Now in its fifth year, CIRI Shareholder Engagement Senior Manager Darla Graham decided Take the Next Generation to Work Day needed a facelift. First up: shorten and simplify the name. Second, create fresh, engaging program content. Third, incorporate CIRI’s mission, vision and values.

“We completely revamped the program this year,” Graham said. “With active, collaborative activities, we hope to plant the seed for future engagement with the company.”

Next Gen Day is open to CIRI shareholders and confirmed, registered descendants 10 years of age through high school. The event is held the third Monday in January to coincide with Martin Luther King Jr. Day, an Anchorage School District holiday. Participants spend the day at the Fireweed Business Center, CIRI’s corporate headquarters in midtown Anchorage.

Next Gen Day not only provides an inside look into CIRI and future opportunities available to youth, but it does so through activities that combine technology with education and mentorship. For instance, all seven of this year’s participants engaged in a mini-video challenge, which required them to interview CIRI staff. Videos were edited with the help of former CIRI summer intern John Sallee, who now works as a program manager for The RIVR.

2019 Next Gen Day began with ice-breaker activities led by staff of The RIVR, a youth-oriented online radio stream that is a program of CIRI-founded Koahnic Broadcast Corp. Graham then led the group through “CIRI 101,” which gave an overview of the company’s founding, history and business segments, its family of nonprofits, and the many programs and benefits available to CIRI shareholders and descendants. A mini-video challenge was followed by a presentation from The CIRI Foundation, the purpose of which was to share information about post-secondary scholarship and grant opportunities. Cook Inlet Tribal Council’s mobile “Fab Lab” (fabrication laboratory) led the cultural activity, which consisted of using a Council’s mobile “Fab Lab” (fabrication laboratory) to make mini-videos.

Former video challenge, which required them to interview with education and mentorship. For instance, all did so through a program that is a program of CIRI-founded Koahnic Broadcast Corp. Graham then led the group through “CIRI 101,” which gave an overview of the company’s founding, history and business segments, its family of nonprofits, and the many programs and benefits available to CIRI shareholders and descendants. A mini-video challenge was followed by a presentation from The CIRI Foundation, the purpose of which was to share information about post-secondary scholarship and grant opportunities. Cook Inlet Tribal Council’s mobile “Fab Lab” (fabrication laboratory) led the cultural activity, which consisted of using a Council’s mobile “Fab Lab” (fabrication laboratory) to make mini-videos.
A WORD FROM THE PRESIDENT
Sophie Minich, CIRI President and Chief Executive Officer

If you’ve been following the news in the Raven’s Circle for the past few months, you’re aware the 2017 Tax Cuts and Jobs Act (Tax Act) contains provisions that could provide maximum benefit to shareholders of Alaska Native corporations (ANCs).

New tax savings available under the Tax Act offer distinct advantages to Settlement Trusts, which include tax advantages for both shareholders and ANCs. In a nutshell, the Tax Act made small reductions to income tax rates for most individual tax brackets and also significantly reduced the income tax rate for corporations.

Specific to ANCs, Section 13821 of the Tax Act allows ANCs to claim a tax deduction for transfers of assets to a Settlement Trust, thereby allowing such transfers to occur on a pre-tax basis, rather than the after-tax basis that was the rule prior to the new legislation. Essentially, ANCs may now place assets in a Settlement Trust on an effectively pre-tax basis to help finance trust benefits, which can include shareholder distributions - including Elders’ distributions - and other initiatives.

The Tax Act also allows for tax-free distributions to be paid to the shareholder-beneficiaries of the Trust. Settlement Trusts are not new: In 1988, Congress enacted the 1987 Alaska Native Claims Settlement Act (ANCSA) Amendments, which authorized ANCs to establish Settlement Trusts “to promote the health, education and welfare of its beneficiaries and preserve the heritage and culture of Natives.”

