The results are in: Alaska Native corporations (ANCs) are a major force in Alaska's economy. Of the 49 top revenue-grossing Alaskan-owned businesses, 22 are ANCs — more than any other industry. Eight of the top 10 are ANCs. (CIRI comes in at No. 12.)


“For over 45 years, ANCs have been building their businesses and, in the process, diversifying the Alaska economy,” said Kim Reitmeier, executive director of the ANCSA Regional Association. “They represent a diverse range of industries, companies, regions and cultures, it is this diversification that has allowed them to grow and thrive. The annual revenue generated by the twelve Alaska Native regional corporations is nearly 17 percent of Alaska’s gross domestic product.”

“THE BEGINNING OF A GREAT ERA”

In order to settle Alaska Native people’s aboriginal land claims and provide a means by which they could derive economic benefits from the resources around them, in 1971 the U.S. Congress passed the Alaska Native Claims Settlement Act (ANCSA).

The legislation awarded rights to 44 million acres of land and a settlement of nearly $1 billion as compensation for lands not returned — and the creation of regional and village corporations to manage the allocation of land and money. A purposeful alternative to the reservation system, ANCSA was the first settlement of its kind between Native Americans and the federal government. Alaska Native leaders fought for the corporate structure for holding land and capital, with the freedom to control their own economic and social future. Passage of the act represented a significant victory for Alaska Native people. When ANCSA was signed into law, the Tundra Times heralded it as “the beginning of a great era for the Native people of Alaska.”

One of the key mandates of ANCSA was the formation of 12 for-profit corporations, including CIRI, which would represent Alaska Native people with ties to twelve geographic regions of the state. (Later, a 13th corporation, representing Alaska Native people who had moved outside of the state, would be created.) The act also created more than 200 village corporations.

Each corporation has interpreted its ANCSA mandate to benefit current and future generations of shareholders in its own way. For its part, CIRI has participated in a wide array of business sectors, including energy development, government contracting, oilfield and construction services, real estate and technology services, with the well-being of its shareholders at the center of every decision. With cumulative distributions to shareholders of nearly $1.1 billion, CIRI remains focused on delivering meaningful and sustainable economic benefits to its shareholder-owners.

CIRI also created and initially funded a family of independent nonprofits to provide social, educational, health care and cultural services to CIRI shareholders, descendants and others.

A LOOK AHEAD

Given Alaska’s current fiscal crisis, the ongoing success and growth of ANCs is critical. “As key drivers of Alaska’s economy, ANCs have come into their own,” said Bill Popp, president and CEO of the Anchorage Economic Development Corp. “In many cases, ANCs are multinational in scope and cut a broad path in the lines of business they represent. They are a key foundational element in the growing diversification of Alaska’s economy and will play a critical role in the future expansion of our state.”

CIRI’s financial strategy centers on a diversified portfolio comprised of industries the company knows well, along with new investments that leverage both the company’s experience and its network of expert partners.

“As always, CIRI’s primary goal is to grow net income, increase shareholders’ equity, and ultimately achieve our objective of steady and growing dividends for CIRI shareholders,” said CIRI President and CEO Sophie Minich. “The success of CIRI and other ANCs benefit not only Alaska Native shareholders and descendants, but all Alaskans.”
HI TTI NG T H E S T R E E T S TO HELP THE HOM E LE S S

As part of its responsibility to support the organizations that fight hunger, poverty and homelessness, and promote education, CIRI supports various charitable organizations and participates in fundraising events throughout the year. Most recently, CIRI supported the following nonprofits’ fundraising efforts:

Alaska Native Justice Center
The Alaska Native Justice Center, a CIRI-affiliated nonprofit, ensures Alaska Native voices are heard within the criminal justice system. On Oct. 17, ANJC’s Voices for Justice event raised more than $100,000 that will go toward social justice advocacy, restorative justice, victims’ advocacy and education.

AWAIC
Abused Women’s Aid in Crisis (AWAIC) provides domestic violence safe shelter, intervention and prevention education. On Nov. 4, attendees of the Silent Nights, Starry Nights Gala donned their best “Alaska formal wear” (flannels and Carhartts) as they raised money to benefit the organization’s shelter program.

