When you’re operating in a construction zone, with heavy equipment maneuvering about, the number one priority for successful companies is safety. The quality of work means little if someone gets hurt. And consistently operating safely is no accident. It takes pre-planning, communication and training for both employees and management.

“Rewards for safety, in particular, exemplify the high standards that we strive for across the company.”
– GREGORY RAZO

Weldin Construction, a CIRI subsidiary, recognizes the importance of safety. And others recognize Weldin’s safety performance.

In March, Weldin received the Alaska Governor’s Safety Award of Excellence at the Governor’s Safety and Health Conference in Anchorage. The award – presented to groups demonstrating excellence in safety and health systems that protect their employees in the workplace – singles out companies whose management and employees are committed to and involved in the safety process and who emphasize on hazard analysis and hazard reduction.

“Safety is extremely important at Weldin Construction,” said Jeremy Pennington, corporate safety and health manager of Weldin’s parent company, CIRI Services Corporation, for which CIRI shareholder Richard (Dick) Weldin serves as president.

“We’re primarily a government contractor,” adds Pennington. But there are other avenues we’d like to explore and safety is leading us to those opportunities. Safety is a key component of what companies are looking for when they hire contractors, and awards like this one open up more doors for us to get those contracts and broaden our scope.”

Weldin Construction Project Manager and Quality Control Systems Manager James Pulkrabek accepting the U.S. Army Corps of Engineers’ Safety Award.

WELDIN SCORES RECOGNITION FOR HIGH STANDARDS

On the heels of the Governor’s Award, Weldin also received news that six of its projects would be honored at the U.S. Army Corps of Engineers’ (USACE) Celebrate Safety Award Ceremony on April 4, 2014. This USACE Alaska District award recognizes excellence in safety through teamwork with the goal of zero accidents.

“CIRI is proud to stand behind Weldin and its commendable safety record,” said Gregory Razo, CIRI shareholder and CIRI vice president of Government Contracting. “Rewards for safety, in particular, exemplify the high standards that we strive for across the company.”

THERE ARE TWO WAYS TO RSVP
ONLINE  www.ciri.com/RSVP
CALL (907) 263-5191 or (800) 764-2474 and select option 5.

Please note the RSVP deadlines below each event and respond by the indicated date. Letting us know you will attend and how many people will be in your party helps us to ensure there is the right amount of food.
A WORD FROM THE PRESIDENT
By: Sophie Minich, CIRI president and chief executive officer

It was great to see so many of you at the first CIRI Open House in Anchorage! Thanks to those of you who came out to learn about CIRI’s 2013 business operations and share in the financial success of our company.

The Open House and the upcoming Shareholder Information Meetings in Kenai and Puyallup, Wash., are a great opportunity to reconnect with shareholders and discuss CIRI’s financial results from the past year. Those results are presented in more detail in the 2013 CIRI Annual Report that was mailed to shareholders earlier this month.

The theme of this year’s annual report, A Stronger CIRI – Built on Diversity, reflects one of the key reasons for CIRI’s success. Diversity has always been one of CIRI’s strongest assets, and I’m proud to be part of an Alaska Native corporation where, instead of letting our differences divide us, we use them to unite us. Our strength lies not only in our cultural diversity, but in our financial diversity too. By developing a portfolio of assets and investments in a range of business sectors, CIRI has built a stable foundation for its continued financial success.

CIRI achieved strong results in 2013. The company reported net income of $21.4 million, an increase of $5 million over 2012. CIRI’s total assets are $836 million and shareholders’ equity grew to nearly $629 million. Because dividends are based on shareholders’ equity, our dividends will increase in 2014. Although the increase is modest, it’s a sign we are moving in the right direction.

Last year, CIRI also celebrated a huge moment in the history of our company. The dividend distribution in the fall of 2013 brought the cumulative dividends shareholders can all take pride in CIRI’s long-standing commitment to deliver economic benefits to shareholders.

