CIRI OPPOSES ANTI-DEVELOPMENT BALLOT INITIATIVE
Controversial 'Stand for Salmon' Initiative Would Cripple Industries and Threaten Future Community and Resource Development Projects

Across Alaska, residents will soon be confronted by signature-gatherers asking them to sign a controversial new ballot initiative that claims to “Stand for Salmon.” As with all issues of this magnitude, CIRI urges its shareholders to learn more about this topic before signing.

In July, the ANCSA Regional Association, an organization representing the 12 land-based Alaska Native regional corporations formed pursuant to the Alaska Native Claims Settlement Act (ANCSA), voted unanimously to oppose the initiative. In its letter of opposition, the organization stated, “This initiative, if passed, will prevent us from developing the resources that we received under ANCSA and destroy our ability to create a sustainable socioeconomic future for Alaska Native people.” At a recent meeting, the CIRI Board of Directors also voted to oppose the initiative.

CIRI has long supported environmental standards that protect the state’s salmon resources. All projects on CIRI land must co-exist with the fish and wildlife upon which many of our shareholders and their families depend. Additionally, over the years, CIRI has provided assistance to others working to restore and maintain salmon habitat within the region, including the Kenaite Indian Tribe and Tyonek Tribal Conservation District.

“The initiative (technical title: 17FSH2) was initially rejected by Lt. Gov. Byron Mallott following guidance from the Alaska attorney general, after which sponsors appealed the ruling and the Superior Court overruled the lieutenant governor and asked signature booklets to be prepared in time for the Alaska Federation of Natives convention. Signature-gatherers will have until the start of the legislative session in January to collect sufficient signatures to place this issue on the 2018 ballot.

The initiative, if it becomes law through a vote of the people, would threaten the interests of Alaska Native people by imposing unattainable protection standards on community and resource development projects. Further, it would directly impact projects that pay (or will pay) 7(i) revenues to CIRI – a portion of which are divided between CIRI and the village corporations and at-large shareholders in its region – including the Red Dog Mine, Alpine oilfield, the proposed Donlin mine and timber harvesting.

The salmon habitat initiative, if it becomes law, would threaten the interests of Alaska Native people by adding unnecessary and unreasonable regulatory burdens on industries and community development projects. Photo by Jason Moore.
A WORD FROM THE PRESIDENT
Sophie Minich, CIRI President and Chief Executive Officer

CIRI’s nearly 8,900 shareholders are an impressive group. With the annual Alaska Federation of Natives (AFN) being held this month in Anchorage, it got me thinking about how well CIRI is represented at the convention each year. Four CIRI shareholders serve on the AFN board of directors, including CIRI shareholder and company executive Greg Razo, and CIRI shareholders have long served as keynote speakers and presenters. We are proud to count among our shareholders and descendants many past AFN award recipients, such as Carl Marrs (2001), Donald Standifer Sr. (2004), Hazel Felton (2005), Robert Singyke (2006), Sophia Chase (2007), Eleanor Wilde (2008), Clare Swan and John Dills (2009), Loretta Throop (2011), Charles Akers and Shari Huhndorf (2013), and Aaron Leggett (2014).

Another shareholder, former CIRI president and CEO and current CIRI Director Roy Huhndorf, received the Dr. Walter Soboleff “Warrior of Lights” award at this year’s convention, which recognizes individuals who uplift, enrich and unify Alaska Native people.

Roy has dedicated his life to increasing the prosperity of Alaska Native people; through his leadership, he has helped create institutions that will benefit them for generations to come. At CIRI, he was instrumental in settling the complexities of CIRI’s land entitlements in such a way that it created the foundation for a thriving corporation that has distributed more than $1 billion to shareholders. But Roy knew that bettering the lives of shareholders went beyond dividends, so he also helped create nonprofit organizations that deliver educational scholarships, health care, social services, housing and cultural enrichment programs.

In addition to many years on the CIRI Board of Directors, Roy currently serves on the board of Southcentral Foundation, which provides medical services to approximately 60,000 Alaska Native and American Indian people in Alaska. Previously, he served as co-chair of AFN and as a director with the Alaska Native Foundation, Alaska Native Heritage Center, Alaska Native Justice Center, Cook Inlet Tribal Council, Koahnic Broadcast Corporation, United Way of Anchorage and the University of Alaska Board of Regents, among others.