But the Amendments did not address the myriad tax issues inherent in the creation, funding and operation of Settlement Trusts. The 2017 Tax Act changed this.

Prior to the Tax Act, CIRI shareholders voted in 2003 to approve the establishment of the irrevocable CIRI Elders’ Settlement Trust. In accordance with the vote, CIRI initially funded the Trust with a $16 million contribution. At the time, it was anticipated that Elders would receive quarterly distributions of $450 until 2023. This projection was based on assumptions regarding the performance of Trust investments over time and the number of beneficiaries.

However, due to the 2008 global economic downturn on investments and the fact that shareholders are (thankfully) living longer than anticipated, it is anticipated that the Trust portfolio will only be able to fund Elders’ payments for the first three quarters of 2019. The Trustees have been working with CIRI to explore options to ensure Elders continue to receive quarterly payments. In the interim, the CIRI Board has approved funding to cover any shortfall, thereby ensuring that all eligible Elders will receive full payments in 2019.

Due to the Tax Act, a long-term solution may be on the horizon in the form of a new Settlement Trust. CIRI has been evaluating the best options to take advantage of the new rules to benefit its shareholders and plans to present a resolution to shareholders at the 2019 Annual Meeting, allowing shareholders to decide whether a new Settlement Trust should be established.

Shareholders of Alaska Native regional corporations Calista Corp. and Bering Straits Native Corp. recently voted overwhelmingly in favor of establishing Settlement Trusts. For a CIRI Settlement Trust to pass, a majority (more than 50 percent) of voting shares present or represented by proxy at the 2019 CIRI Annual Meeting must vote “yes.”

This year’s Annual Meeting will be held June 1 in Puyaluut, Wash. In the coming months, more details regarding the establishment of a new Settlement Trust will be made available in the Raven’s Circle and through other means.

Warm regards,

Sophie Minich

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CIRI in the COMMUNITY

Dale Tran’s New Year’s Day of Giving

Kaladi Brothers Coffee President Tim Gravel describes the company’s Dale Tran’s New Year’s Day of Giving as a “catalyst for community and a way to start the year out right.”

Each Jan. 1, Kaladi donates 100 percent of all beverage proceeds to a local charity nominated by its staff. The recipient of this year’s funds was Covenant House Alaska, which helps to transform and save the lives of homeless, runaway and trafficked young people, and, more specifically, its Covey Café job training program, which equips young people with the skills needed to work as a barista.

CIRI is pleased to be a long-time sponsor of Kalad’s Day of Giving, which in 2018 was renamed Dale Tran’s New Year’s Day of Giving after Dale Tran, Kaladi’s chief financial officer, who passed away unexpectedly the year before at the age of 42, leaving behind a wife and two young daughters.

In his almost 10 years with the company, Tran was instrumental in developing the company’s “Catalyst for Community” brand, expanding Kaladi’s popular New Year’s Day annual giving program and championing other philanthropic events.

New this year were retail items, including 1-pound bags of coffee called the Covenant House Blend, and commemorative coffee mugs accented with orange, Tran’s favorite color. In all, the 2019 event raised more than $48,000 for Covenant House.

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FAREWELL SHEEP HUNTING PERMITS
About 200 miles west of Anchorage, near Farewell, lie two townships of mountainous CIRI property. As in previous years, recreational use permits will be issued for access to portions of the Farewell area for Dall sheep hunting in 2019.

Access permits to CIRI lands near Farewell are awarded through a random drawing. The general public may apply for access; however, CIRI shareholders and their immediate family members, confirmed, registered descendants and CIRI employees are drawn in a separate priority lottery, ensuring first choice of hunting periods. There is no charge to apply, and permits are issued free of charge.