In 2014, CIRI also looks to further strengthen our connections between CIRI villages, tribes and nonprofits through the Tikahtnu Forum, an organization that provides a platform for business collaborations and discussion of issues that impact all Alaska Native people.

One such issue is subsistence. We welcomed the news this month that the U.S. Supreme Court declined to review the State of Alaska’s appeal to overturn federal rules, among other things, that provide a subsistence hunting and fishing priority for rural Alaskans during times of shortage. The “Katie John” case, as it’s known, affirmed the critical role of subsistence in rural Alaska and we hope the Supreme Court’s action marks the final challenge to the federal law that secures this fundamental legal right.

As we continue our Shareholder Information Meetings in Kenai (April 26) and Puyallup, Wash. (May 3), I’m looking forward to meeting with shareholders to celebrate our accomplishments during 2013 and discuss ways that CIRI can better meet the needs of our shareholders. I hope to see you there!

Sophie Minich

2014 will no doubt bring challenges, but I look forward to the opportunities for growth and collaboration brought by the new year.

As our company grows, we can also contribute to the growth of the community CIRI calls home. This month, construction began on the new 8-story office tower that will be the first building at the Fireweed Business Center in midtown Anchorage. This project marks an exciting new phase for CIRI, which will move its offices into the first tower in early 2015. With more than half of the building available for commercial lease, it will also generate income and cash flow for the company.

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Sophie Minich

“Our strength lies not only in our cultural diversity, but in our financial diversity too.”

– SOPHIE MINICH

HIGHLIGHTS PRESIDENT’S MESSAGE

• CIRI’s first Anchorage Open House held this month. Shareholders and descendants are encouraged to attend Kenai (April 26) and Puyallup (May 3) Information Meetings.

• 2013 was a strong year for CIRI, with a net income of $21.4 million, an increase of $5 million over 2012, and shareholders’ equity at nearly $629 million.

• The U.S. Supreme Court declined a petition to review the Katie John decision, which provides a subsistence priority for rural Alaskans during times of shortage.

DIGGIN’ IT
FIREWEED BUSINESS CENTER CONSTRUCTION BEGINS

Construction of the Fireweed Business Center officially began this month as crews poured the concrete foundation. The first building at the site will be an 8-story office tower that offers tenants spacious accommodations at a prime midtown Anchorage location.

Last year, crews from Davis Constructors and Engineers prepared the site by putting in new sewer lines and placing underground heaters into the soil to allow for the major construction work to begin in April.

“It’s exciting to see all of the activity at the site and the footprint of the building take shape,” said Sophie Minich, president and CEO of CIRI. “We look forward to developing a project that all of us – our shareholders, employees and the community – can take pride in.”

CIRI is planning an office campus with up to three buildings at the Fireweed Business Center, located at the intersection of Fireweed Lane and the New Seward Highway. The first office tower is expected to be completed in early 2015. To learn more about the project, visit www.fireweedcenter.com.

www.fireweedcenter.com

Construction crews make the first pour of concrete for the foundation of the office tower at the Fireweed Business Center. Photo by Joel Irwin.
Janie Leask

CIRI shareholder Janie Leask grew up in two worlds. Raised by a Haida/Tlingit/Iliamna father and an Irish/German mother in Metlakatla and Anchorage, Leask often found herself trying to square the two sides of her heritage and upbringing—Alaska Native and European, urban and rural. Through her work on urban-rural issues and as the eventual President/CEO of the Alaska Federation of Natives (AFN), Leask would turn these divisions into an asset by becoming a bridge between communities. For her achievements in Alaska Native leadership and community building, Leask was recently inducted into the Alaska Women’s Hall of Fame.

“Being nominated is a real honor,” said Leask, who found out in December that she’d been selected for the Class of 2014. “I was humbled and really proud to be among the women who are included in the Alaska Women’s Hall of Fame.”

“I quickly realized I could accomplish things that were really important to me, and while a college degree might have helped, not having one certainly didn’t stop me.”