Roy is that rare individual who combines visionary thinking with sharp intellect and a big heart to improve the lives of Alaska Native people. The leadership he provided and the decisions he helped guide changed thousands of lives for the better, and future generations will continue to benefit from his contributions. Congratulations, Roy, on your well-deserved honor!

Our young shareholders are making a positive impact as well. Last month’s newsletter featured Adam Leggett and Raina Thiele, both of whom received 40 Under 40 awards from the National Center for American Indian Enterprise Development. This award recognizes young Alaska Native and American Indian people for their leadership, initiative and dedication, business accomplishments and volunteer service.

For their contributions to Alaska Native culture, heritage and the community, each year CIRI bestows its Shareholder and Descendant Awards upon three deserving individuals. This year’s award recipients are:

Richard “Greg” Encelwelski, Ninilchik, Alaska
Shareholder of the Year

Gemma Gaudio, Anchorage, Alaska
Elder of the Year

Julianne Wilson, Kenai, Alaska
Youth Recognition Award

CIRI in the COMMUNITY

Preventing and controlling high blood cholesterol, high blood pressure and diabetes, abstaining from tobacco use, consuming only moderate amounts of alcohol, engaging in regular physical activity and maintaining a healthy weight all help to reduce the risk of cardiovascular disease.

“We were happy so many of our employees participated in the Heart Walk,” said Rachel Batres, CIRI’s community relations manager. “Cardiovascular disease will impact virtually every family at some point. By raising funds to support the American Heart Association, we are one step closer to building healthier lives free of cardiovascular diseases and stroke.”

Since 1949, the American Heart Association has funded more than $4 billion in research. For more information, visit www.heart.org.
CIRI PARTICIPATES IN THE GREAT ALASKA SHAKEOUT

Alaska is the most seismically active state in the U.S., home of three of the seven largest earthquakes in the 20th century, including the 9.2-magnitude 1964 Good Friday Earthquake – the second largest ever recorded. At 10:19 a.m. on Thursday, Oct. 19, as part of Great ShakeOut Earthquake Drills being held nationwide, CIRI staff participated in a Drop, Cover, and Hold On exercise.

Taking the proper actions can save lives and reduce the risk of injury. According to the Earthquake Country Alliance, in most earthquake situations, individuals should:

DROP where they are, onto hands and knees
- This position protects you from being knocked down and allows you to stay low and crawl to shelter, if nearby.

COVER their head and neck with one arm and hand
- If a sturdy table or desk is nearby, crawl underneath it for shelter.
- If no shelter is nearby, crawl next to an interior wall (away from windows).
- Stay on your knees; bend over to protect vital organs.

HOLD ON until shaking stops
- Under shelter: hold on to it with one hand; be ready to move with your shelter if it shifts.
- No shelter: hold on to your head and neck with both arms and hands.

“To ensure the health and safety of our employees, participating in earthquake drills is just one way CIRI identifies, assesses and prioritizes potential problems before they occur,” said CIRI’s Pamela Keeler, senior director, Risk Management. “To react quickly during an emergency, you must practice often. You may only have seconds to protect yourself in an earthquake. Practicing helps you to be ready to respond.”

For more information about the Great Alaska ShakeOut, visit www.shakeout.org/ak/.

CIRI LAUNCHES NEW AND IMPROVED ALASKA NATIVE HIRE WEBSITE

Opportunity awaits!


CIRI created AlaskaNativeHire.com to help its shareholders and other Alaska Native people find jobs. Job seekers can search by job title and location, and create resumes so that Alaska business can search available talent.

“When we began this effort as a way to help our shareholders and descendants, we spoke with several businesses who were excited about the opportunity to reach out to Alaska Native people about job openings,” said Darla Graham, manager of shareholder programs at CIRI. “We’re proud of the product we developed and will also notify job seekers of open positions for which they qualify. Cost to job seekers is always free.

Employers can post open positions across web and mobile platforms, search candidates by skill set, location and experience, and create targeted advertisements to attract talent. Cost to employers is free until Jan. 1, 2018.