Correction:
An article in the October 2017 Raven’s Circle indicated that, if confirmed, Tara Sweeney would become the first Alaska Native person nominated by the president and confirmed by the U.S. Senate to fill a senior government position. However, in 1973, Morris Thompson was confirmed as President Nixon’s Commissioner of Indian Affairs. We apologize for the error.

CITC’s Peer Support Team Gives Back
By Jamey Bradbury, courtesy of Cook Inlet Tribal Council
What started as a small idea from the Peer Support Group has blossomed into an all-out effort by Cook Inlet Tribal Council’s (CITC) Peer Support Recovery team to lend Anchorage’s homeless community a helping hand. Since July of this year, the Peer Support team has distributed items like socks, hats, hygiene kits and water bottles to over 300 homeless individuals.

“This all started when the Peer Support Group wanted to do something more active instead of just meeting and talking,” explained Peer Support Recovery team lead Anchorage’s homeless community. “Since July of this year, the Peer Support team has distributed items like socks, hats, hygiene kits and water bottles to over 300 homeless individuals.

As you will read in this month’s lead story, ANCs are a major driver of the Alaska economy. Congress enacted the Alaska Native Claims Settlement Act (ANCSA) 46 years ago to provide a means by which Alaska Native people could derive economic benefits from the resources around them. CIRI has done just that, with projects like Fire Island Wind leading to involvement in eight other energy investments. Through its ability to seize opportunities and forge alliances with strategic partners, CIRI delivers sustainable economic returns to its nearly 8,900 shareholders.

According to a 2016 economic report by the ANCSA Regional Association, not only has the ANC model worked well for Alaska Native people, it has also worked well for Alaska. ANCs are measured in terms of the real economic benefits they return to their shareholders and descendants – employment, dividends, scholarships and contributions to nonprofits that serve Alaska Native people. Unlike most for-profit corporations, ANCs dedicate a significant portion of their annual earnings to shareholders each year. When combined with the substantial long-term employment and professional development opportunities ANCs provide to shareholders, it’s clear they are delivering upon the original intent of ANCSA – to return tangible benefits to our Alaska Native shareholders and descendants.

As we move into the holiday season, I would like to give thanks to you, our shareholders. Together, we have experienced great accomplishments and I look forward to strengthening the bonds that connect us all.

Warm regards,
Sophie Minich
KOAHNIC SWEEPS NATIVE AMERICAN JOURNALISTS ASSOCIATION AWARDS

As the media center for Alaska Native and Native American voices, Koahnic Broadcast Corporation delivers music programming, news and popular shows to a broad listenership in Southcentral Alaska, with special attention given to Alaska Native people and other ethnic minorities.

On Sept. 8, Koahnic took home awards in six categories at the 2017 Native American Journalists Association awards. The annual competition recognizes excellence in reporting by Native and non-Native journalists across the U.S. and Canada.

In the radio category of General Excellence, CIRI descendant Alexis Salies received first place for the programs “Earthsongs” and “Native Voice 1.” Koahnic also placed in the radio categories of Best Feature Story and Best News Story. For its collaboration with the largest of 10 seminaries associated with the Presbyterian Church (USA), Beginning in the late 1800s, “it’s a really old seminary,” he said. “What became really difficult for me, aside from not having a Native community here, is when I was doing some research for a term paper, I realized Princeton Theological Seminary was actually responsible for starting the Alaska Native boarding school program. That was tough. Upon learning that, it’s when a lot of my understanding began to shift.”

Ultimately, Ben earned a Master of Divinity degree from Princeton, and he is currently pursuing a Master of Theology degree, which will qualify him to teach at the university level. He is a recipient of an Achievement Annual Scholarship from The CIRI Foundation, a competitive, merit-based scholarship designed to recognize and appreciate academic excellence, community service, civic activities and contribution to the Alaska Native community.

According to Ben, he is the second Native person to ever graduate from the Princeton Theological Seminary. Having been founded in 1812, “it’s a really old seminary,” he said. “What became really difficult for me, aside from not having a Native community here, is when I was doing some research for a term paper, I realized Princeton Theological Seminary was actually responsible for starting the Alaska Native boarding school program. That was tough. Upon learning that, it’s when a lot of my understanding began to shift.”