– JANNIE LEASK

Leask spent her formative years in urban Anchorage, away from her cultural roots in Metlakatla. Blonde and blue-eyed, she took after her Irish/German mother in Metlakatla and Anchorage, away from her cultural roots in Metlakatla, away from her cultural roots in Metlakatla, away from her cultural roots in Metlakatla.

She began her career working for AFN by helping people get jobs on the pipeline. Soon, she was moving up the ranks as executive secretary for Human Resources, vice president of Land Claims, then AFN vice president before deciding to run for AFN president, a position she held from 1982 to 1989.

Like many Alaskans, Leask went right into the workforce after high school. She recalled, “I was really driven by getting out and doing something.” During her career, she was often surrounded by people who had college degrees and initially felt she was somehow lacking because she did not. As she began to see the results of her own work on behalf of Alaska Native people, though, she said, “I quickly realized I could accomplish things that were really important to me, and while a college degree might have helped, not having one certainly didn’t stop me.”

Under her leadership, AFN helped implement the Alaska Native Land Claims Settlement Act and fought for state laws governing access to subsistence resources for rural residents. Leask also guided AFN to become more engaged with

MISSING SHAREHOLDERS

The following CIRI shareholders do not have a current mailing address on record. When CIRI mail is returned as undeliverable, the CIRI records are placed on hold and any distributions are held pending receipt of a valid address. Shareholders can fill out the change of address form at CIRI’s offices. Download it from the CIRI website as a signed and dated letter that includes the new address, telephone number, birth date and the last four digits of their social security number.

James Wendell Adkins
Alec Ahlaska
June Anglin
Raymond Joseph Altshulay
Dawson Brandon Barnes
Ryan Lee Belcher
Donna Irene Belz
Michelle Marie Bonnet
Lisa Marie Bonter
Steven Patrick Bright
James Patrick Brown
Daniel James Buskey
Diana Marie Call
Samantha Cameron
Sara C. Camp
Laura Lynn Carlisle
Timothy Garrett Carmen
Kenneth Lee Clark
Loretha May Cia
Bryan Jack Ross Crow
Elizabeth Anne Davis
Rufino Davis
Diana Marie Call
Alec Ahlaska
June Anglin
Raymond Joseph Altshulay
Dawson Brandon Barnes
Ryan Lee Belcher
Donna Irene Belz
Michelle Marie Bonnet
Lisa Marie Bonter
Steven Patrick Bright
James Patrick Brown
Daniel James Buskey
Diana Marie Call
Samantha Cameron
Sara C. Camp
Laura Lynn Carlisle
Timothy Garrett Carmen
Kenneth Lee Clark
Loretha May Cia
Bryan Jack Ross Crow
Elizabeth Anne Davis
Rufino Davis

David Manuel Delaney
Jeremy Nathan Donaldson
Christy Lynn Downs
Michael Anthony Domos;
Jeni Elizabeth Elmas
John Joseph Evan Jr.
William D. Ferguson
Malcolm Lyn Grant
Lisa Marie Garza
William Herbert Gibson
Nicole Lynn Graham
Lisa Michelle Harris-Chilidal
Craig Heidens
Tudy Ellen Hodygod
Yvonn. Jay Allen Holmes
Christopher Mari-Stone
Jacobson
Leuna Violet Johns
Robert William Korbeliokoff
Aysa J. Kashavoroff
Gill Ann Kirkman

Harold Theodore Larson
Cody Julian Mack Jr.
Randy Francis Madison
Keith Wall Mason
Shelby Joan Matthews
Aaron Thomas Melis
Jack Joseph Mitchell
Alfred Thomas Millet
Jean Jenine Moinin
Susan Lynn Mossman
Jackie Bryan Mollis
Charles Lewis Mumchuck
Andrian Raymond Newman
Glera Lee Nicoll
Montessa, Julian and Ryleigh; and siblings, George Ellis and Mary Moyer.

