my future, allowing me to focus on education, laying the foundation for self-sufficiency, independence and a career in public service. My grandmother’s legacy—and my deep appreciation for how CIRI has personally impacted my life—drives my sincere desire to give back to our Corporation.

Professionally, I serve as an accounts director for the Federal Acquisition Service (FAS) Office of Customer and Stakeholder Engagement. As the senior representative in my region, I am responsible for directing customer engagement, marketing, and solution-development initiatives that leverage a broad range of acquisition, technology and logistics programs.

My educational background includes a bachelor’s degree in education from Chaminade University, an MBA from Hawaii Pacific University and a graduate certificate in business resources management from the Darden School of Business at the University of Virginia. I also recently completed a Senior Executive Fellowship at the John F. Kennedy School of Government at Harvard University.

Like many Alaskans, several of my favorite pastimes include fishing, hunting, hiking and camping. Some of my most meaningful childhood memories come from time spent

outdoors with my grandparents on Kodiak Island and exploring the waters, mountains and backcountry of Alaska with my father, Charles Lee Sr. Those years instilled in me a deep respect for the land and sea and a sense of responsibility for the fish and animals that sustain us.

Prior to my appointment to the Board, I was a member of the CIRI Participation Committee (CPC). This experience proved invaluable. The CPC offers a platform for Shareholders and Descendants to gain insight into their Corporation, enhance their connection to CIRI and express their viewpoints in meaningful ways. I strongly urge all Shareholders and Descendants to engage with the CPC as a way to participate, connect and foster community with others.

These past few months, as I’ve begun my journey of service on the Board, I’ve often reflected upon the early foresight and great effort of those who have guided and shaped CIRI thus far. Their vision and dedication established the foundation for an organization that delivers opportunity while strengthening the bonds of community and shared purpose. That legacy of commitment is still central to who we are today and continues to inform our path forward. I’m honored to join this effort and look forward to contributing to CIRI’s growth for future generations. /

SAVE THE DATE: 2026 INFORMATION MEETINGS, ANNUAL MEETING OF SHAREHOLDERS

Mark your calendars for CIRI’s 2026 Information Meetings and the Annual Meeting of Shareholders! Join us for a financial overview of CIRI’s business operations, lunch and refreshments, door prizes and more!

INFORMATION MEETINGS

- ◆ Saturday, April 25
Kenai Peninsula
- ◆ Saturday, May 2
Pacific Northwest

ANNUAL MEETING OF SHAREHOLDERS

- ◆ Saturday, June 6
Anchorage, Alaska

For those unable to attend in person, a recording of the Annual Meeting will be made available in Qenek.

Details are in the process of being finalized. For the most current information, please visit the CIRI website.

2026 BOARD RECRUITMENT

VOTING CIRI SHAREHOLDERS ARE INVITED TO APPLY TO THE BOARD OF DIRECTORS

Voting CIRI Shareholders aged 18+ are invited to apply to the CIRI Board of Directors. CIRI Directors are responsible for developing corporate policies, furthering CIRI’s mission and promoting the economic, social and cultural well-being of our Shareholders and their Descendants.

In selecting the Board-recommended slate, the CIRI Board Nominating and Governance Committee looks for demonstrated decision-making, leadership and communication skills, as well as individuals committed to preserving and perpetuating Alaska Native culture and heritage, and protecting and maintaining CIRI-owned land and resources.

Applicants should have a strong understanding of business and basic financial knowledge, along with a college degree or equivalent business experience. In addition, an applicant should exhibit professionalism, sound judgment, levelheadedness and integrity. Familiarity with the Alaska Native Claims Settlement Act and involvement in the Alaska Native/American Indian community are preferred.

Find out more and apply by visiting the CIRI website. The application deadline is 3:00 p.m. AKST on Monday, Jan. 5, 2026.

CIRI Descendant John Sallee IV with his father, original CIRI enrollee John Sallee III, and his mother, Rosa Sallee.



DESCENDANT SPOTLIGHT:

JOHN SALLEE

Please join us in welcoming CIRI Descendant John Adam Sallee IV (Iñupiaq) to the CIRI team! John came on as manager of CIRI Shareholder and Descendant communications in October. In this new role, he will develop content and strategies that inform, engage, and inspire Shareholders and Descendants. John is a former CIRI intern, having spent the summer of 2016 in the Corporate Affairs department.

Rooted in tradition yet focused on the future, John is charting a meaningful path that blends cultural pride with professional purpose. The Raven's Circle sat down with him to discuss connection, resilience and belonging, and how to honor one's own heritage in a rapidly changing world.

WHAT HAS BEEN YOUR CIRI JOURNEY SPECIFICALLY, AND YOUR JOURNEY AS AN ALASKA NATIVE PERSON MORE GENERALLY?

I am half Iñupiaq, with family roots in Nome, Alaska. My dad, John Adam Sallee III, is an original CIRI enrollee. My Alaska Native name is Little Rock, which was given to me by my grandmother, Mary A. Sallee.

My introduction to CIRI began with the summer internship program in 2016, and I was recently hired as the manager of Shareholder and Descendant communications.

I started the CIRI summer internship just as I was turning 21. When the opportunity arose, I thought, why not? What do I have to lose? And I absolutely fell in love—not only with CIRI as a company, but the experiences I had as an intern set me up for wanting to pursue a career in storytelling and communications.

