CIRI EXECUTIVE HELPS LEAD PUSH TO REFORM ALASKA CRIMINAL JUSTICE SYSTEM

When a special commission released its list of recommendations to reform Alaska’s criminal justice system, it was CIRI shareholder and executive Greg Razo who stood at the podium to deliver the findings.

The Alaska Criminal Justice Commission is recommending a bold new approach that could reduce the state’s prison population by 21 percent over the next ten years and save the state approximately $424 million.

“The numbers speak for themselves—we spend 60 percent more on corrections than we did 20 years ago; our prison population has grown 27 percent in the last decade; and two out of three inmates who leave prison return within three years. We can do better, and we must,” said Razo, a former state prosecutor and CIRI’s current vice president of Government Contracting.

“The state is spending more and more money on corrections, without seeing better outcomes,” Razo said at a press conference announcing the release of the commission’s Justice Reinvestment Report. “By strengthening alternatives to prison for nonviolent offenders, the state can get a better return on investment—meaning fewer crimes and fewer victims.”

The commission is comprised of individuals from the administration of Gov. Bill Walker, state legislators, judges, prosecutors, public defenders and private practitioners. The work of the commission was recommended by the governor and legislators who are facing a massive state budget deficit and fear that, unless something changes, Alaska’s growing prison population will require the need for another expensive, new prison in less than ten years.

“I was working with a carving tool on a kayak and the tool punched through the kayak and severed an artery in my thumb,” Clark said. “I was home alone at the time and it took me quite a while to stop the bleeding. I almost passed out.”

Clark got serious about his stone carving about 20 years ago. He said it was a woman who inspired his motivation.

“I didn’t own a home. I didn’t own a car. But I told her if she would stick with me, I would make it work and figure out a way to become successful,” Clark said. He invested $15 dollars in a piece of soapstone, made what he describes today as a horribly ugly carving and sold it for $75.

The commission’s recommendations will be a major topic in the 2016 Alaska Legislative session that began earlier this month.
Happy new year! If you’re like me, you’ve been reflecting on the past year and setting goals for the new one. Maybe you’ve decided to get healthier this year, or perhaps you’re aiming to take a new step in your career. Whatever your new year’s resolutions, now’s your chance to set the tone for the whole year ahead. It’s an opportunity to think about how you’ll build on last year’s successes and make changes in areas where you want to see improvement.

While it may sound odd for a company to make new year’s resolutions, CIRI’s Board of Directors see the conclusion of a year as a chance to reassess the company’s priorities and set goals for the short term, medium term and long term success of the company. These annual strategic goals are a lot like resolutions; they help us focus on what’s important and act as guideposts to take us in the right direction.

While 2015 was a good year for CIRI, we faced challenges as well. Low oil and commodity prices impacted our financial performance. CIRI segments like oilfield services, land and resources, private equities and 7(i) (resource revenue) receipts from other Alaska Native corporations have been negatively impacted by the downturn in commodities, and might continue a downward trend into the foreseeable future.

That’s why, in 2016, we’ve resolved to focus on increasing the portion of CIRI’s balance sheet that is invested in stable cash producing assets that aren’t as sensitive to economic factors and cycles outside of the company’s control.

Big goals aren’t attained in one fell swoop. Reaching the ultimate objective usually involves taking incremental steps. So CIRI will be taking a variety of steps to meet its goal of increasing shareholders’ equity by identifying, pursuing and investing in opportunities that will produce not only immediate net income and cash flow, but also stable, long-term returns. We’ll continue to seek tenants to lease space in the Fireweed Business Center and 2525 C Street in Anchorage, while strengthening existing lease commitments to help avoid future vacancies. We’ll also work with CIRI’s trusted network of partners and consultants to pursue additional income-producing real estate investments and private equity or venture capital opportunities.

Just because we’re focusing on developing a diverse portfolio with stable, revenue-building investments doesn’t mean we’re turning our back on our energy and resource development sectors. In 2016, CIRI will pursue and, if appropriate, invest in large-scale energy or energy infrastructure assets. And we’ll continue to expand CIRI’s position in resource development in Alaska by promoting and encouraging responsible mining and oil and gas prospects on CIRI subsurface lands.

As always, every decision we make is aimed at improving the economic and social lives of our shareholders and descendants. That means maintaining CIRI’s track record of strong, stable dividends. It’s also why CIRI will continue to deepen and enhance its relationship and engagement with our shareholders, villages and Tribes over the course of 2016. We’ll continue to support the T’ikaat’nu Forum and to offer opportunities like the CIRI internship program to create opportunities for the next generation of CIRI leaders.

