RAVEN'S CIRCLE

SHAREHOLDER AND DESCENDANT NEWSLETTER
SPRING 2025

CIRI

A shot of CIRI's Fireweed Business Center in midtown Anchorage. While CIRI is now a global company, its roots remain in the Cook Inlet region. *Photo by Ken Graham.*

YAH EXECUTIVES
Please join us in welcoming Jacinda and Lexi to the CIRI team!
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POSITIVE CHANGE AND INNOVATION PROPEL CIRI

CIRI CEO SWAMI IYER CHARACTERIZED 2024 AS A YEAR WITH 'A LOT OF CHANGES, AND A LOT OF SUCCESS'

"There wasn't a single area where there wasn't a breakthrough," Swami shared. "Our success is attributable to our employees coming together and supporting one another, knowing that the economic and social well-being of our Shareholders and their families depends on CIRI meeting—and in most cases, exceeding—our goals."

With the acquisition of OSC Edge (OSC) in December, CIRI now has a presence in 45 states and seven countries. A leading IT solutions provider to government and defense organizations, OSC is known for its industry-leading expertise, innovative solutions and commitment to delivering exceptional results. OSC's robust and growing financial performance, strong contract backlog and operational efficiency aligns with CIRI's vision for sustainable, long-term growth. The company's 300-plus employees—approximately half of whom are veterans of the U.S. military—are committed to delivering global services across the U.S. and in Europe, Southwest Asia and Africa.

"Acquiring OSC is a strategic decision that will drive growth and innovation for both organizations," Swami said. "We are excited to support and expand on OSC's achievements and look forward to what we can accomplish together."

Other 2024 highlights include hiring and onboarding 30 new CIRI employees; opening a satellite office in Washington, D.C., allowing CIRI to more easily access major markets and resources and pursue federal contracting opportunities; and working toward a shared services model, which consolidates CIRI's support functions and offers greater flexibility across organizations, supports improved reporting and analytics, and aids in information sharing and collaboration.

Robust staffing, a new office location and resources shared across the entire organization—all these innovations contribute to what Swami calls an "enterprise culture."

"It's creating a growth mindset and a shift in how we come up with systems," Swami explained. "Thinking big picture—what does a world-class company look like? Operating on a global scale, telling our story in different ways and engaging at every level of the organization."

"Being a global company also means leaning into our status as an Alaska Native corporation and strengthening our foundation here at home," CIRI Board Chair Doug Fifer added. In 2023, Cook Inlet region leaders identified three region-wide priorities: 1) Protect self-determination, 2) subsistence and subsistence management, and 3) revitalize Alaska Native culture and identity. In 2024, CIRI executives visited each of CIRI's seven villages and met with the Tribes and village corporations in the Cook Inlet region to discuss shared opportunities and goals. These conversations will continue in 2025, with a focus on collaboration and mutuality.

For CIRI Shareholders and Descendants, efforts will be centered on optimizing the CIRI Settlement Trust (CST), offering programs and opportunities that connect at all life stages and across geographies, and enhanced communication plans and initiatives.

"Our 2025 goals are a natural progression in the evolution of the Company's transformation from a passive portfolio to one with several operating companies," Doug shared. "ANCSA mission operations remain a clear focus, with significant resources dedicated to the CST, and we will continue our vital work in government and Tribal relations both in Alaska and beyond."

"Sharpening our focus on key areas that make meaningful improvements remains a priority," Swami said. "I look forward to sharing more with our Shareholders and Descendants at our Information Meetings in April and the Annual Meeting of Shareholders in June."

A MESSAGE FROM CIRI CEO SWAMI IYER

BUILDING UPON OUR FOUNDATION FOR FUTURE SUCCESS

When I came on as CEO in January 2024, my goal was to enhance the Company's investment strategy with CIRI's vision, "our stakeholders thrive," as our guide.

As you read in our lead story, we accomplished much over the last year, not only achieving but exceeding our goals. A new acquisition, new employees, enhanced technology and increased program offerings made 2024 one for the books! I could not be prouder of our employees, all of whom supported one another as our Company evolved and expanded. Your executive leadership team, staff and Board of Directors are united in our efforts to elevate CIRI's unique status as a diverse, well-capitalized, Alaska Native-owned corporation. While our roots remain in Alaska, we are now a world-class company with a global reach.

As mentioned in the lead article, at the end of the year, we announced the acquisition of OSC Edge (OSC), a leading provider of IT engineering, integration and testing, and data-management services to government and private-sector businesses. Our Board's decision to acquire OSC reflects CIRI's commitment to growth, innovation and creating long-term value for our Shareholders.

We also welcomed Jacinda Mainord and Lexi Trainer as our Yah (Dena'ina for "grow") Program executives. Designed to identify potential leaders, encourage creativity and innovation, and empower those looking to play a high-level role within the CIRI ecosystem, the Yah Program puts CIRI on the path of being led by its people. I'm excited to grow the program in 2025 and beyond.

This year, our collective focus will be on continued growth and expansion—refreshing our asset portfolio through the disposition of outdated assets and the purchase of newer, more efficient assets; growing our Company through mergers and acquisitions; and creating an enterprise culture, working together for the benefit of our stakeholders.

If 2024 was a year of building momentum and establishing a growth strategy to carry us forward, 2025 will build upon that strategy to sharpen the Company's focus on key areas that make meaningful improvements. I look forward to sharing more with you in the months ahead!