The internship program was the three best months, professionally and educationally, I have ever had. I always knew I would come back (to CIRI) in some way, shape or form—I just didn't know when. It was a matter of waiting for the right opportunity.

WHERE DID YOU GROW UP? WERE YOU RAISED WITH A STRONG SENSE OF ALASKA NATIVE IDENTITY?

I lived in Eagle River (a community between Anchorage and Wasilla) during elementary school, then came to Anchorage for middle and high school. My father is full-blooded

Iñupiaq, while my mother is Mexican. I was always seeking that balance of, where do I fit in this picture?

My dad really did have such a positive influence over my identity as an Alaska Native person, particularly when it came to subsistence activities. I'm so glad he encouraged me to do those activities, because now I have such an appreciation for them—what they mean and how they're passed down from generation to generation.

Growing up in Eagle River, the culture around being Native was to feel ashamed. I would hear people around me saying, "Don't tell anyone you're Native, they won't like you." There were very few other Native kids, so I did feel alone in that regard.

Attending middle and high school in Anchorage opened up so many avenues of Alaska Native culture for me, not only educationally, but in forming relationships with other Native and multi-ethnic people.

I graduated from Bartlett High School in 2013 and started at the University of Alaska Anchorage (UAA) that fall, pursuing a bachelor's degree in journalism and public communications.

WHAT PUT YOU ON THE PATH OF WANTING TO WORK IN NATIVE MEDIA AND COMMUNICATIONS?

My first internship ever, even before the one I had with CIRI, was with KNBA 90.3 FM/Koahnic Broadcast Corporation. It was my first experience not only working in communications but working in Native media. I knew I wanted that to be my career path.

In 2016, I interned in CIRI's Corporate Affairs department. The best part of my CIRI internship was working with Jason Moore. [Editor's note: Jason Moore served as senior director, CIRI Corporate Affairs, from 2013 until his passing in 2018.] He was just such a guiding force when it came to media and communications. His best advice for me was to keep traveling and to just have fun, which translated to so many of the projects we did during that time. My fellow interns were awesome; I'm still in touch with some of them today.

I'm the youngest of four siblings. My older sister, Alexis, is a filmmaker and radio

producer, and she's been a life-long role model for me. As a communicator, you want to approach stories with care and respect. But we want to have fun with our media, especially as Native people, because humor is one of our traditional values.

After graduating from UAA in 2018, I knew I wanted to leave the state. I had lived in Alaska all my life, and I wanted to see and experience another part of the country. As soon as I walked onto the campus of the University of Southern California (USC), I knew it was where I was meant to be. During my college tour I was able to meet some of the professors specifically within the public relations (PR) department, and they encouraged me to apply. I wrote about my experiences in Alaska for my application essay, and I ended up being accepted to the USC Annenberg School for Communication and Journalism.

I was discouraged from applying (to USC) by those I knew—"Oh, it's a bunch of rich kids, it's so expensive." But I went with the beat of my own drum; I knew I could get in. It was just a matter of believing in myself.

WHAT WAS YOUR TIME AT USC LIKE?

I ended up pursuing a master's degree in PR and advertising. For one of the assignments for an improvisational leadership class, we were required to record a two-minute video. It was a class with 15 other students. A lot of them just talked at the camera, but I recreated the intro scene from the movie "Ferris Bueller's Day Off" with a personalized script based on my Alaska Native and Hispanic heritage. I will say, out of any assignment I've ever had, it was the most effective in letting people know who I am and what I stand for.

I was able to land a paid internship each semester, and I made a point of doing different categories of PR—entertainment, beauty, lifestyle—so I could get a taste of what was out there and where I best fit in.

CAREER-WISE, WHAT DID YOU DO POST-GRADUATION?

After graduating from USC, I began my career in communications and brand strategy, working with global and national organizations across technology, travel and media. I supported major clients like Amazon Customer

Innovation, Amazon Prime, Bose and LG at Hill + Knowlton, and led earned-media efforts for the Expedia Group brands. The work I was doing was great, but I really wanted a job that aligned with my values of celebrating culture and uplifting community.

My grandmother’s health began declining, and I knew I needed to come home. In fall of 2024, I moved back to Anchorage and started working in brand storytelling and partnerships with Koahnic Broadcast Corporation. When the Shareholder and Descendant communications position with CIRI came online, I knew I had to apply.

WHAT DO YOU HOPE TO ACCOMPLISH IN YOUR NEW ROLE AT CIRI?

I’m elated to be back at CIRI because the organization and the people have always felt like home. CIRI has such a powerful story rooted in culture, land and people, which I’m proud to carry forward. In my new position, I am excited to help build stronger ties between our Shareholders and Descendants, elevate our voices, and keep sharing our stories in a way that respects our identity and origins.

WHAT WOULD BE YOUR ADVICE TO YOUNG ALASKA NATIVE PEOPLE WHO WANT TO STRENGTHEN TIES WITH CULTURE?

To young Alaska Native people, I would say to get out of your comfort zone. It will feel at times uneasy, like interacting with executives or just meeting people you’ve never met or had a conversation with. But we have a lot more in common than we think.