Additionally, CIRI is pleased to again make access permits available by lottery for the Unit 19 Youth
laser-powered cutter and etcher to create wooden masks—another example, Graham said, of “combining cutting-edge educational tools with traditional Alaska Native cultural values.” The day wrapped up with Letters to Leadership, which asked participants to write letters to CIRI executives and staff with any questions they might have. Employees will answer the letters personally. “2019 Next Gen Day participants were on their feet, active and engaged, for most of the day,” Graham said. “They were walking around the building, talking to staff, working collaboratively and trying to get the most out of their experience. The CIRI value of Excellence—producing high-quality work, thinking creatively and considering new ideas—shone throughout the event. Participants had awesome feedback, and I’m already looking forward to next year!”

For information about Next Gen Day and other opportunities available to CIRI youth, visit www.ciri.com/youth-programs. To register as a CIRI descendant, visit www.ciri.com/ descendant-registration.

NEXT GEN DAY POP-UP ART CONTEST

In conjunction with 2019 Next Gen Day, CIRI hosted a pop-up art contest. CIRI shareholders and confirmed, registered descendants ages 10 through high-school age were invited to submit a theme and original artwork that answered the question: “What does CIRI’s Next Gen Day mean to YOU?” Fourteen-year-old Maya Edwards (Ahtna basin and Apache) was chosen as the winner. Her theme was “The Elders helping young people succeed and soar in life.” In addition to being a talented artist, Anchorage-based Maya was also an attendee at 2019 Next Gen Day.

DIVIDEND AND RESOURCE REVENUE DISTRIBUTION REMINDER

CIRI’s dividend policy states that the total dividend payment to shareholders in any given year is equal to 3.50 percent of total shareholders’ equity, calculated as of December 3 1 of the prior year. Dividend amounts are able to be confirmed after CIRI’s annual audited financial statements for the prior year are approved. This typically occurs shortly before the date of record for the first quarter dividend, which, this year, falls on Thursday, March 21.

The yearly amount of CIRI’s resource revenue distribution is also able to be calculated shortly after CIRI’s annual audited financial statements.
Ernest Lee Escholt, 65
Ernest Lee Escholt passed away Nov. 29, 2018, in Anchorage. Mr. Escholt was born July 13, 1953, in Alaska. He is survived by his children, Nevada Escholt and Natasha Escholt; and brother, Albert Escholt.

Julie (Keen) Johnnie, 59
Julie (Keen) Johnnie passed away Dec. 29, 2018, at home in Anchorage. Ms. Johnnie was born April 18, 1959, in Limestone, Maine. She is survived by her loving husband of 21 years, Bert Johnnie Jr.; children, Jeffrey Hurburt Jr. (Taneone) and Jerony Hurburt; brothers, Daniel Bushey and James Lombardi; sister, Tammy Keen; stepchildren, Bernard, Charlie and Angela Johnnie; grandchildren, Taylor, Olivia, Madison, Julia, Jameson and Ahdson; and great-grandson, Gregory.

Rhonda Agnes Lewis, 80
Rhonda Agnes Lewis passed away Jan. 9 in Anchorage. Ms. Lewis was born Nov. 20, 1938, in Pilot Point, Alaska. She is survived by her daughter, Irma Lee Meticgoruk; and sister, Pearl Reamer.

Marilyn Mae Seetomona, 63
Marilyn Mae Seetomona passed away Nov. 14, 2018. Ms. Seetomona was born Oct. 24, 1955, in Nome, Alaska. She is survived by her son and daughter-in-law, Christopher and Jamie Seetomona; grandchildren, Novalee and Terrace Seetomona; sister, Lorena Seetomona; sister and brother-in-law, Harriet and Everett Cuthall; brothers, Stephen and Coolsie Seetomona; sisters-in-law, Linda and Viola Seetomona; and many nieces and nephews.