Whether you’re looking for jobs, posting a resume or posting a job opening on behalf of a company, users will find the site easy to navigate. “Our goal from the beginning was to create an effective tool that helps Alaska Native people find jobs,” Graham said. “I’m confident AlaskaNativeHire.com provides that opportunity, and we encourage folks to give it a try.”

For more information and to sign up for free, visit www.AlaskaNativeHire.com.

CIRI SHAREHOLDER SPOTLIGHT, CONTINUED ON PAGE 06

Bob Crowe

Bob Crowe likes to keep moving. Whether fighting wildfires, putting out metaphorical fires in his job as an information technology (IT) network specialist or engaging in his weekend hobby of overland hiking, “It all goes back to mobility,” he said.

In August 2013, CIRI began partnering with Cook Inlet Tribal Council (CITC) and AVTEC—Alaska’s Institute of Technology to develop an internship program designed to open career pathways for CIRI shareholders and descendants interested in entering the IT field.

Through this partnership, Bob became the first CIRI shareholder to participate. Working with CITC’s IT department prepared him for the 10-month IT program at AVTEC in Seward. After interning for one summer, he completed the AVTEC program with scholarship assistance from CITC and The CIRI Foundation.

“I was 43 at the time of the internship, and it was my second career. I spent 25 years as a wildland firefighter, but in a way, it helped prepare me for a tech career.”

“I was always interested in computers,” Bob explained. “I had a Commodore 128 as a kid, one of those 8-Bit computers that took a big floppy disk. I was on fire, and there were some digital radioets that needed patching (cross-connecting). The techs were trying to find out how to do it over the phone and I was looking over their shoulders. I stepped in and showed them how to use a crossover cable, and after that I was known as the expert. Whenever anyone had a tech question, they were told, ‘Just start using Bob for this stuff, he’s the expert!’”

According to Bob, the experience he received over the course of his CIRI internship proved invaluable.

“CIRI has an excellent IT team, and they were really open with me. I got to do some of everything. It was instructional, but it was hands-on too. Especially at the help desk, I got to do a lot.”

This experience helped give him a leg up in the competitive IT job market, ultimately landing him a job with the Matanuska-Susitna (Mat-Su) Borough School District.

Bob’s rise within the Mat-Su school district could be described as meteoric. He began as a support technician in 2014, advanced to a supervisory position a year later and, in 2016, was promoted to a network specialist position where he manages a four-person team and oversees a large-scale network spanning 51 school sites.

“The Mat-Su School District is roughly the size of the state of Virginia, so I cover a lot of ground,” Bob said. “I travel to schools troubleshooting problems and helping ensure system performance and availability. I went into IT thinking it’s about...
NORTHWEST FRIENDSHIP POTLATCH  
11 a.m. to 3 p.m.  
Saturday, Nov. 4  
Chief Leschi School, Puyallup, Wash.  
CIRI shareholders and confirmed descendants who are interested in displaying or selling arts and crafts should email info@ciri.com or call (907) 274-8638 for information and to reserve space.

CIRI’S FOURTH ANNUAL HOLIDAY CRAFT BAZAAR  
10 a.m. to 3 p.m.  
Saturday, Dec. 2  
Fireweed Business Center, Anchorage  
Vendor fees waived for and priority given to CIRI shareholders and confirmed descendants.

To showcase your handmade Alaska Native crafts and artwork, contact Carolyn Bickley at (907) 274-8638. Deadline to register: 5 p.m., Monday, Nov. 20. Vendors are limited to one 6-by-2-foot non-electric table. Table fees for shareholders and confirmed descendants: free. All others pay $20.

ALASKA NATIVE ARTIST DIRECTORY  
CIRI’s Alaska Native Artist Directory provides an online space for shareholder and descendant artists to connect free of charge with potential customers, including other shareholders and descendants and members of the general public. View the directory or apply to have your information included at www.ciri.com/artistdirectory.

CIRI FIREWEED BUSINESS CENTER  
CIRI provides tables and gives Alaska Native artists the opportunity to sell their handmade crafts in the first-floor lobby of CIRI’s Fireweed Business Center’s from 11:30 a.m. to 1:30 p.m. every Tuesday and Thursday. Artists may call (907) 274-8638 to learn more or schedule a table.