For example, I received a fellowship to attend the 2025 Arctic Encounter Summit, which explores critical issues such as climate resilience, economic innovation, and energy and resources. The prime minister of Denmark was there, and she was talking about fireweed. The Danish people use fireweed in a completely different way than Alaska Native people. That connection made me realize that we are more connected than we often believe. Ultimately, we are all just trying to live, work, survive and thrive on this planet. 🌿

CIRI IN THE COMMUNITY: TYPHOON HALONG RECOVERY EFFORTS

When a catastrophic storm hit Western Alaska in early October, hurricane-force winds and record storm surges caused flooding to several coastal communities, including Bethel, Chefornak, Kipnuk, Kwigillingok, Napakiak, Quinhagak and Toksook Bay.

For the Alaska Native population, the effects of the storm were profoundly personal: roads and homes were destroyed, families were uprooted and essential subsistence resources were lost. It is estimated

that some 60 CIRI Shareholders and confirmed Descendants live in the impacted areas. In all, more than 1,600 displaced people evacuated; nearly 600 were relocated to Anchorage.

In the weeks since the storm, CIRI-affiliated service organizations—including the Alaska Native Heritage Center (ANHC), Cook Inlet Housing Authority (CIHA), Cook Inlet Tribal Council (CITC) and Southcentral Foundation (SCF)—have come together to help those in need:

- ◆ On Oct. 12, the Alaska Community Foundation announced the Western Alaska Disaster Relief Fund, a partnership among the foundation, regional organizations—including ANHC and the Alaska Federation of Natives, of which CIRI is a member—and Tribal leaders. The fund accepts donations to help coastal communities devastated by the remnants of Typhoon Halong and another less-powerful storm days before.
- ◆ CITC opened donation drop-off sites in Anchorage, collecting hygiene items,

- diapers and warm clothing and coordinating assistance for evacuees.
- ◆ ANHC has been accepting donations of traditional foods such salmon, moose, hooligan and berries to help displaced families stay connected to their culture. Additionally, ANHC opened the center for affected families to enjoy Halloween trick-or-treating and organized a benefit concert along with a silent auction to support recovery efforts and bolster longer-term relief for impacted communities.

- ◆ SCF dispatched primary care and behavioral health teams to the temporary shelter in Anchorage, providing on-site medical care, behavioral health services and connections to follow-up care. Together, SCF and CIHA are part of the West Coast Storm Disaster Housing Task Force, whose goal is to get evacuees out of group shelters and into better accommodation, including longer-term temporary housing.

“The CIRI family of nonprofits and designated Tribal organizations has been instrumental in the recovery efforts in Western Alaska—collecting and distributing essential resources, securing housing, and offering a connection to culture and heritage,” CIRI President Tabetha Toloff said. “We draw inspiration from the strength and resilience of those affected, as well as from the coordination and compassion shown by the numerous individuals and organizations that have come forward to assist.” 🌿





VILLAGE VIBES WITH THE FUN UNCLE: TYONEK'S TATER TAKEOVER



BY JOHN SALLEE MANAGER, SHAREHOLDER AND DESCENDANT COMMUNICATIONS

Hey, nieces and nephews, Shareholders and Descendants, and everyone in between—gather 'round, 'cause the Fun Uncle's got the Village Vibes (and by “vibes,” I mean “potato salad”). Sept. 25 and 26 were *the* days to be in Tyonek, where the mood was earthy, the laughter contagious and the carbs plentiful (R.I.P. summer body).

The Tyonek Tribal Conservation District, Tebughna School and the Tyonek community threw down at the annual Potato Harvest, and it was *spudtacular*. Over just two days, nearly 1,100 pounds of potatoes were dug up. That's right, enough to gift every household in

Tyonek 20 pounds of golden goodness. “You get potatoes! You get potatoes! Everyone gets potatoes!”

Now, if you haven't heard about the Tyonek Farm and Garden, let me tell you, this place is *thriving*. It's not just a garden; it's basically Tyonek's version of the Mona Lisa, but instead of an oil canvas in the Louvre, it's Carhartts, Xtratufs and dirt under your fingernails. This one-and-a-half-acre wonder grows more than 25 types of crops across 10,000 square feet, all powered by the sun, drip irrigation and good old-fashioned community spirit.

This year, the garden got even cooler when an educational yurt was built. Because why stop at potatoes when you can teach in style? Between the community garden beds, weekly farmers markets, and events like the Garden Blessing and Harvest Party, the garden has become the hangout spot—a place where folks commune with the land, reconnect with culture and maybe score a few extra veggies on the side.

So, here's to Tyonek—where the soil is rich, the community riche, and the potatoes? They're legendary. Until next time, stay rooted, and keep your vibes village-strong.

RECIPE

GARDEN POTATO SALAD

THANK YOU TO TYONEK TRIBAL CONSERVATION DISTRICT FOR SHARING THIS RECIPE WITH US!

INGREDIENTS:

3 large potatoes
3 radishes, sliced
3 green onions, diced
1 rib celery, diced
2 hard-boiled eggs, chopped (optional)
½ cup mayonnaise
¼ teaspoon yellow mustard
5 teaspoons white vinegar
5 teaspoons sugar
1 teaspoon dill
½ teaspoon salt
¼ teaspoon black pepper

DIRECTIONS:

1. Peel potatoes and cut them into large chunks.
2. Transfer potatoes to a saucepan. Cover with an inch of cold water and bring to a boil. Reduce heat to medium low. Cover the saucepan with a lid and let simmer until potatoes are fork-tender, about 20 minutes. Drain potatoes and let cool.
3. In a large bowl, combine the mayonnaise, mustard, vinegar, sugar, salt and pepper. Mix well until the sugar dissolves.
4. Cube potatoes into bite-sized pieces. Add the potatoes, radishes, green onion and celery to the dressing mixture. Toss until ingredients are coated.
5. Chill until serving. Optional: Top with diced boiled eggs.