Genevieve Ann Teelaker
Elda Andy Thomas
Sarah Louise Thorpe
Joshua Skookum Titus
Stevie Ann Townsend
Carmen Christina Williams

Mark Alan Reisfeld
Siera Tiffany Riley
Dan Donald Ritter
Gregory Alan Rose Jr.
Thomas Wayne Sampson
Darniel Arled Arler
J. Ashley L. Suttis
Jesse Lee Thomas
Amos Alsie Brown
Darwin Eugene Huie
Florence Helen Opektalek
Killer St. Clair Opektalek
Lane Gennaro Okpealuk
Kellen St-Clair Okpealuk
Andrew Raymond Newman
Glena Lee Nicoll
Montessa, Julian and Ryleigh; and siblings, George Ellis and Mary Moyer.

Karen Mae Clark, 46
Karen Mae Clark passed away Feb. 4 at home in Goveespring, Ms. Mrs. Clark was born March 24, 1987. She is remembered as a loving wife, mother, grandmother, daughter and sister, and as a caring neighbor and friend. Karen enjoyed music, hunting and fishing. She continued to work beside her father on their family farm for many years and as a carpenter for her father-in-law. Karen is survived by her husband, Steven Clark; children, Kari, Sarah, Gavin and Jerry Clark; mother, Fat Simpson; and grandson, Hunter Napoli.

Robert Roy Ellis Sr., 80
Robert Roy Ellis Sr. passed away Dec. 12, 2013, at Northview Medical Center in Seattle. Wash. Ellis was born in Seattle. Wash. He was survived by his children, Robert Ellis Jr., Carol Ellis and Russell Ellis; daughter-in-law, Dana Ellis; grandchildren, Jason and Jeff Ellis; great-grandchildren, Lily, William, Montessa, Julian and Ryleigh; and siblings, George Ellis and Mary Moyer.

Gertrude Layne Frostad, 78

Machelle Violet Haynes, 55
Machelle Violet Haynes passed away Feb. 27 at the Alaska Native Medical Center in Anchorage. Ms. Haynes was born Dec. 31, 1958, in Anchorage. She is survived by her sisters, Mary McDaniell, Ramona Morgan, Oscar Haynes III, Claudine Haynes and Marina Haynes.

Emily Lovren Shell Holcomb, 79
Emily Lovren Shell Holcomb passed away Feb. 16 at home in Winston-Salem, N.C. Ms. Holcomb was born June 5, 1934, in Seldovia, Alaska. She was a member of the Wallburg Baptist Church Choir, Ladies 3 Sunday School Class, Homemakers Club in Davidson and the Native Village of Seldovia. Ms. Shell is survived by her children, Kathleen (Cladu) Bullis, Laura Huffman and David (Kaylee) Huffman; grandchildren, Carin Ioannou, Ryan Bullis, Kory Huffman, Shawn Huffman, David Huffman Jr., Coby Bridgman, Melissa Wright and Jamie Huffman; nineteen great-grandchildren; and several nieces and nephews.

Karlton James, 47
Karlton James passed away March 5 at the Alaska Native Medical Center in Anchorage. Ms. James was born Dec. 10, 1966, in Anchorage. She is survived by her son, Nicholas James; sister, Linda Mercullief; niece and nephew, Joyce and Austin Mercullief; uncle, Elan Groomoff; and aunts, Pam Mercullief and Alexandra Tu.

John F. Kiminock Jr., 77
John F. Kiminock Jr. passed away March 1 at the Alaska Native Medical Center in Anchorage. Mr. Kiminock was born in Little Diomede Island, Alaska. He is survived by his siblings, James Kiminock, Lena Kiminock and Mary Moyer.

Duniel (Don) Murillo, 67
Duniel Murillo passed away Jan. 19 at Evergreen Hospice in Kirkland, Wash. Murillo was born in San Francisco, Calif. He lived most of his life in the Redmond, Wash., area and was retired from the King County Public Works as a snowplow and truck driver. Mr. Murillo is survived by his wife, Sylvia; children, Jon and Daniel Murillo; daughter-in-law, Kristin; and grandchildren, Kyle and Shayne.