We will also expand our services and support to shareholders and descendants with some exciting new programs you’ll hear more about in upcoming newsletters and via Facebook and Twitter. For example, I’m thrilled to share that CIRI is developing new ways of trying to increase shareholder employment and prepare our young shareholders and descendants for educational and career opportunities.

A new year holds new possibilities, so I hope you’ll keep tabs on the exciting things to come from CIRI in 2016. Follow us on Facebook and Twitter, and if you don’t already, please consider subscribing to the eNewsletter (http://www.ciri.com/shareholders/ravencircle/enewsletter-subscription/) to get your CIRI news even faster.

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MAKE A DIFFERENCE WITH PICK.CLICK.GIVE.

In last month’s Raven’s Circle, you may have read about the ways CIRI and its employees give back to the community. If you’re interested in contributing directly to a better Alaska, consider using Pick.Click.Give. to make a donation to your favorite charity.

Each year, Alaskans completing their Permanent Fund Dividend (PFD) applications have an opportunity to give all or a portion of their PFDs to one or more nonprofit organizations. Pick.Click.Give. provides a searchable list of all eligible organizations; simply find the charity of your choice on the list, then designate it to receive all or a portion of your PFD. In October, that amount will automatically be deducted from your PFD and will go directly to the organization(s) of your choice.

Among the eligible Pick.Click.Give. organizations are five CIRI-affiliated nonprofits: Alaska Native Heritage Center, Alaska Native Justice Center; The CIRI Foundation; Koahnic Broadcast Corporation/KNBA 90.3 FM; and Southcentral Foundation. To learn more about the work of each of these nonprofits, visit their websites: www.alaskanative.net; www.anjc.org; www.thecirifoundation.org; www.knba.org; and www.southcentralfoundation.com.


PANDA EXPRESS FINDS HOME AT TIKHAHTNU COMMONS

Tikahtnu Commons continues to expand with the recent addition of Anchorage’s very first Panda Express Chinese restaurant. With the addition of this business, Tikahtnu Commons is now approximately 95 percent built out, with only a handful of storefronts still available for lease.

Panda Express joins other recent Tikahtnu Commons additions like Men’s Wearhouse, Pier 1 and Ulta Beauty, which opened in May of 2015, and Pita Pit, which opened in June. Tikahtnu Commons has become Anchorage’s largest retail and entertainment center, representing one of CIRI’s most successful investments.

Panda Express is the most recent business to join the wide variety of stores at Tikahtnu Commons.

Thank you for making the 2015 AFN convention possible!

Thank you to AFN’s sponsors and we look forward to seeing you for AFN’s 50th Anniversary Convention in Fairbanks next year!
Ever thought of becoming a lawyer? Arguing a big case? Fighting for civil rights? Helping advance a new business venture for a large company? For many high-school-aged teenagers living in rural Alaska, it just became easier to find out what it might be like to do these things.

Thanks to donations from Alaska Native regional corporations, as many as 40 rural students will be flown to Anchorage next month to participate in the Color of Justice program. The program enlightens minority youth about the opportunities that await them in the legal profession.

“Color of Justice is an excellent program that teaches and inspires kids about our legal system and the many possible careers in law,” said Bruce Anders, a CIRI vice president and general counsel. “We would like to see more Alaska Native youth from rural Alaska participate in the program and that’s why we’ve launched this initiative.”

Anders, along with the CIRI corporate communications department, produced a video that the Alaska Native Justice Center will send to rural schools to show to students to encourage them to submit an online application to participate. The video, application and more information are available through the Alaska Native Justice Center website (www.anjc.org).

The Color of Justice program features workshops, mentoring events and a mock trial, all led by judges, local lawyers and law professors. The program takes place Feb. 25-26. Applications received by Monday, Jan. 25 will be considered.

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**IMPORANT CIRI DATES**

- **Jan. 29, 2016** — CIRI Job and Resource Fair: 9 a.m. to 4 p.m. at the Fireweed Business Center; open to CIRI shareholders and descendants (bring your CIRI identification card; visit www.ciri.com/jobfair for more information)
- **Feb. 1, 2016** — CIRI IRS Forms 1099 for the 2015 tax year mailed to shareholders
- **Feb. 1, 2016** — Youth Educational Incentive drawings (details at www.ciri.com/youth)
- **Feb. 15, 2016** — Elizabeth Peratrovich Day: CIRI offices closed
- **Feb. 18, 2016** — 2016 CIRI Board of Directors write-in candidate application deadline: 3 p.m. Alaska Standard Time (call Shareholder Relations or visit www.ciri.com/election for more information)
- **Feb. 29, 2016** — Deadline to sign up for direct deposit for the first quarter Elders’ Settlement Trust distribution
- **March 3, 2016** — Address change and cancel direct deposit deadline for the first quarter Elders’ Settlement Trust distribution