OTHER RESOURCES  
The Alaska State Council on the Arts, in partnership with The CIRI Foundation, developed an Alaska Native Artist Resource Workbook to assist Alaska Native artists in furthering their artistic careers. Download the workbook and view a list of additional artist resources at www.thecirifoundation.org/project-grants/resources-for-artists.

2017 CIRI YOUTH ART CONTEST  
‘The WILDLife in Alaska’

> First Place Award  
James Thorne, Yup’ik and Iñupiaq  
Anchorage, Alaska  
Category: 5 to 8 years of age  
Parent: Lydia Thorne

Second Place Award  
Dylann Herndon, Athabascan  
Anchorage, Alaska  
Category: 5 to 8 years of age  
Parent: Edwin Herndon

- Willow Patrick, Athabascan
- Maya Edwards, Athabascan & Apache
- Declan Herndon, Athabascan
- Jalissa Rice, Athabascan
- Vivian Robinson, Iñupiaq & Siberian Yup’ik
- Samuel Crow, Yup’ik
- Allison Saam, Athabascan
- Violet Robinson, Iñupiaq & Siberian Yup’ik
- Alaira Doherty, Yup’ik
- Vivian Robinson, Iñupiaq & Siberian Yup’ik
- Malaya Meyer, Yup’ik & Tlingit
- Kaira Ott, Yup’ik
CIRI wishes to thank the participants in this year’s Youth Art Contest. The continued success of our company depends on young shareholders who are proud of their heritage and excited about participating in their corporation. We appreciate all the young artists who, through original works of art, shared their interpretation of the WILDLife in Alaska!

First Place Award
Lynnette Larsen, Yup’ik
Anchorage, Alaska
Category: 9 to 12 years of age
Parent: Jesse Merculief

Second Place Award
Rita Huhndorf-Lima, Yup’ik
Berkeley, California
Category: 9 to 12 years of age
Parent: Shari Huhndorf

Recipe

BLUEBERRY CHEESECAKES FOR AN ALASKA EPIC-NIC
Submitted by Raven’s Circle reader Tammy Ann Thompson of Anchorage.

This recipe took first place at the Blueberry Creations Contest at the 2017 Alyeska Resort Blueberry Festival.

START TO FINISH: 2 hours (30 minutes active)
SERVINGS: 12 individually-sized cheesecakes
INGREDIENTS:
For the cheesecake:
- 3 packages (8 ounces each) cream cheese
- ¾ cup whipping cream
- 1 cup sugar
- 2 eggs
- 1 tablespoon vanilla
- 2 tablespoons flour
- 3 cups fresh Alaska blueberries

For the ganache:
- 2 cups dark chocolate chips
- ¾ cup whipping cream

For the white-chocolate spires (optional):
- 4 ounces white chocolate
- 1 teaspoon shortening

DIRECTIONS:
1. Preheat oven to 325 degrees.
2. Place cream cheese, ¾ cup whipping cream, sugar, eggs, vanilla and flour into a blender and blend to combine.
3. Divide the cream cheese mixture between 12 small, oven-safe glass jars.
4. Make the ganache.
   a. Place chocolate chips and ¾ cup whipping cream in a microwave-safe bowl.
   b. Heat for 30-second intervals, whisking after each interval, until fully combined.
5. Dollop 1 tablespoon of ganache into the center of each jar and top with ¼ cup blueberries.
6. Place jars in a pan of hot water to a depth of 2 inches, or about halfway up the sides of the jars. Bake 45-55 minutes. (Be careful not to tip the pan when removing it from the oven.)
7. While the cheesecakes are cooking, make the white-chocolate spires (optional).
   a. Place white chocolate and shortening in a microwave-safe bowl.
   b. Heat for 30-second intervals, whisking after each interval, until fully combined.
   c. Spread chocolate on wax paper in straight, lengthwise strokes.
   d. Refrigerate until completely cool, 40 minutes to 1 hour.
   e. Once cooled, chop roughly into points.
8. Top cakes with fresh berries and, if using, white-chocolate spires.