Princeton Theological Seminary was founded by the General Assembly of the Presbyterian Church. It is the second-oldest seminary in the U.S. and the largest of 10 seminaries associated with the Presbyterian Church (USA). Beginning in the late 1800s, Presbyterians ran schools in Cordova, Barrow and Gambell, Alaska. Led by Presbyterian minister Sheldon Jackson, missionaries also ran a boarding school in Sitka and an early boarding school in Wrangell, where the Bureau of Indian Affairs later operated a school of forced assimilation at which many Alaska Native children suffered abuse, cruelty and neglect.

Ben’s desire to learn and deepen his faith led him to Biola University, a private Christian college in Los Angeles, where he earned a bachelor’s degree in biblical and theological studies.

After graduating, Ben came to Alaska to work. “I was here for the summer trying to figure out what I wanted to do, and I wasn’t sure I wanted to leave Alaska,” he recalled. “I applied to five different graduate schools; Princeton University was my first choice. I told myself, ‘If I don’t get into Princeton, I’ll stay in Alaska.’ I got in. Then I said, ‘If I don’t get fully funded, I won’t go.’ I got fully funded. I kept throwing out stipulations, and they kept getting pushed aside.”

Ben credits CIRI with making him feel like he was at home, and that it helped him to make his decision to stay in Alaska. “The CIRI Foundation, the way they were there for me, something I’ve felt extremely close to.”

Without CIRI, Ben Jacuk jokes, “I’d probably be uneducated and single.”

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RUSSIAN TEA CAKES
Submitted by CIRI shareholder
Bernadene Henrie of Anchorage

START TO FINISH: 75 minutes (55 minutes active)
SERVINGS: About 48 cookies

INGREDIENTS:
1 cup butter, softened
½ cup sifted powdered sugar, plus more for rolling
2 teaspoons vanilla extract (Mexican vanilla preferred)
2 cups all-purpose flour
1 cup chopped pecans
⅛ teaspoon salt

DIRECTIONS:
1. Preheat oven to 325 degrees.
2. Cream the butter. Add vanilla and ½ cup powdered sugar to butter. Beat until light and fluffy.
3. Sift the flour, measure out 2 cups, and sift again with the salt.
4. Mix the flour mixture with butter mixture. Add chopped pecans.
5. Shape into 1-inch balls. Place about 2 inches apart on ungreased cookie sheet.
7. Roll warm cookies in powdered sugar; cool completely. Roll in powdered sugar again.

The Raven’s Circle would like to feature our readers’ favorite recipes! To submit visit www.ciri.com/recipe.

For Ben, his theological shift happened when he began researching the traditional beliefs of his Alaska Native ancestors. “When you look at Christian and indigenous spiritual practices side by side, the similarities are striking,” he said. “Some of the Russian Orthodox priests that came over literally said, ‘These people (Alaska Natives) already know God.’”

“In religious and even academic circles, I’m used to hearing you’re either a Christian or an Indian,” Ben continued. “But the first act of the Holy Spirit in revealing Himself was through culture. I do believe that’s how God still works.”

Ben has worked with the United Nations Permanent Forum on Indigenous Issues, and he helped edit the apology the Presbyterian Church made at last year’s Alaska Federation of Natives Annual Convention for its past treatment of Alaska Native people, and especially for abuses in boarding schools. His “ultimate goal” is to become a minister, “but there’s something inside me where I feel like I need to write,” Ben said. “There has to be a theological rebuttal against what happened to Natives in the names of Christ. I want to contribute and be a part of those conversations.”
SHAREHOLDER OF THE YEAR
Richard “Greg” Encelewski
Ninilchik, Alaska

For his exemplary dedication to Alaska Native culture, heritage and communities, Richard “Greg” Encelewski received CIRI’s 2017 Shareholder Year Award. Along with a career that included the State Highway Department and 25 years with ConocoPhillips, Greg became the first president of Ninilchik Natives Association Inc. (NNAI). His leadership also helped forge stronger ties between the village corporation and the Ninilchik Traditional Council.

Greg is a veteran of the U.S. Navy and served in the Vietnam conflict. A hunter and commercial fisherman with a deep appreciation of traditional food resources, he has helped fight for subsistence rights for the people of Ninilchik and was instrumental in guiding the finalization and settlement of NNAI’s land selections under the Alaska Native Claims Settlement Act.