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**SHAREHOLDER ESTATES**

When CIRI shareholders pass away, gathering the information necessary to settle the stock estate is often a difficult task and may delay settlement. CIRI is looking to contact the individuals listed below in connection with the following estates:

- **Estate of Lilly Mae Marshall** — Kamette Myers
- **Estate of Richard Lloyd Sargent (aka Lloyd Richard Sargent)** — Derek Bernard Sargent and John Michael Sargent Clark

If your name appears above or you know the whereabouts of the individuals listed above, please contact CIRI Probate at (907) 263-5191 or toll free at (800) 764-2474.

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**CIRI CHAMPIONS COLOR OF JUSTICE**

Clark says he works with every available stone in the world. Even the one he’s allergic to. That’s right. Apparently, you can be allergic to rock.

When Clark uses Italian marble, he breaks out in hives. That doesn’t stop him, though.

Meanwhile, Clark’s stone carvings are now scattered across the world. Civil rights icon Rosa Parks bought several when she visited Alaska.

Clark says they are now on display in the Rosa Parks Library and Museum. Members of Ray Charles’ band also picked up some of his carvings.

― **MICHAEL CLARK SR. CIRI SHAREHOLDER & ARTIST**

Clark knows his customers. Not only in the way an artist intrinsically knows what his customers want, but in the literal sense of actually wanting to get to know them. In fact, he asks for their autographs.

If you go to an art show featuring Michael Clark’s work, look for the table cloth with all the signatures on it. That’s his. He started collecting signatures early in his career and now has multiple table cloths filled with autographs that not only make a fitting backdrop for his artwork, but serve as a testament to its popularity.

“Once I had improved my talent and people saw my work, they wanted to get to know me. And I wanted to get to know them.” Clark said. “And I wanted to get to know them. So I started collecting their autographs.” And now, the Sharpie pen company sends Michael a healthy supply of pens, free of charge, as a sponsorship of sorts.

Michael says he can barely keep up with the demand. As he says, he’s been sold out for 18 years. It’s a pretty good position to find yourself.

So if you want to get a Michael Clark carving, keep an eye out for art shows where he’s going to make an appearance. Clark usually appears at the Charlotte Jensen Native Arts Market during Fur Rondy at the Dimond Center in Anchorage, the art show at the Alaska Federation of Natives conventions and CIRI’s Holiday Bazaar at the CIRI headquarters in December. Don’t forget to show up early. And bring some extra cash. With Michael’s artwork around, you can’t count on the ATM being full.

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**Former Alaska Supreme Court Chief Justice Dana Fabe discusses the Color of Justice program with CIRI Vice President and General Counsel Bruce Anders.**

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**当CIRI股东去世时，收集遗产信息是一项困难的任务，可能会导致遗产分配的延迟。CIRI正在寻找联系以下遗产的个人：**

- **莉莉·梅·马歇尔遗产** — 卡梅特·迈耶
- **理查德·劳埃德·桑格尔（aka 拉德·理查德·桑格尔）遗产** — 德里克·班尼特·桑格尔和约翰·迈克尔·桑格尔·克拉克

如果您在上述名单中出现，或者知道上述名单中个人的下落，请联系CIRI首席遗产联系人（907）263-5191，或免费电话（800）764-2474。
To increase participation in certain programs, CIRI holds periodic prize drawings from the names of those enrolled who meet certain criteria and have a current mailing address with CIRI. If CIRI has returned mail, a different winner will be selected. Visit the CIRI website or call (907) 263-5191 or (800) 764-2474 to learn more. The following shareholders have been selected as winners for the most recent CIRI drawings:

**Stock Will Participation Prizes**

- **$200 Monthly Stock Will Prize:**
  - October – Colleen Ida Patrick
  - November – Deborah Michelle Best
  - December – Daniel Webster Cheatham

- **Fourth quarter drawing for Apple iPad:**
  - Patricia Brown Heller

  Must have a valid will on file that complies with CIRI’s fractional share policy.

**Direct Deposit Drawing**

- **Fourth quarter drawing for $500:**
  - Karen Ann Ricks

  The direct deposit instruction must be current with CIRI to win.