Edna Metalokok Senungetuk, 86
Edna Metalokok Senungetuk passed away Dec. 11, 2018, at the Quyanna Care Center in Nome, Alaska. Ms. Senungetuk was born June 10, 1932, in Teller, Alaska. She is survived by her daughters, Barbara (Rocky) Beebe, Gloria (Russell) Walluk, Sarah Johnson, Joann Fugatt, Bessi (Warren) and Sharlene (Gary) Beck; son, Curtis (Sheryl) and Sharlene (Gary) Morgan is pleased to announce the birth of her fourth grandchild, Evan Roger. Little Evan was born weighing 8 pounds 6 ounces on Jan. 9 to Sarah and Eric. Elders of Seward, Neb. Grandparents are Marie and Roger Ehlers, and great-grandparents are Lorraine and Monte Dodd.

INTERNSHIP OPPORTUNITIES

Real-life work experience, career exploration, professional development, and mentorship and networking opportunities – summer internships provide myriad opportunities for college students and recent graduates to develop and improve their job skills. That's more, employers overwhelmingly point to internship experience as one of their most important hiring considerations.

Considering a summer internship? Check out these opportunities.

CIRI Summer Internship
Application deadline: May 10, 2019
CIRI is now accepting applications for its 2019 Summer Internship Program. Whenever possible, students' interests are aligned with positions available within the company and through partnerships in the community, which could include accounting and finance, communications, construction management, environmental sciences and engineering, human resources, IT, land and resources, project management, real estate and shareholder programs. This is a paid opportunity.

Students may apply online before the May 10, 2019, deadline by visiting the careers page on the CIRI website.

To be eligible for consideration, students must:
• Be a CIRI shareholder or confirmed, registered descendant;
• Have a 2.0 GPA or higher; and
• Be in junior or senior standing and enrolled in a four-year degree program; or graduated from a four-year program within the past year; or enrolled in or recently graduated from a relevant vocational program.

For more information, visit www.ciri.com/internship. For any questions regarding the program or application process, contact CIRI Shareholder Engagement Senior Manager Darla Graham, dgraham@ciri.com. Visit AlaskanNativeHire.com for information on other employment opportunities.

CITC Summer Internship
Application deadline: March 15, 2019
CITC, a CIRI-affiliated nonprofit, is recruiting for highly motivated Alaska Native/American Indian college students currently enrolled in or recently graduated from an undergraduate or graduate degree program, or currently enrolled in or recently graduated from a technical training school. Internships are offered in a variety of disciplines. This is a paid opportunity.

Submit application packets by March 15, 2019. To apply, visit citc.org/citc-careers/citc-internship-program.

First Alaskans Institute
Application deadline: March 15, 2019
First Alaskans Institute, which helps develop the capacities of Alaska Native people and their communities to meet the challenges of the future, is seeking to place Alaska Native, American Indian, indigenous, and rural undergraduate and graduate students into organizations around Alaska. This is a paid opportunity.

Applications must be received by March 15, 2019. Visit www.firstalaskans.org to apply.

Alaska Southcentral/Southeastern Sheet Metal Workers Local Union 23 JATC Apprenticeship Program
Application deadline: Rolling admission
Local Union 23 Joint Apprenticeship Training Committee (JATC) is committed to providing quality training for all union apprentices and journeypersons. Through education and practical, on-the-job training, JATC trains a skilled workforce of journeypersons.

JATC is currently looking specifically to recruit Alaska Native/American Indian trainees. First-year apprentices are dispatched at 50 percent of journeyman scale, which is $21 per hour wages, with an additional $22.03 per hour paid in fringe benefits. Apprentices are paid a progressively increasing schedule of wages during their apprenticeships, based on the acquisition of increased skill and competence on the job and in related instruction.

Local Union 23 JATC's sheet metal workers program is accredited by the U.S. Department of Labor, with a training facility located in Anchorage, Alaska. Applicants must be at least 18 years of age and possess a high-school diploma or GED and a valid, unrestricted Alaska driver's license. For information, visit www.local23jatc.org.
SCF HELPING LEAD STUDY ON PRECISION MEDICINE

By Elizabeth Earl, Peninsula Clarion

A group of researchers is working on a study to take a broad look at how precision medicine could be used to benefit the health of Alaska Natives and American Indian (AN/AI) people in the Lower 48.