Best regards,

Swami Iyer
CIRI CEO

TABETHA TOLOFF ASSUMES ROLE OF PRESIDENT

Please join us in welcoming CIRI Shareholder Tabetha Toloff (Athabascan) to the role of president! In addition to being a CIRI Shareholder, Tabetha is a shareholder of Bering Straits Native Corporation and Sitnasuak Native Corporation and an enrolled member of the Salamatof Tribe.

"As a CIRI Shareholder, born and raised in Alaska, I am truly honored to join CIRI's executive team," Tabetha said. "I am excited to help lead the company with a focus on regional priorities, stakeholder engagement, and Shareholder and Descendant programs. I look forward to talking with our Shareholders, Descendants, and their families at this spring's Information Meetings and Annual Meeting!"

Tabetha comes to us from Cook Inlet Tribal Council (CITC), one of three CIRI designated Tribal organizations. In her role as chief administrative officer, she provided strategic direction and oversight of CITC's Tribal relations; focused on communications, capacity-building and partnership development; developed and implemented innovative employee programs and practices; and cultivated stakeholder relationships and partnerships.

As CIRI's president, Tabetha will lead the Company's ANCSA mission/operations, spearhead stakeholder engagement, and provide strategic oversight of the Shareholder + Descendant Programs and Corporate Affairs departments.

"We are excited for Tabetha to join the executive leadership team," said CEO Swami Iyer. "Her empathy for our Shareholders, strong leadership competencies, and deep understanding of the history, importance and priorities of ANCSA will make her an invaluable member of our team."

Tabetha holds a bachelor's degree in organizational management from Alaska Pacific University (APU) and a master's degree in organizational leadership/certificate in servant leadership from Gonzaga University. Her list of professional/community affiliations and volunteer service includes the Alaska Native Heritage Center, APU's Alaska Native Executive Leadership Program and the Anchorage Economic Development Corporation. She was a 2022 inductee into the Anchorage ATHENA Society, which selects its female members based on their outstanding leadership, excellence in their profession and dedication to their community.

SHAREHOLDER SPOTLIGHT: YAH EXECUTIVES

Please join us in welcoming CIRI's first cohort of Yah executives! Jacinda Mainord (Inupiat) and Lexi Qass'uq Trainer (Cup'ik/Yup'ik) began their respective tenures in December.

Jacinda has served Alaska Native/American Indian organizations in a variety of roles, including most recently as director for an Alaska Native-owned 8(a) Small Disadvantaged Business. In addition to being a CIRI Shareholder, she is an enrolled member of the Curyung Tribe of Dillingham and a shareholder of Bristol Bay Native Corporation. She was also a participant in CIRI's virtual mentoring program (2022-2023 cohort). Jacinda holds a bachelor's degree in chemistry from George Fox College and a Doctor of Philosophy degree from Portland State University. She is based in San Antonio, Texas.

"When I learned about the new Yah Program, I was proud to be a CIRI Shareholder. I am thankful that CIRI is investing in Shareholders and Descendants to prepare them for executive-level opportunities across the CIRI enterprise. I chose to apply to this program to bring my technical and business management experience to the next level while achieving my goal of empowering Alaska Native communities now and in perpetuity."

-Jacinda Mainord

Lexi's employment background includes both city government and Native-serving organizations. She hosts "The Cultural Tourism Podcast," which fosters connections between travelers and local Indigenous populations through cultural-tourism education. In addition to being a CIRI Descendant, Lexi is a shareholder of Calista Corporation, the Alaska Native regional corporation for Southwest Alaska. She holds a bachelor's degree in strategic communications from the University of Alaska Anchorage and a master's degree in emergency management from Arizona State University. Lexi is based at CIRI's Anchorage office.

"I applied to the Yah Program to deepen my connection with my Alaska Native heritage while growing as a leader within the Alaska Native and CIRI communities. This program offers a unique opportunity to bridge my personal and professional identities, advocate for and uplift our people, and ensure the long-term effects of my work reflect the honor and values of our ancestors."

-Lexi Trainer

During their first year, Jacinda and Lexi will complete one joint project and one individual/creative project to demonstrate their foundational knowledge of CIRI, develop executive-level competencies and prepare for other placements within the CIRI enterprise. Throughout the program, they will receive mentorship from CIRI's CEO and executive leadership team.

CIRI will begin recruiting for our next Yah Program cohort this summer. The ideal candidate will be mid-career, with some business and on-the-job supervisory experience, and have a demonstrated interest in Alaska Native people and cultures. A bachelor's degree is required, and a master's degree is preferred. Candidates may be based in Anchorage or Washington, D.C., or fully remote (frequent and regular travel required). For a full job description, visit **ciri.com/jobs**

2025 NEXT GEN DAY

2025 Next Gen Day was held Jan. 20 in Anchorage. Here, the morning cohort (ages 10-13) is being shown the CIRI enterprise interactive map by CEO Swami Iyer. In addition to meeting with CIRI leadership, the morning cohort taste-tested traditional foods, played games and participated in an Alaska Native craft activity. The afternoon cohort (ages 14-17) participated in "alumni talks" and a cooking demonstration. In addition to the in-person event held at CIRI's Anchorage office, a virtual option was made available to out-of-area attendees.