**eNewsletter Drawing**

- **Fourth quarter drawing for a Kindle Fire HD:**
  - Sharon Thompson

  Must be enrolled in the eNewsletter program with a valid email address on file.

**Confirmed, Registered Descendant Drawing**

- **Fourth quarter drawing for a Fitbit:**
  - Pamela Dawn

  Direct lineal descendants of CIRI shareholders who are not themselves shareholders, who have submitted legal documents substantiating descent and who have a valid email address on file.

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### IN MEMORY

#### John M. Grotha, 66
John M. Grotha passed away Dec. 14 at Providence Extended Care Center in Anchorage. Mr. Grotha was born Sept. 15, 1949, in Nome, Alaska. He is survived by his sister, Linda L. Allen, brother, James E. Grotha, and nieces, Cheryl L. Allen, Amanda M. Manas and Elena Grotha.

#### Marjorie Jeanette Jordan, 69
Marjorie Jeanette Jordan passed away Dec. 2 at Providence Alaska Medical Center in Anchorage. Ms. Jordan was born Oct. 27, 1946, in Kenai, Alaska. Marjorie and her sister, Virginia Trenton and the late Edna Linderman, were honored as CIRI Elder Shareholders of the Year in 2011. They, along with the Sisterhood of the Holy Assumption of the Virgin Mary Russian Orthodox Church, have been well appreciated over the years for their culinary contributions in providing fabulous food for many Kenai CIRI Friendship Potlatches. She is survived by her husband, Ernest Jordan; and sister, Virginia Trenton.

#### Timothy Allen Nesja, 56
Timothy Allen Nesja passed away Dec. 8 at Wyndemere Estate in Green Bay, Wis. He is survived by his son, Michael R. Nesja; and sister, Ann Bohy.

#### Benjamin J. Peterson, 56
Benjamin J. Peterson passed away Dec. 6 in Hazelhurst, Ga. Mr. Peterson was born Dec. 6, 1959, in Anchorage. He is survived by his spouse, Yvonne Dahl; children, Chantelle Peterson Dahl, Benjamin Joseph Rouzan Dahl and Jarrelle Peterson; father, Bob Peterson; and in-laws, Allan and Nina Dahl.

#### Robert Ray Reddick, 80
Robert Ray Reddick passed away Nov. 6 at Fort Walton Beach Medical Center in Fort Walton Beach, Fla. Mr. Reddick was born July 31, 1935, in Greene County, Ark. He will be remembered for his smile and loving personality. He is survived by his wife, Sarah; daughter, Lori S. Vigil; grandson, Benjamin Jacob Vigil; granddaughter, Kristen Ann Seal; and sister, Peggy Moore.

#### Eleanor Darlene Thompson, 80

#### Elsa Caroline Vogel, 78
Elsa Caroline Vogel passed away Dec. 4 at home in Crescent City, Calif. Ms. Vogel was born June 21, 1937, in Nome, Alaska. She is survived by her children, Carolyn Callahan, Cheryl L. Imus, Linda C. Smith, Janette Callahan and Paul Johnson, 17 grandchildren, 12 great-grandchildren, and numerous family and friends in Kodiak, Alaska.

#### Condolences

Thomas Todd Baker, 53
Cruz David Bilbao, 72
Winter Marie-Mantor Egbers, 56
Florence W. Hale, 86
Steven Michael Jarshaw, 59
Michael David King, 57
John Pete Simmonds, 60

#### Winner’s Circle

To increase participation in certain programs, CIRI holds periodic prize drawings from the names of those enrolled who meet certain criteria and have a current mailing address with CIRI. If CIRI has returned mail, a different winner will be selected. Visit the CIRI website or call (907) 263-5191 or (800) 764-2474 to learn more. The following shareholders have been selected as winners for the most recent CIRI drawings:

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**Direct Deposit Drawing**

- Karen Ann Ricks

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**eNewsletter Drawing**

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**Confirmed, Registered Descendant Drawing**

- Pamela Dawn

  Direct lineal descendants of CIRI shareholders who are not themselves shareholders, who have submitted legal documents substantiating descent and who have a valid email address on file.
As the summer progresses, I’ll be sending updates and the intern gig I landed is in the CIRI Corporate Communications department.

Anchorage and just graduated from Western University. From there, he went on to earn a bachelor’s degree in Business Management from Montana State University and the intern gig I landed is in the CIRI Corporate Communications department.

As a quick intro: I’m Josh Henrikson. I’m from Puyallup, Wash. Chief Leschi School.

If you haven’t heard about it yet, CIRI expanded upon the department’s past success through strategic business portfolio,” Nugent says. “I am excited to build investment opportunities.

complex, technical projects. He played an integral role in bringing various parts of the Fireweed Business Center, where they will learn about CIRI’s sector.