ELDER OF THE YEAR
Gemma Gaudio
Anchorage, Alaska

CIRI’s Elder of the Year award recognizes a CIRI Elder who exemplifies the values and qualities important to CIRI shareholders and Alaska Native people. Born in a sod house in 1937 in Hooper Bay, Alaska, Gemma drove a dog sled and gathered ice for drinking and cooking. She was one of the first women to leave the village to attend the Mt. Edgecumbe nursing school in Sitka. Over her more than 20 years as a nurse Gemma fiercely advocated for children, with a particular focus on anti-bullying initiatives and access to medical care and services for all.

Married for 46 years to the late Kenneth Gaudio, Gemma has two daughters and four grandchildren. She still weaves the famous Hooper Bay-style grass baskets, practices a subsistence lifestyle and shares her Yup’ik culture, stories and wisdom with youth.
**CIRI HOSTS SPC MEETING**

The goal of the Shareholder Participation Committees (SPCs) is to increase two-way communication between CIRI and its shareholders. SPC members do this through identifying issues of immediate and long-term importance to shareholders and descendants, and assisting CIRI in educating shareholders and descendants on the corporation’s mission and values, business operations, corporate policies, shareholder and descendant opportunities and other matters.

Over the years, the SPCs have addressed a range of matters, from ways to increase and enhance shareholder and descendant outreach and opportunities, to the establishment of an Elders’ settlement trust. They’ve also raised funds to help purchase a new easy-to-use washer and dryer for a Cook Inlet Housing Elder facility in Anchorage, solicited money and raised membership awareness for the Alaska Native Heritage Center, and initiated a book drive focused on Alaska Native cultural themes for the Chief Leschi School in Puyallup, Wash., where CIRI holds a number of events, including its Northwest Potlatch, which became an annual forum for the Chief Leschi School in Puyallup, Wash., where CIRI holds a number of events, including the Alaska Native Heritage Center.

Most recently, CIRI hosted its SPC members Oct. 23-24 at the Fireweed Business Center in Anchorage, where CIRI holds a number of events, including the Alaska Native Heritage Center. CIRI President and CEO Sophie Minich also met with members to provide a brief update on CIRI’s business operations and answer questions.

Also on the agenda was a visit to the Nat’l Health Service Center, where members learned about Cook Inlet Tribal Council’s youth programs and toured CITC’s “fab lab”, heard from Tammy Ashley, a CIRI shareholder and the CEO of The CIRI Foundation, about scholarship and grant programs; and discussed Alaska Natives’ unmet needs regarding the Alaska civil and criminal justice system with Tammy Ashley, a CIRI shareholder and director of program operations for the Alaska Native Justice Center.

**CIRI’S Holiday Craft Bazaar: 10 a.m. to 3 p.m., Fireweed Business Center, 725 E, Fireweed Lane, Anchorage**

**Fourth quarter Elders’ Settlement Trust distribution**

**Fourth quarter dividend distribution**

**Christmas holiday: CIRI offices closed**

**IMPORTANT CIRI DATES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>DEC. 2, 2017</td>
<td>CIRI’s Holiday Craft Bazaar: 10 a.m. to 3 p.m., Fireweed Business Center, 725 E, Fireweed Lane, Anchorage</td>
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<tr>
<td>DEC. 7, 2017</td>
<td>Fourth quarter dividend distribution</td>
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<tr>
<td>DEC. 8, 2017</td>
<td>Fourth quarter Elders’ Settlement Trust distribution</td>
</tr>
<tr>
<td>DEC. 22-25, 2017</td>
<td>Christmas holiday: CIRI offices closed</td>
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**IN MEMORY**

Bernice Charity Blatchford-Greiner, 85
Bernice Charity Blatchford-Greiner passed away Sept. 1 at the North Auburn Rehabilitation and Health Center in Auburn, Wash. Along with her twin, Ms. Blatchford-Greiner was born on June 8, 1932, in Galvin, Alaska, to a 17-child family. Her family remembers her as a woman possessed of a strong spirit and with a passion for life whose hobbies included berry picking, canning fruit, cooking and sewing. She is survived by her husband, Martin L. Greiner; children, Jenny Yngling, David (Karen) Greiner, Mary Greiner, Wesley (Janice) Greiner, Mark (Sandy) Greiner and James (Laura) Greiner; grandchildren, Lauder, Jordan, Merlin Ivanoff, Ben Ivanoff, Kristen, Roderick, Deborah, Mark Jr., April and Sarah; and great-granddaughter, Jenny Karten.