The Raven’s Circle would like to feature our readers’ favorite recipes!
To submit visit www.ciri.com/recipe.
In late 2010, the class action litigation initiated by key plaintiff Elouise Cobell v. Salazar against the Department of Interior settled for $3.4 billion. Unfortunately, more than 30,000 Alaska Native and American Indian people who are eligible to receive funds under the settlement have yet to come forward, others have failed to keep their addresses current with the claims administrator, and still others have passed away and their heirs have yet to present a death certificate and/or the necessary documentation to substantiate the right to inherit.

The final deadline to submit documentation so payment can be made is Nov. 27, 2017. Visit www.indiantrust.com for additional information and to search the Cobell Whereabouts Unknown list for your name or the names of your friends and relatives.

New names are still being added, so even if you checked the list before, you are encouraged to check it again. Due to occasional misspellings and incorrect tribal affiliations, you might also consider conducting a partial name search by entering only a portion of your name in the “Search Here” box and selecting the “Search Nationwide” checkbox.

All questions should be directed to the claims administrator by calling (800) 961-6109, emailing info@indiantrust.com, or writing to Indian Trust Settlement, PO Box 9577, Dublin OH 43017-9577.

Funds deposited on behalf of missing IIM account holders subject to forfeiture.

The Department of Interior Special Trustee for American Indians (OST) is separately seeking current addresses for a number of Individual Indian Money (IIM) Account holders whose whereabouts are unknown, some of whom have had Cobell payment funds deposited to their accounts. The funds held for these missing individuals will be forfeited and transferred to the Cobell Scholarship Fund in late 2017 if they fail to update their accounts.

Visit www.doi.gov/ost/wau and scroll down to view the OST Whereabouts Unknown List to find out if OST is looking for you or any of your friends or relatives. Find out how to update your information by calling the Trust Beneficiary Call Center at (888) 678-6836 or writing to the Office of Special Trustee, attn: Trust Beneficiary Call Center, 4400 Masthead Street NE, Albuquerque, NM 87109. All questions about OST’s Whereabouts Unknown List and the process for updating an address with OST should be directed to OST.

Whether you’re seeking that dream job, or skilled employees, let Alaska Native hire help make the perfect pairing.

A user-friendly site that increases employment among Alaska Native people, Alaska Native Hire facilitates connections between job seekers and employers.

Bobbie Jo McKee, 49
Bobbie Jo McKee passed away July 14 in Cheney, Wash. Ms. McKee was born Nov. 18, 1967, in Sacramento, Calif. She graduated with honors from Spokane Community College with a degree in culinary arts. Her hobbies included cooking, hunting and fishing, beadwork, and making dreamcatchers and medicine bags. She is survived by her daughter, Jennifer Grace Harris; father, Bobbie John McKee Sr.; brother, Alan Nakamura; and boyfriend, Steven Terry Noratuk.

Louis H. Nance Sr., 64
Louis H. Nance Sr. passed away Aug. 16 at the Alaska Native Medical Center in Anchorage. Mr. Nance was born Jan. 3, 1953, in Washington, D.C. He is survived by his children, Marisa Nance, Clarence Nance, Louis Nance IV and Kody Nance; grandchildren, Xayden Nance and Louis Nance V; and sister, Ivy Jewel Parchman.

Sharon G. Nakamura, 53
Sharon G. Nakamura passed away Aug. 29 at home in Universal City, Texas. Ms. Nakamura was born Jan. 14, 1964, in Anchorage. She is survived by her father, Takuo Nakamura; brother, Alan Nakamura; and boyfriend, Steven Terry Noratuk.

Bobbie Graham, 75
Irma Lillian Graham passed away Sept. 1 at the Alaska Native Medical Center in Anchorage. Ms. Graham was born Aug. 30, 1942, in Nome, Alaska. She is survived by her children, Symni Ann Benson, Dennis Arlan Heimdahl and August Aegishjalmur Ivanoff; grandchildren, Shaunie Mia Payne and Gabrielle Analisa Manuel; and great-grandson, Adam Thomas Baker.

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The Department of Interior settled for $3.4 billion. In late 2010, the class action litigation initiated by key plaintiff Elouise Cobell v. Salazar against the Department of Interior settled for $3.4 billion. Unfortunately, more than 30,000 Alaska Native and American Indian people who are eligible to receive funds under the settlement have yet to come forward, others have failed to keep their addresses current with the claims administrator, and still others have passed away and their heirs have yet to present a death certificate and/or the necessary documentation to substantiate the right to inherit.