Funded with $2.1 million through the National Institutes of Health’s (NIH) Precision Medicine Initiative, the study has three main goals: how precision medicine research may benefit tribal people and align with tribal health priorities, how to return research results to tribal participants and their communities and how to address issues of data stewardship.

Dr. Erica Woodahl of the University of Montana, Vanessa Hiratsuka with Southcentral Foundation (SCF) and Bert Boyer of Oregon Health and Sciences University in Portland are leading the study.

Precision medicine is a term applied to medical treatments tailored to individuals based on their genetic and environmental backgrounds. Former President Barack Obama launched a national Precision Medicine Initiative to advance research on the topic in 2015, focusing largely on cancer.

Within that effort, the NIH committed about $50 million specifically to study health disparities among minorities in the U.S. using precision medicine.

The new study is just one more addition to the ongoing work at CIRI-affiliated nonprofit SCF to understand how genetic and environmental factors play into health outcomes in Alaska Native people, Hiratsuka said.

Her other work includes a study on how diet, exercise, and other lifestyle and cultural activities impact chronic disease and facilitating a conversation with the tribal community on the ethical, legal and social implications of genomic research.

The other public health researchers at SCF are working on a host of projects related to Native health as well, from using text messaging to increase colorectal cancer screening rates to developing tools to benefit the health of Alaska Natives and American Indian (AN/AI) people in the Lower 48.

SCF PRECISION MEDICINE, CONTINUED ON PAGE 07

WINNERS’ CIRCLE

To increase participation in certain programs, CIRI holds periodic prize drawings from the names of those enrolled who meet certain criteria and have a current mailing address with CIRI. If CIRI has returned mail, a different winner will be selected. Visit the CIRI website or call (907) 263-5191 or (800) 764-2474 to learn more. The following shareholders have been selected as winners for the most recent CIRI drawings:

STOCK WILL PARTICIPATION PRIZES

$200 Monthly Stock Will Prize:
- October – Chad Michael Brewnens
- November – Kathleen Anne Dennis
- December – Kenneth Gordon Olson Jr.

Fourth quarter drawing for Apple iPad Air 2:
- Allan Ole Pickett

Must have a valid will on file that complies with CIRI’s fractional share policy.

DIRECT DEPOSIT DRAWING

Fourth quarter drawing for $500:
- Steven Patrick Brown

The direct deposit instruction must be current with CIRI to win.

ENNEWSLETTER DRAWING

Fourth quarter drawing for a Kindle Fire HD:
- Bernadine Louise Erickson

Must be enrolled in the eNewsletter program with a valid email address on file.

CONFIRMED, REGISTERED DESCENDANT DRAWING

Fourth quarter drawing for a Kindle Fire HD:
- Amber Johnson

Direct lineal descendants of CIRI shareholders who are not themselves shareholders, who have submitted legal documents substantiating descent and who have a valid email address on file.

QENEK ACCOUNT DRAWING

Fourth quarter drawing for an Echo Dot:
- David Lee Shassetz

Must have created a Qenek account or accessed an existing account during the preceding quarter.

QENEK ACCOUNT POP-UP DRAWING

Special drawing for a Pendleton blanket featuring the northern lights:
- Jared Jay Hoyt

Shareholders who created or logged into an existing Qenek account between Jan. 2B (the date the 2018 IRS Form 1099 information was available in Qenek) and Feb. 8, 2019. 

HERBED GNOCCHI AND MUSHROOMS FOR TWO

Adapted from the recipe by Kelli Foster, www.thekitchn.com.

As the author wrote about this recipe, “What makes this dinner for two stand out is how everything comes together (spoiler alert: fast and easy!), and still delivers a meal with layers of fresh, distinct flavors.”