CIRI is pleased to announce that its first annual Alaska Native Art Auction is coming up on Nov. 6.

SAVE THE DATE

Alaska Native Art Auction
Feb. 18, 2016
5:30 p.m. to 9 p.m.
Dena’ina Convention Center

To reserve a table, seat or donate art, please contact: Cindy Hector at chector@knba.org

CIRI HEADQUARTERS
725 E. Fireweed Lane, Suite 800
Anchorage, Alaska 99509-3330

CIRI CONTACT INFORMATION

P.O. Box 93330
Anchorage, Alaska 99509-3330


www.ciri.com/nextgen

Take the Next Generation to Work Day is Jan. 18. For more information and updates, visit www.ciri.com/nextgen.

SAVE THE DATE

Fourth annual Shareholder Job and Resource Fair
Friday, Jan. 29, 2016
725 E. Fireweed Ln.
First floor conference room
www.ciri.com/jobfair

THE JOBS FAIR IS FOR CIRI SHAREHOLDERS AND CONFIRMED DESCENDANTS, AGE 10 THROUGH 18, AND THEIR PARENTS OR LEGAL GUARDIANS.

MISSING SHAREHOLDERS, CONTINUED FROM PAGE 03

Roasgone, Clara Curteelli
Lisa Edie Cass
Stormi Janes Chudechek
Cynthia Lorene Canley
Dena Wilmanus Cooper
Salina Lynn Cooper
Louise Ann Copeland
Tamra Lon Cox
Dominik Ke Duham
Tammy Outwater Day
Juan Eugene Delacruci Jr.
Christy Lynn Downs
Denny Oilchak
John Joseph Evan Jr.
Elita Jean Fans
Audrinna Bever moss
Grace Lillian Fox
Norma Jean Francis
William Joseph Fuller
Susan Harwell Grecichnik
Patricia Joanne Grecichnik
Vera Ann Gregory
Jacqueline Suzanne Hand
Pamela Louise Harmon
Randy Michael Hirschcliffe
James Vincent Hughes
Christopher Marian Stone
Jasbasser
Keki Brittany Benedict Jones
Margaret Mary Kazakoff
David Michael Kanapitsch
Alysa J. Kashworldoff
Douglas Kirk Kinnakhil
Carin Nundy
Shae Marie Kletzer
Agapia Susie Knothoff
Tony Calvin Krueger
Oinoa Arongin Kuhn
Jennine Paul Lantis Jr.
Michael Gene Larrick
Anthony Quentin Leid
Michael Lee Loomis
Brian Kurt Lang
William Dean Lattrell Jr.
Anthony James Malbuh
Olivia Kay Martin
Emil Carl McCord-Casey
Patricia Lee McCrea
Barry Elton McIntosh
Kimberly Lee Merleweather
Michael Kent Miller
Jack Joseph Milligan
Shawn Michael Moore
Aimal Molina
Shane Lee Nupser
Anisha Lee Oksoiattanuk
Lumarnuy
Tony Darrell Ootekil
Dennis Ann Oliva
Brian Lee Outwater
Traci Christine Owens Feltron
Colleen Ma Patrick
Melanie Louise Perrenoud
William George Plumber
Leora Marie Proper
Kenneth David Quijano
Jerald Francis Rednal
Sierra Danielle Rednal
Daniel David Ren
Carolina O. Reifstnyder
Karrin Lynne Reynolds
Kathryn Kay Reynolds
Darcielee Lee Ritter
Carolyn Rae Sarren
Theodore Russell Scrape
Don Freda Simmons
Debra D. Singer
Byron John Snyder
Jennifer Renee Sorenson
John Williams Steve Jr.
Verecina An Takuuchi
Peggy Sue Taylor
Jasmieh Elizabeth-Lizzi
Temple
Renee Alice Thompson
Sara Louise Tourpe
Rosemary Lee Tshukpay
Linda Darren Tuper
Anthony Wayne Waterbury
Ralph Lee Watson
Karen Lee Whaley
Darrell Walter Whaley
Steven John Whaley
Walter Stanislav Whaley Jr.
Martha Laila Williams
Rebecca Elizabeth Williams
Peggy Sue Wilson
Edward Bruce Woodbury

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Patrick Marks, Aleut

\[Image: Advertisement for Alaska Native Art Auction\]

\[Image: Advertisement for Job Resource Fair\]

\[Image: Advertisement for Take the Next Generation to Work Day\]