NORTH WIND GROUP SHAREHOLDER AND DESCENDANT HIRE PREFERENCE

Did you know that CIRI subsidiary North Wind Group (NWG) has a hiring preference for CIRI Shareholders and confirmed Descendants? Headquartered in Idaho Falls, Idaho, NWG has more than 30 offices across the continental U.S., Alaska, Hawaii and Guam. Its business lines include construction, engineering and environmental services, mission support, and industrial response and reclamation. Employee benefits include a comprehensive health and welfare package and an educational reimbursement program. View current job openings at **northwindgrp.com/careers**.

“Working at North Wind Group has been a highly rewarding experience since my CIRI summer internships in 2015 and 2016. Over the years, this job has allowed me to travel in and outside of Alaska, expand my professional network and, most importantly, connect with many great people along the way. I’m grateful for this opportunity and excited for the continued growth, both for myself and the company.”

-Raymond Redmond
Project Manager
Former CIRI summer intern

MEET THE WHITE RAVEN!

Thank you to everyone who participated in our “Name the White Raven” contest! The online contest ran Oct. 12, 2024, through Jan. 12, 2025. Participants were given six names to choose from: Delgga, Elna, Guy, Karl, Ralph and Robirda. Delgga—the Dena’ina word meaning “the one that caws”—was the winner. Look for Delgga in future issues of the Raven’s Circle!

In Alaska Native cultures, the white raven signifies hope and healing. For a video of traditional healer, teacher and artist the late Rita Pitka Blumenstein (Yup’ik) telling the story of the white raven, scan the QR code.

SUSTAINABLE CHAGA HARVESTING

Chaga is a mushroom that grows on birch trees in the temperate and boral forests of the Northern Hemisphere. Unlike typical mushrooms, which have caps and stems, chaga appears as a dark, crusty mass resembling charcoal. This unique fungus can live up to 80 years on its host tree, only producing fruiting bodies after the tree dies, allowing it to thrive for an additional six years.

For centuries, chaga has been an integral part of the cultural and medicinal practices of Indigenous communities around the world. Traditionally harvested in the coldest winter months, chaga mushrooms began attracting attention over the past few decades due to their health benefits. Some early animal and lab studies have shown promising results for strengthening the immune system and reducing inflammation, among other benefits.

Despite its potential benefits, chaga faces a serious threat from overharvesting and commercialization. As demand for this medicinal fungus increases, it is essential to adopt ethical harvesting practices, not only for the chaga itself, but for the birch trees it depends upon.

Here are some key guidelines for responsible and sustainable chaga harvesting:

1. **Know the land:** Always seek permission before harvesting on private or community lands and ensure the ecosystem is healthy.
2. **Timing matters:** The ideal time to forage for chaga is during the coldest months of winter (January through March), when the fungus is most potent.
3. **Practice selective harvesting:** Take only what will be used, leaving behind at least one-third of the chaga mass to allow for regeneration. If the entire chaga is removed from the host tree, the tree will succumb to infection or disease and die. Avoid harvesting chaga that is moldy, shows signs of contamination, or is littered with bugs or larvae.
4. **Avoid tree damage:** Target healthy, living trees and never remove the tree bark during harvest. Avoid harvesting from dead or fallen trees, as the chaga may be contaminated.
5. **Choose wisely:** Harvest chaga the size of a grapefruit or larger, as larger specimens contain higher concentrations of antioxidants and beneficial plant compounds.
6. **Respect nature:** Always approach harvesting with reverence for the tree and the environment, ensuring enough chaga remains for further growth. Chaga is extremely slow growing and can take up to 15 years before reaching a harvestable size.
7. **Stay clear of contaminated areas:** Do not harvest from locations near industrial sites or those showing signs of contamination.

By following these guidelines, we can help preserve this remarkable fungus for future generations while honoring its cultural significance and ecological importance. Responsible chaga harvesting benefits the environment and deepens our connection with nature and the rich traditions of Indigenous communities. As we enjoy the benefits of chaga, let us ensure we do so in a way that respects the delicate balance of our ecosystems and honors the stewardship practices of our Indigenous ancestors.

JOIN THE ADVENTURES OF TWO BEST FRIENDS AND THEIR GRANDMA IN A MAGICAL WORLD WITHOUT A SUN!

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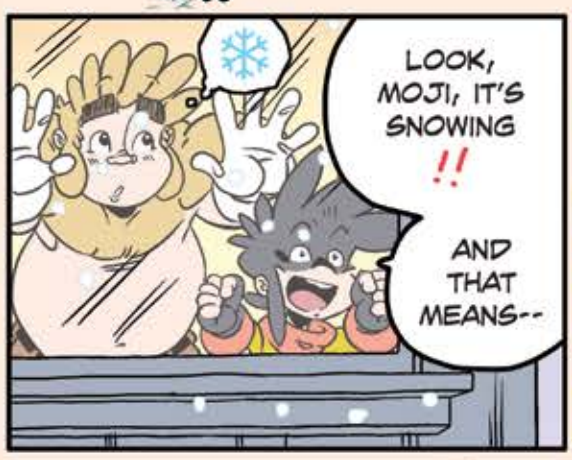
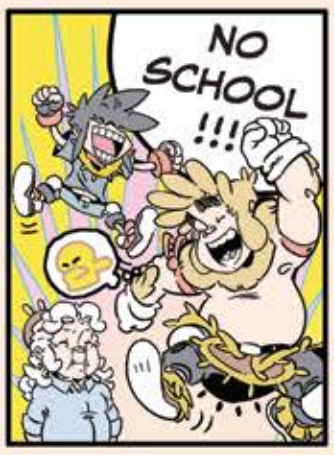
MOJI — SPEAKS ONLY IN EMOJIS, ASPIRING STORYTELLER AND BEST FRIEND OF MISTER YELLY.