Howard Mahle Oborn, 66
Howard Mahle Oborn passed away Jan. 30 at Providence Hospital in Anchorage. Mr. Oborn was born Nov. 26, 1947, in Anchorage. He is survived by his siblings, Corin Oborn Day, Patison Oborn, Celeste Oborn Whitehead and Charles Oborn.

Alaska Shiers, 81
Alaska Shiers passed away Jan. 17 at home in Prescott, Ariz. Ms. Shiers was born March 29, 1929, in Toksoke, Alaska. She was an avid reader, photographer and loyal fan of the Alaska立and and the Prescott World’s Oldest Rodeo. She loved her large family and is remembered as being generous with her time, her help and, most of all, her love. She is survived by her children, Janet (Bob) Chesnut, Robert Sturdevant and Jo Riddly; grandchildren, Stacy (Daniel) Padilla, Monica Madrid (Shaun Medieval), Ashley Sturdevant, MASON Smith and Josie Reen; and four great-grandchildren.

Condolences
Tammy Sue Christensen, 56
Herman Sigheid Lindgren, 61
Noreen Dick Harris III, 38
Victor Lynn Phillips, 44
Thomas William Hightmich, 58

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Understanding CIRI's financial statements

CIRI recently released its 2013 Annual Report. This document summarizes the company’s performance last year and contains information that shareholders and interested readers can use to better understand CIRI’s business and investments. Annual report financial statements can be difficult to understand. This guide explains key parts of the financial statements that are on pages 25-29 of CIRI's 2013 Annual Report.

The consolidated financial statements include:

- **Consolidated Balance Sheets**
- **Consolidated Statements of Operations**
- **Consolidated Statements of Other Comprehensive Income**
- **Consolidated Statements of Changes in Shareholders’ Equity**
- **Consolidated Statements of Cash Flows**

The consolidated financial statements are accompanied by footnotes that provide additional details about the company’s financial position, investments and earnings. An independent auditor, KPMG LLP, audits the financial statements and issues opinions as to CIRI’s conformity with generally accepted accounting principles. Following the financial statements and footnotes is CIRI Management’s Discussion and Analysis that provides additional information about the company’s operations and holdings.

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**GUIDE TO THE 2013 ANNUAL REPORT**

**CONSOLIDATED BALANCE SHEETS**

- **Assets:** What the company owns and what is owed to it.
- **Liabilities:** What the company owes.
- **Shareholders’ equity:** The net worth of the company, which is equal to company assets minus company liabilities.
- **Cash and cash equivalents and marketable securities:** Cash in bank accounts, money market accounts, equities and bonds that can easily be converted into cash.
- **Restricted cash and cash equivalents and marketable securities:** Cash in bank accounts, money market accounts, equities and bonds that can easily be converted into cash.
- **Investments in unconsolidated affiliates:** CIRI’s ownership interests in other corporations, partnerships, limited liability companies and joint ventures in which CIRI does not hold a controlling interest.
- **Natural resource and energy investments:** Land and resource property and energy investments, including the Fire Island Wind project.
- **Liabilities:** Amounts owed by CIRI from debt or costs unpaid at year-end.

**CONSOLIDATED STATEMENTS OF OPERATIONS**

CIRI’s revenues and expenses are reported by operating segment:

- **Government services income** includes CIRI’s operations that provide services to local, state and federal government agencies.
- **Oilfield and construction services income** is CIRI’s share of net earnings from its 50 percent ownership of AIC and revenues from oilfield services and heavy marine hauling and construction support.
- **Real estate income** includes property leases, property management fees and brokerage commissions and CIRI’s interests in multi-family and retail investments as well as revenues from the sale of real estate holdings.
- **Natural resources and energy income** is from oil and gas royalty revenues, 7(i) resource sharing payments received from other ANCSA corporations and investments in wind farms.
- **Telecommunications income** was from CIRI’s previous ownership interest in a joint venture with T-Mobile.
- **Tourism income** is from CIRI’s Alaska Tourism Company and CIRI’s interests in an out-of-state resort and hotel.
- **Private equities income** is from investments in general private equity and venture capital funds that invest in a broad variety of industries, both foreign and domestic.
- **Income per share of common stock** divides the net income by the number of outstanding CIRI shares (627,800), to report the amount of income earned per share.
THE CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS’ EQUITY

This financial statement shows the year’s activity in each of the components of shareholders’ equity including current year net income and dividends paid to shareholders.