Robert J. Ekstrom Sr., 93
Robert J. Ekstrom Sr. passed away July 26 at the Regency Florence Care Facility in Florence, Ore. Mr. Ekstrom was born on Jan. 30, 1924, in Anchorage. His family remembers him as a man known for his charisma, independence, personal pride, sense of humor and charm. A veteran, he was stationed in Seattle, the southern United States, the Aleutian Islands and eventually the Philippines during World War II. Mr. Ekstrom and his wife operated a successful restaurant, Shirleyville, in Tyonek, Alaska. He is survived by his children, Roberta Hallam, Robert James Ekstrom Jr., Georgia Marie Dieringer and Pete Ekstrom; grandchildren, Leanne N. Shuck, William Shannon Ashmore, Kenneth Dieringer, Michelle Mahoney, James Strongheart and Georgette Hope Ekstrom; and great-grandchildren, Ian, Dustin, Evan L. Ashmore-Honan, Shane J. Shuck, Samuel R. Shuck, Ty R. Shuck, Shawna A. Ashmore, Ava V. Ashmore, Allister K. Ekstrom, Brenda L. Ekstrom, Amanda N. Ekstrom, Cisco S. Mahoney and Zane M. Mahoney.

Floyd (Smokey) F. Poage Jr., 62
Floyd (Smokey) F. Poage Jr. passed away Sept. 13 during World War II. Mr. Ekstrom and his wife remembers him as a man known for his charisma, independence, personal pride, sense of humor and charm. A veteran, he was stationed in Seattle, the southern United States, the Aleutian Islands and eventually the Philippines during World War II. Mr. Ekstrom and his wife operated a successful restaurant, Shirleyville, in Tyonek, Alaska. He is survived by his children, Roberta Hallam, Robert James Ekstrom Jr., Georgia Marie Dieringer and Pete Ekstrom; grandchildren, Leanne N. Shuck, William Shannon Ashmore, Kenneth Dieringer, Michelle Mahoney, James Strongheart and Georgette Hope Ekstrom; and great-grandchildren, Ian, Dustin, Evan L. Ashmore-Honan, Shane J. Shuck, Samuel R. Shuck, Ty R. Shuck, Shawna A. Ashmore, Ava V. Ashmore, Allister K. Ekstrom, Brenda L. Ekstrom, Amanda N. Ekstrom, Cisco S. Mahoney and Zane M. Mahoney.

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**CONDOLENCES**

Paula May Brill, 60
Warren C. Kruger, 93
Mary Louise Lee, 78
Kenneth Lloyd McCord, 57
Darrel Walter Whitley, 34

**DESCENDANT-OWNED BUSINESS**

**CINDERELLA SERVICES**

sipes67@gmail.com
(907) 398-0215
PO Box 786
Sterling, Alaska 99672
Iris M. Sipes, owner

Cinderella Services is owned by CIRI descendant Iris M. Sipes. The business specializes in cleaning services for home, business, new construction and move-ins/move-outs.

To list your shareholder- or descendant-owned business on CIRI’s website, submit an online Shareholder-Descendant Business Registration form via the CIRI website:

—

**INDIAN AFFAIRS**

Photo by Joel Irwin and Charlene Juliussen.

Anchorage. Members helped the corporation identify areas in which it is doing well and where it has room to improve. Photos by Joel Irwin and Charlene Juliussen.

For more information on the SPCs, including how to join, visit www.ciri.com/spc.
OPPORTUNITY AWAITS!

Whether you’re seeking that dream job, or skilled employees, let Alaska Native Hire help make the perfect pairing.

A user-friendly site that increases employment among Alaska Native people, Alaska Native Hire facilitates connections between job seekers and employers.

WINNERS’ CIRCLE

To increase participation in certain programs, CIRI holds periodic prize drawings from the names of those enrolled who meet certain criteria and have a current mailing address with CIRI. If CIRI has returned mail, a different winner will be selected. Visit the CIRI website or call (907) 263-5191 or (800) 764-2474 to learn more. The following shareholders have been selected as winners for the most recent CIRI drawings:

STOCK WILL PARTICIPATION PRIZES
$200 Monthly Stock Will Prize:
- July – Ann Marie Osokoloff
- August – Paul Alexander Shadura II
- September – Leticia S. Belardi

Third quarter drawing for a Kindle Fire HD8:
- Kaytlynn Walden
  Direct lineal descendants of CIRI shareholders who are not themselves shareholders, who have submitted legal documents substantiating descent and who have a valid email address on file.