GRANDMA — CHICKALOON VILLAGE ELDER, STORYTELLER AND KNOWLEDGE KEEPER.

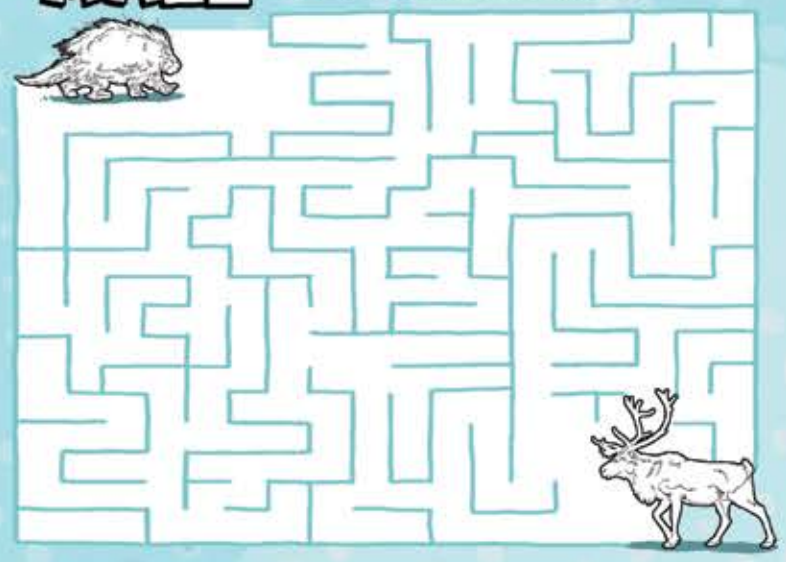




INTERACTIVITIES

MAZE

HELP PORCUPINE FIND CARIBOU



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BOARD CORNER

A MESSAGE FROM CIRI BOARD DIRECTOR MARGIE BROWN

CIRI sells Killey River acreage for fair value while upholding values of conservation and stewardship

CIRI recently closed on the sale of land on Alaska's Kenai Peninsula. Known as the Killey River land, it is situated at the confluence of the Killey and Kenai Rivers. The land is now owned by the U.S. Fish and Wildlife Service (USFWS) and the Alaska Department of Natural Resources (DNR). Approximately 3,910 acres will be owned and managed by USFWS as part of the Kenai National Wildlife Refuge, and approximately 380 acres will be owned and managed by DNR in alignment with the Kenai River Special Use Area.

The Killey River land transaction is the result of a unique alliance among CIRI, an Alaska-based trustee council, the State of Alaska and the federal government. The decision to sell the land was made after extensive review and consideration by the CIRI Board, which strives to balance the interests of current and future generations of Shareholders while maximizing growth and revenue. All parties are aligned in their collective mission to protect critical lands and waters, provide greater access to nature, strengthen local economies and enhance climate resiliency.

The Killey River land represents one of the longest stretches of undeveloped land along the Kenai River. Since the health of the Kenai River and its salmon runs are intertwined, it is crucial that land along the riverbank remain undeveloped. Alaska Native people rely on subsistence fishing for sustenance and to maintain their cultural traditions. While the Killey River land is now managed by USFWS and DNR, CIRI and Tribal access for investigating and preserving cultural resources remains a priority.

The sale of the Killey River land was part of a phased transaction that included a previous exchange and sale of other CIRI lands on the Kenai Peninsula, and which helped facilitate what is often referred to as the Cooper Landing bypass project. Selecting an alternative route to the existing Sterling Highway was controversial, and took years to accomplish due to the sensitivity to the area's cultural sites, salmon habitat, community concerns and the need to improve highway safety. A realigned Sterling Highway would avoid much of the congestion surrounding the Russian River campground and ferry. Once constructed, it would also greatly improve driver and pedestrian safety.

The route eventually settled upon, deemed the Juneau Creek Alternative, diverts traffic away from the river and reduces potential negative impacts. However, the Juneau Creek Alternative required critical acreage necessary for the highway realignment to be freed of its wilderness designation.

CIRI and the federal government recognized this need and believed a congressional settlement of CIRI's land selection issues would be the vehicle to accomplish both party's goals. CIRI's newly acquired lands, freed from their wilderness designation, were a critical step in the construction of the Juneau Creek Alternative.

Having been personally involved in making and managing CIRI's Alaska Native Claims Settlement Act (ANCSA) land selections for many years, I know CIRI does not take the sale of our ANCSA land lightly. Careful consideration is given by CIRI management and the Board for any sale of land, especially in the case of sale of the Killey River land.

CIRI recognized early on that our original land selection was in jeopardy of being denied due to the intense desire to maintain public ownership. CIRI viewed this as an opportunity to strategize and settle our land selections in a broader way that honors CIRI's rights to land under ANCSA, while at the same time providing benefits for the greater Alaska community. While it may have taken decades to get to this point, we can be proud of CIRI's resilience and our contribution to the stewardship of lands through conservation and the preservation of culture and history, all while receiving a fair value for the sale. I believe this makes the Killey River land sale a win-win for all involved.