JOIN THE ADVENTURES OF TWO BEST FRIENDS AND THEIR GRANDMA IN A MAGICAL WORLD WITHOUT A SUN!



DIMI MACHERAS



CASEY SILVER

chickaloonies

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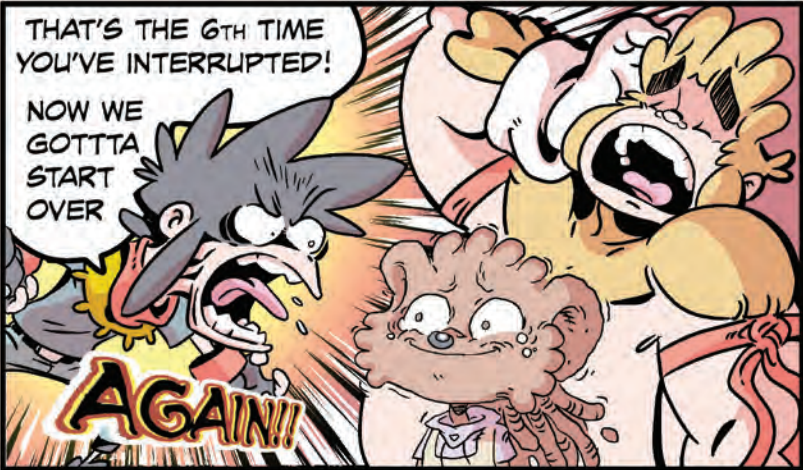
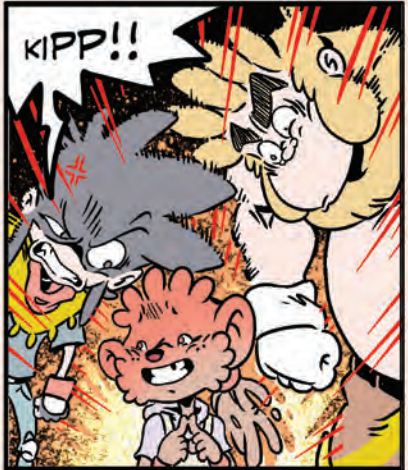
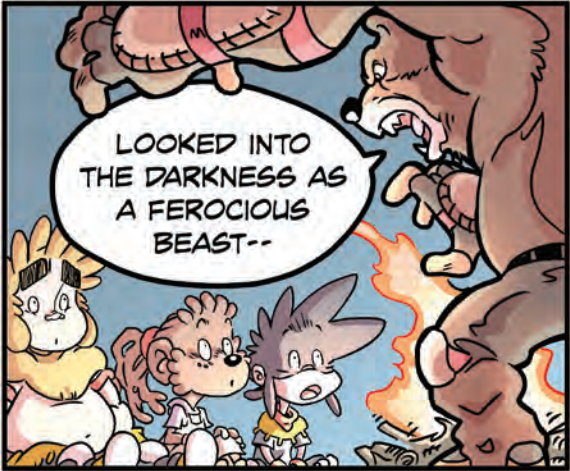
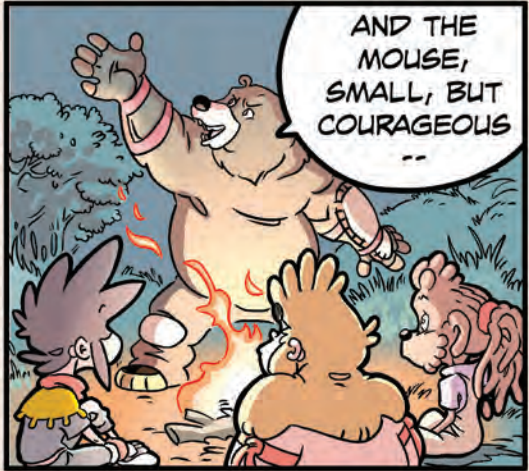
LOVABLE LOUDMOUTH, ASPIRING STORYTELLER AND BEST FRIEND OF SASQUATCH E. MOJI.



SPEAKS ONLY IN EMOJIS, ASPIRING STORYTELLER AND BEST FRIEND OF MISTER YELLY.



THE BOYS' PROTECTOR AND ONCE THE GREATEST WARRIOR OF CHICKALOON VILLAGE.



LESSON: INTERRUPTING IS RUDE.

INTERACTIVITIES

CUT THE SHAPE OUT

GLUE BEIGE WINGS

MAKE YOUR OWN CHICKALOONIES ARCADE!!

FOLD LINES

GENERATION 2025

GET DAH!!

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SUPPORT THE NEXT GENERATION OF STORYTELLERS BY JOINING OUR PATREON!



CIRI Shareholder and IT apprentice Tyler Hoffman with son Daemon. Photo courtesy of Mr. Hoffman.