START TO FINISH: 30 minutes

SERVINGS: 2

INGREDIENTS:
- 8 ounces gnocchi, fresh or frozen
- 4 tablespoons butter, divided
- 4 ounces cremini (“baby bella”) mushrooms
- 2 cloves garlic, minced
- 1/2 cup dry white wine, or chicken or vegetable broth
- 1/2 cup fresh basil leaves, chopped
- Juice from 1/2 medium lemon
- Salt
- Black pepper

Grated parmesan cheese, for serving (optional)

DIRECTIONS:
1. Cook the gnocchi according to the package instructions. Drain and set aside.
2. While gnocchi is cooking, heat 2 tablespoons butter in a large frying pan over medium heat. When the butter is melted and bubbling, add the mushrooms to the pan. Season with salt and pepper and cook, stirring occasionally, until softened and lightly browned, 4 to 5 minutes. Stir in the garlic and cook until fragrant, about 1 minute.
3. Pour in the wine or broth to deglaze the pan, scrape up any browned bits at the bottom of the pan, and cook until the liquid is reduced by half. Add the remaining 2 tablespoons butter, gnocchi, basil and lemon juice. Swirl the ingredients around the pan so everything is well-coated, and cook until heated through and the flavors meld, 1 to 2 minutes. Serve immediately, topped with grated Parmesan cheese if desired.

The Raven’s Circle would like to feature our readers’ favorite recipes!
To submit visit www.ciri.com/recipe.
‘FIGHTER IN VELVET GLOVES’
Alaskan author pens book about Alaska Native civil rights leader
Elizabeth Peratrovich

For her efforts to fight discrimination and stand up to the unfair, inhumane and degrading treatment of Alaska Native peoples, Alaska civil rights leader Elizabeth Peratrovich (Tlingit) was chosen as the subject for a biography by Alaskan author Annie Boochever. The book, “Fighter in Velvet Gloves,” is geared toward young teens. It is currently being sold through Amazon and the University of Alaska Press, with wholesale orders available through the Chicago Distribution Center. Peratrovich’s eldest son, Roy Jr., worked with Boochever to provide resources and personal stories for the book.

Born July 4, 1911, in Petersburg, Alaska, Peratrovich and her husband Roy, along with many others, fought against the cruel treatment that consigned Alaska Native people to a second-class existence. Peratrovich’s testimony was instrumental in the passage of the Anti-Discrimination Act of 1945, which prohibited racial discrimination in Alaska.

Peratrovich’s late son, Frank, was an original CIRI shareholder. Frank’s sons, Frank Jr. and John, are also original CIRI shareholders.

YOUTH EDUCATIONAL INCENTIVE PRIZE WINNERS
To encourage youth to attend and excel at school, CIRI conducts twice-yearly prize drawings for students in grades 7-12 who maintain a GPA of 3.5 or above and students who miss no more than four classes in the reporting period. Each winner receives a $100 gift card. Please join us in congratulating the following CIRI shareholders and confirmed descendants who qualified for the drawing on the basis of their first-semester GPA, attendance record or both:

IN ANCHORAGE:

Kristopher Anaruk,
Yup’ik and Filipino
Child of Samuel Anaruk
Anchorage, Alaska

Steven Brown,
Athabascan
Child of David Brown
Anchorage, Alaska

IN ALASKA (outside of Anchorage):

Anna Gilliam,
Aleut
Child of Denise Gilliam
Soldotna, Alaska

Jamie Kelly,
Aleut
Child of Claudia Kelly
Soldotna, Alaska

Mikylah Pinnow,
Aleut, Athabascan and Shoshone
Child of Christina Pinnow
Ninilchik, Alaska

Koda Poulin,
Tlingit
Child of Ashley Poulin
Kenai, Alaska

OUTSIDE OF ALASKA:

Brenna Brown,
Athabascan
Child of Catherine Brown
San Antonio, Texas

Grace Carlson,
Aleut, Athabascan, Tlingit and Yup’ik
Child of Teresa Carlson
Las Vegas, Nev.