RECIPE

CREAMY HALIBUT FLORENTINE

Submitted by CIRI Shareholders Teresa Thiele and Tayler Higgins

INGREDIENTS:

2 cups shredded cheddar cheese
1/3 cup grated parmesan cheese
2 cups half-and-half
1/4 cup flour
1/4 cup water
1/2 cup dry white wine or chicken broth
2 10-ounce packages frozen spinach, thawed and excess water drained
4 halibut fillets
1/2 cup bread crumbs or panko (optional)
1/2 stick butter or non-dairy butter substitute, melted
1/2 onion, chopped
2 cloves garlic, minced
Seasoning salt and black pepper, to taste

DIRECTIONS:

1. Preheat oven to 350 degrees.
2. Butter a 9x13-inch baking dish.
3. In a saucepan over medium-low heat, combine half-and-half, cheddar and parmesan until melted and smooth. Add the flour, water and white wine, stirring continuously until combined.
4. Spread the spinach evenly along the bottom of the baking dish.
5. Brush both sides of the halibut with melted butter and sprinkle with seasoning salt and pepper. Place halibut fillets over the spinach.
6. Pour cheese sauce over the halibut. If using, sprinkle fish with breadcrumbs or panko for extra crunch.
7. Bake for 35-40 minutes or until fish flakes easily with a fork.

2024 TAX INFORMATION

CIRI IRS Form 1099s for the 2024 tax year were mailed no later than Jan. 31, 2025. Shareholders with Qenek accounts may access their Form 1099 in the portal. Tax information remains accessible in Qenek for seven years, allowing Shareholders to easily view and print their forms, if desired.

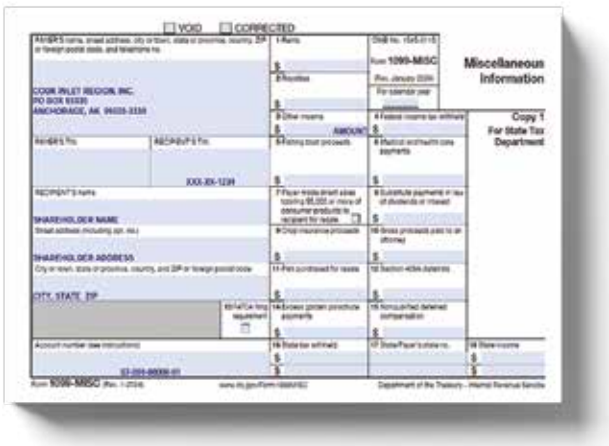
2024 tax forms will reflect reportable payments made to affected CIRI Shareholders in 2024. Shareholders may receive more than one type of Form 1099 depending on the type of CIRI income received. These include:

- **Form 1099-MISC (resource revenue payments and prizes):** Resource revenue—or 7(j)—payments derive from resource revenue sharing obligations among the 12 land-based Alaska Native regional corporations, as required by the Alaska Native Claims Settlement Act (ANCSA). Shareholders who owned at-large stock on March 22, 2024, received a $11.0212 per at-large share (or $1,102.12 per 100 shares) 7(j) payment from CIRI in 2024. Additionally, if you inherited at-large stock in 2024 and received an estate settlement payment, a portion of that payment may have included held 7(j) funds.
- Resource revenue payments are reported in *Box 3 – Other Income* on Form 1099-MISC. ANCSA requires that resource revenue amounts distributed in connection with CIRI village-class stock be paid to the associated village; therefore, CIRI does not report these payments as individual Shareholder income. Shareholder prizes are also reported in *Box 3 – Other Income* on Form 1099-MISC.
- **Form 1099-DIV (estate payments):** If you inherited CIRI shares in 2024, any held dividends paid by CIRI in connection with the inherited shares will be reported in *Boxes 1a – Ordinary Dividends* and *1b – Qualified Dividends* on Form 1099-DIV. If you have held your shares for less than one year, please consult your tax advisor regarding the proper treatment of qualified dividends.

2024 CST PAYMENTS ARE NONTAXABLE

The quarterly payments issued in 2024 from the CIRI Settlement Trust (CST) Distribution Fund and the CST Elders Fund are nontaxable; thus, tax forms will not be issued, and the payments will not be reported to the IRS.

Please note that it is your responsibility to accurately report your CIRI income on your tax returns; CIRI cannot provide tax advice. The proper IRS forms and schedules to use when completing individual tax returns may vary depending on the types of CIRI payments received. Shareholders are encouraged to consult with a tax advisor regarding individual circumstances and applicable federal and state tax requirements. The deadline to file 2024 taxes is Tuesday, April 15, 2025.



TCF SCHOLARSHIP PROGRAM AND PORTAL UPDATES

The CIRI Foundation (TCF) is excited to share important updates to its scholarship program and application process! These changes are designed to better support CIRI Shareholders and Descendants while helping ensure education funding for generations to come. Recent updates include:

1. **Scholarships awarded per term:** To make funding easier to understand and manage, TCF will transition to a term-based scholarship program. This includes $200 per credit hour for all students. Students taking 15 or more credits per term are eligible for up to $3,000 per term (e.g., $2,400 for 12 credits).
2. **Lifetime funding limits:** Funding limits balance support and sustainability, ensuring TCF can continue its education funding. Students may receive up to $30,000 for bachelor's degrees, career technical education training and certificates, and up to $20,000 for master's degrees (total: $50,000).
3. **Improved application portal:** TCF's online application vendor has launched a system improvement update. When applications reopen April 1, applicants will notice a streamlined and user-friendly portal experience. (Important: All applicants must create a new user ID and password.)

TCF can help you navigate these changes and answer any questions you may have. Reach out by phone at (907) 793-3575 or via email at tcf@thecirifoundation.org.