EMPLOYEE SPOTLIGHT: TYLER HOFFMAN

When it comes to troubleshooting technology, few bring more curiosity or humility to the task than CIRI employee and information technology (IT) apprentice Tyler Hoffman (Haida and Athabascan).

Tyler’s mornings start early, running meticulous audio and video checks across CIRI’s conference and huddle rooms to ensure each meeting runs without a hitch. From there, his day finds a steady rhythm of tech tickets, system hiccups and quick fixes, each one an opportunity to, as Tyler puts it, “solve problems on the fly.”

Before joining the IT team, Tyler began his CIRI journey in the Shareholder Relations department, where his knack for problem-solving quickly stood out. “Anytime something broke, I wanted to fix it,” he recalled. That natural curiosity and initiative opened the door to his current apprenticeship, a role he considers both a professional milestone and a family legacy.

With family roots in Southeast (Hydaburg) and eastern Interior (Northway) Alaska, Tyler’s connection to CIRI runs deep: his grandmother, grandfather, mother and uncle are all original enrollees. “I grew up hearing how CIRI has supported Alaska Native families, including mine,” Tyler said. “Working here feels like giving back to something that’s always given to us.”

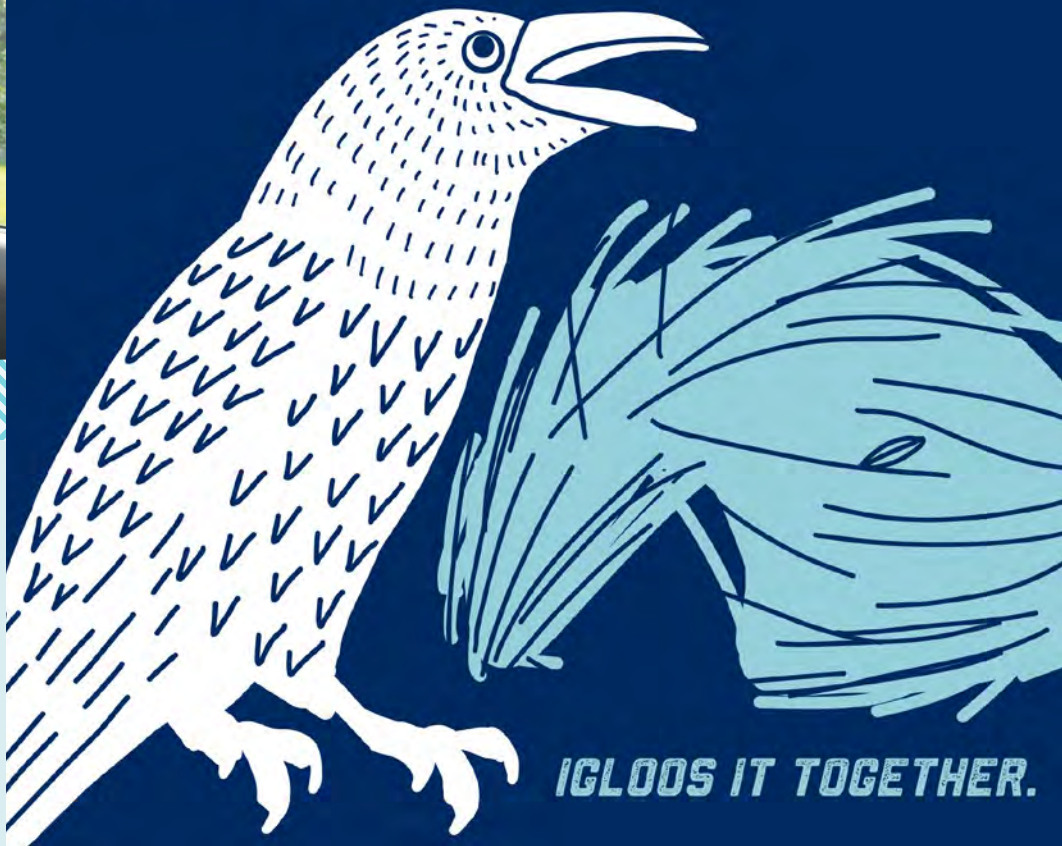
A self-described “lifelong learner,” Tyler finds daily motivation in both the challenge and purpose of his work. He takes pride in contributing to major initiatives, like CIRI’s recent software transition, which strengthens the organization’s technological foundation.

Outside of work, Tyler unwinds by gaming, watching movies with his son or, when Alaska’s weather cooperates, hiking, hunting and off-roading.

“Helping people keeps me going,”

Tyler said. “When CIRI employees can do their jobs efficiently, that helps our Shareholders and Descendants. That’s what drives me every day.”

HOW DOES A RAVEN BUILD A HOUSE?



SHAREHOLDER + DESCENDANT PROGRAMS

CIRI’S SHAREHOLDER + DESCENDANT PROGRAMS DEPARTMENT ENDEAVORS TO CONNECT WITH AND EMPOWER OUR DIVERSE POPULATION OF SHAREHOLDERS AND DESCENDANTS—ACROSS AGE RANGES, CULTURES AND GEOGRAPHIES.

NEXT GEN DAY

MONDAY, JAN. 19

CIRI Shareholders and confirmed Descendants aged 10-13 are invited to immerse themselves in Alaska Native culture—including arts and crafts and sampling traditional foods—while learning more about their Corporation and the opportunities available to them. All attendees will receive a custom culture box! This is an in-person opportunity; a virtual program will be held at a later date.