Katelynn Carroll,
Aleut
Child of Michael Carroll
Chandler, Ariz.

Thomas Carroll,
Aleut
Child of Michael Carroll
Chandler, Ariz.

Israel Damon,
Athabascan and Navajo
Child of Cynthia Demientieff
Vian, Okla.

Aleshanee Nikita,
Athabascan
Child of Daniel Nikita
Santa Fe, N.M.
SCF refers to patients as “customer-owners,” a term designed to prioritize relationships. 2017, places patients at the center of a care continuum delivery through its Nuka System of care. The system, which received the Malcolm Baldrige Quality Award in 2017, places patients at the center of a care continuum designed to prioritize relationships.

SCF refers to patients as “customer-owners,” a term that frames them both as purchasers of health care services that come first in service but also puts them in charge of their own wellness, Hiratsuka said. “We’re working on several deliverables — what the return of results to an individual might look like, and results being returned to a provider as well,” Hiratsuka said. “Who among that team has access, where that information might be stored and what might be actionable.”

As sovereign entities within the U.S., each Tribal group or nation has a health organization. Part of the study also considers how to incorporate the research and health outcomes into the tribal health organization’s goals.

That’s why part of the study will include a data stewardship component, Hiratsuka said. Health information is sensitive and tightly guarded under the restrictions of the Health Insurance Portability and Accountability Act, or HIPAA, and who is authorized to have what data tends to be fairly fragmented within the medical system. "We’re working on several deliverables — what the return of results to an individual might look like, and results being returned to a provider as well,” Hiratsuka said. “Who among that team has access, where that information might be stored and what might be actionable.”

As sovereign entities within the U.S., each Tribal group or nation has a health organization. Part of the study also considers how to incorporate the research and health outcomes into the tribal health organizations’ goals.

SCF is already involved in personalized health care delivery through its Nuka System of care. The system, which received the Malcolm Baldrige Quality Award in 2017, places patients at the center of a care continuum designed to prioritize relationships.

SCF refers to patients as “customer-owners,” a term that frames them both as purchasers of health care services that come first in service but also puts them in charge of their own wellness, Hiratsuka said. The researchers are currently in the second year of work on the study.
With the goal of fostering leadership skills and helping prepare shareholders and descendants ages 15 to 19 for college and careers, the CIRI C3 Experience is a camp like no other. While at camp, participants will hear from Alaska Native professionals; engage in collaborative exercises to hone their skills to successfully apply for college and draft the perfect essay, and learn about internship opportunities at Alaska Native organizations. The CIRI C3 Experience also immerses participants in Alaska Native culture.

Application Deadline is March 15!

The camp is open to CIRI shareholders and confirmed, registered descendants ages 15 to 19 and is scheduled for Aug. 12-15, in and near Anchorage. All transportation (including airfare, if required), housing and meal costs will be covered by CIRI. For more information and application materials, visit www.ciri.com/C3. The deadline to apply is 5 p.m. AKDT on Friday, March 15.

2019 CIRI C3 EXPERIENCE
CULTURE • COLLEGE PREP • CAREERS

Shareholder Estates

ALSO MISSING

When CIRI shareholders pass away, gathering the information necessary to settle the stock estate can be a difficult task and may delay settlement. CIRI is looking to contact the individuals listed below in connection with the following estates:

- Estate of Thomas William Highsmith – Tonya Lorraine Highsmith
- Estate of Richard Lloyd Sargent (aka Lloyd Richard Sargent) – Derek Bernard Sargent and John Michael Sargent Clark
- Estate of Leonard Turgeon – Ashley Moore

If your name appears above or you know the whereabouts of any of the individuals listed above, please contact CIRI Probate at (907) 263-5191 or toll free at 1-800-764-2474, and select option 4.