CONDOLENCES

Frank Barnett Jr., 73
Jon Aaron Bartman, 59
Charlene Mary Bickford, 70
Betty M. Blalock, 100
Linda Christine Blanton, 73
James Robert Blatchford, 61
Elliott Dale Bradley Jr., 65
Remona Ruby Budnick, 77
Lawrence Glenn Clark, 54
Terry Lynn Clark, 65
Vicki Ruth Durham, 75
Kristie Mae Hocking, 82
Michael Eugene Holm, 81
Bruce Charles Hudson, 64
Gabriel Lloyd Jacobs, 83
Herbert Lane Kiyutelluk, 65
Catherine R Kozloff, 76
Susan Marie Kyllonen, 69
Kevin Allen Lance, 59
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Peter Matthew Reese, 53
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James Wallace Smith Jr., 76
William Standifer Jr., 83
Carol Stavik, 87
Victor Lee Stover, 69
Fredrick Ernest Swanson, 83
Eugene Paul Sweeney Sr., 55
Kathleen Margaret Thompson, 68
Lynda Kaye Toloff, 73
Katherine Toots, 62
Steven Allen Warner, 51
Grace May Weishaar, 66
Jack D Wilkening, 82
Patricia Louise Younack, 80
Violet May Young, 87

IN MEMORY

LYNDA KAYE TOLOFF, 73

Lynda Kaye Toloff passed away Sept. 8 in Wasilla, Alaska. Ms. Toloff was born Feb. 20, 1951, in Anchorage. She is survived by her daughter, Tabetha Toloff; granddaughter, Allison Houston; siblings, Kate Toloff and Steve Toloff; niece, Lori Toloff; and cousins, Gene Gjertson, Toni Koob, Pete Toloff and Scott Toloff. The family is grateful to Maple Springs and Anchorage Hospice for taking compassionate care of Ms. Toloff in her final years.

In 2024, CIRI's summer interns fished a Tribal net with the Kenaitze and Salamatof Educational Fishery.

2025 CIRI SUMMER INTERNSHIP PROGRAM

APPLICATION DEADLINE: APRIL 25

CIRI Shareholders and confirmed Descendants who are current college/vocational students or recent graduates are invited to apply to the CIRI Summer Internship Program! Immerse yourself in Alaska Native culture, directly apply your education in a practical work setting, and gain excellent experience and insight into CIRI's culture and businesses.

Interns will be placed with CIRI departments that align with their educational interests and career goals. There are also placement opportunities with CIRI subsidiaries and with our partner organizations, both within and outside Alaska.

This is a paid opportunity; interns will be paid an hourly wage and receive a $500/month prorated stipend. CIRI will assist with housing placement for out-of-area interns.

Find out more and apply online by the April 25 deadline: **ciri.com/internship.**

IN TOUCH

ASSOCIATE DEGREE

Congratulations to CIRI Shareholder Amanda Stroman, who recently earned an associate degree in business with a minor in Alaska rural management from Alaska Pacific University. Amanda will begin working toward her bachelor's degree this spring.

BOOK PUBLICATION

Congratulations to CIRI Shareholder Leslie Colburn, who recently published a book, "Twinkle, the Littlest Star." The story's message is one of "purpose, belonging and hope" and teaches readers "that even the smallest among us can light up the world." The book is available on Amazon.

DOCTOR OF VETERINARY MEDICINE

Congratulations to CIRI Shareholder Monica Mikes, who recently graduated from the University of Arizona College of Veterinary Medicine with a Doctor of Veterinary Medicine degree. "She has the heart of a healer and there is no limit to the love and care that she will bring to her practice," Monica's parents said.

DEAN'S LIST

CIRI Shareholder Jeff Hurlburt is pleased to announce that his daughter, Julia, made the first-semester Dean's List at Eastern Connecticut State University. Julia is a first-year student majoring in exploratory STEM. Her mother is Taneone Hurlburt, and grandparents are CIRI Shareholders Bert and the late Julie Johnnie of Anchorage and Tyonek, Alaska.

FORMATION OF NONPROFIT

Congratulations to CIRI Shareholders/Descendants Michael Braun, KC Chickalusion, Jeff Hurlburt, Tonya Kaloa and Rodney McCord. The group, all of whom are enrolled members of the Native Village of Tyonek, recently formed Tubughna Potlatch, a 501(c)3 nonprofit organization. The charity's purpose is to host an annual traditional Dena'ina Athabascan potlatch in Tyonek, Alaska. An inaugural potlatch is being planned for this summer. For more information, visit **tubughnapotlatch.com**.

SAVE THE DATE:

2025 NATIVE YOUTH OLYMPIC GAMES

Senior Games (grades 7-12): April 24–26, 3550 Providence Drive, Anchorage

Witness student athletes from across Alaska as they demonstrate strength, skill and agility in games based on Alaska Native traditional activities! Statistics show that NYO influences young people to improve academic performance, strengthens their overall health and well-being, and instills important values, including leadership and respect. In 2024, 40 teams competed across 11 NYO events, including the toe kick, seal-hop and wrist carry. For the most current information, including a daily schedule of events, visit **nyogames.com**.

Photo courtesy of Cook Inlet Tribal Council.