Application window: Dec. 12, 2025, to Jan. 12, 2026.
For more information and to apply, visit ciri.com/NextGen.

SUMMER INTERNSHIP

JUNE–AUGUST 2026

A CIRI internship is more than a summer job—it’s a customized opportunity that expands your professional network, strengthens your connection with Alaska Native culture and heritage, and provides hands-on, real-world skills and experience. CIRI Shareholders and confirmed Descendants aged 18+ who are current college/vocational students or recent graduates are invited to apply. This is a paid opportunity with a competitive hourly wage and additional living stipend.

THE APPLICATION PERIOD WILL RUN JAN. 23–MARCH 29, 2026.

OTHER UPCOMING PROGRAMS AND OPPORTUNITIES INCLUDE THE STELLAR SPACE EXPERIENCE AND CIRI PARTICIPATION COMMITTEE. MORE DETAILS WILL BE MADE AVAILABLE IN EARLY 2026. FOLLOW US ON SOCIAL MEDIA AND VISIT THE CIRI WEBSITE FOR THE MOST UP-TO-DATE INFORMATION.

2026 YAH PROGRAM EXECUTIVES

PLEASE JOIN US IN WELCOMING OUR 2026 COHORT OF YAH EXECUTIVES! CIRI Shareholders Darla Graham (Yup’ik) and Jennine Jordan (Iñupiaq) began their respective tenures in October.



DARLA GRAHAM
YUP’IK

A CIRI employee since 2014, Darla has served Shareholders and Descendants in a variety of roles, most recently as the director of CIRI stakeholder engagement. Throughout her time with CIRI, Darla has implemented and managed Shareholder and Descendant programs and opportunities; led relationship-strengthening efforts with Cook Inlet villages and Tribes; and advocated for Tribal interests at the regional, state and national levels. She holds a bachelor’s degree in business management from Western Governor’s University, an MBA from Alaska Pacific University (APU) and a graduate certificate from APU’s Alaska Native Executive Leadership Program. In addition to being a CIRI Shareholder, Darla is an enrolled member of the Ninilchik Village Tribe.

“I submitted my application for the Yah Program because, although I have a strong grasp of the ANCSA mission aspect of CIRI, I am eager to enhance my knowledge of the business side.

THE CURRENT GROWTH PHASE OF OUR COMPANY IS EXCITING TO ME, AND I AM EAGER TO LEARN MORE ABOUT OUR STRATEGIC ACQUISITIONS THAT YIELD THE HIGHEST CASH RETURNS FOR OUR SHAREHOLDERS.

I aspire to develop into a more well-rounded leader with a comprehensive understanding of how we can strategically advance toward fulfilling our Company’s mission.”

-DARLA GRAHAM



JENNINE JORDAN
IÑUPIAQ

Jennine most recently served as the business research and support specialist for Diné Development Corp., which aims to generate sustainable prosperity for the Navajo Nation by providing services for the federal government. Jennine holds bachelor’s degrees in Spanish and Latin American studies with a minor in American Indian studies from the University of Arizona, master’s degrees in public policy and dispute resolution from Pepperdine University, and a graduate certificate from APU’s Alaska Native Executive Leadership Program. In addition to being a CIRI Shareholder, she is a shareholder of Bering Straits Native Corporation and Unalakleet Native Corporation and an enrolled member of the Native Village of Unalakleet.

“I decided to apply for the Yah Program as it offers a remarkable chance to advance my professional leadership goals while being deeply committed to the Alaska Native community and the mission of CIRI.

MY OBJECTIVE IS TO UTILIZE MY CURRENT EXPERIENCE TO CULTIVATE THE EXECUTIVE-LEVEL SKILLS REQUIRED FOR A POSITION WITHIN THE CIRI ENTERPRISE.

I have a passion for learning and feel truly privileged to receive mentorship from the leaders at CIRI.”

-JENNINE JORDAN



IN MEMORY



PEDRO AL GOOZMER, 49

Pedro Al Goozmer passed away Aug. 2 in Anchorage. Mr. Goozmer was born Sept. 5, 1975, in Anchorage. He is survived by his mother, Annabelle Goozmer; children, Aneska Savage and Pedro Goozmer II; siblings, Emil McCord Jr., Beverly McCord, Marlene McCord, Melissa McCord, Stephanie Jacobson and Alma Ashenfilter; and many other family and friends.



ESTHER V. LIVINGSTON, 89

Esther V. Livingston passed away Sept. 25 in Spokane Valley, Wash. Ms. Livingston was born April 4, 1936, on Mummy Island, Alaska. She is survived by her children, Charles Lambert, Minell Hicks, Edith Meyer and James Johnson; and several grandchildren.



SAMUEL RAY LORENZO, 61

Samuel Ray Lorenzo passed away Oct. 8 in Kenai, Alaska. Mr. Lorenzo was born March 13, 1964, in Soldotna, Alaska. He is survived by his siblings, Paul Lorenzo and Marie Juliussen; nieces, Donna Juliussen, Karina Larson, Amber Holloway, Kylee Tweedy and Aaliyah Fitzpatrick; nephews, Victor Lorenzo, Anthony Lorenzo and Justin Knight; and many cousins and extended family.