- Net income as reported in the statements of operations.
- Total dividends paid to shareholders during 2013.

GLOSSARY OF FINANCIAL TERMS

**Asset:** Something of value that is owned, including cash and items that are convertible to cash. Examples of assets include receivables (moneys owed to the company), inventories (supplies), property and equipment (buildings, land, machinery, etc.).

**Consolidated Balance Sheets:** These reports show what a corporation and its subsidiaries own (assets) and owe (liabilities) at a certain date. They also show shareholders’ equity.

**Consolidated Statements of Cash Flows:** These reports show the amount of cash received and spent during a fiscal year, including:
- Cash received or spent operating a business
- Cash received or spent buying and selling assets
- Cash borrowed or paid on debt and/or paid to shareholders.

**Consolidated Statements of Operations:** These reports show the combined revenues, expenses, and net income or net loss of a company.

**Consolidated Statement of Other Comprehensive Income:** These reports show non-cash gains (or losses) not recognized in the Statements of Operations.

**Expenses:** The costs required to generate revenue. For example, fuel to operate construction equipment.

**Fiscal year:** CIRI’s fiscal year is Jan. 1 through Dec. 31.

**Liquidity:** Cash and current assets sufficient to satisfy a company’s liabilities and commitments as they come due.

**Marketable securities:** A general term for stocks, bonds or other investments that can be sold on the open market.

**Net income:** When total revenues exceed total expenses.

**Net loss:** When total expenses exceed total revenues.

**Revenue:** The money received from operating a business or earned from holding an asset.

**Total shareholders’ equity:** Total assets minus total liabilities.
Stock Will Prize Winner

The winner of the March 2014 $200 Stock Will Participation Prize is Carline Deanne Williams and John Raymond Viera Jr. The winner is the first quarter drawing for an Apple iPad Mini with Retina display. Shareholders will have three more opportunities to win an Apple iPad Mini in 2014, with drawings conducted for the quarters ending June 30, Sept. 30 and Dec. 31.

To be eligible for the $200 monthly prize drawings and the quarterly drawings for an iPad Mini with Retina display in 2014, you must have a valid will on file in CIRI’s Shareholder Relations Department and you must comply with CIRI’s fractional share policy. The CIRI Stock Will form, instructions and information on the fractional share policy may be found on the CIRI website.

Do you have a valid stock will on file?

As of March 31, 2014, 2,596 CIRI shareholders did not have stock wills on file at CIRI. There are issues with the stock wills of an additional 422 shareholders, and these shareholders have been so advised. Contact CIRI’s probate staff at (907) 263-5191 or toll-free at (800) 764-2474 and select option 4 to verify whether you have a will on file.

CIRI CONTACT INFORMATION

CIRI Headquarters Office
2525 C Street, Suite 500
Anchorage, Alaska
Tel. 907-274-6838
www.ciri.com

Shareholder Relations
Tel. 907-263-5191 or 800-764-2474
Fax 907-263-5186

Submit your stories & ideas to info@ciri.com

EDITOR: BRINNIE KANDOH | LAYOUT AND DESIGN: YUJI, LLC | © CIRI, 2014

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Treasurer
Lisa ‘Lady’ Nagy Jr., Yup’ik
Assistant Secretary
Penny L. Cartty, Aleut
Assistant Treasurer
Halle L. Binse, Athabascan
Reif A. Dagg, Yup’ik

CIRI and TCF Friendship Potlatch
Northwest Friendship Potlatch
CIRI and TCF Friendship Potlatch
CIRI and TCF Friendship Potlatch