2025 SHAREHOLDER DISTRIBUTIONS

SHAREHOLDER DISTRIBUTIONS

Shareholder distributions are set by the CIRI Board of Directors and distributed by the Distribution Fund of the CIRI Settlement Trust (CST). Distributions are for beneficiaries who are CIRI Shareholders. Beginning in 2025, CIRI will make contributions to the fund sufficient for the CST to issue an annual aggregate distribution to its beneficiaries equal to $45.87. Shareholders receive four payments per year from this contribution. Distribution dates, amounts and other relevant deadlines for 2025 are as follows:

Direct Deposit Sign-Up/Change of Address Deadline (3 p.m. Alaska Time)	Record Date	Payment Date	Payment Amount
March 17, 2025	March 24, 2025	March 31, 2025	$11.01/share
June 6, 2025	June 13, 2025	June 20, 2025	$11.01/share
Sept. 16, 2025	Sept. 23, 2025	Sept. 30, 2025	$11.01/share
Nov. 25, 2025	Dec. 2, 2025	Dec. 9, 2025	$12.84/share

ELDER DISTRIBUTIONS

Quarterly Elders Fund distributions of $450 are paid to the beneficiaries of the CST who are original CIRI Shareholders and alive and 65 years of age or older on the approved dates of record, providing they either own at least one share of CIRI stock or gifted all their CIRI stock prior to July 31, 2003. Distribution dates, amounts and other relevant deadlines for 2025 are as follows:

Direct Deposit Sign-Up/Change of Address Deadline (3 p.m. Alaska Time)	Record Date	Payment Date	Payment Amount
March 5, 2025	March 12, 2025	March 14, 2025	$450
June 6, 2025	June 11, 2025	June 13, 2025	$450
Sept. 3, 2025	Sept. 10, 2025	Sept. 12, 2025	$450
Nov. 25, 2025	Dec. 10, 2025	Dec. 12, 2025	$450

RESOURCE REVENUE DISTRIBUTION

For Shareholders who own at-large shares and have a valid mailing address on file, resource revenue payments will be mailed or directly deposited April 1. Resource revenue payments for Shareholders who own village-class shares are mailed directly to their village corporations, as required by ANCSA. Information on the type of stock owned is available in the Qenek portal.

Resource revenue payments are made in accordance with Section 7(j) of ANCSA, which directs the sharing of resource revenues among the 12 regional corporations within the state of Alaska. Future resource revenue distribution amounts will fluctuate based on the business decisions and operations of the other Alaska Native regional corporations.

Whether you receive a check or participate in direct deposit, any time your address changes, you must either update your address in Qenek or send a signed address change request to the Shareholder Relations department. You must also keep your address updated with the U.S. Postal Service. If your CIRI mail is returned as undeliverable, distributions will be held, interest-free, and you do not qualify to participate in any prize drawings until your address is updated.

AS SEEN IN OUR REGION

Clouds over Turnagain Arm (Dena'ina: Tutl'uh). Located just south of Anchorage and framed by the 3,000-foot Chugach Mountains, Turnagain Arm is a waterway that empties into the northwest portion of the Gulf of Alaska. ***Photo by Kevin Bennett.***

SHAREHOLDERS WITH RETURNED MAIL

The following CIRI Shareholders do not have a current mailing address on record. When CIRI mail is returned as undeliverable, the distributions are held, and the Shareholder does not qualify to participate in any prize drawings until the address is updated. Shareholders with Qenek accounts may update their addresses via the portal. Alternatively, Shareholders may visit CIRI's website or call Shareholder Relations at (907) 263-5191 or (800) 764-2474 for address change forms and information.

(As of 3/4/2025)

Matthew James Anaruk
Tobi Ethan Anaruk
Marnie Taneya Anderson
Mersady Star Anderson
Jonathan Michael-Brandt Averkamp
Shauna Lee Awalin
Rae Jean Bartels
Matthew David Benkoe
Daniel Albert Berry
Leah Mae Blue
Ian Stanley Britton
Martina I. Campbell
Nadia Linda Carreira
Teresa Lea Christiansen
Ashley Rose Contreras
Audrey Clarkson Craig
Sterling River Crossman
Jason Wayne Dannellik
Jennifer Nichole Dannellik
Anita Jewell Davis
Clifford Leon Dolchok Sr.
Elliott Marl Eakon Jr.
Anita Lynn East
Kayla Rochelle Gabby
Mary Renee Gafford
Jason Albert Gates
Tylor William Graves
Dahmir Lamarr Hale
Rayna Marie Hartz
Robert William Haynes
Shirley Ann Haynes
Bethany Michelle Hoke
Jennifer Clara Howard
Martha Jacobsson
Joseph Nels Jenkins
Allan William Johnson
Christopher Gene Johnson
Michael Joseph Johnson
Shane Alan Johnson
Britta Darlene-Skye Kallman
Roberta Marie Karabelnikoff
Norma Louise Kautz
Carla Ann Kinder
Ricky Wayne Kinsworthy
Sonya Clara Knight
Michael Joseph Kolerok
Richard Benjamin Koutchak Jr.
Lillian Alayna Kroto
William Jack Lamont III
Grant Harlan Larson
Keith Frank Layland
Henrietta Marcel Lewis
Alexander Konstantinos Macheras
Sandra Lee Marcus
Nicodemus Dominick Marsing
Chassie Rae McConnell
Virgil Dasius McCord Jr.
James Robert McFarlin
Steven Michael McKinney
Burl Frank Mosquito Jr.
Brenda June Mulford
Karina Eleanor Anne Munson
Michael Rethmon Nesja
Brandi Michelle Nethery
Roger Newton
Shanda Michelle O'Neill
Donald Norman Outwater II
Alec Emil Peterson
Timothy Lee Petterson
William Carroll Pfluger
Matthew Walter Phillips
Raymond Coy Powers
Seth Ryan Reynolds
Michelle Lee Rickteroff
Dominic Shayne Santillana
Jody Renee Sarren
Curtis Roy Andrews Sattler
Mark Russell Scrape
Theodore Russell Scrape
Roxane Lynette Seeber
Joseph John Seetomona
Luella Adair Sellers
Joshua Sly
Samaad Ali Smith
Tonya Lorraine Smith
Daryle Shane Snyder
Geraldine Emma Sparks
Jaime Edward Sparks
James Anthony Starkloff II
Lawrence Morris Starkloff II
Oleana Stepanoff
Duane James Stephan
Marilyn Mae Stiles
Alfred Henry Sweeney Jr.
Kathryn Irene Sweetland
Edward Lee Swift
Leona A. Tague
Donovan R Taylor
Otto R. Thiele III
Mark Earl Thomas
Mistelle Louise Mystery Titus
David Scott Tomlinson
Nina Sharon Truitt
Kyle Raymond Tucker
Mathew Alan Tucker
Kevin Joseph Tulloch
Brandon Mckenzie Turner
Crystal Michelle Turner
Brandi Rae Underwood-Sweet
Kristopher Norman-Ray Vanderpool
Harry Markum Watson
Anwar Lee Wheeler
Joan Lila Wheelon
Yolanda Marie White
James Robert Williams
Janice Eileen Wilson
Deborah Mae Winkelman
Mary Ann Yates
Kindra Marie Ybarra
Loretta Anne Zoltek

