



SEASON'S GREETINGS!



CIRI President and CEO Sophie Minich

Warmest regards to our shareholders and their families! It is my pleasure to wish you the happiest of holidays. As we close the year and contemplate the future, I hope for you the best of what 2020 will bring.

As a reminder, CIRI offices will be closed Tuesday, Dec. 24, 2019, through Wednesday, Jan. 1, 2020. They will reopen at 8 a.m. on Tuesday, Jan. 2. During the closure, shareholders may continue to access the portal at genek.ciri.com to perform a variety of record changes, produce payment confirmation reports and find the answers to many frequently asked questions.

As we move into the holidays, a few things to keep in mind:

Calendars

2020 CIRC calendars will be hitting shareholder mailboxes soon. We hope you enjoy the beautiful regional photography, as well as having important information such as holidays, CIRC office closures and distribution information at your fingertips. As a reminder, holiday packages can delay mail delivery, so please allow extra time for your calendar to reach you.

Census

The 2020 census kicks off soon in Toksook Bay, Alaska, where the first person will be counted on Jan. 21. The census is incredibly important to Native people. The data gathered will provide vital information to leaders in your school, your Tribal and local village governments, and businesses for use in community planning—to provide programs and services for you and your family.

In Alaska villages, paper questionnaires will be used by the census takers. For those individuals residing in urban areas of Alaska and in most of the Lower 48 states, the Census Bureau will have the questionnaire available online, or a paper survey will be delivered to their doors.

If you are looking for a job, the Census is hiring! To be eligible for a census-taker job, you must be at least 18 years old, have a valid Social Security number and be a U.S. citizen. You can apply one of two ways:

1. Stop by your Tribal office and let them know you are interested in working as a census taker; or
2. Apply online at 2020census.gov/jobs. If you have questions about job opportunities, call (855) 562-2020. Depending on the position, pay ranges from \$28 to \$31 per hour in Alaska.

CIRC Board Election

The CIRC Nominating Committee is seeking CIRC shareholders interested in nomination to the 2020 CIRC Board of Directors' candidate slate. Among other eligibility requirements, candidates must be a voting CIRC shareholder at least 18 years of age. In selecting the Board-recommended slate, the CIRC Board looks for demonstrated decision-making, leadership experience and communication skills. The deadline to apply to the CIRC Board slate is 3 p.m. on Monday, Jan. 13. More information is available on [CIRC's website](#).

As in the past, all shareholders interested in running for the CIRC Board of Directors as write-in candidates, including those individuals not selected for the Board-recommended slate, will have an opportunity to submit their information for inclusion in CIRC's election materials. Write-in candidate information packets will be available from CIRC Shareholder Relations and posted on CIRC's website no later than Friday, Jan. 31. Completed write-in candidate information packets must be received by CIRC by noon Alaska Standard Time on

Wednesday, Feb. 19.

Deadlines

- The deadline for quarterly [participation prize drawings](#) for direct deposit, eNews, Qenek, stock wills and [confirmed descendants](#) is Tuesday, Dec. 31.
- The deadline to apply for CIRI's [Next Gen Day](#) is Friday, Jan 3. CIRI shareholders and confirmed descendants ages 10 through high-school age are encouraged to apply. Learn about CIRI and the CIRI family of companies, gain exposure to future career paths and participate in Alaska Native cultural activities! The event takes place Monday, Jan. 20 at CIRI's corporate offices in Anchorage.
- The [Youth Educational Incentive Prize](#) drawing deadline is 3 p.m. Alaska Standard Time on Friday, Jan. 31. This date is also the deadline for IRS Forms 1099 to be mailed to shareholders (the forms will be available in [Qenek](#) earlier).

This communication will replace the December 2019 Raven's Circle newsletter; we look forward to resuming our regular Raven's Circle publication schedule next month.

The holiday season is a wonderful opportunity to spend time with our loved ones and reflect upon what we have. Please know that as CIRI's president and CEO, I consider it a blessing and a privilege to serve you, my fellow shareholders, each and every day.

Happy holidays!

Sophie Minich