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FOURTH QUARTER
SHAREHOLDER DISTRIBUTIONS

Fourth Quarter Dividend
Fourth quarter dividends in the amount of $10.10 per share (or $1,010 per 100 shares) will be mailed or directly deposited by 6 p.m. Alaska Standard Time on Thursday, Dec. 7 to all shareholders with a valid address on file with CIRI as of 3 p.m. on Wednesday, Nov. 29.

Elders’ Settlement Trust payments
Fourth quarter Elders’ Trust payments of $450 will be mailed or directly deposited by 6 p.m. Alaska Standard Time on Friday, Dec. 8 to eligible Elders with a valid mailing address on file as of 3 p.m. on Wednesday, Nov. 29. Original shareholders who are 65 years of age or older and who own at least one share of CIRI stock as of Friday, Dec. 8, are eligible to receive the $450 payments.

Direct Deposit/Remote Deposit
CIRI urges shareholders who receive their dividends in check form to consider either implementing direct deposit or taking advantage of remote deposit. Both options are fast, easy, and eliminate the need to drive to the bank and stand in line.

Direct deposit forms are available from Shareholder Relations at ciri.com. To cancel direct deposit, please submit a signed, written request prior to 3 p.m. on the specified deadline. If you have a Qenek portal account, you can cancel your existing direct deposit instruction online via the portal.

Address Changes
Checks and vouchers are mailed to the address CIRI has on record as of the specified deadline. If your address has changed, be sure to update your address with both CIRI and the U.S. Postal Service. These addresses must match or your CIRI mail may not reach you. When CIRI mail is undeliverable, distributions are held and the shareholder does not qualify to participate in any prize drawings until the address is updated. This is true even if a shareholder has his or her dividends electronically deposited.

If you have a Qenek portal account, you can submit an address change update online via the portal. Alternatively, CIRI address change forms can be downloaded and printed at ciri.com, or you may send a signed, written request that includes a current telephone number. Address change forms and requests can be scanned or photographed and emailed to shareholderrecords@ciri.com, mailed to CIRI at PO Box 93330, Anchorage, AK 99509, or faxed to (907) 263-5196. If faxed, please call Shareholder Relations as soon as possible to confirm receipt. Forms and information on changing your address or submitting a mail-forwarding request with the U.S. Postal Service are available at www.usps.com or your local post office.

Please be aware that if you fail to notify CIRI of a new address before a specified deadline and your check or voucher is not received, CIRI cannot reissue that check to you unless it is either returned to us, or a minimum of 90 days has elapsed. A list of shareholders who do not have a current mailing address on record is continually updated and may be found on the CIRI website.

Address Changes
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Tax Reminder
As a reminder, CIRI does not withhold taxes from distributions; however, shareholders who anticipate owing tax on their distributions have the option of making quarterly estimated tax payments directly to the IRS. To find out more about applicable federal and state tax requirements or making quarterly estimated tax payments, please consult with a tax advisor or contact the IRS directly.

SEARCHING FOR ALASKA NATIVE TERRITORIAL GUARD MEMBERS
In recognition of Alaska Native people who bravely served our country during World War II, in 2000, Alaska Territorial Guard (ATG) members were granted veteran status.

An ATG task force has been assembled and is searching for ATG members in order to provide them with honorable service records, including an honorable discharge.

To receive all the benefits and rewards entitled to them, the task force is committed to finding and assisting these veterans, their families, dependents and survivors. Its goal is to locate 100 percent of the ATG members, begin correcting the oversights of the past and allow future generations to access their ancestors’ service records.

For information and to search the existing ATG rosters for your name or the names of family members, visit veterans.alaska.gov/alaska-territorial-guard.html.

NEW SHAREHOLDER AND DESCENDANT DISCOUNTS
Take advantage of these Alaska businesses offering discounts to CIRI shareholders and confirmed CIRI descendants! (Must provide proof of CIRI affiliation to qualify.)

AT&T ALASKA
15% off select plans (mention Fan Code #2462134).