CIRI BOARD OF DIRECTORS

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** Denotes a member of the Board of Trustees of the CIRI Settlement Trust*

CIRI

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CIRI CONTACT INFORMATION

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www.ciri.com

Shareholder Relations
Tel. (907) 263-5191 or (800) 764-2474
Fax (907) 263-5186
Email shareholderrecords@ciri.com

For estates/wills, contact Probate at:
Tel. (907) 263-55540 or (833) 263-5136
Fax (907) 263-5186

Submit ideas, stories & recipes to info@ciri.com

QENEK **qenek.ciri.com**

SPRING 2025 // CIRI RAVEN'S CIRCLE NEWSLETTER
EDITOR: CARLY STUART // LAYOUT AND DESIGN: YUIT COMMUNICATIONS // © CIRI, 2025

IMPORTANT DATES

April 1, 2025 Resource revenue distribution

April 12, 2025 CIRI Information Meeting: Kenai, Alaska

April 13, 2025 CIRI Information Meeting: Anchorage, Alaska

April 25, 2025 CIRI Summer Internship Program application deadline

May 26, 2025 Memorial Day: CIRI offices closed

June 6, 2025 Change of address deadlines: CST Elders Distribution and second quarter Shareholders' distribution

June 7, 2025 CIRI Annual Meeting: Lynnwood, Wash.

June 13, 2025 CST Elders Distribution

June 19, 2025 Juneteenth: CIRI offices closed

June 20, 2025 Second quarter Shareholders' distribution

WINNERS' CIRCLE

To increase participation in certain programs, CIRI holds periodic prize drawings from the names of those enrolled who meet certain criteria and have a current mailing address with CIRI. If CIRI has returned mail, a different winner will be selected. Visit the CIRI website or call (907) 263-5191 or (800) 764-2474 to learn more. The following Shareholders and Descendants have been selected as winners for the most recent CIRI drawings:

DIRECT DEPOSIT DRAWING

Third quarter drawing for $250:
– DEVIN B. BOGER

The direct deposit instruction must be current with CIRI to win.

eNEWSLETTER DRAWING

Third quarter drawing for a $100 gift card:
– DANIEL P. KATAIROAK

Shareholders enrolled in the eNewsletter program with a valid email address on file.

CONFIRMED, REGISTERED DESCENDANT DRAWINGS

Third quarter drawing for a $100 gift card:
– SHAYLEE K. HAGGARD (ADULT)
– JAYDEN D. NOBLETT (YOUTH)

Direct lineal Descendants of CIRI Shareholders who are not themselves Shareholders, who have submitted legal documents substantiating descent and who have a valid email address on file.

QENEK ACCOUNT DRAWING

Third quarter drawing for a $250 gift card:
– SHARRA M. WILLIAMS

Shareholders and confirmed Descendants who have created a Qenek account or accessed an existing account during the preceding quarter.

GREENLINK DRAWING

Third quarter drawing for $500:
– TERRY L. SIMPSON

Shareholders who have a valid direct deposit instruction and email address on file and who have opted into electronic delivery of certain materials.

SAVE THE DATE

Mark your calendars for the 2025 CIRI Information Meetings and Annual Meeting of Shareholders! Join us for a financial overview of CIRI's business operations, food, door prizes and more!

Information Meetings

- **Saturday, April 12**
  Kenai, Alaska
  Kahtnuht'ana Duhdeldiht Campus, 12271 Kenai Spur Highway
- **Sunday, April 13**
  Anchorage, Alaska
  Dena'ina Civic and Convention Center, 600 West 7th Avenue

Annual Meeting of Shareholders

Saturday, June 7

Lynnwood, Washington

Lynnwood Event Center, 3711 196th Street Southwest

For those unable to attend in person, a recording of the Annual Meeting will be made available in Qenek.

Details, including RSVP information, are in the process of being finalized. For the most up-to-date information, please visit the CIRI website. We look forward to seeing you this spring!