DIRECT DEPOSIT DRAWING
Third quarter drawing for $500:
- Mary Jane McNeil
  The direct deposit instruction must be current with CIRI to win.

ENewsletter Drawing
Third quarter drawing for a Kindle Fire HD:
- Bil Wayne Mantor
  Must be enrolled in the eNewsletter program with a valid email address on file.

CONFIRMED, REGISTERED DESCENDANT DRAWING
Third quarter drawing for a Kindle Fire HD:
- Kaytlynn Walden
  Direct lineal descendants of CIRI shareholders who are not themselves shareholders, who have submitted legal documents substantiating descent and who have a valid email address on file.

QENEK ACCOUNT DRAWING
Third quarter drawing for an Echo Dot:
- Lawrence McCord
  Must have created a Qenek account or accessed an existing account during the preceding quarter.

DIRECT DEPOSIT DRAWING
Third quarter drawing for $500:
- Mary Jane McNeil
  The direct deposit instruction must be current with CIRI to win.

ENewsletter Drawing
Third quarter drawing for a Kindle Fire HD:
- Bil Wayne Mantor
  Must be enrolled in the eNewsletter program with a valid email address on file.

YOUTH RECOGNITION AWARD
Julianne Wilson
Kenai, Alaska

The CIRI Youth Recognition Award recognizes young people for superior academic achievements, demonstrated leadership qualities, dedication to Alaska Native culture and heritage, outstanding contributions to community and family, and exceptional determination and stamina in overcoming significant life challenges.

Julianne Wilson of Kenai, Alaska, excels in both academics and athletics. She is a member of the Kenaitze Indian Tribe and has been involved in the educational and cultural programs of the Tribe since she was 3. A natural leader, she was a high school honor student, earning many awards and taking advanced-placement classes. Julianne has 18 years’ experience as a dancer and took first place in the one-foot high kick and seal hop at the 2017 Arctic Winter Games. A full-ride track and cross-country running scholarship recipient, Julianne is in her first year at Valley City State University in North Dakota.

TAKING THE NEXT GENERATION TO WORK DAY

Jan. 15, 2018
Fireweed Business Center, Anchorage
Application Deadline: Jan. 5, 2018

CIRI shareholders and confirmed descendants ages 10 through high school are invited to apply for CIRI’s Take the Next Generation to Work Day, which will be held Monday, Jan. 15.

Selected participants will spend a day at CIRI’s corporate headquarters in Anchorage learning about CIRI’s businesses and exploring future career paths. The deadline to apply is 3 p.m. Alaska time on Friday, Jan. 5.

For more information and an application, visit www.ciri.com/nextgenday.
We would like to see photos that exemplify the diverse lifestyles, CIRI is seeking photos from shareholders and descendants for
Only electronic .jpg files will be accepted. If you submit photos,
As the summer progresses, I’ll be sending updates
and the intern gig I landed is in the CIRI Corporate
its internship program this summer, and six of us
William Colin Dahl
James Patrick Brown
Steven Patrick Bright
Matthew Lee Fox

CIRI is accepting nominations for the 2017
DIRECTORS
Help us celebrate individuals for any or all three
in 2011

My grandmother, Sharon Culhane, is an original CIRI
If you haven’t heard about it yet, CIRI expanded
Mykal Anthony Norbert
Harvey Lee Muller
Barbara Moonin

What a change it will be for them!

Right after CIRI’s 2017 Shareholders Meeting, we will
CIRI’s Take the Next Generation to Work Day,
10 through high school are invited to apply for
and John Michael Sargent Clark

nonprofit, brings Native voices to Alaska and the nation. CIRI supported Koahin’s fall membership drive, held Oct. 5-11. CIRI executive Greg Razza helped kick off the drive live on the air, and CIRI matched gifts dollar for dollar during this hour.

YWCA Alaska
YWCA Alaska is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all. On Nov. 8, the YWCA Alaska/BF Women of Achievement
and Youth Awards honored 10 Alaskaen women who have demonstrated qualities of leadership and excellence in their professional and personal endeavors, as well as their contributions to the larger community, and five youth who have overcome major obstacles in their lives while embodying the mission of the YWCA.

ASHLEY MOORE