CONDOLENCES

Zena Teresa Agwiak, 54
Emma Lee Allen, 65
Angela Baker, 84
Ruth M. Bush, 91
Nadia Linda Carreira, 41
Clara Chuiitt, 85
Peggy Ann Clark, 78
Christine C. Cox, 89
Randall Scott Cronic, 52
Violet Crowe, 79
Marlita Michelle Elgamal, 63
Olga Gallagher, 81
Stephen Gerald Harper, 72
Irene U. Harwell, 86
Clyde Nathen Howarth, 71
William R. Isaacs, 76
Shirley Marie Jarvinen, 78
Sandra Lee Jette, 61
Brenda Norene Johnson, 66
Eloise Ruth Johnson, 88

John Frederick Morrison, 92
Burl Frank Mosquito Jr., 51
Bonnie Watson Murphy, 88
Roger John Nielsen Jr., 34
Susan Anna-Lee Nelson, 59
Vickie Lee Olson, 61
Juanita Resoff, 69
Jesse W. Rust III, 78
Melitta Eleonore Salcido, 88
Samuel Shavings, 72
Dolene Leia Simone, 71
Jenna Marie Standifer, 40
Ashley Lynn Sturdevant, 41
Jason Wade Tendler, 47
Helen Tennison, 94
Kelly Mack Terry, 59
Leeoma Helen Valentine, 67

EXCELLENCE RECOGNIZED: SHAREHOLDER AND DESCENDANT AWARDED

Congratulations to CIRI Shareholder Tayler Higgins and CIRI Descendant Melissa Shaginoff! In October, both women received awards recognizing their positive contributions to our state and communities.

MELISSA SHAGINOFF GOVERNOR’S ARTS AND HUMANITIES AWARDS: HUMANITIES RISING

The Governor’s Arts and Humanities Awards is an annual partnership among the Alaska Humanities Forum, the Alaska State Council on the Arts, the Alaska Arts and Culture Foundation, the Anchorage Museum, and the Office of the Governor to recognize and honor noteworthy contributions to the arts and humanities in Alaska.

CIRI Descendant Melissa Shaginoff (Ahtna and Paiute) received the 2025 Humanities Rising award, which recognizes a rising

individual or organization whose efforts in connecting Alaskans through narratives, concepts and experiences are already having a significant positive impact in our communities.

Melissa’s interdisciplinary work bridges culture and creativity. She operates Kuzuundze’ ts’eghaanden (“the place where we make/destroy pretty things”), an Indigenous-centered studio-gallery that supports Elders, youth and emerging artists. She is also a founding member of Łuk’ae Tse’ Taas (Fish Head Soup) Comics and leads Dena’ina teh/theh ɛł Ahtna k’ae (“This is a Dena’ina and Ahtna place”), a project promoting language visibility and cultural reclamation in present-day Anchorage.

In addition to being a CIRI Descendant, Melissa is a citizen of the Chickaloon Village Traditional Council and the Pyramid Lake Paiute Tribe, as well as a member of the Udzisyu (caribou) clan.



TAYLER HIGGINS AFN LU YOUNG YOUTH LEADERSHIP AWARD

Each year, the Alaska Federation of Natives (AFN) honors those who have made outstanding contributions to their families and the Native community. The Lu Young Youth Leadership award recognizes a young woman (aged 18-30) who demonstrates leadership qualities and a deep connection with Alaska Native culture and heritage. The award is named after the late Lu Young (Gwich’in Athabascan), wife of the late Alaska Congressman Don Young, who was heavily involved in her husband’s political career and served as an ambassador on Native issues.

For her involvement in youth programs, advocacy efforts and outreach initiatives, CIRI Shareholder Tayler Higgins (Yup’ik,

Athabascan and Alutiiq/Sugpiaq) received the 2025 Lu Young Leadership Award.

Tayler’s areas of advocacy include climate justice, mental health, and ensuring low-income communities and their youth are included in leadership and community equity efforts. She was one of five young adults selected nationwide as a Champion for Change (2024), a leadership initiative with the Center for Native American Youth designed to highlight positive stories of impact in Indigenous communities. She has also served as an Indigenous youth advocate with the University of Alaska Anchorage (UAA), an Arctic youth ambassador with the U.S. Fish and Wildlife Service, and a youth cohort leader with Native Movement, among many other activities at the local, state and national level.

Tayler is pursuing a bachelor’s degree in business administration with a minor

in Alaska Native studies at UAA. She also works in CIRI’s Shareholder Relations department where she supports engagement and communication efforts that strengthen connections between Shareholders and Descendants and the Corporation.

In addition to being a CIRI Shareholder, Tayler is an enrolled member of the Seldovia Village Tribe.



IMPORTANT DATES

Dec. 22-26, 2025 CIRI holiday office closure

Dec. 24, 2025 Christmas Eve

Dec. 25, 2025 Christmas Day

Dec. 29, 2025 Alaska Native Vietnam-era Veterans Land Allotment Program application deadline

Dec. 31, 2025 Quarterly participation prize drawing deadline

Jan. 1, 2026 New Year’s Day

Jan. 5, 2026 2026 CIRI Board application deadline for the Board-recommended candidate slate

SHAREHOLDERS WITH RETURNED MAIL

The following CIRI Shareholders do not have a current mailing address on record. When CIRI mail is returned as undeliverable, the distributions are held, and the Shareholder does not qualify to participate in any prize drawings until the address is updated. Shareholders with Qenek accounts may update their addresses via the portal. Alternatively, Shareholders may visit CIRI’s website or call Shareholder Relations at (907) 263-5191 or (800) 764-2474 for address change forms and information.