LAND’S END RESORT, HOMER
20% discount through Nov. 30, 2017. Year-round 10% discount (excluding June, July and August).

LEWIS AND LEWIS COMPUTER STORE, ANCHORAGE
Pay cost plus 5% markup and shipping.

SHOCKWAVE TRAMPOLINE PARK, ANCHORAGE
Through Nov. 30, 2017 – first hour free; each additional hour $10. Two-hour minimum. Mention CIRI at the counter.

TREEFORMS FURNITURE GALLERY, ANCHORAGE
10% off already-discounted prices. Some exclusions apply.

Visit www.ciri.com/discounts to view additional discounts and incentives. If you have questions, please communicate directly with the vendor or email CIRI’s Human Resources department at hrreplies@ciri.com.

IMPORTANT CIRI DATES

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>NOV. 4, 2017</td>
<td>CIRI and The CIRI Foundation Northwest Potlatch, Chief Leschi School, Puyallup, Wash.: 11 a.m. to 3 p.m.; RSVP by 3 p.m. AKST on Oct. 27</td>
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<tr>
<td>NOV. 5, 2017</td>
<td>Daylight Savings Time Ends</td>
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<tr>
<td>NOV. 11, 2017</td>
<td>Veteran’s Day</td>
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<tr>
<td>NOV. 20, 2017</td>
<td>Artist registration deadline for CIRI’s Holiday Craft Bazaar</td>
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<tr>
<td>NOV. 23, 2017</td>
<td>Thanksgiving Holiday: CIRI offices closed</td>
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<tr>
<td>NOV. 24, 2017</td>
<td>Native American Heritage Day: CIRI offices closed</td>
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<tr>
<td>DEC. 2, 2017</td>
<td>CIRI Holiday Craft Bazaar, Fireweed Business Center: 10 a.m. to 3 p.m.</td>
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</table>
Anchorage, Alaska 99509-3330

CIRI is seeking photos from shareholders and descendants for Washington University in Bellingham, Wash. My planning and development and to lead the Real Estate complex, technical projects. He played an integral Business Management from Montana State University business early, pushing brooms on job sites as a kid. quickly proved himself as an indispensable member of (907) 263-5113 for more information.

08

leadership qualities, dedication to Alaska Native and communities. CIRI introduced the Since 1989, CIRI has annually bestowed (As of 10/26/2016)

Norma Jean Francis
Donald James-Dale Fleek
Christy Lynn Downs
John Scott Cleghorn
Susan Faye Canipe
Lawrie W. Campbell Jr.
Steven Patrick Bright
Michael Wallace Batt

check is sent to your old address, CIRI cannot (As of 10/26/2016)

from the CIRI website or send a signed and dated letter that (As of 10/26/2016)

Relations as soon as possible to confirm receipt. (As of 10/26/2016)

contact the IRS directly. (As of 10/26/2016)

tax payments directly to the IRS. To find out (As of 10/26/2016)

whereabouts of the individuals listed above, (As of 10/26/2016)

information necessary to settle the stock estateged estate. When CIRI shareholders pass away, gathering the information necessary to settle (As of 10/26/2016)

• Estate of Lawrence M. Wade – Alex H. Wade


• Estate of Thomas William Highsmith – Tonya Lorraine Highsmith

• Estate of Richard Lloyd Sargent (aka Lloyd Sargent) – Derek Bernard Sargent

• Estate of Richard Lloyd Sargent (aka Lloyd Sargent) – Derek Bernard Sargent

• Estate of Lily Mae Marshall – Kamette R. Myers

• Estate of Thomas William Highsmith – Tonya Lorraine Highsmith

• Estate of Richard Lloyd Sargent (aka Lloyd Sargent) – Derek Bernard Sargent

• Estate of Richard Lloyd Sargent (aka Lloyd Sargent) – Derek Bernard Sargent

Also Missing

• Estate of Richard Lloyd Sargent (aka Lloyd Sargent) – Derek Bernard Sargent and John Michael Sargent Clark

• Estate of Leonard Tugese – Ashley Moore

If your name appears above or you know the whereabouts of any of the individuals listed above, please contact CIRI

Probate at (907) 263-5191 or toll free at 1-800-764-2474, and select option 4.