(As of 12/3/2025)

Gerald Alexie
Marnie Anderson
Gary Baever
Dakota Baktuit-Palmer
Shannon Bell
Daniel Berry
Brad Boone
Daniel Bowen
Robert Brown
Friedrich Busk
Jeremy Butrick
Daniel Call
Lorraine Campbell
Shelby David
Anita Davis
Miloh Deamusategui
Angel Dean
Kylie Decker
Clifford Dolchok
Elijah Ellis
Leonty Fratis
William Fuller
Larry Gafford
Marisa Garrett
Matthew Garvey
Martina Grana
Tylor Graves
Dennis Griffin
Vincen Grohall
Shirley Grow
Roy Hagberg
Dennis Harper
Christian Harrison
Jacqueline Henley
Marissa Heyward
Dallas Houghton
Jennifer Howard
Andrue Jamison
Joseph Jenkins
Paul Johnson
Ernest Jones
Alison Jones
Chelsea Jones
Alfred Jones
Hannah Jones
Esther Kaloa
Rebecca Katchatag
Melinda Kelly
Carla Kinder
Caleb King
Ricky Kinsworthy
Sonya Knight
Gina Koktelash
Richard Koutchak
Charles Labarbera
Clinton Lageson
William Lamont
Janna Laporte
Keith Layland
Karla Lee

Derald Lee
Ross Leininger
Patricia Lillie
David Lock
Thomas Manuel
Debra Marth
Michael Mason
Steven McKinney
Kane Meek
Ariana Melo
Brenda Mulford
Jeremy Nelson
Nickolas Newby
Kaitlyn Nichols
Jessica Norris
Harry Okpik
Olivia Olson
Michael O’Neill
Shyne O’Neill-Sanders
Quentin Oskolkoff
Donald Outwater
Rodger Painter
John Peterson
Alan Peterson
Lawrence Phay
Qebhut Qetlah
George Ramirez
Alana Ray-Fowler
Evelyn Reisch
Seth Reynolds
Lorinda Richards
Michelle Rickteroff
Robert Ring
Shawn Schmalzried
Mark Scrape
Leira Sherman
Steven Shuravloff
Nell Sloan
Samaad Smith
Geraldine Sparks
Carl Steve
Isabella Stevens
Jupiter Stevens
Gage Swanson
Alfred Sweeney
David Swenson
Karl Thiele
Delbert Tinsley
Martha Toon
Mathew Tucker
Brandon Turner
Darya Vanwinkle
Jalene Voyles
James Voyles
Harry Watson
Joan Wheelon
Yolanda White
Ronald Williamson
Thor Williamson
Janice Wilson

CIRI BOARD OF DIRECTORS

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Thomas P. Huhndorf, Yup’ik
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Carol A. Gore, Aleut
Assistant Secretary*

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Gregory L. Craig, Iñupiaq

Jeffrey A. Gonnason, Haida

Charles M. Lee Jr., Tlingit

Lisa K. Huffman, Athabaskan

Louis “Lou” Nagy Jr., Yup’ik

Cale V. Tolbert, Athabaskan

Kaarlo K. Wik, Aleut

** Denotes a member of the Board of Trustees of the CIRI Settlement Trust*



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CIRI CONTACT INFORMATION

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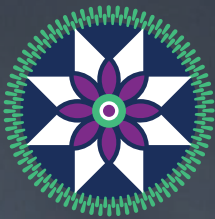
Shareholder Relations
Tel. (907) 263-5191 or (800) 764-2474
Fax (907) 263-5186
Email shareholderrecords@ciri.com

For estates/wills, contact Probate at:
Tel. (907) 263-5540 or (833) 263-5136
Fax (907) 263-5186
Submit ideas, stories & recipes to info@ciri.com



WINTER 2025 // CIRI RAVEN’S CIRCLE NEWSLETTER
EDITOR: CARLY STUART // LAYOUT AND DESIGN: YUIT COMMUNICATIONS // © CIRI, 2025

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Ada Honor PROGRAM

Ada is the Dena’ina word for “care, love or kindness.” CIRI’s Ada Honor Program offers burial assistance to the families of deceased CIRI Shareholders.

Families are eligible for \$2,500, with an additional \$500 to be given if the deceased Shareholder has a valid Stock Will on file with CIRI. The program is available to the families of all deceased Shareholders—including original enrollees, Shareholders who were gifted or bequeathed shares, and non-voting Shareholders—so long as the deceased passed away on or after Jan. 1, 2025, and was an active CIRI Shareholder at the time of his/her passing.

Applications for Shareholders whose passing occurred between Jan. 1 and July 14, 2025, must be received by Jan. 12, 2026. For losses occurring July 15, 2025, or later, a completed application and supporting documentation must be submitted to CIRI within 180 days.

For more information, visit ciri.com/AdaProgram or call Shareholder Relations at (907) 263-5191 or toll-free (800) 764-2474.

